

# 2006

ANNUAL REPORT  
TO THE PARLIAMENT AND  
THE COMMUNITY



YOUR NATIONAL UNIVERSITY

## Contact details

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(excluding public holidays)

#### Campuses

##### ALBURY-WODONGA CAMPUS

624 Olive Street  
ALBURY NSW 2640  
Australia

##### BATHURST CAMPUS

Panorama Avenue  
BATHURST NSW 2795  
Australia

##### CANBERRA CAMPUS

School of Theology and Australian Centre  
for Christianity and Culture  
15 Blackall Street  
BARTON ACT 2600  
Australia

##### DUBBO CAMPUS

Yarrandale Road  
DUBBO NSW 2830  
Australia

##### GOULBURN CAMPUS

School of Policing  
NSW Police College  
McDermott Drive  
GOULBURN NSW 2580  
Australia

##### ORANGE CAMPUS

Leeds Parade  
ORANGE NSW 2800  
Australia

##### PARRAMATTA CAMPUS

School of Theology  
16 Masons Drive  
NORTH PARRAMATTA NSW 2151

##### WAGGA WAGGA CAMPUS

Boorooma Street  
NORTH WAGGA NSW 2650  
Australia

#### Study Centres

##### BRISBANE

Level 4, 119 Charlotte Street  
BRISBANE QLD 4000  
Australia

##### MELBOURNE

399 Lonsdale Street  
MELBOURNE VIC 3000  
Australia

##### SYDNEY

Level 1, 61-65 Oxford Street  
SYDNEY NSW 2000  
Australia

#### Other Locations

##### BROKEN HILL

The Charles Sturt University Robinson Centre  
Wentworth Road  
BROKEN HILL NSW 2880  
Australia

##### MANLY

The Charles Sturt University  
Australian Graduate School of Policing  
Collins Beach Road  
MANLY NSW 2095  
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Office Hours 8am to 6pm (Monday - Thursday)  
8am to 4pm (Friday)  
(excluding public holidays)

# Charles Sturt University ANNUAL REPORT

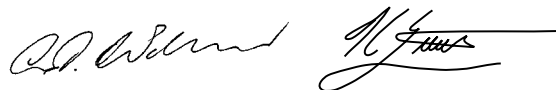
For the period 1 January 2006 to 31 December 2006

The Hon John Della Bosca MLC  
Minister for Education and Training  
Level 33  
Governor Macquarie Tower  
1 Farrer Place  
SYDNEY NSW 2000

Dear Minister,

In accordance with the provisions of the Annual Reports (Statutory Bodies) Act 1984 (NSW) and the Public Finance and Audit Act 1983 (NSW), we have pleasure in presenting to Parliament the Annual Report of Charles Sturt University for the year 2006.

Yours faithfully



**Lawrie Willett, AO**  
Chancellor

**Professor Ian Goulter**  
Vice-Chancellor

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## Vice-Chancellor's Review

2006 has been a year of significant progress for Charles Sturt University, with major achievements in a number of strategic areas that have both strengthened the University's position as a key national higher education provider, particularly for inland Australia, and positioned it for future success in the coming years.

In December 2005 the University Council endorsed the University Strategy 2007-2011 as our new statement of strategic intent. Much of 2006 was therefore focused on activity within the University to plan and reorganise for implementation of the University Strategy 2007-2011 in 2007. In 2007 the University will consist of a streamlined four-faculty model – Arts, Business, Education, and Science – coupled with a framework of four University Plans – Course, Learning and Teaching, Research, and Institutional Development - designed to underpin the four key objectives of the University Strategy 2007-2011. The University is confident it is well-positioned to continue to build on its strong foundations through implementation of the University Strategy 2007-2011 in 2007 and over the coming years.

One of the most important celebrations of the year was the opening of the University's new Orange Campus in September, with the official launch at the Civic Reception, held at the Orange Regional Art Gallery, followed by a well-attended Community Day. The opening coincided with the launch of the University's new Bachelor of Clinical Science pre-dentistry and pre-medicine program, complementing existing courses in pharmacy, nursing, business, agriculture and ecology. The modern laboratory and teaching facilities at Orange are a feature of the University's newest campus.

Other key achievements in Learning and Teaching included the receipt of \$1.4 million from the Federal Government's 2007 Learning and Teaching Performance Fund for excellence in teaching of the University's health programs; the opening of the University's Veterinary Science Pre-Clinical Centre at the Wagga Wagga Campus by the Commonwealth Minister for Education, Science and Training, the Honourable Julie Bishop; recognition of 13 staff for their excellence in teaching through the Carrick Awards for Australian University Teaching; and the first graduation ceremonies for Charles Sturt University, Ontario graduates. These achievements were complemented by successes in Research, with the University being awarded \$1.5 million in funding for a number of Australian Research Council Discovery and Linkage projects in the areas of crisis management, ornithology, sustainable development in urban environments, agriculture, ethics, speech pathology and education.

These accomplishments were paralleled by the Federal Government's recognition of the University as a leader in workplace productivity through the award of \$3.1 million under the Workplace Productivity Program for projects designed to enhance productivity and improve educational outcomes for students. Other highlights included the connection of the University to AARNet3, the high-speed, high-capacity telecommunications network that will enable us to enhance our Learning and Teaching, and Research activities; our meeting the requirements of the Commonwealth Government under the National Governance Protocols and the Higher Education Workplace Relations Requirements, and our retention of our five-star rating for graduate employment and graduate starting salaries in the 2007 Good Universities Guide.

The University also welcomed the reappointment of its Chancellor, Mr Lawrie Willett AO, and its Deputy Chancellor, Mr Ian Macintosh AM.

I would like to thank both the staff and students of the University, and the communities that the University serves, for their contribution to the success of, and their support for, the University in 2006. The University is in a very strong position to thrive in the competitive higher education environment in which it will operate in the coming years.



Professor Ian Goulter  
Vice-Chancellor and President



“The University is in a very strong position to thrive in the competitive higher education environment in which it will operate in the coming years.”

## Our University

Charles Sturt University (CSU) was established in 1989 as a multi-campus institution and has grown into a dynamic and progressive university that is well-known for its innovative approach to education and applied research. Our campuses at Albury-Wodonga, Bathurst, Canberra, Dubbo, Goulburn, Orange, Parramatta, Manly and Wagga Wagga provide access to higher education across NSW, ACT and north-eastern Victoria. CSU Study Centres operate in Sydney, Brisbane and Melbourne. Through our network of campuses, and in close association with industry, professions and government, we are committed to maintaining a course and research profile that meets the needs and supports the aspirations of our communities, and contributes to the enrichment of inland Australia.

We are also committed to making a positive contribution to the wider Australian community and to participating in the internationalisation of higher education. We consider our regional, national and international roles to be integrally linked and mutually reinforcing. We believe that the University's success in attracting national and international students strengthens the programs it is able to offer its inland communities. The University's inland location enables it to make a distinctive national and international contribution in such fields as wine science, land and water, education and health.

Our capacity and reputation for distance education and online learning provide additional education options for mature age students and extend the University's sphere of influence to metropolitan areas, interstate and overseas. We are challenging traditional approaches to learning and teaching with flexible delivery systems that are continually being refined to improve course delivery. An excellent graduate employment rate is indicative of our success in learning and teaching, and our responsiveness to the changing trends and needs of society, industry and commerce sees us playing an increasingly important role in regional research and development.

Over many years, we have combined our learning resources, delivery systems and experience with our reputation in multi-site operations to deliver programs to students in cooperation with third parties. For example, Charles Sturt University collaborates with the NSW Police Force to deliver the Associate Degree in Policing Practice, the entry-level program for policing in NSW. We also deliver programs to international students in collaboration with third parties in a range of countries, including China, Cambodia, Malaysia, Hong Kong and Canada.

The University's five Faculties (Arts, Commerce, Education, Health Studies, and Science and Agriculture) have a presence on each of the main campuses, and comprise a number of Schools. Faculties operate across campuses and are responsible for developing and delivering courses, while Schools are generally based on a single campus and carry responsibility for teaching subjects. Administrative and academic support services are provided by the Divisions, Departments and Centres which operate across the University's campuses.

The University hosts, with the University of Melbourne and the Australian National University, the Australian Research Council (ARC) Special Research Centre, the Centre for Applied Philosophy and Public Ethics (CAPPE). The University also has four Centres of Research Excellence (the Centre for Applied Philosophy and Public Ethics (CAPPE); the EH Graham Centre for Agricultural Innovation; the National Wine and Grape Industry Centre (NWGIC) and the Institute for Land, Water and Society [ILWS]); three Strategic Research Centres (the Centre for Research in Complex Systems [CRiCS]; the Centre for Research into Professional Practice, Learning and Education [RIPPLE]; and Public and Contextual Theology [PACT]); an Affiliated Research Centre (the Centre for the Application of Molecular Biology to International Agriculture [CAMBIA]) and eleven Communities of Scholars. The University is also a partner in four Cooperative Research Centres - Plant-Based Management of Dryland Salinity, Cotton Catchment Communities, Irrigation Futures and Spatial Information.



“ committed to making a positive contribution  
to the wider Australian community and to  
participating in the internationalisation  
of higher education ”

## Our Strategy

The University's Strategic Plan 2002-2007 sets out the mission and core values of the University, along with the goals, strategies and performance indicators designed to guide the decisions of the University.

Charles Sturt University aims to be a bold and innovative leader in providing an accessible, adaptable and challenging learning environment to develop graduates and to undertake research that meets the needs of its regional, national and international communities.

The key values relevant to Charles Sturt University achieving its mission are:

- The discovery, preservation, refinement and dissemination of knowledge through teaching, research and scholarly inquiry, which draw strength from each other;
- Social justice, equity of opportunity, tolerance, ethical conduct, and accountability;
- Intellectual independence and freedom of inquiry;
- Personal, regional, national and international enrichment;
- Economic, social and environmental sustainability; and
- Participation, cooperation and collaboration.

To strengthen our position as a flexible provider of higher education, the University plans not merely to survive but to thrive. The future direction of the University is built on the continuous enhancement and renewal of its academic activities and administrative and support services. This requires a disciplined commitment to our values and plans and, at the same time, the courage to act on opportunities and challenges with creativity and boldness.

The four pillars on which the Plan is built are:

- Learning and Teaching;
- Research;
- Regional Engagement; and
- Resource Management and Generation.





## Highlights of 2006

### Learning and Teaching

- Recognition of the University's teaching excellence in health programs through the receipt of \$1.4 million from the Federal Government's 2007 Learning and Teaching Performance Fund;
- Unveiling of our state-of-the-art teaching facility in the Veterinary Science program, the Veterinary Pre-Clinical Centre, by the Federal Minister for Science, Education and Training, the Honourable Julie Bishop;
- Reflecting the University's long tradition of dedication, professionalism and enthusiasm in its teaching staff, 13 staff were recognised for their outstanding contribution to student learning through the 2006 Carrick Awards for Australian University Teaching; and
- In our latest international venture, Charles Sturt University graduates in Ontario celebrated as part of the first graduation ceremonies to be held at the University's facility in Canada. A number of students graduated with distinction.

### Research

- Recognition of the importance of the University's research activities and their potential to contribute to the lives of all Australians through the receipt of \$1.5 million from the Australian Research Council for a number of Discovery and Linkage projects. These projects will cover areas as diverse as crisis management in large organisations; native bird migration; sustainable development in urban environments; health and education services for children with speech impairments; herbicide resistance in annual ryegrass; exploration of alternatives for an Australian Bill of Rights; and sustainability in education.

### Regional Engagement

- Celebrating the launch of the University's new Orange Campus with the official Civic Reception held at the Orange Regional Art Gallery, followed by the well-attended Community Day held at the Campus; and
- The launch of the Westpac-CSU Agribusiness Index, a nationwide survey of over 1200 participants in the agribusiness sector. The survey will be administered by the Western Research Institute.

### Resource Management and Generation

- The Federal Government recognised the University as a leader in workplace productivity through the award of \$3.1 million under the Workplace Productivity Program for two projects. \$1 million was awarded for a Workplace Productivity, Renewal and Reform project, designed to examine work processes and systems with a view to enhancing institutional productivity. As lead university of a 17-university consortium bid for the second project, Electronic Information Management Program, the University was awarded \$2.1 million to continue the collaborative development of more efficient electronic human resources systems;
- The launch of the Leadership Development for Women 2007 Program, with guest speaker Professor Elizabeth Harman, Vice-Chancellor and President, Victoria University.

## Key Statistics

Charles Sturt University had 33,574 students enrolled in 463 courses in 2005. Over the past ten years, the University has graduated over 65,000 students, over 12,000 of whom have been international students. In 2005:

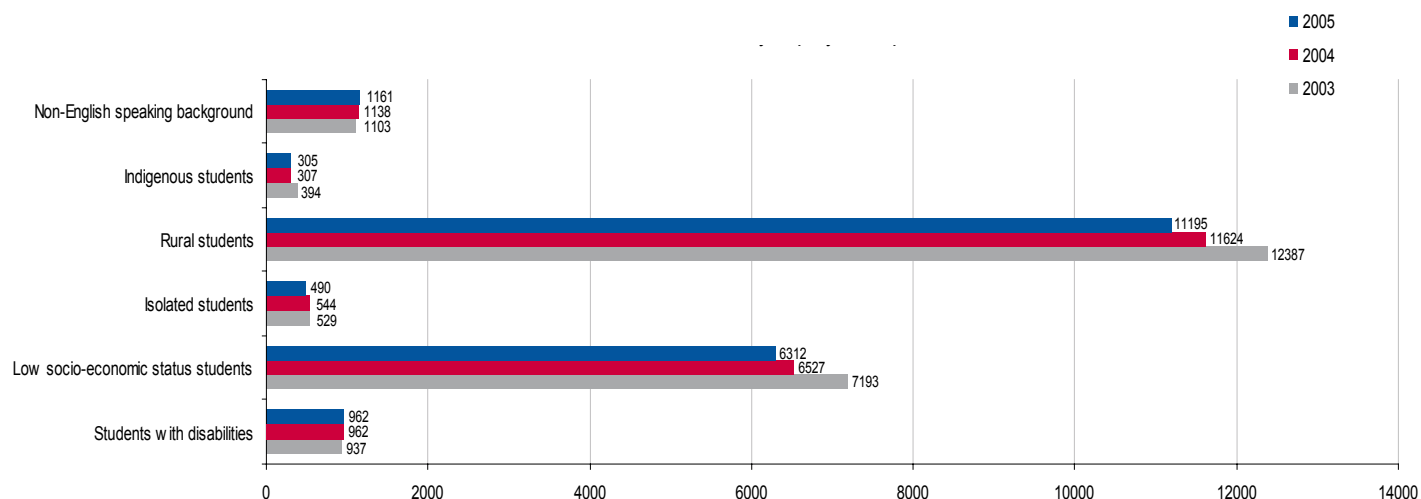
- 8,528 students attended the main campuses;
- 17,933 studied by distance education;
- 6,849 were in partnership arrangements (both in Australia and overseas);
- The majority of students (23,472) were enrolled in undergraduate courses;
- 8,198 were pursuing postgraduate study by coursework;
- 418 were research higher degree students;
- 57.4% of students were women and 42.6% men;
- 39% of domestic students came from regional NSW;
- 61% of domestic students came from metropolitan NSW and interstate; and
- 962 students with disabilities were enrolled.

Student Headcount		INTERNAL					DISTANCE EDUCATION	INTERNAL AND DISTANCE EDUCATION		TOTAL	
		Albury	Bathurst	Dubbo	Wagga	Orange		Other	3rd Party		CEP
All Students	2005	1826	2953	424	3208	117	264	17933	5430	1419	33574
	2004	1705	3104	389	3371		126	18607	6291	2250	35843
	2003	1649	3063	363	3199		124	19907	6362	3625	38292
Commencing Students	2005	642	1113	157	1167	117	189	7037	1663	686	12771
	2004	608	1256	146	1358		58	7879	2264	364	13933
	2003	613	1338	147	1346		48	8960	2678	1000	16130
Female	2005	1266	1882	361	1918	76	176	10882	2359	336	19256
	2004	1190	1950	314	1976		66	11065	2561	613	19735
	2003	1115	1929	287	1860		74	11717	2571	1153	20706
Male	2005	560	1071	63	1290	41	88	7051	3071	1083	14318
	2004	515	1154	75	1395		60	7542	3730	1637	16108
	2003	534	1134	76	1339		50	8190	3791	2472	17586
HDR	2005	32	38		67	1	8	263	9		418
	2004	21	35		68		6	257	3		390
	2003	16	25		69		6	238	18		372
HDC	2005	2	5		72		2	4156	1301		5538
	2004		2	1	81			4218	1935		6237
	2003	1	3		79			3913	2122		6118
Other Postgraduate	2005	79	38		36		1	2471	35		2660
	2004	2	191		31		8	2470	99		2801
	2003	1	146		42		7	2582	144		2922
Undergraduate	2005	1698	2828	423	2987	113	218	9755	4031	1419	23472
	2004	1661	2816	384	3123		42	9865	4202	2250	24213
	2003	1599	2799	358	2931		88	9861	4038	3625	25299
Indigenous	2005	8	28	34	17	1	1	194		23	306
	2004	7	28	24	13		1	191		43	307
	2003	12	35	36	18			229		64	394
Other	2005	15	44	1	46	3	35	1288	54		1486
	2004	21	60	4	68		20	1977	52		2202
	2003	32	90	5	78		23	3313	40		3581

Constable Education Program, NSW Police: numbers recruited to the course depend on the recruitment requirements of NSW Police

HDR: Higher Degree Research; HDC: Higher Degree Coursework; Other: Non-award, enabling, cross institution, open learning; Internal Other may include Canada, Goulburn, Canberra, Manly, Newcastle, Griffith, APESMA Source: CSU Statistical Profile 2005, Actual Data

## Student Enrolments by Equity Group



Source: CSU Office of Planning and Audit Equity Groups Report

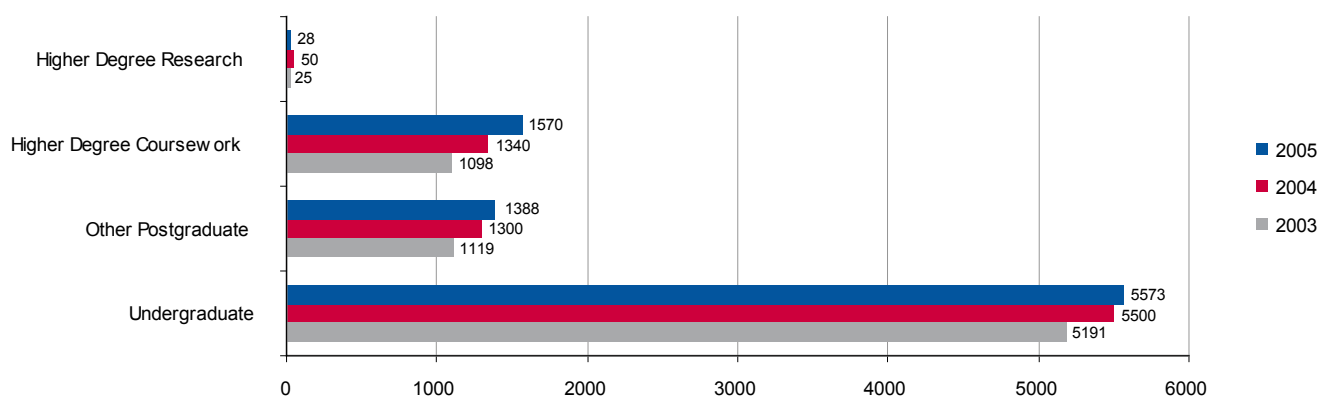
## International Student Enrolments by Top Ten Countries of Origin - 2006

Country of Origin	Location	2006	% of Total International Students
Malaysia	Offshore	1804	37.28%
	Onshore	48	
China (excluding Taiwan)	Offshore	999	26.19%
	Onshore	302	
Canada	Offshore	724	14.96%
	Onshore	19	
Hong Kong	Offshore	337	7.41%
	Onshore	31	
India	Offshore	16	5.25%
	Onshore	245	
Sri Lanka	Offshore	79	2.68%
	Onshore	54	
United Kingdom	Offshore	89	2.07%
	Onshore	14	
Indonesia	Offshore	19	1.53%
	Onshore	57	
Singapore	Offshore	67	1.47%
	Onshore	6	
United States of America	Offshore	36	1.17%
	Onshore	22	

Source: CSU Office of Planning and Audit 2006 Enrolments Data

## Student Completions by Award

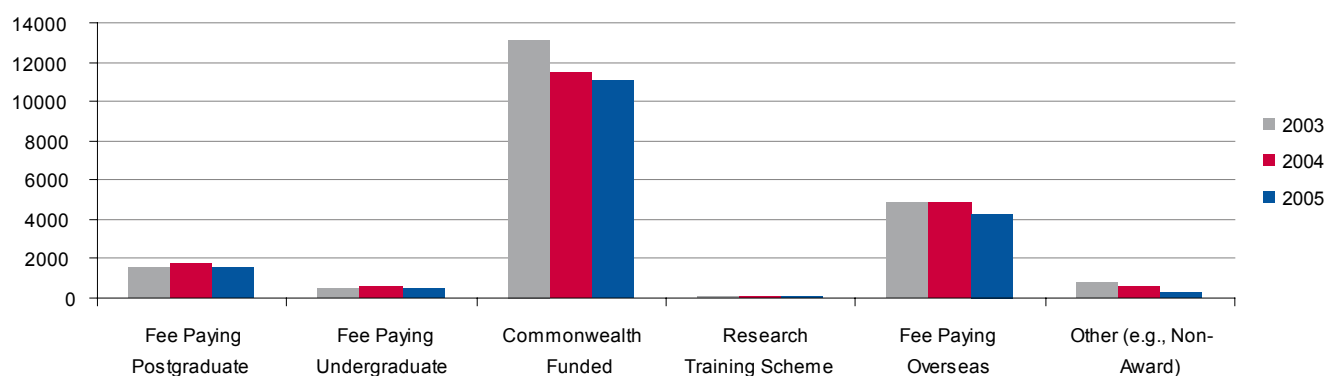
Student Completions by Award 2003 - 2005



Source: CSU Statistical Profile 2005

## Students by Funding Source

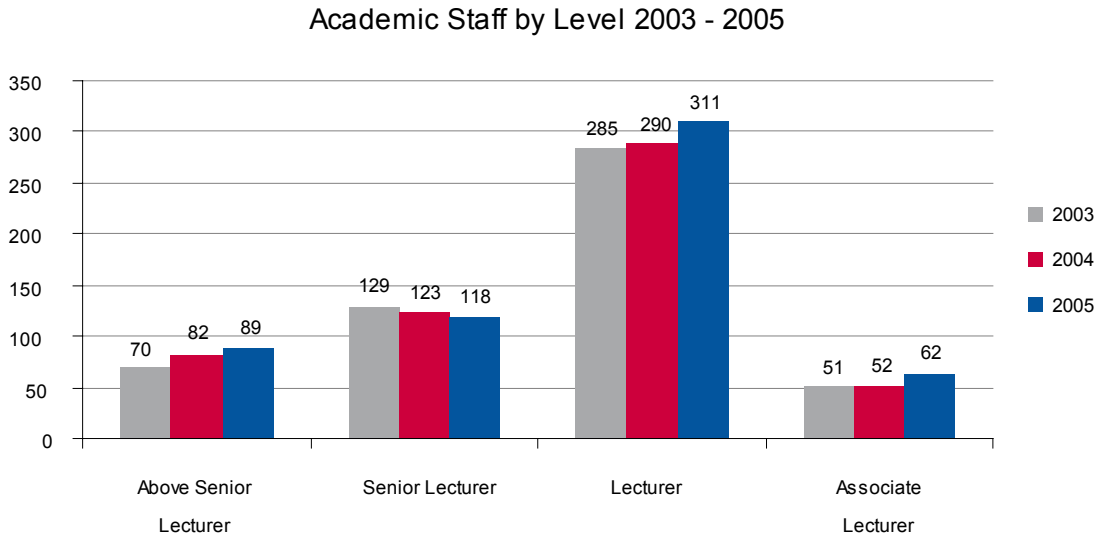
Students by Funding Source 2003 - 2005



Source: CSU Statistical Profile 2005

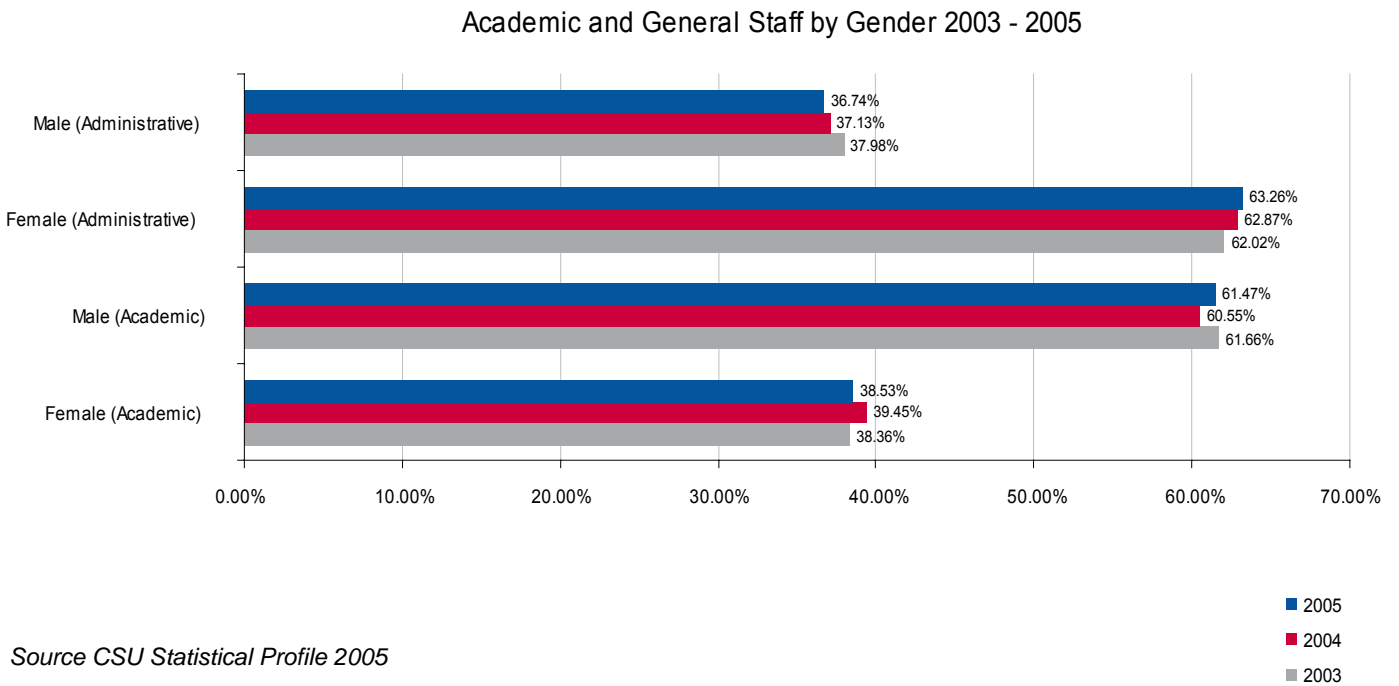
In 2006, the University had 593 full-time equivalent (FTE) academic and 975 general staff, as well as 219 casual staff. Staff costs increased to 63.8% of total revenue, consistent with the University's target rate. The University continues to encourage women to take up academic appointments, with 38.5% of all academic positions held by women in 2005.

### Academic Staff by Level



Source: CSU Statistical Profile 2005

### Academic and General Staff by Gender



Source CSU Statistical Profile 2005



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learning environment “

## Corporate Governance

Charles Sturt University is a statutory corporation established under the Charles Sturt University Act 1989. The object of the University is the promotion, within the limits of the University’s resources, of scholarship, research, free inquiry, the interaction of research and teaching, and academic excellence. The Charles Sturt University Act 1989 empowers the University to engage in certain functions, including the provision of facilities for education and research, the dissemination of knowledge informed by free inquiry, the provision of courses of study or instruction to meet the needs of the community and the participation in public discourse and the conferring of degrees.

### Council

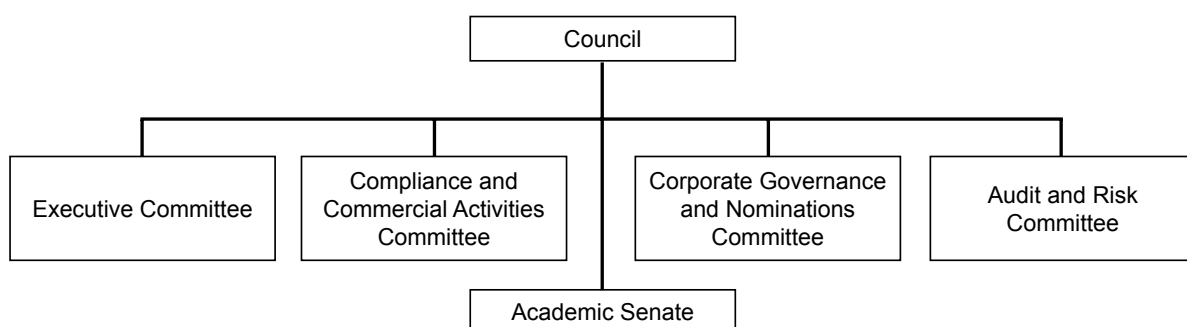
The Council is the governing body of the University and is constituted by 18 members (11 of whom are external to the University) appointed or elected in accordance with the Charles Sturt University Act 1989. The Council acts “for and on behalf of the University” and “has control and management of the affairs of the University”. It has authority to act in “all matters concerning the University in such manner as appears to the Council to be best calculated to promote the object and interests of the University”.

### Committees of the Council

The Council has established four committees to assist it in the governance of the University. The committees are: Executive Committee; Audit and Risk Committee; Compliance and Commercial Activities Committee, and; Corporate Governance and Nominations Committee. The functions and membership of the committees are set out in Volume 2. The primary role of the committees is to review matters and make recommendations to the Council. Each committee consists of members of the Council and, in some cases, may include members who are not members of the Council who have specialist expertise in the area of responsibility of the committee. All committees must have a majority of external members.

For more information on the University’s corporate governance practices, refer to Volume 2 of the Report.

Figure 1: CSU Council Committees



## Academic Senate

The Academic Senate is established under the Charles Sturt University Act 1989 as the principal academic body of the University. The Academic Senate provides advice to the Council and the Vice-Chancellor on all academic matters relating to teaching, scholarship and research. It is responsible for assuring the quality of learning and teaching by developing and implementing appropriate policies (including course accreditation and periodic reviews), and providing advice on the teaching and research profile of the University. The Academic Senate has established a number of committees to assist it with specialist functions. The Academic Senate framework provides a system for policy formulation and implementation through faculties, schools and research centres and groups. Further information on the operation of the Academic Senate during 2006 is available in Volume 2 of the Report.

## Management

The Vice-Chancellor and President of the University is the principal executive officer and reports to the Council. The Vice-Chancellor and President is responsible for the day to day management of the University and for the coordination of policy and strategy.

The Vice-Chancellor and President is supported by the Senior Executive Committee. The Senior Executive Committee assists the Vice-Chancellor and President in the implementation of strategy and decision making within the University. The membership of the Senior Executive Committee provides line management connection to all sections of the University.





## MEMBERS OF THE COUNCIL

### Official Members

The official members are appointed by the Council under section 9 (1) (a) of the Charles Sturt University Act 1989. The Chancellor is elected by the Council from among the members of the Council. The Vice-Chancellor and President is appointed by the Council as the Principal Executive Officer. The Chair of the Academic Senate is elected from among the members of the Academic Senate.



**Mr Lawrence Willett,**  
AO (Chancellor)



**Professor Ian Goulter,**  
BE (Hons) Cant, MSc PhD III  
(Vice-Chancellor)



**Professor David Green,**  
NDD DesRCA Lond (Chair, Academic Senate)

## Ministerial Appointments

The NSW Minister for Education and Training may appoint 6 persons to the Council under section 9 (1) (b) of the Charles Sturt University Act 1989.



**Ms Patricia Murphy,**  
BAGec Syd



**The Hon Antonio Catanzariti,**  
MLC



**The Hon Gerard Martin, MP**



**Dr Geoffrey Wise,**  
BVSc Syd



**Mr Ian Macintosh,**  
BA ANU



**Ms Kathryn Pitkin,**  
BA Newc DipEd UNE  
GradCertActionLng UWS

## Council Appointments

Members are appointed by the Council under section 9 (1) (c) and (g) of the Charles Sturt University Act 1989. Under the Charles Sturt University By-Law 2005, the Council may appoint external persons who are graduates of the University, or other external persons, who possess the relevant skills, knowledge and experience determined by the Council as essential for appointment.



**Mr Christopher Hancock,**  
BA (Soc Sci) CSturt MBA UNSW



**Ms Susan Bedyka,**  
GradDipBus CSturt



**Mr Angelos Frangopoulos,**  
BA(Comm) MitchellCAE



**Mr William Hanrahan,**  
BBus RCAE BLegS Macq BRegS  
MSC Melb Hon D Bus CSturt Cost  
Acc P Cert, FCA, FSIA, FCPA, FCIS

## Elected Members

The following members are elected by staff and students respectively in accordance with the By-Law:



**Dr Robert Allen, MA CalifState,**  
EdPsychD SanFrancisco



**Ms Heather Bell,**  
DipOH&S Charles Darwin,  
DipT SydneyCAE, MBus CSturt



**Associate Professor Robert Macklin,**  
BCom NSW, MCom(Hons)  
Wgong, PhD CSturt



**Ms Geraldine Kennett,**  
BBus, GradDipTrain&Develop,  
MTrain&Develop



**Dr Philip Towers,**  
BSc Murd MAppSc WSyd PhD  
Qld ASRB



**Mr Mitchell Elks**



**Mr Mark Burdack,**  
BA Macq BLegS (Hon) Macq  
University Secretary

## Members Of The Senior Executive Committee

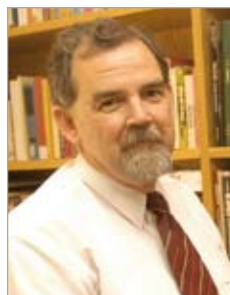
The Senior Executive Committee is an information coordination forum of key senior executives which consults with the Vice-Chancellor on a weekly basis on the framework and direction for planning and management. The membership provides line management connection to all sections of the University.



**Professor Ian Goulter**  
BE (Hons) Cant, MSc PhD III  
Vice-Chancellor and President



**Mr James Hackett**  
FCIM, FCIS, PNA  
Executive Director,  
Division of Financial Services



**Professor Ross Chambers**  
BA PhD Syd  
Deputy Vice-Chancellor (Academic)



**Mr Reg Shaw**  
GDipBusAdmin WAustIT,  
BBus Riverina CAE, AFAHRI, CPA  
Executive Director,  
Division of Human Resources



**Professor Lyn Gorman**  
BA NE, GradCertMgt WSyd, PhD Sus  
Deputy Vice-Chancellor (Administration)



**Professor Paul Burnett**  
DipT KelvinGrove CAE,  
DipAppPsych Flin, MEdSt Qld,  
PhD Ohio  
Pro Vice-Chancellor  
(Research and Graduate Training)



## Highlights

In 2006 the Council recognised a number of individuals for their significant contribution in their areas of expertise to the 'public good':

- The first United States Ambassador to Vietnam following the end of the Vietnam War and former prisoner of war in Vietnam, Douglas Brian 'Pete' Petersen was awarded an honorary Doctor of Arts, for his humanitarian work in Vietnam and his facilitation of important trade links and economic development with the United States;
- Emeritus Professor C.D. Blake, AO was honoured with a University 30 Year Service Medal in recognition of his contribution to the University, and to higher education in regional Australia. Professor Blake is Australia's longest-serving Chief Executive Officer of a higher education institution, serving for more than 30 years as Vice-Chancellor of CSU;
- Former Australian Governor-General and High Court judge, the Honourable Sir William Deane, AC, KBE, was awarded an honorary Doctor of the University for his significant contributions to social justice, particularly through his campaign against racism, his ongoing work for the disadvantaged and reconciliation between Aboriginal and non-Aboriginal Australians, and his contribution to the development of the Australian Centre for Christianity and Culture (ACC&C); and
- Ardent and vocal supporter of the Pharmacy program at the University, Mr Ian Dean was awarded the Companion of the University award for his dedicated support for the program, including his significant contribution to the establishment of the first Professor of Rural Pharmacy in Australia at the University in 2005, largely through his advocacy of the Pharmacy program and his understanding of the role that the University plays in recruitment and retention of rural pharmacists.

## Learning and Teaching

### Strategic Objective

Charles Sturt University aims to produce graduates who are highly employable and recognised for their capacity for, and commitment to, service to the economic, social and cultural life of their communities, ethical conduct and continued personal and professional development.

In 2006 we broke new ground in a number of key areas of strength, including veterinary science, health, education, policing and theology, and continued to enhance the relevance, practicality and currency of our programs through internal review and collaborative arrangements with other institutions.

### Key Achievements 2006

Our key achievements for 2006 in learning and teaching include:

- The receipt of \$1.4 million from the Federal Government under the 2007 Learning and Teaching Performance Fund. The University received the funding in recognition of its teaching excellence in health programs;
- The opening of the state-of-the-art Veterinary Pre-Clinical Centre, the first purpose-built teaching facility for the University's Bachelor of Veterinary Science program, by the Federal Minister for Education, Science and Training, the Honourable Julie Bishop. The facility provides the opportunity to combine theoretical instruction with practical work, and integrates medical imaging techniques such as ultrasound, X-ray, digital video and animation with more traditional techniques such as dissection;
- The launch of the University's new Bachelor of Clinical Science pre-dentistry and pre-medicine program, designed to stream regional students into allocated places at the University of Sydney's Dental and Medical programs. This initiative is designed to promote the return of regional students to regional areas following the completion of their dentistry and medical studies, thereby helping to address the shortage of medical and dental professionals in rural and regional NSW. 40 new commencing places were provided for the program by the Federal Government;
- Establishing the University as the lead institution in a new \$800,000 project designed to provide undergraduate students with the opportunity to study philosophy and ethics in Australia and Europe. Jointly funded by the Federal Government and the European Union, the project brings together four Australian universities – CSU, the University of Melbourne, the Australian National University and the University of Adelaide – and four European Union universities – the University of Lancaster (United Kingdom), Luiss University (Italy), the University of Bielefeld (Germany) and the University of Helsinki (Finland) - to create an integrated network of eight undergraduate philosophy programs involving applied ethics, human rights and institutions. Commencing in 2008, 40 students from the Australian universities and 40 from the European Union universities will complete a semester at their chosen university in Europe or Australia in a two-way exchange. The project is one of four recently funded through the EU-Australia Education Cooperation in Higher Education and Vocational Education and Training Projects, aimed at creating greater understanding between Australia and the European Union. Professor Tom Campbell, Program Manager, Business and Professional Ethics in the Centre for Applied Philosophy and Public Ethics, was appointed Australian Project Leader for the project;



- The celebration of the first graduation ceremonies for the University's Bachelor of Primary Education Studies students studying at Charles Sturt University, Ontario in Canada. The University is now firmly established in Ontario, after becoming the first external provider to receive approval to operate as a university in Ontario;
- Recognition of the University's long tradition of dedication, professionalism and enthusiasm in its teaching staff in the Carrick Awards for Australian University Teaching through the receipt by 13 staff of Citations for Outstanding Contributions to Student Learning:
  - Ms Heather Latham (Lecturer in the School of Nursing and Health Science), Ms Jan Manners (Learning Skills Advisor, Division of Student Services) and Ms Margaret Hamilton (Education Officer – CSU Student's Association, Bathurst) – for excellence in the development and evaluation of an outreach model facilitating access and success at university for groups suffering educational and social disadvantage;
  - Dr Mir Rabiul Islam (Lecturer in the School of Social Sciences and Liberal Studies) – for engaging students in their learning and enhancing student satisfaction through innovative and comprehensive online teaching of psychology at a regional university;
  - Associate Professor David McKinnon and Ms Vicki Parkes (School of Teacher Education) and Ms Lena Denaia (doctoral student in the School of Teacher Education) – for building innovative primary science classroom practice through pre-service teacher immersion in a problem-based, collaborative learning experience;
  - Dr Danny Bedgood, Dr Paul Prenzler (senior lecturers in the School of Science and Technology), Dr Andrea Bishop (Acting Head, School of Science and Technology), Mr William Adlong (doctoral student in the School of Teacher Education) and Dr Danielle Ryan (Lecturer in the School of Science and Technology) – for development, examination and dissemination of a reflective practice model leading to good practice in improving student learning environments; and
  - Associate Professor Lindy Mcallister (School of Community Health) – for the development of a valid and reliable national workplace competency assessment for speech pathology students.
- Recognition of the University's ability to deliver practical, relevant and current education to the professions through the joint award, with Victoria Police, by the Australian Institute of Professional Intelligence Officers (AIPIO). The award highlights the organisation (public or private) or individual providing the most notable contribution to intelligence education and training. CSU and Victoria Police received the award in recognition of their collaborative efforts to deliver strategic intelligence training in support of improved intelligence-led police operations. Building on its existing strategic teaching and research partnerships with state and national law enforcement agencies, Charles Sturt University is working with Victoria Police to deliver practical outcomes for the people of Victoria; and
- The University maintained its five-star ranking, the highest ranking possible, for graduate employment and salaries in the 2007 edition of the Good Universities Guide.

## Faculty Of Arts

- Expansion of the School of Theology with the signing of an agreement with the United Theological College (UTC) in Parramatta. UTC became a partner with the School in 1999 for the purposes of research collaboration and postgraduate study. The new agreement builds on that partnership to increase undergraduate study, with the number of undergraduate students expected to increase to 500, and to develop additional graduate courses; and
- Introduction by the Australian Graduate School of Policing (AGSP) of a new program in Terrorism, Safety and Security. The program may be undertaken at Graduate Certificate, Graduate Diploma or Masters level.

### Staff Highlights

- The Reverend Professor James Haire, AM, Executive Director of the ACC&C and Director of the Public and Contextual Theology Strategic Research Centre (PACT), was awarded a Doctor of Letters (DLitt) honoris causa by the University of Ulster in Northern Ireland, and was appointed a Member of the Order of Australia (AM) in recognition of his promotion of theology, ecumenism and interfaith understanding; and
- Professor Don Thomson was awarded the inaugural Australian Psychological Society (APS) College of Forensic Psychologists distinguished contributions award.

### Student Highlights

- Students from the University's student advertising agency Kajulu Communications won the 2006 International Advertising Association's (IAA) Australia Chapter Big Idea student advertising competition for the third time in four years. The winning Kajulu Blue team (Allison Sims, Holly Whiteley, Kat Silver, Lucy Lugton, Amanda Clack and Elizabeth Cameron) focused on the vast distances that the Royal Flying Doctor Service travels annually and featured the high-profile Australian actress Deborah Mailman;
- As part of the Bathurst 1000 race celebrations, the inaugural Peter Brock Scholarships, sponsored by race promoter AVESCO and the Bathurst Regional Council, have been presented to six of the University's students – five of the six scholarships were presented to students in the School of Communication;
- The University Theatre Ensemble's 2005 production of Arthur Miller's *The Crucible* was recognised in the annual Canberra Area Theatre Awards. Bachelor of Arts (Design for Theatre and Television) student Naomi Clegg, who graduated in 2006, was named winner of the Best Costume Design (Play); and
- Bachelor of Arts (Television Production) students Anna MacDonnell and David Page secured 12-month traineeships and scholarships worth \$3,000 with leading television network Channel Nine.

### The Faculty also congratulates in 2006:

- 2005 Bachelor of Arts (Television Production) graduate David Ford won the ABC's Australian Story Great Australian Story Challenge. David was awarded the major prize of a three-month internship with Australian Story for his story *A Little Bit of Magic*, about the career change of one of the senior figures involved gun control policy formulation following the 1996 Port Arthur massacre<sup>1</sup>.

<sup>1</sup> [www.abc.net.au/austory](http://www.abc.net.au/austory)

## Faculty Of Commerce

- The Bachelor of Business (Accounting) and the Master of Accountancy have been reaccredited for a further five years by the Institute of Chartered Accountants and CPA Australia. The accreditation report noted the quality of teaching and the increase in research activity;
- The Master of Business program successfully commenced at the Economics and Finance Institute in Cambodia;
- The University approved the articulation program with Hong Kong University (SPACE) institution;
- The first cohort of students in the integrated degree/advanced diploma in business management course at Griffith completed their course and will graduate in April 2007; and
- The Faculty continues to host Chinese academics from partner institutions on professional enhancement programs.

### Staff Highlights

- Professor Terry Heazlewood has been elected the NSW Vice-President of CPA Australia, Wagga Wagga Branch President for CPA Australia, and is the Chair of the Asia Pacific Financial Reporting Advisory Group [ APFRAG ] of CPA Australia; and
- Ms Manor Cooper, the Faculty's Executive Officer, has been granted the University's 'Professional Experience Award' to work and conduct a work-related research project at Yangzhou University in China.

### Student Highlights

- Bachelor of Business (Accounting) student Adam Vickery, Dubbo, was awarded the University Medal. Adam also received the Leanne Randall Memorial Prize for Academic Achievement and the CPA Australia Prize for the best graduating student in the Bachelor of Business (Accounting); and
- Scholarships totalling \$35,000 enabled seven of the Faculty's business students to expand their academic and cultural horizons in 2006 by travelling to China and undertaking one semester of their degree at the Yunnan University of Finance and Economics in Kunming, the Tianjin University of Finance and Economics in Tianjin, or the Yangzhou University in Yangzhou.

## Faculty Of Health Studies

- Full accreditation of the Bachelor of Physiotherapy by the Australian Council of Physiotherapy Regulating Authorities (ACOPRA)

### Staff Highlights

- Associate Professor Lindy Mcallister, of the School of Community Health, was recognised for her services to the speech pathology profession in Australia through the award of life membership by Speech Pathology Australia, making her one of only 14 life members in Australia. Associate Professor Mcallister is a pioneer in her field – she was the first speech pathologist to practise in Far North Queensland, and set up the first speech pathology degree outside metropolitan Australia at CSU in 1998. A former national president of Speech Pathology Australia, Associate Professor Mcallister continues to supervise postgraduate students at CSU while continuing her own research and providing speech pathology services to children at the Phu My orphanage in Vietnam;
- Staff at the School of Community Health established an inter-professional focus to the training of clinical educators, and the administration of clinical education in allied health. This is integral to assisting the University to enable graduates to work effectively in an inter-professional health context. This enhances pre-existing inter-professional activities undertaken by the University's allied health students.

### Student Highlights

- Allied health students spent up to six weeks working with children at the Phu My orphanage in Ho Chi Minh City in Vietnam. Organised by the School of Community Health, the visit enabled students to gain important practical experience working with the children, many of whom have severe disabilities. The visiting program is now in its fourth year.

### The Faculty also congratulates in 2006:

- 2005 Bachelor of Health Science (Occupational Therapy) graduate Lynne Zeldenryk began a 12-month project as an Australian Youth Ambassador. Lynne is reviewing programs in the Alonga Residential Centre for People with Disabilities, located in the Tongan capital of Nuku'alofa. Lynne plans to develop a weekly therapy program for residents and the wider community, and improve the skills of local workers in the Alonga Centre.

## Faculty Of Education

- The School of Teacher Education has successfully negotiated up to 30 scholarships and bursaries from the NSW Department of Education and the Catholic Education Office for students completing a specialisation in Indigenous Education as an enhanced final year of the Bachelor of Education (Primary) at Dubbo.

### Staff Highlights

- Associate Head of the School of Teacher Education, Ms Tracey Simpson, was successful in winning a \$60,000 grant from the Federal Australian School Innovation in Science, Technology and Mathematics (ASISTM) program for 2007 with Forbes Public School and a group of small schools in the local area. The program focuses on interactive whiteboard technology and the teaching of mathematics;
- Dr Will Letts, Senior Lecturer in the School of Teacher Education, was successful in winning a \$60,000 ASISTM grant for 2007. Dr Letts will be working with Bathurst District secondary and primary schools, the Somerville Collection, Delta Electricity and Western Plains Zoo on the project Bridges to Science Learning in the Central Tablelands; and
- Professor Jo-Anne Reid, Head of the School of Teacher Education has been appointed as the Ministerial Representative for Teacher Education as an inaugural member of the NSW Quality Teaching Council, which is a component of the NSW Institute of Teachers.



## Faculty of Science and Agriculture

- The University's Winery was described in the 2007 James Halliday Wine Companion as an 'outstanding winery capable of producing wines of the highest calibre'; and
- The University's Limited Release Pinot Noir Chardonnay NV Tumbarumba was one of just two sparkling wines named in the 2006 Top 40 Wines of NSW.

### Staff Highlights

- Professor Ross Harvey, Professor of Library and Information Management in the School of Information Studies, was presented with a Letter of Recognition by the Library and Information Association of New Zealand Aotearoa (LIANZA) for his outstanding contribution to research and library education during his career; and
- Dr Keith Nesbitt, Senior Lecturer in the School of Accounting and Computer Science, was awarded a 12-month postdoctoral appointment to the New England Complex Systems Institute in Boston, the United States. Dr Nesbitt was awarded the appointment for his research on a design pattern for complex systems.

### Student Highlights

- Bachelor of Science (Agribusiness) student Thomas Fisher was one of eight students in Australia selected to participate in an 18-day Japanese study tour by the Mitsui Educational Foundation. The Mitsui Educational Foundation was set up in 1971 with the objectives of contributing to society through education, and to build cultural and business relationships between Japan and Australia, partly through student exchange. Thomas is also in his fourth year of a cadetship with the Twynam Agricultural Group, Australia's largest producer of cotton and rice crops;
- Bachelor of Science (Agronomy) student Chris Turner was invited to attend an International Exchange Students Forum in October at the National Taiwan University in Taipei. Chris was one of six student representatives from around Australia and was sponsored by the University and the Australian Vice-Chancellors' Committee.
- Both students participated in the University's International Exchange Program 2005/2006, studying agriculture subjects with CSU's Exchange Partner Universities, aided by scholarships from the Department of Education, Science and Training (DEST) through the University Mobility in Asia and the Pacific (UMAP) Program.

### The Faculty also congratulates in 2006:

- 1978 viticulture and winemaking graduate Phil Ryan, McWilliams' Wines Chief Winemaker, following his award of the prestigious Graham Gregory Trophy for his outstanding contribution to the \$2 billion NSW wine industry through his dedication to making great wines and promoting the NSW wine industry both nationally and internationally; and
- Peter Hayes, one of the University's first graduates in wine science and former Director of Viticulture at Rosemount Estate and National Viticulturalist and Industry Relations Manager at Southcorp Wines, has been appointed President of the International Organisation of Vine and Wine (OIV). Peter is the first Australian to head the peak international wine body, which comprises 42 consumer and producer countries. Peter was formerly President of the OIV's Viticulture Commission from 2003 to 2006.

### Division Of Library Services

- The University's Library has established its own blog, which contains information on new books and DVD's, links to useful websites, blogs and podcasts, details of library services, recommended and new resources, study tips and much more. The blog has been greeted with great enthusiasm by students and is one of four Australian university library blogs listed on [www.librariesinteract.info](http://www.librariesinteract.info). The blog has also been entered in the 2006 VALA awards; and
- The University also launched its new wiki at <http://csulibrary.wetpaint.com/page/Home>, and it is proving to be an interesting discussion and learning space for students and staff on a variety of topics. It incorporates a number of services, including courtesy reminder email notices for distance education students, details about loan periods, and information on wireless hotspots in the region, podcasting and the Library catalogue;



## General Indicators of Performance

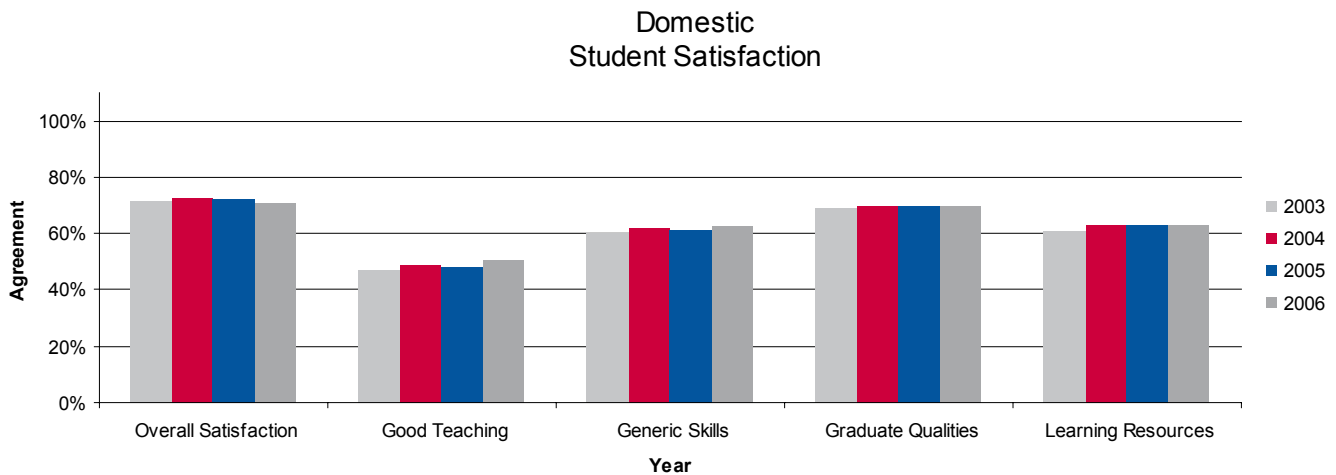
In 2006, the University also:

- Provided online subject outlines in 95% of subjects by the start of each session;
- Achieved ongoing success in the delivery of online services with 91% of distance education students visiting the University website at least once per month, compared with 89% in 2005;
- Saw the number of assignments submitted electronically increase from 66% in 2005 to 71% in 2006;
- Expanded the use of online learning forums by 39% in the last year, compared with 24% the previous year;
- Increased the number of pages viewed on the University's HSC Online site by over 2 million pages, from 13,454,206 in 2005 to 15,636,827; and
- Promoted pathways for admission of TAFE students to university education, with almost 14% commencing domestic students entering the University in 2006 on the basis of TAFE qualifications.

## Challenges And Opportunities – 2007 And Beyond

- Re-invigoration of the distance education/flexible learning course profile;
- Continued enhancement of the virtual learning environment; and
- Promotion of international student exchange.

## Course Experience Questionnaire

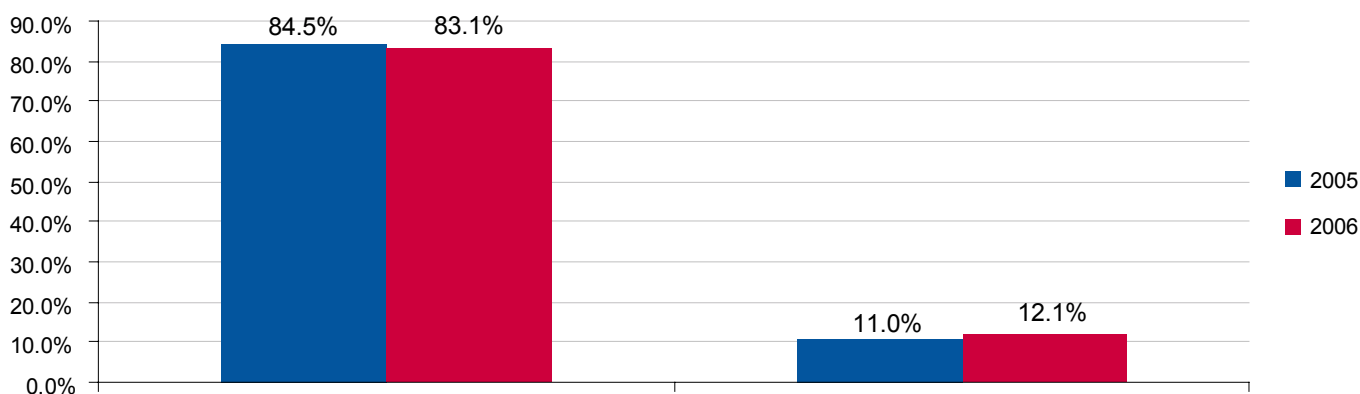


Source: CSU Office of Planning and Audit Course Experience Questionnaire Report. Data refers to domestic students only.



## Graduate Destination Survey

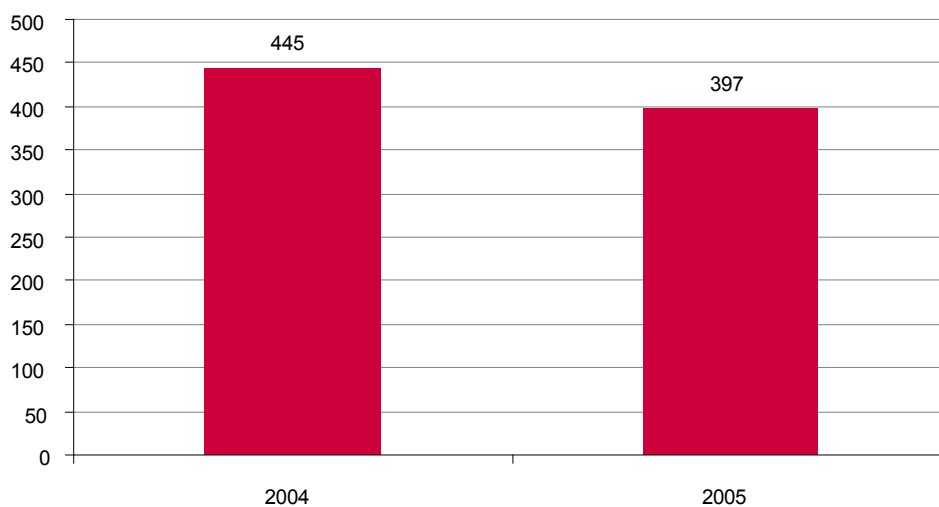
### Graduate Destination Survey 2005 - 2006



Source: CSU Office of Planning and Audit Graduate Destination Survey Report. Data relates to Domestic Bachelor Pass and Honours students who are available for full-time employment only.

## Onshore International Students

### International Students Onshore 2004 - 2005



Source: CSU Statistical Profile 2005. Excludes third party agreements.



## Research

### Strategic Objective

Charles Sturt University aims to produce high quality research of significance to its regions and the professions, and of national and international distinction.

In 2006 we continued to concentrate our research resources on areas that have regional and professional significance and which are, or have the potential to be, of national and international importance.

### Key Achievements 2006

Our key achievements for 2006 in research include:

- The receipt of \$1.5 million in Australian Research Council (ARC) funding for a number of Discovery and Linkage projects:
  - Crisis management simulation: Associate Professor John Carroll, Ms Zoe Hibbert and Mr David Cameron (School of Communication), Dr Jo Arciuli (School of Social Sciences and Liberal Studies), Mr Jim Tulip and Professor Terry Bossomaier (School of Information Technology) will examine how the ability of a large corporation or public organisation to handle a crisis can have major economic, environment, social and cultural consequences. This project merges latest digital games programming with applied drama to produce a crisis management game to simulate conflict and crisis. CSU communication and IT development specialists will work with the Australian Defence Force (ADF) to help the ADF better understand organisational communication under extreme pressure.
  - Northern connections: Dr David Roshier, Senior Research Fellow in the Institute for Land, Water and Society, will lead this project which aims to seek critical information about native bird populations that migrate between Australia and its close northern neighbours. This timely project could help in the tracking of exotic diseases carried by birds in and out of the country, as well as aiding in the conservation and management of native birds in northern Australia.
  - Sustainable development in urban environments: Dr Gary Luck, of the School of Environmental and Information Sciences, will examine how human settlement can be managed in an ecologically sensitive way in order to ensure the conservation of many native plants and animals, and to provide considerable opportunity for interaction between people and nature. This is particularly important in Australia as we tend to live in areas that also have the greatest diversity of native plants and animals.
  - Children with speech pathology: Associate Professor Sharynne McLeod and Dr Linda Harrison (School of Teacher Education) and Associate Professor Lindy Mcallister (School of Community Health) will lead a project investigating the strengths and limitations of appropriate services for children with speech impairments in health and education sectors, given the fact that adults who had speech impairments as children typically have more literacy, social and employment problems.
  - Characterising annual ryegrass: Professor Jim Pratley (Strategic Research Professor in the School of Agricultural and Veterinary Sciences), Dr Min An (Research Fellow, Environmental and Analytical Laboratories) and Dr Hanwen Wu (Adjunct Lecturer, EH Graham Centre for Agricultural Innovation) will conduct a study investigating the fundamental characteristics of annual ryegrass, southern Australia's worst crop weed, that enable the weed to

be so competitive. Annual ryegrass has developed significant resistance to herbicides – the study aims to develop better management options for controlling the weed.

- An Australian alternative to a Bill of Rights: Professor Tom Campbell, Professorial Fellow with CAPPE, will commence a project exploring an alternative to an Australian Bill of Rights involving an Australian Charter of Rights that retains and develops existing democratic rights and processes while providing incentives for Federal Parliament to enact comprehensive human rights legislation regarding political, economic and social power.
- Sustainability in education: Professor Stephen Kemmis, of the School of Teacher Education, will conduct a study investigating ten Education for Sustainability projects to showcase examples in schools and the community. It aims to contribute to environmental, economic, cultural and social sustainability through better education, with implications for education theory, policy development and teacher and other professional education.
- Contract arrangements for the NWGIC Winegrowing Futures Initiative program between the University, on behalf of the National Wine and Grape Industry Centre (NWGIC) partners, and the Grape and Wine Research and Development Corporation (GWRDC) were finalised in July. The collaborative program is designed as a leading research and extension project to benefit the Australian wine industry. The contract for the \$30 million co-investment program was signed by the Vice-Chancellor and Mr Dennis Mutton, Chair of the GWRDC Board. A separate cooperation agreement between the University and the NSW Department of Primary Industries (NSWDPI) for the program was signed by the Vice-Chancellor and the Honourable Ian Macdonald, NSW Minister for Primary Industries;
- Examining the different learning delivery mechanisms was the subject of a major study conducted by Professor Andrew Smith, Head of the School of Commerce, through the University's Centre for Enhancing Learning and Teaching (CELT). Funded by the former Australian Universities Teaching Committee, the project involved a survey of all Australian universities, and six case studies between 2002 and 2004. While the study found that all universities are involved in flexible delivery, the distance education universities – including CSU, as one of Australia's largest provider of distance education - have a significant competitive edge in terms of infrastructure development and staff experience, gained largely through their delivery of distance education for many years;



## Our Research Centres

### ARC Special Research Centre

#### Centre for Applied Philosophy and Public Ethics (CAPPE)

CAPPE is an established partnership between Charles Sturt University (as lead institution), the University of Melbourne, and the Australian National University. The Centre aims to conduct ground-breaking research and provide policy input while promoting community discussion and professional dialogue in relation to critical issues within the public and political domains, and continues to attract eminent scholars from Australia and overseas.

#### Highlights

- CAPPE was awarded a research grant by WorkCover Assist (Applied Research Projects Scheme) to investigate the causes and effects of different forms of stress experienced by police officers. The \$110,000 grant will assist in funding the joint \$150,000 NSW Police Association / CAPPE project, with Professor Seumas Miller the principal researcher for CAPPE;
- CAPPE was also awarded a \$30,000 research consultancy by the Commonwealth Department of the Prime Minister and Cabinet on Ethical and Philosophical Aspects of the Dual Use Dilemma in the Biological Sciences. Professor Seumas Miller will lead the project;
- Professor John Weckert and colleagues were awarded a United States National Science Foundation Grant for their project Nanotechnology and Human Enhancement;
- Professor John Kleinig, Professor Seumas Miller and colleagues were also awarded a National Science Foundation Grant for their project Security and Privacy: Global Standards for Ethical Identity Management in Contemporary Liberal Democratic States.

### Centres of Research Excellence

#### EH Graham Centre for Agricultural Innovation

The EH Graham Centre for Agricultural Innovation is a collaborative alliance between Charles Sturt University and the NSW Department of Primary Industries. The Centre aims to address the critical challenges currently facing the agricultural industries of Australia, such as declining rural profits and changing demography, uncertainty due to climate change and global warming, declining soil health and soil erosion, water cost and quality, the future of pesticides, bio-security, the genetically modified versus the organic debate, community concerns about the environment, animal health and rights, changing markets and globalisation, changing funding structures and increasing regulation.

2006 saw the commissioning of Stage 1 of the University's Irrigation Research and Demonstration facility, which allows EH Graham Centre researchers to conduct irrigation studies in a controlled, field-scale setting. The facility enables researchers to avoid the logistical problems encountered when conducting experiments on farms, and provides a setting for sensitive experiments, such as those involving new cultivars or biological agents. The University also announced funding of more than \$65,000 for the Centre to enhance research on root systems through the purchase of a root imaging systems for use in the field, a rotary root washer and a digital root measurement system.

**Highlights<sup>1</sup>**

- Dr Rex Stanton was appointed as a Post-Doctoral Fellow at the EH Graham Centre for Agricultural Innovation. Specialising in weed research, Dr Stanton's experience includes developing integrated strategies for managing herbicide-resistant annual ryegrass, and involvement in the Weed Society of NSW and the Council of Australasian Weed Societies. Dr Stanton will work on the Centre's newest research project, Innovative Management of Silverleaf Nightshade and Prairie Ground Cherry;
- The EH Graham Centre was one of the first stops on the annual Rural Awareness Tour organised by Australia's peak beef producer body, the Cattle Council of Australia;
- Associate Professor Gavin Ash travelled to East Timor to undertake a survey of rice diseases in conjunction with colleagues from the Northern Australia Quarantine Strategy Group, in order to determine the level of risk posed by rice disease profiles to the Australian rice industry. The survey also assisted in highlighting the importance of disease identification and management to rice production in East Timor and to heighten awareness among local farmers and advisers. The survey was partly funded by the Centre and the CRC for National Plan Biosecurity; and
- The Centre was featured in a visit to the University by Prime Minister of the Kingdom of Cambodia, Samdech Hun Sen. The Prime Minister was accompanied by a large delegation, which took the opportunity to visit the University's Wagga Wagga Campus.

**Institute for Land, Water and Society (ILWS)**

The ILWS undertakes internationally recognised research addressing critical sustainability issues facing rural and regional Australia.

**Highlights<sup>2</sup>**

- In the 2006 reporting year, the ILWS increased its research income in 2005 by almost 100% to just over \$2 million. Refereed publications were increased by 30% to 67 DEST points;
- Professor Shahbaz Khan's framework for groundwater development and management was used by the World Bank in its consideration to expend \$100 million on privatising groundwater in the Indus Basin, which covers parts of Tibet, China, India, Pakistan and Afghanistan;
- Research conducted on community values of river health by Associate Professor Mark Morrison in conjunction with Professor Jeff Bennett of the Australian National University was used by the NSW and Victorian State governments in their economic analyses of river management options;
- The Murrumbidgee Catchment Management Authority implemented the recommendations from Dr Robyn Watts' and Dr Amy Jansen's research into developing catchment assessment techniques to determine priorities in river restoration projects;
- Ecological studies led by Dr Iain Taylor supported the successful nomination of the Fivebough and Tuckerbil Swamps at Leeton in NSW as a wetland of international significance under the criteria contained in the Ramsar Convention on Wetlands;

<sup>1</sup>[www.csu.edu.au/research/grahamcentre](http://www.csu.edu.au/research/grahamcentre)

<sup>2</sup>[www.csu.edu.au/research/ilws](http://www.csu.edu.au/research/ilws)

- Research conducted on the social impact of drought by Professor Margaret Alston and Ms Jenny Kent contributed significantly to the public discourse that led to changes in legislation for the provision of drought relief in rural areas;
- Publications from Dr Manohar Pawar's research project into communities' informal care and welfare practices in countries in the Asia-Pacific region are being used in professional practice throughout programs conducted by the International Labour Organisation; and
- Dr Joanne Millar's research funded by the Australian Centre for International Agricultural Research (ACIAR) in the Lao People's Democratic Republic has assisted the Lao Government to work effectively with upland villages in order to improve their livestock production practices to enhance their livelihoods and environmental management systems.

#### **National Wine and Grape Industry Research Centre (NWGIC)**

The National Wine and Grape Industry Centre (NWGIC) is a collaboration between Charles Sturt University, NSW Primary Industries, and the NSW Wine Industry Association, and forms Australia's premier institution serving the Australian wine industry. It brings together the viticulture and extension staff of the NSW Department of Primary Industries with the oenology and viticulture research and academic staff of the University. The NSW Wine Industry Association provides research theme priority champions, whose challenge is to ensure the industry focus of the Centre's research and extension activities. Research teams are developed between the staff of CSU and NSW DPI. The research outputs and associated knowledge creation are converted to industry outcomes including knowledge management and delivered to industry to enhance its capacity for efficient and effective grape and wine production. Current areas of focus for the NWGIC are vine health and the vine environment, seasonal impacts on productivity and grape composition, optimising resource use and protecting the environment, matching wine composition to consumers, and knowledge management and industry capacity building.



**The NWGIC is also a core member of the Cooperative Research Centre for Viticulture.**

**Highlights**

- The NWGIC, through the Winegrowing Futures program, has established field trials in the Riverina, Hunter Valley, Mudgee and Canberra wine regions. This is part of the Centre’s commitment to regional engagement;
- The NWGIC received \$240,000 from NSW DPI for equipment infrastructure to support viticulture and oenology research;
- The NWGIC completed a small lot winemaking contract with Valent Biosciences. 54 trial wines were made during vintage 2006 and a sensory analysis completed;
- NWGIC Director, Professor Geoff Scollary, represents the NWGIC on the NSW Minister for Primary Industries Wine Industry R&D Advisory Council;
- NSW DPI provided \$500,000 towards Stage 3 of the Experimental Winery.

**Strategic Research Centres**

**Centre for Research in Complex Systems (CRiCS)**

By bringing together researchers interested in research in Complex Systems from all Faculties of the University, CRiCS aspires to become an externally funded Centre of Excellence. Through its work in Information Technology, CRiCS supports the commercialisation of research and the growth and development of a technology park in Bathurst.

**Highlights**

- A new research collaboration with the Australian Defence Force was established with a successful ARC Linkage Grant for close to \$500,000 to develop computer games for crisis management scenario planning and training;
- Members presented papers at a range of international conferences, from St Petersburg in Russia to Capri in Italy; and
- International collaborations began with the London School of Economics and the University of York and continued with visits by Centre members to the Universities of Cardiff and Sussex in the UK.





### **Centre for Research into Professional Practice, Learning and Education (RIPPLE)**

RIPPLE is a cross-disciplinary research centre that conducts applied and theoretical research in the field of professional practice. RIPPLE builds on the strength of the University regarding its strong focus on professional courses including nursing, social work, education and communications.

#### **Highlights**

- Professor Gail Whiteford, Director of RIPPLE, was included in the latest list of top achieving women in Australia. Professor Whiteford joined over 4,000 high-profile achievers in the 2006 Who's Who of Australian Women. Professor Whiteford has over 20 years experience in occupational therapy, originally working extensively in Australia and overseas. Her current research interests include research in occupational, professional and intercultural practice, with research projects in the Murray Valley area of southern Australia, and in Vietnam.

### **Public and Contextual Theology (PACT)**

PACT explores the public relevance of the Christian faith in the context of contemporary Australia and beyond. It is the only research centre of its type in Australia. Research focus groups have been firmly established in the areas of rural and regional ministry, faiths and cultures, theology and science, religion and society, and theory of praxis of public and contextual theology.

#### **Highlights**

- PACT has become a major contributor to the premier international consortium Global Network on Public Theology in the field of public and contextual theology. This consortium comprises five institutions worldwide:
  - PACT – Charles Sturt University, Australia;
  - Centre for Theology and Public Issues, University of Edinburgh, United Kingdom;
  - Manchester Centre for Public Theology, University of Manchester, United Kingdom;
  - Beyers Naudé Centre for Public Theology, University of Stellenbosch, South Africa; and
  - Centre for Theological Inquiry, Princeton, USA.
- Currently, the headquarters of the network is in Princeton, United States. PACT has been approached to be the next international headquarters.
- PACT researchers and other staff participated in a number of significant international conferences during 2006, including:
  - From Resurrection to Return: Perspectives from Theology and Science on Christian Eschatology involved scholars from the University of Durham, United Kingdom and the Graduate Theological Union, Berkeley, California, United States, among others. The conference was held in Canberra;

- Theology, Individualism and Community involved scholars from the University of Oxford, United Kingdom; the Erasmus University, Rotterdam, The Netherlands; the Centre for Public Policy, University of Melbourne; and the Commonwealth Scientific and Industrial Research Organisation (CSIRO), among others. The conference was also held in Canberra;
- Faith in a Hyphen: A Study of Migrant-Ethnic Theology in Australia involved scholars from the Graduate Theological Union, Berkeley, California, United States and the universities of Auckland and Otago, New Zealand, among others. The conference was held in Sydney.
- The PACT Monograph Series, published by ATF Press Ltd, continues to enjoy wide readership;
- The Reverend Cliff Bird, a doctoral student from the Solomon Islands supervised by the Director, the Reverend Professor James Haire AM, played major roles in national initiatives for reconciliation in the Solomon Islands. In November 2006, he was one of the keynote speakers at a national forum on leadership in the Solomon Islands, along with the Chief Justice of the Solomon Islands. Subsequently, he was appointed to facilitate the AusAID Solomon Islands church sector stocktake.

### **Affiliated Research Centres**

#### **The Centre for Applied Microbiology in International Agriculture (CAMBIA)**

CAMBIA develops tools that can be used by local scientists and breeders to improve agricultural productivity and profitability in developing countries.

### **Cooperative Research Centres (CRCs)**

#### **Cooperative Research Centre for Plant-Based Management of Dryland Salinity**

Charles Sturt University is a core partner of the Cooperative Research Centre for Plant-Based Management of Dryland Salinity, which aims to develop farming systems based on perennial plants with the overall objective being to understand the function of natural and agro-ecosystems, in order to produce profitable and sustainable systems.

Charles Sturt University leads a number of research projects as part of its contribution to the Centre. Examples of such projects include understanding the water use of remnant vegetation, the role of native pastures in grazing systems, and how sheep and cattle tolerance to high salt levels found in plants adapted to salinised landscapes, such as saltbush.

#### **Cooperative Research Centre for Irrigation Futures**

The Cooperative Research Centre for Irrigation Futures comprises 14 partners including Charles Sturt University, the Commonwealth Scientific and Industrial Research Organisation (CSIRO), NSW Department of Primary Industries and Land and Water Australia. The CRC's mission is to provide cooperative research and training networks and programs which continuously improve irrigation policy, tools, practices and processes to double irrigation water use efficiency, improve irrigation enterprise profitability and protect and enhance our landscapes.

The CRC has identified two research themes of critical importance in achieving this mission:

1. Tools to support optimised irrigation practice at the enterprise level; and
2. The delivery of improved productive and environmental performance through System Harmonisation™.

These themes form the basis of the second phase of research within the Centre from June 2006. Through Research Plan 2, the Centre will continue its aim to deliver research, education and training that gives confidence to growers, industry, government and communities to invest in better irrigation, a better environment and a better future.

### **Cooperative Research Centre for Spatial Information**

The aim of the Cooperative Research Centre for Spatial Information is to develop the concept of a “virtual Australia” while integrating research and commercial innovation and increasing the availability of spatial information to the public.

The University’s main role is the management of the project focused on artificial intelligence and spatial monitoring techniques. Land and Property NSW is a core partner of the Centre and the University, and its existing research and education links with the University are supported by membership of the Centre.

Charles Sturt University supports this project and has had an important role in providing a regional focus for educational programs. Short courses are conducted through the University, which ensure the long term success and growth of spatial information within the community and have seen growth in industry support for the courses and doctorates offered in the area.

### **Cooperative Research Centre for Cotton Catchment Communities**

The aim of the Cooperative Research Centre for Cotton Catchment Communities is to facilitate the delivery of a cotton industry that adopts world’s best practice in production, environmental and catchment management; secures international competitiveness using research to increase yield and fibre quality; and generates improved social and economic conditions in cotton communities.

## **Communities of Scholars**

The establishment of Communities of Scholars is the University’s strategy for recognising and supporting researchers, including early career researchers, across the University who are not currently pursuing research activities in the University’s identified areas of research strength. Communities of Scholars operate on a project basis and are accredited for one, two or three years, depending on the nature of the project. In 2006 the University recognised the following Communities of Scholars:

- Applications of Phenolic Chemistry;
- Cardiovascular Research;
- Economic Research into Sustainable Agriculture, Trade and Development;
- Information Literacy and Learning in Different Contexts;
- Pre-hospital and Emergency Management in Australia;
- Research into Vocational Education and Training;
- Professional Communication in the New Media Age;
- Strategic Issues in Marketing;
- Research Identity in Mathematics Education;
- Social Cognition; and
- Subjectivities in Teacher Education.

## Faculty Of Arts

- Dr Edward Spence, Senior Lecturer in the School of Communication and Senior Research Fellow at the University's Centre for Applied Philosophy and Public Ethics (CAPPE) was awarded a three-year postdoctoral fellowship at the University of Twente in the Netherlands. Dr Spence will join with other researchers in the new Centre of Excellence for Ethics and Technology (CEFET), a collaboration between the universities of Twente, Delft and Eindhoven, with its headquarters in The Hague.

## Faculty of Commerce

- Engagement in Change: Managing in a Free-Trade Environment was the major theme of the 3rd International Conference on Contemporary Business, hosted by the Faculty. The conference covered four discipline areas – Management, Marketing, Economics and Finance (with a special focus on the relationship between Australia and China), and Accounting. The conference was attended by 110 delegates from Australia, New Zealand, Malaysia, Thailand, the Philippines, the United Kingdom, South Africa, the United States, and China.

## Faculty of Education

- Dr Linda Harrison, Senior Lecturer in the School of Education, completed a landmark study of 10,000 Australian children over a period of seven years, entitled Growing Up in Australia. The study was funded by the Commonwealth Government and examines the impact of Australia's unique social and cultural environment on the next generation. Early findings centre on the childcare experiences of 5,000 infants and 5,000 four to five year-olds, with grandparents found to be playing a significant childcare role in modern Australia. The study also confirms the benefits for children of attending childcare and pre-school. However, the cost of formal care in NSW affects accessibility for many families; and
- Mental illness is the subject of a new study by Dr Andrea Reupert, Lecturer in the School of Education, examining the experiences of mentally ill fathers, including how their illness impacts on their parenting role, their needs in their role as fathers, and the barriers they face in accessing support to deal with their illness. Mental illness has been identified as representing 13% of the country's disease burden by the Mental Health Council of Australia – Dr Reupert's study is important for future policy development, intervention and the delivery of mental health support and rehabilitation services.

## Faculty Of Health Studies

- In October 2006, the Faculty established the Centre for Inland Health under the directorship of Dr Rod Pope. This Centre is a response to the health needs of inland Australian communities, and is designed to build collaboration in health Research and Development (R&D) between Schools, Research Centres and research teams of the University and health service providers, government agencies and other community stakeholders. This R&D will target priority health problems faced by our inland communities, and serve the Centre's vision of health for all people of inland Australia;
- The Faculty continues to establish strong links with key health services in NSW resulting in involvement with projects of significance to rural health. For instance, Associate Professor Julia Coyle and Dr Rod Pope are coordinating the evaluation of allied health locum support across three rural health services in a project funded by the NSW Department of Health;

- In a 12-month study funded by the University, Dr Lexin Wang, Senior Lecturer in the School of Biomedical Sciences, will examine the causes behind higher mortality and re-hospitalisation rates for heart failure in rural and regional NSW compared with metropolitan areas. Partnered by Dr Shane Curran, Emergency Physician at Wagga Wagga Base Hospital, Dr Wang will focus on drug treatment regimes as part of ongoing research into risk factors relating to heart failure; and
- Research into the safety of ultrasound screenings during pregnancy attracted extensive national and international media coverage. Ms Karen Pollard, Lecturer in the School of Clinical Sciences, found that while ultrasounds have not been proven to be unsafe, pregnant women should not expose their babies to unnecessary ultrasound scans. Due to the fact that most studies on the potential risks of ultrasound scanning are now outdated, with modern equipment having far higher exposure intensity, as well as ultrasound scans routinely being conducted earlier at 12 weeks using trans-vaginal probes, rather than at 18-20 weeks using abdominal scans, Ms Pollard notes that the dangers of the procedure have not been properly established.

### Faculty of Science and Agriculture

- Professor Kevin Robards, of the School of Science and Technology, along with Dr Jeffrey Cohn of the Heart Research Institute and other colleagues, presented new research at the third International Conference on Polyphenols in Nutrition and Health on potential beneficial uses of 'waste' from the production of olive oil that could be helpful for heart health. The paper Atheroprotective properties of olive mill waste and its constituent polyphenols suggests that extracts derived from olive mill waste can be used as a base constituent in heart disease medication in the future. Olive mill waste, or OMW, can be recovered and used to generate viable alternative income streams through the production of compounds that may confer health benefits. This includes antioxidants, 98% of which in olive fruit end up in OMW during the oil production process – antioxidants are thought to assist in protecting the body from diseases such as atherosclerosis and cancer.



## Staff Highlights

- Dr Stephen Bird, Lecturer in the School of Human Movement Studies, Faculty of Education, was awarded the inaugural Australian Association for Exercise and Sport Science (AAESS) Medal for his research into the use of resistance exercise and nutritional strategies to influence hormones in muscle growth, with the aim of reducing muscle breakdown. The research is aimed at using such strategies to minimise muscle-wasting associated with diseases such as HIV/AIDS and cancer, thereby helping patients retain muscle mass and some independence in living. The AESS Medal was awarded to Dr Bird for the most outstanding thesis in 2005;
- Professor Shahbaz Khan, of the School of Environmental Sciences, and Dr Lexin Wang, of the School of Biomedical Sciences, in the Faculty of Science and Agriculture, were awarded the 2006 Vice-Chancellor's Award for Research Excellence, for their research addressing Australia's future water resources and heart disease respectively;
- Ms Robyn Pilcher, Lecturer in the School of Accounting, Faculty of Commerce, was awarded an Institute of Chartered Accountants (ICAA) National Competitive Research Grant – only 10 applications were successful out of 97 applications from universities across Australia;
- Dr Peter Rushbrook and Mr Richard Pickersgill from the Research into Vocational Education and Training (RIVET) Community of Scholars received approximately \$20,000 in nationally competitive grant funding from NCVET for their project entitled Communicating regional training need and demand to VET providers; and
- Dr Lexin Wang, Senior Lecturer in the School of Biomedical Sciences, was awarded \$48,600 for a 12-month project entitled Impact of type 2 diabetes on clinical outcomes of congestive heart failure in a rural community. Awarded by the Dietician's Australia National Trust Research Grant, a national competitive grant scheme, the University was the only non-metropolitan recipient in NSW out of 15 grants awarded.

## General Indicators of Performance

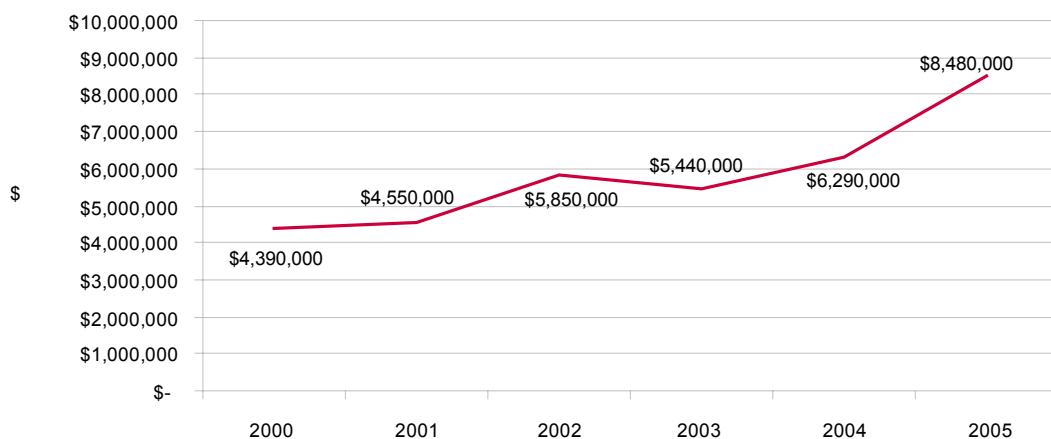
The University:

- Increased its research income by 35%, from \$6.29 million in 2004 to \$8.48 million in 2005;
- Increased the number of its refereed research publications by 21% from 490 in 2004 to 593 in 2005;
- Increased the number of rural and regional research grants from 120 in 2004 to 144 in 2005;
- Increased the number of research-productive staff across the University from 222 in 2005 to 272 in 2006; and
- The research completion/attrition ratio for research students in 2005 was 3.50

## Challenges and Opportunities – 2007 And Beyond

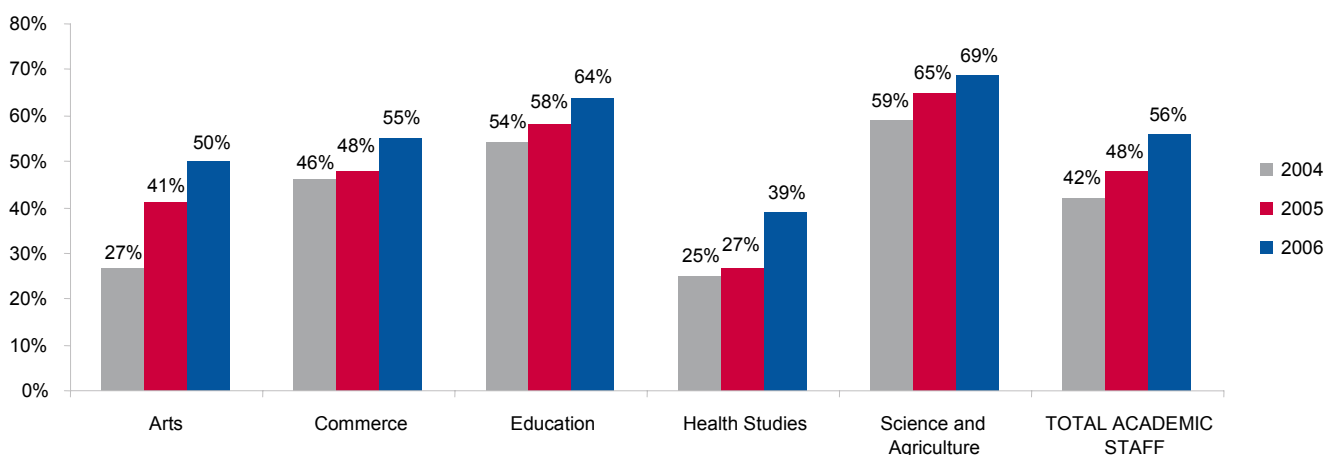
- Enhance the quality of research undertaken at the University;
- Emphasise the applied and strategic nature of the University's research; and
- Appoint Research Professors and academic staff to areas of research strength and strategic importance.

### Research Income 2000-2005



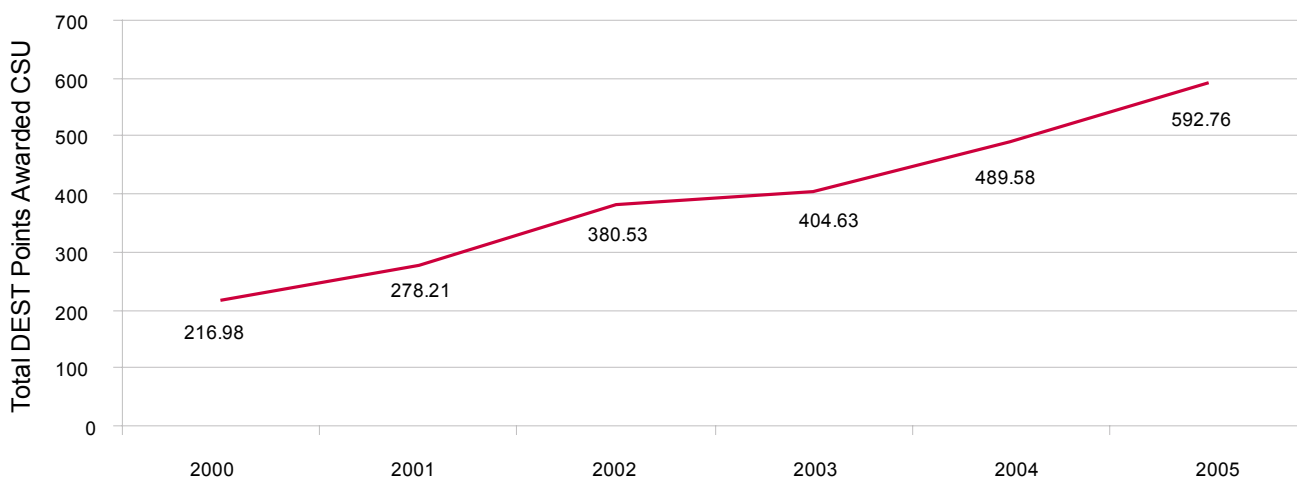
Source: Centre for Research and Graduate Training

### Research Productive Staff by Faculty 2004-2006



Source: Centre for Research and Graduate Training

### Weighted Publications 2000-2005



Source: Centre for Research and Graduate Training





## Regional Engagement

### Strategic Objective

#### To undertake dynamic and sustainable regional engagement

We have an important role in the social, educational and economic development of the regions we serve. We are also committed to making a positive contribution to the wider Australian community and to participating in the internationalisation of higher education. We consider our regional, national and international roles integrally linked and mutually reinforcing. Throughout 2006 we have continued to develop and maintain strategies to ensure a high level of effective engagement with our communities.

### Key Achievements 2006

Our key achievements for 2006 in regional engagement include:

#### Local

- In a novel approach designed to increase awareness in rural Australia of the problems linked with the frail elderly, Professor Patrick Ball, of the School of Biomedical Sciences, will lead a two-year, \$92,500 project to develop a training and education roadshow for rural and remote health workers. Funded by the Commonwealth Government's Rural Health Support, Education and Training Program, the project entitled Frailty: a Team Effort is the Robust Approach will initially be directed to the rural areas of NSW and South Australia. Professor Ball will work with colleagues at the University of South Australia and local specialists from various professions to develop training materials such as audio and video tapes and CD's, to allow those attending the roadshow to take material back to their own workplaces;
- Celebrating the opening of the new Orange Campus on 8 September, with the official launch at the Orange Regional Art Gallery followed by the well-attended Community Day held on the campus the following day. The official launch was attended by the Mayor and Councillors of Orange City Council, Chancellor Lawrie Willett AO, Acting Vice-Chancellor Professor Ross Chambers, the Executive Director of the Australian Centre for Christianity and Culture Reverend Professor James Haire, Pro-Chancellor, University of Sydney, Professor John McCarthy QC, members of the University Council, Head of Orange Campus Professor Kevin Parton and invited members of the community. Highlights of the Community Day included free pet checks by local veterinarians, wine appreciation sessions, public lectures, laboratory tours, international cuisine, campus tours and music performances by local high school students;
- The podiatry program at the University, in partnership with the Greater Southern Area Health Service, provides a valuable service to the rural community around Albury through its outreach podiatry program. This program provides podiatry services to rural communities such as Narrandera and Tocumwal, where previously no service was available. Through the Allied Health Clinic based at Albury, more than 3,000 clients have been able to access podiatry care;
- In partnership with the South West Brain Injury Rehabilitation Service (SWIBRS) the School of Community Health gained a Motor Accident Authority (MAA) grant to expand the work of the Rural Rehabilitation Research in Brain Injury (RRR-BI) across rural NSW. The RRR-BI is a partnership funded by CSU through the School of Community Health, and the SWIBIRS. Key research that arising from this partnership includes the ongoing ARC funded project Participation of people

following traumatic brain injury in people living in regional, rural and remote areas of NSW. The aim of the MAA project is to increase the capacity for research amongst other rural Brain Injury Rehabilitation Providers (BIRPs) of NSW;

- In a bid to address the shortfall of scientists and science teachers, particularly in inland Australia, the University has established 40 scholarships of \$4,000 for up to four years, these will be initially available to students with UAI of 80 and above. The scholarships will target a range of courses in the science area, including the Bachelor of Science, the Bachelor of Teaching (Secondary)/Bachelor of Science double degree, the Bachelor of Environmental Science and degrees in the medical science and wine science disciplines;
- The School of Business continues to meet with the Regional Consultative Group in Albury to gain insights from local business organisational needs and preferences;
- The School of Business continues to meet with the Murray Economic Development Alliance and contributes to the deliberations of improving the economic and social development of the Murray Region;
- Attracting new business and industry to the Central West was the basis of a formal Memorandum of Understanding signed between the University and Bathurst Regional Council. Strategies will include opportunities for research, internships and employment opportunities for CSU students, attracting third party funding to develop joint infrastructure, community education and training programs, and promotion of University and Council events; and
- The Faculty of Commerce continues to award prizes of \$100 and a certificate of recognition to Year 11 and 12 students in the University's catchment areas who have excelled at Business Studies and Economics subjects.

### **National**

- In an Australian first, the University signed a five-year agreement with Mission Australia to train Mission Australia staff in business and management skills. Believed to be the first of its kind in Australia between a university and a non-government organisation, the agreement will provide access to university-accredited courses for 3000 staff through the Mission Australia Business School. The academic program will be delivered in partnership with the Professional Development Unit, located in the Faculty of Commerce, and will initially offer postgraduate studies. Twenty four Mission Australia staff are already undertaking the University's Graduate Certificate in Commerce by distance education;
- Top ratings were received for the University's radio news service from audiences across Australia in a Federal Government survey. National Radio News (NRN), produced by staff and students, currently reaches 1.2 million listeners each week. The news service incorporates a live newsroom staffed by experienced journalists and broadcast journalism students from the University's School of Communication;
- Further recognition of the importance of the University to inland Australia with the release of a study conducted by the Western Research Institute, finding that 60% of the University's on campus graduates between 2003 and 2005 took up their first employment in regional Australia. 20% of graduates originally from metropolitan areas took up initial employment in regional areas, while 73% of graduates originally from regional locations took up their first employment in regional areas, with graduates in the areas of commerce, health and science showing even higher retention levels in regional areas; and

- The health of agribusiness across Australia's regional areas will be the subject of a new quarterly survey to be produced by the University, through the Western Research Institute, and Westpac. The national survey will assess sales, profitability, operating costs, employment, tax incentives and assistance and capital expenditure and inventory, and build a broader economic outlook for a representative group of agribusinesses. The process will include over 1,200 surveys, to be conducted with agricultural producers, processors and suppliers across Australia, based in Australia's 48 statistical regions. The Westpac/CSU Agribusiness Survey was launched in December 2006, with the survey to commence in January 2007.

#### **International**

- In a first trip overseas for many, a group of ecotourism students from the Faculty of Science and Agriculture embarked on a 12-day excursion to the Yasawa Islands in western Fiji. Designed to investigate locally-operated eco-tourism businesses based in the islands, the trip enabled the students to assess ecological, social and cultural changes caused by the local tourism enterprises and is part of the 'internationalisation' of the curriculum for the eco-tourism degree. Students stayed with local people in Nacula and Nacului villages, and participated in a number of events, including a traditional Fijian wedding; and
- Sustainable water management at the local, national and international levels was the focus of the 2006 Wagga Wagga Innovation Festival's Wealth from Water, which included a number of key events designed to mobilise interest and participation in water and other environmental management issues as part of the World Water Decade Water for Life. Launched by the Federal Member for the Riverina, Kay Hull, Wealth from Water included the announcement of an international water initiative known as the Wagga Wagga Global Water Smart City project (a 10-year action plan to establish Wagga Wagga as an international reference point for sustainable and smart use of water resources in an urban environment); a public debate on the question Is it possible to have sustainable water management in an arid environment; a touring exhibition from the National Archives of Australia, Just Add Water; and the regional planning meeting of the United Nations Educational, Scientific and Cultural Organisation's (UNESCO) Hydrology for Environment, Life and Policy (HELP) program, attended by delegates from the Asia-Pacific region.

#### **General Indicators Of Performance**

In 2006:

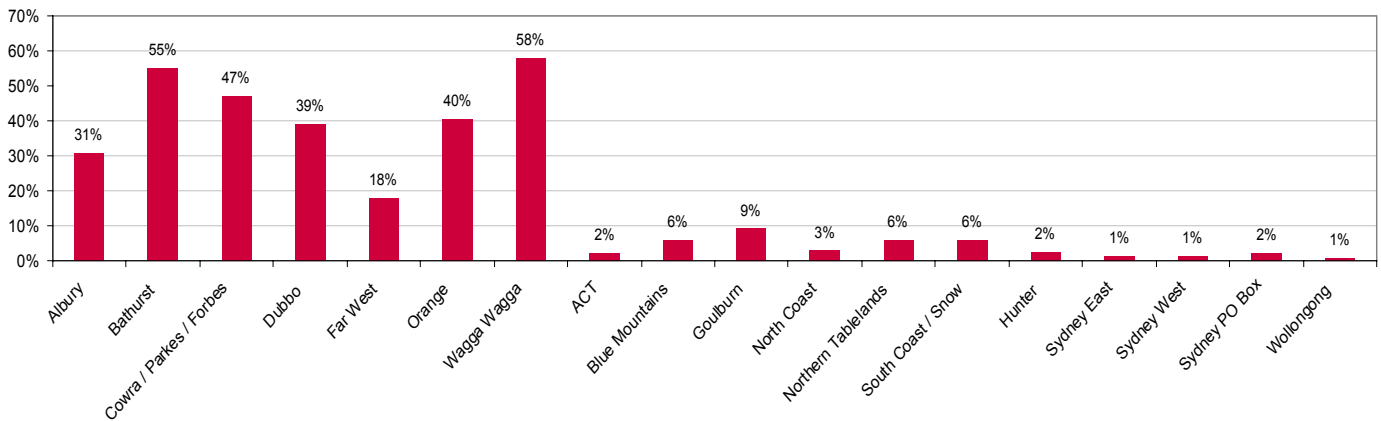
- Admitted 379 students through the Principal's Report Entry Program (this Program allows applicants from secondary schools in the University's immediate regions the opportunity to gain admission on the basis of a School Principal's Report);
- Increased the number of students admitted through the Koori Admission Program, from 24 in 2005 to 29 in 2006, a 21% increase; and
- Admitted 2105 domestic students on the basis of TAFE qualifications (approximately 14% of the commencing cohort).

## Challenges And Opportunities – 2007 And Beyond

- Broaden implementation of the University's regional engagement strategy.

### Internal Enrolments at CSU by Region 2004

(as a percentage of all university enrolments from those areas)



Source: Office of Planning and Audit, National Data



## Resource Management and Generation

### Strategic Objective

**To pursue effective resource management and generation strategies to deliver desired outcomes in Learning and Teaching, Research and Regional Engagement, giving appropriate consideration to medium and long-term objectives and strategic priorities.**

During 2006, we continued to strengthen our financial position through continuous organisational development and improvement, underpinned by enhanced planning and review processes. We recognise that the quality of our services and our capacity to deliver ongoing improvement are dependent upon our ability to attract, retain and develop our people. The maintenance of an inclusive and enriching work environment which is “family friendly” and where staff are valued and given opportunities for continued professional development is considered fundamental to staff retention and productivity. We have also embarked on several new infrastructure projects that will continue to strengthen the institution over the coming years.

### Key Achievements 2006

Our key achievements for 2006 in resource management and generation include:

### Organisational Development And Improvement

- The successful launch of the Senior Women’s Network by the Federal Minister for Education, Science and Training, the Honourable Julie Bishop.
- The Leadership Development for Women (LDW) Programme was launched and completed successfully in 2006. 28 women participated in workshops, a mentoring programme and peer learning groups over a nine month period.

[For more information on the University’s human resources systems, please refer to the Appendices to the Report.]

### Staff Highlights

#### Vice-Chancellor’s Award For Research and Teaching Excellence 2006

Each year the University recognises and encourages excellence in research through the presentation of the Vice-Chancellor’s Research Excellence Award.

#### Professor Shahbaz Khan and Dr Lexin Wang received the award in 2006.

Professor Khan was recognised for his strong leadership in cross-disciplinary water research; through bringing together researchers from Charles Sturt University and six CSIRO divisions.

Dr Wang was recognised for his contribution to research in the field of cardiovascular science and medicine and his international collaboration.

### Vice Chancellor's Award for Teaching Excellence

Each year the University recognises and encourages excellence in teaching through the presentation of the Vice-Chancellor's Teaching Excellence Award.

**Ms Deb Clarke, Lecturer, received the award in 2006.**

### Infrastructure

- Senator Helen Coonan, Federal Minister for Communications, Information Technology and the Arts, announced the allocation of \$4.5 million towards the construction of a high speed fibre optic network that will connect the University's Bathurst and Orange campuses to the Australian Research and Education Network (AREN). Known as the Mitchell Link, the connection will facilitate improved delivery of higher education services to the University's regions through improved communications, use of higher bandwidth, video-streaming, class-based video collaborations, linkage to the national and international academic communities and facilitating participation in collaborative and online research. The partners in the project are the NSW Department of Commerce, SOUL Communications, and CSU through the Australian Academic and Research Network (AARNet) Pty Ltd. The University will be contributing \$1.5 million to the construction of the link, facilitated by a \$1 million grant from the Department of Science, Education and Training (DEST); and
- Federal Minister for Science, Education and Training, the Honourable Julie Bishop, launched the new high-capacity, high-speed network linking the University one of the world's largest research platforms – AARNet3. Access to the network will enable enhanced delivery of teaching and learning activities, including class-based video collaborations, enhance communications across the University, and enhance access for researchers to national and international collaborative project opportunities.

### Highlight

#### The Veterinary Science Precinct



## Environmental Management

During 2006 the University established a number of environmental management goals as part of the implementation of the University Strategy 2007-2011. The Institutional Development Plan (IDP), one of the four Plans underpinning the Strategy, aims to 'ensure the responsible stewardship of physical, human and financial resources', and 'develop plans and procedures to implement sustainable practices'. In particular the University is undertaking to:

1. Reduce water usage by 25% by 2011, as compared with 2006 usage levels;
2. Become a no-waste university by 2011. Strategies to achieve this goal include exploring collaboration and synergies with local Zero Waste Australia and industrial ecology projects;
3. By 2011 at least 10% of University land will be used to increase biodiversity, rising to 20% by 2015;
4. Achieve a 10% reduction in energy consumption by 2011 and a 25% reduction by 2015, compared with 2006 consumption levels;
5. Achieve greenhouse gas emission neutrality by 2015. Strategies to achieve this goal include reducing energy consumption, purchase of green power, and the use of offset strategies such as tree planting.

The University has already made progress against its environmental management goals. In 2006 the University developed an Energy Savings Action Plan for its Wagga Wagga Campus and has applied to the Energy Savings Fund to install a power factor correction system. Also at the Wagga Wagga Campus, the amount of waste sent to landfill is being reduced by an extensive composting system, and in conjunction the Riverina Eastern Regional Organisation of Councils (REROC), the University is preparing an organic waste management plan.

At the Bathurst Campus a trial upgrade to the Library's lighting system is already resulting in energy savings and is to be extended. The University is seeking to reduce energy consumption through implementation of an integrated building control and energy management system across all of its campuses and it is requiring that all new buildings achieve a high level of energy performance. The University's 'greenfields' site at Thurgoona continues to be a model of efficient water use and management, and with the help of a \$45,000 Community Water grant it is remodelling some of its grey water ponds and producing a grey water pond operating guide.

## Revenue

- In a boost to the University's research profile, \$1.5 million was secured in research grants to administer projects funded by the ARC;
- In recognition of the University as a leader in workplace productivity reform, the Federal Government awarded more than \$3.1 million in competitive funding from the Workplace Productivity Program. The funds will be directed towards two projects - \$1 million was approved for the Workplace Productivity Renewal and Reform project; and \$1.2 million for the Electronic Information Management Program project, in which the University was the lead institution in a 17-university consortium funding bid; and
- Securing an additional 7.5% increase in basic grant funding for 2007 by complying with the Federal Government's 2006 Higher Education Workplace Reform Requirements and National Governance Protocols Requirements;

## Challenges And Opportunities – 2007 And Beyond

- Develop the distance education profile to encourage more fee paying students;
- Continue to redevelop and strengthen international partnerships;
- Progress the Veterinary Science, Agriculture and Wine Science precincts on the Wagga Wagga Campus, and the relocation of the Albury City Campus to Thurgoona;
- Implement the University's new Performance Management Scheme and Risk Management Training Program;

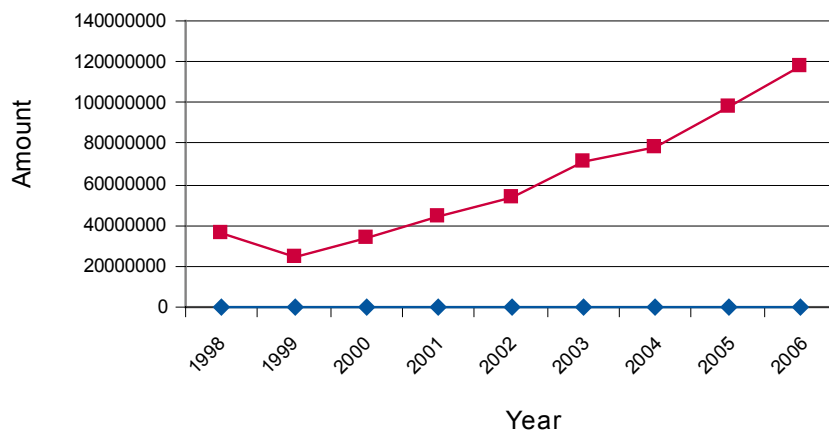
## General Indicators Of Performance

In 2006 the University experienced:

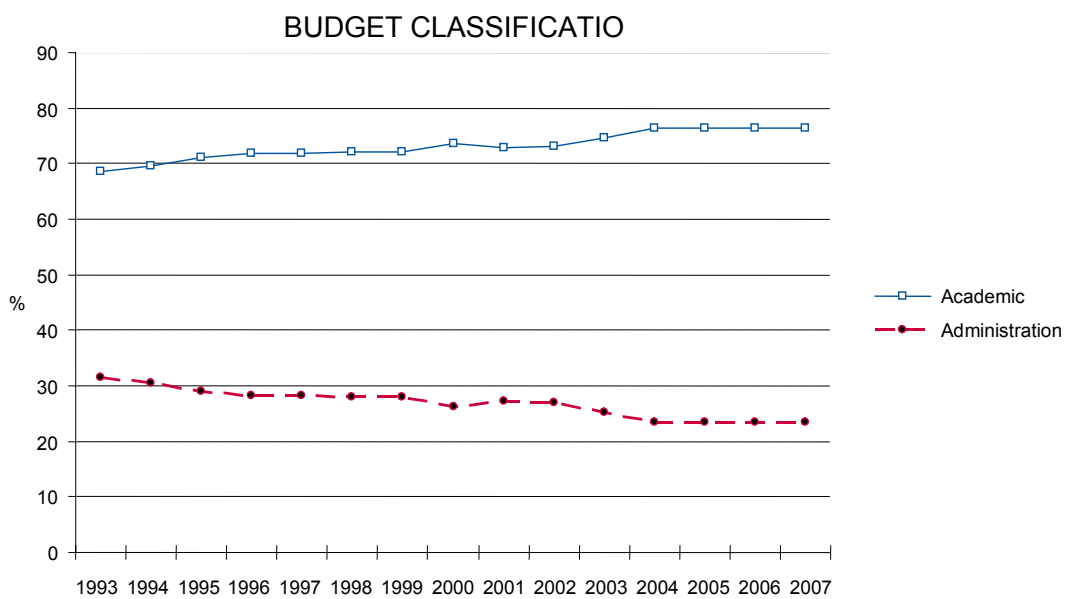
- Increased total University revenue from \$236m to \$242, an increase of 2.2%;
- Increased total investment income for the University and Foundation from \$6.9m to \$7.8m, an increase of 13.1%;
- Increase of Commonwealth funding as a proportion of total revenue to 44%;
- Decreased income from domestic students by 2.8%;
- Increased income from international students by 18.45%;
- Increased the operating surplus from \$12.9m to \$14.7m; and
- Increased cash reserves from \$98.3m to \$118.3m.



**Trend in Cash Holdings 1998-2006**



**Charles Sturt University Budget Classification**



## Glossary of Terms

AAWFN	Australian Agriculture, Wine and Food Network
ABC	Australian Broadcasting Commission
ACC&C	Australian Centre for Christianity and Culture
AIPIO	Australian Institute of Professional Intelligence Officers
APESMA	Association of Professional Engineers, Scientists and Managers, Australia
ARC	Australian Research Council
CAMBIA	Centre for the Application of Molecular Biology to International Agriculture
CAPPE	Centre for Applied Philosophy and Public Ethics
CRiCS	Centre for Research in Complex Systems
CSIRO	Commonwealth Scientific and Industrial Research Organisation
CSU	Charles Sturt University
DEST	Department of Education, Science and Training
FOI	Freedom of Information
FTE	Full time equivalent
HELP	Hydrology for Environment, Life and Policy
HEWRRs	Higher Education Workplace Relations Requirements
IAA	International Advertising Association
ILWS	Institute for Land, Water and Society
NWGIC	National Wine and Grape Industry Centre
PACT	Public and Contextual Theology
RIPPLE	Centre for Research into Professional Practice, Learning and Education
UNESCO	United Nations Educational, Scientific and Cultural Organisation
VET	Vocational Education and Training

Charles Sturt University  
Annual Report 2006 – Volume 2

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Budgeted Statement for 2007

Audited Statements for 2006

Charles Sturt University

Charles Sturt Services Ltd

Mitchell Services Ltd

Rivservices Ltd

Olive Street Services Ltd

Charles Sturt Foundation Ltd

Rural Australia Foundation Ltd

Campus Pre-School Incorporated

Appendices

Compliance Index

## Budget 2007

for year ending 31 December 2007

the 2007 Budget does not form part of the audited financial statements

## Budgeted Income Statement

for year ending 31 December 2007

	Consolidated		Parent Entity	
	2007	2006	2007	2006
	\$'000	\$'000	\$'000	\$'000
<b>Income from continuing activities</b>				
Australian Government Financial Assistance				
Australian Government grants	112,000	107,000	112,000	107,000
HECS-HELP Australian Government payments	51,000	49,000	51,000	49,000
FEE-HELP	8,500	8,000	8,500	8,000
State and local Government financial assistance	55	45	55	45
HECS-HELP Student payments	14,500	13,000	14,500	13,000
Fees and charges	45,000	43,000	45,000	43,000
Investment income	8,240	7,650	7,840	7,250
Royalties, trademarks and licences	5	5	5	5
Consultancy and contracts	5,600	5,300	5,300	5,000
Other revenue	27,400	25,900	26,500	25,000
<b>Subtotal</b>	<b>272,300</b>	<b>258,900</b>	<b>270,700</b>	<b>257,300</b>
Deferred Government Superannuation Contributions	2,000	2,500	2,000	2,500
<b>Total income from continuing operations</b>	<b>274,300</b>	<b>261,400</b>	<b>272,700</b>	<b>259,800</b>
<b>Expenses from continuing operations</b>				
Employee benefits and oncosts	154,000	144,000	154,000	144,000
Depreciation and amortisation	22,000	19,000	22,000	19,000
Repairs and maintenance	5,700	5,400	5,700	5,400
Bad and doubtful debts	300	300	300	300
Other expenses	75,100	72,100	74,000	71,000
<b>Subtotal</b>	<b>257,100</b>	<b>240,800</b>	<b>256,000</b>	<b>239,700</b>
Deferred Employee Benefits for Superannuation	2,000	2,500	2,000	2,500
<b>Total expenses from continuing operations</b>	<b>259,100</b>	<b>243,300</b>	<b>258,000</b>	<b>242,200</b>
<b>Operating result for the year</b>	<b>15,200</b>	<b>18,100</b>	<b>14,700</b>	<b>17,600</b>

## Budget 2007

for year ending 31 December 2007

the 2007 Budget does not form part of the audited financial statements

### Budgeted Balance Sheet

	Consolidated		Parent Entity	
	2007	2006	2007	2006
	\$'000	\$'000	\$'000	\$'000
<b>ASSETS</b>				
<b>Current assets</b>				
Cash and cash equivalents	17,400	21,400	17,000	21,000
Trade and other receivables	10,500	9,600	10,500	9,600
Inventories	4,700	4,500	4,700	4,500
Available-for-sale financial assets	200	0	0	0
Other non-financial assets	200	200	200	200
<b>Total current assets</b>	<b>33,000</b>	<b>35,700</b>	<b>32,400</b>	<b>35,300</b>
<b>Non-current assets</b>				
Trade and other receivables	94,900	90,100	94,800	89,600
Available-for-sale financial assets	124,500	114,500	118,000	109,000
Property, plant and equipment	345,000	340,000	345,000	340,000
Intangible Assets	300	300	300	300
Other non-financial assets	100	100	100	100
<b>Total non-current assets</b>	<b>564,800</b>	<b>545,000</b>	<b>558,200</b>	<b>539,000</b>
<b>Total assets</b>	<b>597,800</b>	<b>580,700</b>	<b>590,600</b>	<b>574,300</b>
<b>LIABILITIES</b>				
<b>Current liabilities</b>				
Trade and other payables	12,400	11,500	12,600	11,700
Provisions	11,200	10,400	11,000	10,200
Other liabilities	5,400	4,800	5,100	4,500
<b>Total current liabilities</b>	<b>29,000</b>	<b>26,700</b>	<b>28,700</b>	<b>26,400</b>
<b>Non-current liabilities</b>				
Provisions	126,000	127,000	126,000	127,000
<b>Total non-current liabilities</b>	<b>126,000</b>	<b>127,000</b>	<b>126,000</b>	<b>127,000</b>
<b>Total liabilities</b>	<b>155,000</b>	<b>153,700</b>	<b>154,700</b>	<b>153,400</b>
<b>Net assets</b>	<b>442,800</b>	<b>427,000</b>	<b>435,900</b>	<b>420,900</b>
<b>EQUITY</b>				
Reserves	165,100	164,500	164,100	163,800
Retained Surplus	277,700	262,500	271,800	257,100
<b>Total equity</b>	<b>442,800</b>	<b>427,000</b>	<b>435,900</b>	<b>420,900</b>

## Budget 2007

for year ending 31 December 2007

the 2007 Budget does not form part of the audited financial statements

### Budgeted Cash Flow Statement

	Consolidated		Parent Entity	
	2007	2006	2007	2006
	\$'000	\$'000	\$'000	\$'000
<b>Cash flows from operating activities</b>				
Australian Government				
CGS and Other DEST Grants	107,700	104,900	107,700	104,900
Higher Education Loan Programmes	59,000	57,500	59,000	57,500
Scholarships	2,500	2,300	2,500	2,300
DEST research	5,900	5,800	5,900	5,800
ARC grant - Discovery	400	400	400	400
ARC grant - Linkages	750	700	750	700
ARC grant - Networks and Centres	1,000	1,000	1,000	1,000
Other Australian Government Grants	1,000	1,050	1,000	1,050
State Government Grants	50	50	50	50
HECS - HELP Student payments	14,000	13,000	14,000	13,000
Receipts from student fees and other customers	77,500	76,500	77,000	76,000
Interest Received	7,400	7,400	7,000	7,000
Payments to suppliers (inclusive of GST)	(87,900)	(76,800)	(87,000)	(76,000)
Payments to employees	(151,000)	(140,000)	(151,000)	(140,000)
<b>Net cash inflow from operating activities</b>	<b>38,300</b>	<b>53,800</b>	<b>38,300</b>	<b>53,700</b>
<b>Cash flows from investing activities</b>				
Payments for property, plant and equipment	(41,000)	(30,000)	(41,000)	(30,000)
Payments for available for sale financial assets	(10,600)	(32,600)	(9,000)	(31,000)
Proceeds from sale of property, plant and equipment	7,700	7,500	7,700	7,500
Proceeds from sale of available for sale financial assets	1,600	1,500	-	-
<b>Net outflow from investing activities</b>	<b>(42,300)</b>	<b>(53,600)</b>	<b>(42,300)</b>	<b>(53,500)</b>
<b>Net decrease in cash and cash equivalents held</b>	<b>(4,000)</b>	<b>200</b>	<b>(4,000)</b>	<b>200</b>
Cash at beginning of year	21,400	21,200	21,000	20,800
<b>Cash and cash equivalents at the end of the year</b>	<b>17,400</b>	<b>21,400</b>	<b>17,000</b>	<b>21,000</b>

## Budget 2007

for year ending 31 December 2007

the 2007 Budget does not form part of the audited financial statements

### Statement of Change in Equity

	Consolidated		Parent Entity	
	2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000
Total equity at the beginning of the financial year	427,000	408,400	420,900	403,000
Increase property, plant, equipment revaluation reserve	300	300	300	300
Available-for-sale financial assets revaluation reserve	300	200	-	-
<b>Net income recognised directly in equity</b>	<b>600</b>	<b>500</b>	<b>300</b>	<b>300</b>
<b>Operating result for the year</b>	<b>15,200</b>	<b>18,100</b>	<b>14,700</b>	<b>17,600</b>
<b>Total recognised income and expense for the year</b>	<b>15,800</b>	<b>18,600</b>	<b>15,000</b>	<b>17,900</b>
<b>Total equity at the end of the financial year</b>	<b>442,800</b>	<b>427,000</b>	<b>435,900</b>	<b>420,900</b>





GPO BOX 12  
Sydney NSW 2001

## INDEPENDENT AUDIT REPORT

### CHARLES STURT UNIVERSITY

CHARLES STURT UNIVERSITY

23 APR 2007

Office of the Vice-Chancellor

To Members of the New South Wales Parliament

#### Audit Opinion

In my opinion, the financial report of Charles Sturt University (the University):

- presents fairly the University's and the consolidated entity's (defined below) financial position as at 31 December 2006 and their performance for the year ended on that date, in accordance with Accounting Standards (including Australian Accounting Interpretations), and
- complies with:
  - section 41B of the *Public Finance and Audit Act 1983* (the PF&A Act) and the Public Finance and Audit Regulation 2005, and
  - the 'Financial Statement Guidelines for Australian Higher Education Providers for the 2006 Reporting Period', issued by the Australian Government Department of Education, Science and Training, pursuant to the *Higher Education Support Act 2003*, the *Higher Education Funding Act 1988* and the *Australian Research Council Act 2001*.

My opinion should be read in conjunction with the rest of this report.

#### Scope

##### *The Financial Report and Council's Responsibility*

The financial report comprises the balance sheets, income statements, statements of changes in equity, cash flow statements and accompanying notes to the financial statements for the University and the consolidated entity, for the year ended 31 December 2006. The consolidated entity comprises the University and the entities it controlled during the financial year.

The Council of the University is responsible for the preparation and true and fair presentation of the financial report in accordance with the PF&A Act. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

##### *Audit Approach*

I conducted an independent audit in order to express an opinion on the financial report. My audit provides *reasonable assurance* to Members of the New South Wales Parliament that the financial report is free of *material* misstatement.

My audit accorded with Australian Auditing Standards and statutory requirements, and I:

- assessed the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the Council in preparing the financial report, and
- examined a sample of evidence that supports the amounts and disclosures in the financial report.

An audit does *not* guarantee that every amount and disclosure in the financial report is error free. The terms 'reasonable assurance' and 'material' recognise that an audit does not examine all evidence and transactions. However, the audit procedures used should identify errors or omissions significant enough to adversely affect decisions made by users of the financial report or indicate that members of the Council had not fulfilled their reporting obligations.

My opinion does *not* provide assurance:

- about the future viability of the University or its controlled entities,
- that they have carried out their activities effectively, efficiently and economically, or
- about the effectiveness of their internal controls.

#### Audit Independence

The Audit Office complies with all applicable independence requirements of Australian professional ethical pronouncements. The PF&A Act further promotes independence by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General, and
- mandating the Auditor-General as auditor of public sector agencies but precluding the provision of non-audit services, thus ensuring the Auditor-General and the Audit Office are not compromised in their role by the possibility of losing clients or income.



P Carr  
Director, Financial Audit Services


SYDNEY  
16 April 2007

# CHARLES STURT UNIVERSITY

## STATEMENT BY THE COUNCIL

In accordance with a resolution of the Council of Charles Sturt University and pursuant to Section 41C (1B) and (1C) of the Public Finance and Audit Act 1983, we state that:

1. The financial reports present a true and fair view of the financial position of the University at 31 December 2006 and the results of its operations and transactions of the University for the year then ended;
2. The financial reports have been prepared in accordance with the provisions of the New South Wales Public Finance and Audit Act 1983 and the Commonwealth Guidelines for the Preparation of Annual Financial Reports for the 2006 Reporting Period by Australian Higher Education Institutions;
3. The financial reports have been prepared in accordance with Australian Accounting Standards, Consensus views of the Urgent Issues Group and other mandatory professional reporting requirements;
4. We are not aware of any circumstances which would render any particulars included in the financial reports to be misleading or inaccurate;
5. There are reasonable grounds to believe that the University will be able to pay its debts as and when they fall due; and
6. The amount of Commonwealth financial assistance expended during the reporting period was for the purposes for which it was granted.
7. The University has complied in full with the requirements of various program guidelines that apply to the Commonwealth financial assistance identified in these financial reports.



L. Willett AO

Chancellor



I.C. Goulter

Vice-Chancellor

Date: 17 April 2007

Date: 17 April 2007

# CHARLES STURT UNIVERSITY

## Income Statement

for the year ended 31 December 2006

	Notes	Consolidated		Parent Entity	
		2006 \$'000	2005 \$'000	2006 \$'000	2005 \$'000
<b>Income from continuing operations</b>					
Australian Government Financial Assistance					
Australian Government grants	3	106,111	100,735	106,111	100,735
HECS-HELP Australian Government payments	3	45,643	39,941	45,643	39,941
FEE-HELP	3	12,641	6,928	12,641	6,928
State and local Government financial assistance	4	2	(12)	2	(12)
HECS-HELP student payments		12,744	11,822	12,744	11,822
Fees and charges	5	44,994	42,350	44,994	42,350
Investment income	6	7,773	6,876	7,301	6,462
Royalties, trademarks and licences	7	48	4	48	4
Consultancy and contracts	8	12,852	4,676	12,852	4,676
Other revenue	9	19,079	22,450	13,117	12,642
Gains / (losses) on disposal of assets	15	(749)	(96)	(749)	(96)
<b>Subtotal</b>		<b>261,138</b>	<b>235,674</b>	<b>254,704</b>	<b>225,452</b>
Deferred Government Superannuation Contributions		(21,472)	(2,191)	(21,472)	(2,191)
<b>Total income from continuing operations</b>		<b>239,666</b>	<b>233,483</b>	<b>233,232</b>	<b>223,261</b>
<b>Expenses from continuing operations</b>					
Employee benefits and oncosts	10	153,862	139,709	149,127	135,232
Depreciation and amortisation	11	18,612	17,596	18,612	17,596
Repairs and maintenance	12	3,929	5,182	3,929	5,182
Bad and doubtful debts	13	316	138	316	138
Other expenses	14	67,974	59,716	67,049	54,450
<b>Subtotal</b>		<b>244,693</b>	<b>222,341</b>	<b>239,033</b>	<b>212,598</b>
Deferred Government Employee Benefits for Superannuation	10	(21,472)	(2,191)	(21,472)	(2,191)
<b>Total expenses from continuing operations</b>		<b>223,221</b>	<b>220,150</b>	<b>217,561</b>	<b>210,407</b>
<b>Operating result for the year</b>		<b>16,445</b>	<b>13,333</b>	<b>15,671</b>	<b>12,854</b>

The above income statement should be read in conjunction with the accompanying notes.

**CHARLES STURT UNIVERSITY**  
**Statement of Changes in Equity**  
for the year ended 31 December 2006

	Notes	Consolidated		Parent Entity	
		2006 \$'000	2005 \$'000	2006 \$'000	2005 \$'000
<b>Total equity at the beginning of the financial year</b>		408,579	394,476	402,852	389,638
Adjustment on adoption of AASB 132 and AASB 139 to:					
Retained surplus	26	-	565	-	-
Reserves	26	-	(565)	-	-
<b>Restated total equity at the beginning of the financial year</b>		<b>408,579</b>	<b>394,476</b>	<b>402,852</b>	<b>389,638</b>
Gain on revaluation of land and buildings	26	44,930	369	44,930	369
Available for sale financial assets	26	18	401	(663)	(9)
Increase in net assets from equity transfers	1.7	34,180	-	34,210	-
<b>Net income recognised directly in equity</b>		<b>79,128</b>	<b>770</b>	<b>78,477</b>	<b>360</b>
<b>Operating results for the period</b>		<b>16,445</b>	<b>13,333</b>	<b>15,671</b>	<b>12,854</b>
<b>Total recognised income and expense for the period</b>		<b>95,573</b>	<b>14,103</b>	<b>94,148</b>	<b>13,214</b>
<b>Total equity at the end of the financial year</b>		<b>504,152</b>	<b>408,579</b>	<b>497,000</b>	<b>402,852</b>
Effect of Correction of Errors	35	-	135	-	135

*The above statement of changes in equity should be read in conjunction with the accompanying notes.*

# CHARLES STURT UNIVERSITY

## Balance Sheet

as at 31 December 2006

	Notes	Consolidated		Parent Entity	
		2006 \$'000	2005 \$'000	2006 \$'000	2005 \$'000
<b>ASSETS</b>					
<b>Current assets</b>					
Cash and cash equivalents	16	19,521	21,159	18,681	20,751
Trade and other receivables	17	13,462	11,943	13,372	11,883
Inventories	18	3,858	4,429	3,817	4,429
Available-for-sale financial assets	20	641	225	-	-
<b>Total current assets</b>		<b>37,482</b>	<b>37,756</b>	<b>35,870</b>	<b>37,063</b>
<b>Non-current assets</b>					
Trade and other receivables	17	87,736	109,207	87,736	109,207
Available-for-sale financial assets	20	105,484	82,789	99,779	77,742
Property, plant and equipment	21	411,461	330,860	411,461	330,860
Intangible assets	19	310	237	310	237
Other non-financial assets	22	52	91	52	91
<b>Total non-current assets</b>		<b>605,043</b>	<b>523,184</b>	<b>599,338</b>	<b>518,137</b>
<b>Total assets</b>		<b>642,525</b>	<b>560,940</b>	<b>635,208</b>	<b>555,200</b>
<b>LIABILITIES</b>					
<b>Current liabilities</b>					
Trade and other payables	23	10,261	9,789	10,390	9,953
Provisions	24	30,227	25,395	29,993	25,218
Other liabilities	25	6,013	4,554	5,977	4,554
<b>Total current liabilities</b>		<b>46,501</b>	<b>39,738</b>	<b>46,360</b>	<b>39,725</b>
<b>Non-current liabilities</b>					
Provisions	24	91,594	112,623	91,570	112,623
Other liabilities	25	278	-	278	-
<b>Total non-current liabilities</b>		<b>91,872</b>	<b>112,623</b>	<b>91,848</b>	<b>112,623</b>
<b>Total liabilities</b>		<b>138,373</b>	<b>152,361</b>	<b>138,208</b>	<b>152,348</b>
<b>Net assets</b>		<b>504,152</b>	<b>408,579</b>	<b>497,000</b>	<b>402,852</b>
<b>EQUITY</b>					
Statutory funds	26	-	-	-	-
Reserves	26	208,900	163,951	207,811	163,542
Retained surplus	26	295,252	244,628	289,189	239,310
<b>Total equity</b>		<b>504,152</b>	<b>408,579</b>	<b>497,000</b>	<b>402,852</b>

The above balance sheet should be read in conjunction with the accompanying notes.

# CHARLES STURT UNIVERSITY

## Cash Flow Statement

for the year ended 31 December 2006

	Notes	Consolidated		Parent Entity	
		2006 \$'000	2005 \$'000	2006 \$'000	2005 \$'000
<b>Cash flows from operating activities</b>					
Australian Government grants received		164,395	147,604	164,395	147,604
State Government Grants received		2	(12)	2	(12)
HECS - HELP Student payments		12,744	11,723	12,744	11,723
OS-HELP grants received		2	133	2	135
Receipts from student fees and other customers		80,025	73,921	78,635	73,468
Interest Received		7,553	6,810	7,140	6,458
OS-HELP grants paid		(135)	-	(135)	-
Payments to suppliers (inclusive of GST)		(76,167)	(71,115)	(75,130)	(70,363)
Payments to employees		(146,131)	(133,211)	(146,131)	(133,211)
<b>Net cash provided by operating activities</b>	33	<u>42,288</u>	<u>35,853</u>	<u>41,522</u>	<u>35,802</u>
<b>Cash flows from investing activities</b>					
Payments for property, plant and equipment		(26,638)	(22,863)	(26,638)	(22,863)
Payments for available for sale financial assets		(24,090)	(21,388)	(22,700)	(19,757)
Proceeds from sale of property, plant and equipment	15	5,745	7,059	5,745	7,059
Proceeds from sale of available for sale financial assets		1,056	1,345	-	-
<b>Net cash used in investing activities</b>		<u>(43,927)</u>	<u>(35,847)</u>	<u>(43,593)</u>	<u>(35,561)</u>
<b>Net decrease in cash and cash equivalents</b>		<b>(1,639)</b>	<b>8</b>	<b>(2,071)</b>	<b>241</b>
Cash and cash equivalents at beginning of the financial year		21,160	21,152	20,752	20,511
<b>Cash and cash equivalents at the end of the financial year</b>	16	<u><b>19,521</b></u>	<u><b>21,160</b></u>	<u><b>18,681</b></u>	<u><b>20,752</b></u>

*The above cash flow statement should be read in conjunction with the accompanying notes.*

**CHARLES STURT UNIVERSITY**  
**Notes to the Financial Statements**  
31 December 2006

**Reporting entity**

Charles Sturt University was established by Charles Sturt University Act 1989 No.76 in 1989. It is a not for profit entity. The financial report includes separate financial statements for the University as an individual entity and the consolidated entity consisting of the University and its controlled entities.

**Note 1. Summary of significant accounting policies**

The principal accounting policies adopted in the preparation of the financial report are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated. The financial report includes separate financial statements for the University as an individual entity and the consolidated entity consisting of the University and its subsidiaries.

**(a) Basis of preparation**

This general purpose financial report has been prepared on an accrual basis in accordance with Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board, the requirements of the Department of Education, Science and Training and other State/Australian Government legislative requirements. Accounting Standards include Australian equivalents to International Financial Reporting Standards (AIFRS).

**Compliance with IFRSs**

The financial statements and notes of Charles Sturt University comply with Australian Accounting Standards, some of which contain requirements specific to not-for-profit entities that are inconsistent with IFRS requirements. As such, Charles Sturt University is unable to make a statement of explicit and unreserved compliance with IFRSs.

**Historical cost convention**

These financial statements have been prepared under the historical cost convention, as modified by the revaluation of available-for-sale financial assets, financial assets and liabilities (including derivative instruments) at fair value through profit or loss, certain classes of property, plant and equipment and investment property.

**Critical accounting estimates**

In the application of AIFRS, management is required to make judgements, estimates and assumptions about carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and various factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods. Judgements made by management in the application of AIFRS that have significant effects on the financial statements and estimates with a significant risk of material adjustments in the next year are disclosed, where applicable, in the relevant notes to the financial statements.

**(b) Principles of consolidation**

The consolidated accounts comprise the financial statements for Charles Sturt University (Parent) and its controlled entities. Control exists where Charles Sturt University govern the financial and operating policies of the entity. All internal transactions and end of year balances between the University and controlled entities are eliminated on consolidation (refer Note 1.1)

**(c) Revenue recognition**

Revenue is measured at the fair value of the consideration received or receivable. Amounts disclosed as revenue are net of returns, trade allowances and duties and taxes paid. Revenue is recognised for the major business activities as follows:

i) Government Grants and Contributions from Other Bodies

Grants from the government are recognised at their fair value where the entity obtains control of the right to receive the grant, it is likely that economic benefits will flow to the entity and it can be reliably measured.

ii) Sale of Goods and Services

Revenue from the sale of goods and services comprises revenue from the provision of products or services ie user charges. User charges are recognised as revenue when the University obtains control of the assets that result from them.

iii) Investment Income

Interest revenue is recognised using the effective interest method as set out in AASB 139 Financial Instruments: Recognition and Measurement.



**CHARLES STURT UNIVERSITY**  
**Notes to the Financial Statements**

31 December 2006

iv) Other Revenue

Rental revenue is recognised in accordance with AASB 117 Leases on a straight-line basis over the lease term.

Royalty revenue is recognised in accordance with AASB 118 Revenue on an accrual basis in accordance with the substance of the relevant agreement. Dividend revenue is recognised in accordance with AASB 118 when the agency's right to receive payment is established.

**(d) Income Tax**

The activities of the University are exempt from income and capital gains taxes.

**(e) Goods and Services Tax (GST)**

The University and its subsidiaries are registered for the Goods and Services Tax.

Revenues, expenses and assets are recognised net of GST, except the amount of GST incurred by the University as a purchaser that is not recoverable from the Australian Taxation Office is recognised as part of the cost of acquisition of an asset or part of an item of expense.

Receivables and payables are stated with the amount of GST included.

**(f) Leases**

Leases, where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership, are transferred to the lessee are classified as finance leases. Finance leases are capitalised, recording an asset and a liability equal to the present value of the minimum lease payments, including any guaranteed residual values at date of inception. Finance lease payments are allocated between the principal component and the interest expense.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor are charged to expenses in the period in which they are incurred.

**(g) Acquisition of assets**

Buildings under construction are disclosed at cost (refer note 21). This includes the cost of all materials used in construction and the direct labour worked on the projects, but excludes variable overhead costs.

The cost method of accounting is used for the initial recording of all assets acquired and controlled by the University. Cost is determined as the fair value of the assets given as consideration plus the costs incidental to the acquisition. Assets acquired at no cost, or for nominal consideration, are initially recognised as assets and revenues at their fair value at the date of acquisition.

Fair value means the amount for which an asset could be exchanged between a knowledgeable, willing buyer and a knowledgeable willing seller in an arm's length transaction.

**CHARLES STURT UNIVERSITY**  
**Notes to the Financial Statements**  
31 December 2006

**(h) Property, plant and equipment**

Land and buildings are shown at fair value, based on periodic valuations by external independent valuers, less subsequent depreciation for buildings. Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset. All other property, plant and equipment is stated at historical cost less depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Entity and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

Increases in the carrying amounts arising on revaluation of land and buildings are credited to the Property, Plant and Equipment Revaluation Reserve in equity. To the extent that the increase reverses a decrease previously recognised in profit or loss, the increase is first recognised in profit and loss. Decreases that reverse previous increases of the same asset are first charged against revaluation reserves directly in equity to the extent of the remaining reserve attributable to the asset; all other decreases are charged to the income statement.

Land is not depreciated. Depreciation on other assets is calculated using the straight line method to allocate their cost or revalued amounts, net of their residual values, over their estimated useful lives, as follows:

Depreciation rate categories used for Property, Plant, Equipment & Software:

- 2.5% - Buildings
- 10% - Telephone installations, fixtures and fittings, catering equipment and appliances, farm equipment and large buses
- 25% - Computing software and equipment, commercial vehicles and small buses
- 20% - All assets not included in the above categories.

Depreciation rate categories used for the Library Collection are as follows. In calculating the depreciation charge, half of the rate is used in the first year of acquisition.

- 10% - Periodicals (serials)
- 20% - Monographs and audio-visual materials

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance date.

Gains and losses on disposals are determined by comparing proceeds with carrying amounts. These are included in the income statement. When revalued assets are sold, it is policy to transfer the amounts included in other reserves in respect of those assets to retained surplus.

**(i) Impairment of assets**

The carrying values of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate the carrying value may not be recoverable. If such an indication exists and where the carrying value exceeds the recoverable amount, the asset is written down to the recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use.

As a not for profit entity whose future economic benefits of an asset (or class of asset) are not primarily dependent on the asset's ability to generate cash flows and the University would replace the asset if deprived of it, value in use is the depreciated replacement cost.

**(j) Cash and cash equivalents**

Cash and cash equivalents comprise cash at bank, cash on hand, at call deposits and bank bills maturing within 90 days.

**(k) Trade receivables**

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost, less provision for doubtful debts. The terms of trade for trade receivables is 14 days from invoice date, unless specific contract arrangements deem otherwise.

Collectibility of trade receivables is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off. A provision for doubtful receivables is established when there is objective evidence that the Entity will not be able to collect all amounts due according to the original terms of receivables.

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**(l) Inventories**

Inventory held are for resale.

Raw materials and stores, work in progress and finished goods are stated at the lower of cost and net realisable value.

Cost comprises direct materials, direct labour and an appropriate proportion of variable and fixed overhead expenditure, the latter being allocated on the basis of normal operating capacity. Costs are assigned to individual items of inventory on the basis of weighted average costs. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

**(m) Investments and other financial assets**

Investments are classified in the following categories: financial assets at fair value through profit or loss, loans and receivables, held-to-maturity investments and available for sale financial assets.

The University has designated all investments as *available-for-sale financial assets*.

**(i) Financial assets at fair value through profit or loss**

This category has two sub-categories: financial assets held for trading, and those designated at fair value through profit or loss on initial recognition. A financial asset is classified in this category if acquired principally for the purpose of selling in the short term or if so designated by management. The policy of management is to designate a financial asset if there exists the possibility it will be sold in the short term and the asset is subject to frequent changes in fair value. Derivatives are also categorised as held for trading unless they are designated as hedges. Assets in this category are classified as current assets if they are either held for trading or are expected to be realised within 12 months of the balance sheet date

**(ii) Loans and receivables**

Loans and receivables are non derivative financial assets with fixed or determinable payments that are not quoted in an active market. They arise when the Entity provides money, goods or services directly to a debtor with no intention of selling the receivable. They are included in current assets, except for those with maturities greater than 12 months after the balance sheet date which are classified as non-current assets. Loans and receivables are included in receivables in the balance sheet.

**(iii) Held-to-maturity investments**

Held-to-maturity investments are non-derivative financial assets with fixed or determinable payments and fixed maturities that the University's management has the positive intention and ability to hold to maturity

**(iv) Available-for-sale financial assets**

Available-for-sale financial assets, comprising principally marketable equity securities, are non-derivatives that are either designated in this category or not classified in any of the other categories. They are included in non-current assets unless management intends to dispose of the investment within 12 months of the balance sheet date.

Purchases and sales of investments are recognised on trade-date - the date on which the University commits to purchase or sell the asset. Investments are initially recognised at fair value plus transaction costs for all financial assets not carried at fair value through profit or loss. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the University has transferred substantially all the risks and rewards of ownership.

Available-for-sale financial assets and financial assets at fair value through profit and loss are subsequently carried at fair value. Loans and receivables and held-to-maturity investments are carried at amortised cost using the effective interest method. Realised and unrealised gains and losses arising from changes in the fair value of the 'financial assets at fair value through profit or loss' securities category are included in the income statement in the period in which they arise. Unrealised gains and losses arising from changes in the fair value of non monetary securities classified as available-for-sale are recognised in equity in the available-for-sale investments revaluation reserve. When securities classified as available-for-sale are sold or impaired, the accumulated fair value adjustments are included in the income statement as gains and losses from investment securities.

The fair values of quoted investments are based on current bid prices. If the market for a financial asset is not active (and for unlisted securities), the University establishes fair value by using valuation techniques. These include reference to the fair values of recent arm's length transactions, involving the same instruments or other instruments that are substantially the same, discounted cash flow analysis, and option pricing models refined to reflect the issuer's specific circumstances.

The University assesses at each balance date whether there is objective evidence that a financial asset or group of financial assets is impaired. In the case of equity securities classified as available-for-sale, a significant or prolonged decline in the fair value of a security below its cost is considered in determining whether the security is impaired. If any such evidence exists for available-for-sale financial assets, the cumulative loss measured as the difference between the acquisition cost and the current fair value, less any impairment loss on that financial asset previously recognised in profit and loss is removed from equity and recognised in the income statement. Impairment losses recognised in the income statement on equity instruments are not reversed through the income statement.

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**(n) Intangible assets**

Expenditure on computer software for a computer that cannot operate without that specific software is an integral part of the related hardware and it is treated as property, plant and equipment.

When the software is not an integral part of the related hardware, computer software is treated as an intangible asset.

**(o) Trade and other payables**

Payables represent liabilities for goods and services provided to the University prior to the end of the financial year and which are unpaid. The amounts are unsecured and usually paid within 30 days of recognition.

**(p) Employee benefits**

**(i) Wages and salaries, annual leave and sick leave**

Liabilities for wages and salaries, including non-monetary benefits, annual leave and accumulating sick leave expected to be settled within 12 months of the reporting date are recognised in other payables in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled. Liabilities for non-accumulating sick leave are recognised when the leave is taken and measured at the rates paid or payable.

**(ii) Long service leave**

The liability for long service leave is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows. For the year ended 31 December 2006, an actuarial assessment was used to calculate the liability for long service leave.

**(iii) Retirement Benefit Obligations**

All employees of the Entity are entitled to benefits on retirement, disability or death from the Entity's superannuation plan. The Entity has a defined benefit section (refer Note 32) and a defined contribution section within its plan. The defined benefit section provides defined lump sum benefits based on years of service and final average salary. The defined contribution section receives fixed contributions from the Entity and the Entity's legal or constructive obligation is limited to these contributions. Contributions to defined contribution superannuation plans are expensed when paid.

**(iv) Termination benefits**

Termination benefits are payable when employment is terminated before the normal retirement date, or when an employee accepts voluntary redundancy in exchange for these benefits. The entity recognises termination benefits when it is demonstrably committed to either terminating the employment of current employees according to a detailed formal plan without possibility of withdrawal or providing termination benefits as a result of an offer made to encourage voluntary redundancy. Benefits falling due more than 12 months after balance date are discounted to present value.

**(q) New Accounting Standards and Interpretations**

(i) The University did not early adopt any new accounting standards that are not yet effective.

(ii) The following new Accounting Standards and Interpretations have not yet been adopted and are not yet effective:

- AASB 7 Financial Instruments: Disclosures (1 January 2007)
- AASB 1049 Financial Reporting of General Government Sectors by Government (1 July 2008)
- AASB Interpretation 10 Interim Financial Reporting and Impairment (1 November 2006)

The University has assessed the impact of these new Standards and Interpretations and considers the impact to be insignificant.

**(r) Rounding of amounts**

Amounts in the financial report have been rounded off to the nearest thousand dollars, or in certain cases, the nearest dollar.

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**Note 1.1 Investments in controlled entities**

The consolidated financial report of Charles Sturt University includes the following companies:

	Principal Activities	Country of incorporation	Class of Shares	Ownership Interest	Net equity	
					2006 \$'000	2005 \$'000
Charles Sturt Services Ltd	Employment services	Australia	N/A	100%	-	-
Rivservices Ltd	Cleaning services	Australia	N/A	100%	-	-
Mitchell Services Ltd	Cleaning services	Australia	N/A	100%	-	-
Olive Street Services Ltd	Cleaning services	Australia	N/A	100%	-	-
Charles Sturt Foundation Ltd	Trustee services	Australia	N/A	100%	7,141	5,727
Rural Australia Foundation Ltd*	Support Services	Australia	N/A	100%	-	-
Campus Preschool Incorporated**	Child Care Services	Australia	N/A	100%	11	-

	Total revenue		Operating Result		Contribution to Operating Result	
	2006 \$'000	2005 \$'000	2006 \$'000	2005 \$'000	2006 \$'000	2005 \$'000
Charles Sturt Services Ltd	1,066	925	-	-	-	-
Rivservices Ltd	2,058	2,254	-	-	-	-
Mitchell Services Ltd	1,381	1,310	-	-	-	-
Olive Street Services Ltd	258	253	-	-	-	-
Charles Sturt Foundation Ltd	1,554	5,733	734	479	734	479
Rural Australia Foundation Ltd	-	-	-	-	-	-
Campus Preschool Incorporated	299	-	42	-	42	-

\* Following the transfer of the Orange Campus from the University of Sydney to Charles Sturt University in 2006, the Rural Australia Foundation Ltd, a controlled entity of the University of Sydney, resolved to transfer ownership to Charles Sturt University effective from 31 December 2006.

\*\* As at 1 January 2006, Campus Preschool Incorporated became a fully controlled entity of Charles Sturt University.

The University provides its controlled entities with a number of services free of charge comprising mainly:

- provision of office accommodation facilities;
- provision of accounting and administrative services;
- provision of electricity and other utility services.

The companies do not own any fixed assets. Except for the Foundations and Preschool, their operating expenses are fully funded by the University. Consequently these companies always have a NIL operating result for the year. The total expenditure of the controlled entities in 2006 was \$5,043,463 (\$9,995,999 in 2005).

**Note 1.2 Services received at no cost**

The University receives some resources free of charge (such as voluntary workers). Because these services can not be reliably measured they have not been recognised in the financial report. They are considered unlikely to materially impact the reported financial transactions.

**Note 1.3 Infrastructure levy**

The Commonwealth/NSW Government's Higher Education Taskforce coordinated a policy position for the implementation of competitive neutrality in higher education institutions upon the implementation of the Australian Government's Competition Principles Agreement.

In response to this policy, Charles Sturt University instigated a maximum 15% levy on all external generated revenue for its trading enterprises commencing in 1997. This levy is designed to recoup the University for the administrative support the University provides to trading enterprises.

**Note 1.4 Maintenance and repairs**

The costs of maintenance are charged as expenses as incurred, except where they relate to the replacement of a component of an asset, in which case the costs are capitalised and depreciated.

**Note 1.5 Milk quota**

In accordance with the Australian Government's dairy industry adjustment package, the milk quota held by the University was recognised in 2000 to reflect the face value of the standard payment right. The Dairy Adjustment Authority has made payments against that right to reduce the value of that right to \$52,280 for 2006 (value of \$90,732 in 2005).

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**Note 1.6 Insurance**

The University holds insurances for industrial special risks (including fidelity/crime), motor vehicle, public liability, malpractice, professional indemnity, workers compensation, personal accident, Director's and Officer's liability, contract works and business travel. The policies for these insurances are current.

**Note 1.7 Equity Transfer - Orange Campus from University of Sydney**

The legislation approving the transfer was finalised in 2006 and the official transfer of the Orange Campus to Charles Sturt University took place on 30 June 2006.

**(a) Net Assets**

Details of the fair value of the assets and liabilities acquired are as follows:

	<b>\$'000</b>
Total purchase consideration	1,001
Fair value of net identifiable assets (refer (b) below)	35,211
Excess of fair value over purchase consideration	34,210

	<b>Fair value</b>	<b>Accumulated depreciation</b>	<b>Net book value</b>
	<b>\$'000</b>	<b>\$'000</b>	<b>\$'000</b>
Buildings	29,967	-	29,967
Land	4,000	-	4,000
Plant and equipment	1,413	(781)	632
Motor vehicles	561	(201)	360
Self generating assets	300	-	300
Livestock	320	-	320
Wine stock	195	-	195
Library research collection	1,047	-	1,047
Annual leave provision	(320)	-	(320)
Long service leave provision	(1,290)	-	(1,290)
<b>Net assets</b>	<b>36,193</b>	<b>(982)</b>	<b>35,211</b>

**Note 1.8 Presentation in Australian currency**

All amounts are expressed in Australian currency.

**Note 2. Disaggregated information**

**Geographical (Consolidated Entity)**

	<b>Revenue</b>		<b>Results</b>		<b>Assets</b>	
	<b>2006</b>	<b>2005</b>	<b>2006</b>	<b>2005</b>	<b>2006</b>	<b>2005</b>
Australia	258,462	234,751	16,385	13,998	642,514	560,817
Canada	2,676	923	60	(665)	11	123
<b>Total</b>	<b>261,138</b>	<b>235,674</b>	<b>16,445</b>	<b>13,333</b>	<b>642,525</b>	<b>560,940</b>

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**Note 3. Australian Government financial assistance including HECS and other Commonwealth loan programmes**

	Notes	Consolidated		Parent Entity	
		2006 \$'000	2005 \$'000	2006 \$'000	2005 \$'000
<b>a) Commonwealth Grants Scheme and Other Grants</b>					
Commonwealth Grants Scheme#	36.1	88,934	85,714	88,934	85,714
Indigenous Support Fund		1,029	962	1,029	962
Equity Programmes+		571	588	571	588
Workplace Reform Programme		1,161	1,086	1,161	1,086
Workplace Productivity Programme		789	-	789	-
Capital Development Pool		2,129	2,094	2,129	2,094
<i>Total Commonwealth Grants Scheme and Other Grants</i>		<u>94,613</u>	<u>90,444</u>	<u>94,613</u>	<u>90,444</u>
<b>b) Higher Education Loan Programmes</b>					
HECS - HELP	36.2	45,643	39,941	45,643	39,941
FEE - HELP		12,641	6,928	12,641	6,928
<i>Total Higher Education Loan Programmes</i>		<u>58,284</u>	<u>46,869</u>	<u>58,284</u>	<u>46,869</u>
<b>c) Scholarships</b>					
Australian Postgraduate Awards	36.3	508	568	508	568
International Postgraduate Research Scholarships		99	54	99	54
Commonwealth Education Costs Scholarships		676	402	676	402
Commonwealth Accommodation Scholarships		1,019	572	1,019	572
<i>Total Scholarships</i>		<u>2,302</u>	<u>1,596</u>	<u>2,302</u>	<u>1,596</u>
<b>d) DEST - Research</b>					
Institutional Grants Scheme	36.4	1,564	1,484	1,564	1,484
Research Training Scheme		3,236	3,167	3,236	3,167
Systemic Infrastructure Initiative		1,000	-	1,000	-
Research Infrastructure Block Grants		948	1,082	948	1,082
<i>Total DEST - Research</i>		<u>6,748</u>	<u>5,733</u>	<u>6,748</u>	<u>5,733</u>
<b>e) Australian Research Council</b>					
<b>(i) Discovery</b>					
Project	36.5(a)	226	431	226	431
<i>Total Discovery</i>		<u>226</u>	<u>431</u>	<u>226</u>	<u>431</u>
<b>(ii) Linkages</b>					
Projects	36.5(b)	576	633	576	633
<i>Total Linkages</i>		<u>576</u>	<u>633</u>	<u>576</u>	<u>633</u>
<b>(iii) Networks and Centres</b>					
Centres	36.5(c)	981	962	981	962
<i>Total Networks and Centres</i>		<u>981</u>	<u>962</u>	<u>981</u>	<u>962</u>
# Includes the basic CGS grant amount, CGS-Regional Loading and CGS-Enabling Loading.					
+ Includes HE Disability Support programme and HE Equity Support Programme					
<b>f) Other Australian Government financial assistance</b>					
ATAS and AFB Schemes		665	936	665	936
<i>Total Other Australian Government financial assistance</i>		<u>665</u>	<u>936</u>	<u>665</u>	<u>936</u>
<b>Total Australian Government financial assistance</b>		<u><u>164,395</u></u>	<u><u>147,604</u></u>	<u><u>164,395</u></u>	<u><u>147,604</u></u>

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	Consolidated		Parent Entity	
	2006	2005	2006	2005
	\$'000	\$'000	\$'000	\$'000
<b>Reconciliation</b>				
Australian Government grants [a+c+d+e+f]	106,111	100,735	106,111	100,735
HECS - HELP - Australian Government Payments	45,643	39,941	45,643	39,941
Other Australian Government loan programmes (FEE-HELP)	12,641	6,928	12,641	6,928
<b>Total Australian Government financial assistance</b>	<b>164,395</b>	<b>147,604</b>	<b>164,395</b>	<b>147,604</b>

	Consolidated		Parent Entity	
	2006	2005	2006	2005
	\$'000	\$'000	\$'000	\$'000
<b>g) Australian Government Grants received - cash basis</b>				
CGS and Other DEST Grants	94,613	90,444	94,613	90,444
Higher Education Loan Programmes	58,284	46,869	58,284	46,869
Scholarships	2,302	1,596	2,302	1,596
DEST Research	6,748	5,733	6,748	5,733
ARC Grants - Discovery	226	431	226	431
ARC Grants - Linkages	576	633	576	633
ARC Grants - Networks and Centres	981	962	981	962
Other Australian Government Grants	665	936	665	936
<b>Total Australian Government grants received - cash basis</b>	<b>164,395</b>	<b>147,604</b>	<b>164,395</b>	<b>147,604</b>
OS-Help (Net)	2	135	2	135
<b>Total Australian Government funding received - cash basis</b>	<b>164,397</b>	<b>147,739</b>	<b>164,397</b>	<b>147,739</b>

**Note 4. State and Local Government financial assistance**

	Consolidated		Parent Entity	
	2006	2005	2006	2005
	\$'000	\$'000	\$'000	\$'000
NSW Department of Health (mental health)	2	(12)	2	(12)
<b>Total State and Local Government financial assistance</b>	<b>2</b>	<b>(12)</b>	<b>2</b>	<b>(12)</b>

**Note 5. Fees and charges**

	Consolidated		Parent Entity	
	2006	2005	2006	2005
	\$'000	\$'000	\$'000	\$'000
<b>Course fees and charges</b>				
Fee paying overseas students	13,019	10,991	13,019	10,991
Continuing education	2,294	2,915	2,294	2,915
Fee paying domestic postgraduate students	7,342	7,354	7,342	7,354
Fee paying domestic undergraduate students	3,458	3,203	3,458	3,203
<b>Total course fees and charges</b>	<b>26,113</b>	<b>24,463</b>	<b>26,113</b>	<b>24,463</b>
<b>Other non-course fees and charges</b>				
Parking fees	13	10	13	10
Student cccommodation	11,930	10,811	11,930	10,811
Other student fees	2,233	3,710	2,233	3,710
Fees for services rendered	2,633	1,399	2,633	1,399
Conference / function charges	942	799	942	799
Other fees	1,130	1,158	1,130	1,158
<b>Total other fees and charges</b>	<b>18,881</b>	<b>17,887</b>	<b>18,881</b>	<b>17,887</b>
<b>Total Fees and Charges</b>	<b>44,994</b>	<b>42,350</b>	<b>44,994</b>	<b>42,350</b>

**Note 6. Investment income**

	Consolidated		Parent Entity	
	2006	2005	2006	2005
	\$'000	\$'000	\$'000	\$'000
Investment income - interest	7,773	6,876	7,301	6,462
<b>Total Investment Income</b>	<b>7,773</b>	<b>6,876</b>	<b>7,301</b>	<b>6,462</b>



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**Note 7. Royalties, trademarks and licences**

	Consolidated		Parent Entity	
	2006 \$'000	2005 \$'000	2006 \$'000	2005 \$'000
Royalties, trademarks and licences	48	4	48	4
<b>Total Royalties, Trademarks and Licences</b>	<b>48</b>	<b>4</b>	<b>48</b>	<b>4</b>

**Note 8. Consultancy and contracts**

	Consolidated		Parent Entity	
	2006 \$'000	2005 \$'000	2006 \$'000	2005 \$'000
Consultancy	62	188	62	188
Contract research	15	29	15	29
Other contract revenue	12,775	4,459	12,775	4,459
<b>Total Consultancy and contracts</b>	<b>12,852</b>	<b>4,676</b>	<b>12,852</b>	<b>4,676</b>

**Note 9. Other revenue**

	Consolidated		Parent Entity	
	2006 \$'000	2005 \$'000	2006 \$'000	2005 \$'000
Sale of trading stock	2,888	2,530	2,888	2,530
less: Cost of sales	(6,149)	(4,534)	(6,149)	(4,534)
Deficit on trading	(3,261)	(2,004)	(3,261)	(2,004)
Donations and bequests	543	266	543	266
Scholarships and prizes	702	498	702	498
Non-government grants	9,626	7,514	9,626	7,514
Miscellaneous sales	1,470	1,513	1,470	1,513
Other revenue and income	9,999	14,663	4,037	4,855
<b>Total other revenue</b>	<b>19,079</b>	<b>22,450</b>	<b>13,117</b>	<b>12,642</b>

**Note 10. Employee related expenses**

**Employee benefits and oncosts**

	Consolidated		Parent Entity	
	2006 \$'000	2005 \$'000	2006 \$'000	2005 \$'000
<b>Academic</b>				
Salaries	54,888	49,478	54,888	49,478
Contribution to superannuation and pension schemes:				
Emerging cost	9,071	7,609	9,071	7,609
Payroll tax	3,864	3,544	3,864	3,544
Worker's compensation	464	733	464	733
Long service leave expense	2,871	1,403	2,871	1,403
Annual leave	1,179	694	1,179	694
<b>Total academic</b>	<b>72,337</b>	<b>63,461</b>	<b>72,337</b>	<b>63,461</b>
<b>Non-academic</b>				
Salaries	66,302	61,000	62,320	57,418
Contribution to superannuation and pension schemes:				
Emerging cost	9,426	8,357	9,106	8,067
Payroll tax	4,589	4,043	4,369	3,815
Worker's compensation	679	1,130	525	786
Long service leave expense	472	1,382	447	1,371
Annual leave	57	336	23	314
<b>Total Non-academic</b>	<b>81,525</b>	<b>76,248</b>	<b>76,790</b>	<b>71,771</b>
<b>Total employee benefits &amp; on costs</b>	<b>153,862</b>	<b>139,709</b>	<b>149,127</b>	<b>135,232</b>
Deferred government employee benefits for superannuation	(21,472)	(2,191)	(21,472)	(2,191)
<b>Total employee related expenses, including deferred government employee benefits for superannuation</b>	<b>132,390</b>	<b>137,518</b>	<b>127,655</b>	<b>133,041</b>

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**Note 11. Depreciation and amortisation**

	Consolidated		Parent Entity	
	2006	2005	2006	2005
	\$'000	\$'000	\$'000	\$'000
<b>Depreciation</b>				
Buildings	11,796	11,064	11,796	11,064
Plant and equipment	2,981	3,580	2,981	3,580
Motor vehicles	732	642	732	642
Library collection	2,921	2,094	2,921	2,094
<b>Total depreciation</b>	<b>18,430</b>	<b>17,380</b>	<b>18,430</b>	<b>17,380</b>
<b>Amortisation</b>				
Intangibles - computer software	182	216	182	216
<b>Total amortisation</b>	<b>182</b>	<b>216</b>	<b>182</b>	<b>216</b>
<b>Total depreciation and amortisation</b>	<b>18,612</b>	<b>17,596</b>	<b>18,612</b>	<b>17,596</b>

**Note 12. Repairs and maintenance**

	Consolidated		Parent Entity	
	2006	2005	2006	2005
	\$'000	\$'000	\$'000	\$'000
Repairs and maintenance	3,929	5,182	3,929	5,182
<b>Total repairs and maintenance</b>	<b>3,929</b>	<b>5,182</b>	<b>3,929</b>	<b>5,182</b>

**Note 13. Bad and doubtful debts**

	Consolidated		Parent Entity	
	2006	2005	2006	2005
	\$'000	\$'000	\$'000	\$'000
Bad and doubtful debts	316	138	316	138
<b>Total Bad and doubtful debts</b>	<b>316</b>	<b>138</b>	<b>316</b>	<b>138</b>

**Note 14. Other expenses**

	Consolidated		Parent Entity	
	2006	2005	2006	2005
	\$'000	\$'000	\$'000	\$'000
Scholarships, grants and prizes	18,195	8,407	18,195	8,407
Non-capitalised equipment	4,880	4,253	4,880	4,253
Utilities	4,372	4,000	4,372	4,000
Advertising, marketing and promotional expenses	1,426	1,117	1,426	1,117
Audit fees, bank charges, legal costs, insurance and taxes	2,331	1,951	2,331	1,951
General consumables	1,848	1,716	1,848	1,716
Printing and stationery	5,704	5,493	5,704	5,493
Operating lease and rental expenses	3,809	2,587	3,809	2,587
Telecommunications	3,816	3,752	3,816	3,752
Travel and related staff development and training	7,706	7,055	7,706	7,055
Services rendered	2,143	5,146	2,143	5,146
Infrastructure levy	2,651	2,679	2,651	2,679
Other	9,093	11,560	8,168	6,294
<b>Total other expenses</b>	<b>67,974</b>	<b>59,716</b>	<b>67,049</b>	<b>54,450</b>

**Note 15. Sale of assets**

	Consolidated		Parent Entity	
	2006	2005	2006	2005
	\$'000	\$'000	\$'000	\$'000
<b>Proceeds from sale of assets</b>				
Property, plant and equipment	5,745	7,059	5,745	7,059
<b>Total proceeds from sale of assets</b>	<b>5,745</b>	<b>7,059</b>	<b>5,745</b>	<b>7,059</b>
<b>Carrying amount of assets sold</b>				
Property, plant and equipment	6,494	7,155	6,494	7,155
<b>Total carrying amount of assets sold</b>	<b>6,494</b>	<b>7,155</b>	<b>6,494</b>	<b>7,155</b>
<b>Net loss on sale of assets</b>	<b>(749)</b>	<b>(96)</b>	<b>(749)</b>	<b>(96)</b>

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**Note 16. Cash and cash equivalents**

	Consolidated		Parent Entity	
	2006 \$'000	2005 \$'000	2006 \$'000	2005 \$'000
Cash on hand	144	126	144	126
Cash at bank	6,377	3,678	5,537	3,270
On call	4,000	2,000	4,000	2,000
Short term money market	9,000	15,355	9,000	15,355
<b>Total cash and cash equivalents and balance per cash flow statement</b>	<b>19,521</b>	<b>21,159</b>	<b>18,681</b>	<b>20,751</b>

**Note 17. Trade and other receivables**

	Consolidated		Parent Entity	
	2006 \$'000	2005 \$'000	2006 \$'000	2005 \$'000
<b>Current</b>				
Student debtors	3,354	6,314	3,354	6,314
Non-Student debtors	5,460	3,115	5,460	3,115
Less: Provision for doubtful debts	(466)	(707)	(466)	(707)
	8,348	8,722	8,348	8,722
Other Debtors	1,664	917	1,587	857
<i>Total current debtors</i>	10,012	9,639	9,935	9,579
Accrued interest	870	709	870	709
Other accrued income	1,127	125	1,127	125
<i>Total accrued income</i>	1,997	834	1,997	834
Prepaid salaries	61	66	61	66
Other prepayments	1,392	1,404	1,379	1,404
<i>Total prepayments</i>	1,453	1,470	1,440	1,470
<b>Total current receivables</b>	<b>13,462</b>	<b>11,943</b>	<b>13,372</b>	<b>11,883</b>
<b>Non-current</b>				
Deferred government contribution for superannuation	87,736	109,207	87,736	109,207
<b>Total non-current receivables</b>	<b>87,736</b>	<b>109,207</b>	<b>87,736</b>	<b>109,207</b>
<b>Total trade and other receivables</b>	<b>101,198</b>	<b>121,150</b>	<b>101,108</b>	<b>121,090</b>

**Note 18. Inventories**

	Consolidated		Parent Entity	
	2006 \$'000	2005 \$'000	2006 \$'000	2005 \$'000
<b>Current</b>				
Winery	2,214	2,743	2,214	2,743
Mixed farm	596	640	596	640
Central stores	374	382	374	382
Cheese factory	85	129	85	129
Other stock on hand	589	535	548	535
<b>Total current inventories</b>	<b>3,858</b>	<b>4,429</b>	<b>3,817</b>	<b>4,429</b>
<b>Total inventories</b>	<b>3,858</b>	<b>4,429</b>	<b>3,817</b>	<b>4,429</b>

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**Note 19. Intangible assets**

	Consolidated 2006		Parent Entity 2006	
	Computer Software \$'000	Total \$'000	Computer Software \$'000	Total \$'000
<b>At 1 January 2005</b>				
At cost	2,018	2,048	2,018	2,048
Accumulated amortisation and impairment	(1,600)	(1,811)	(1,600)	(1,811)
Closing amount at Fair value	<u>418</u>	<u>237</u>	<u>418</u>	<u>237</u>
<b>Year ended 31 December 2005</b>				
Opening fair value	418	418	418	418
Additions	35	35	35	35
Disposals	-	-	-	-
Amortisation charge	(216)	(216)	(216)	(216)
Closing amount at Fair value	<u>237</u>	<u>237</u>	<u>237</u>	<u>237</u>
<b>At 31 December 2005</b>				
At cost	2,048	2,048	2,048	2,048
Accumulated amortisation and impairment	(1,811)	(1,811)	(1,811)	(1,811)
Fair value	<u>237</u>	<u>237</u>	<u>237</u>	<u>237</u>
<b>Year ended 31 December 2006</b>				
Opening fair value	237	237	237	237
Additions	265	265	265	265
Disposals	(10)	(10)	(10)	(10)
Impairment Charge	-	-	-	-
Amortisation charge	(182)	(182)	(182)	(182)
Closing amount at fair value	<u>310</u>	<u>310</u>	<u>310</u>	<u>310</u>
<b>At 31 December 2006</b>				
At fair value	2,121	2,121	2,121	2,121
Accumulated amortisation and impairment	(1,811)	(1,811)	(1,811)	(1,811)
Fair value	<u>310</u>	<u>310</u>	<u>310</u>	<u>310</u>
Closing amount at fair value	<u>310</u>	<u>310</u>	<u>310</u>	<u>310</u>

**Note 20. Available-for-sale financial assets**

	Consolidated		Parent Entity	
	2006 \$'000	2005 \$'000	2006 \$'000	2005 \$'000
At beginning of year, reflecting adjustment on adoption of AASB 132, AASB 139**	83,013	62,567	77,742	58,000
Additions	26,090	38,881	24,700	37,250
Disposals (sale and redemption)	(2,990)	(18,836)	(2,000)	(17,500)
Revaluation surplus transfer to equity	12	402	(663)	(8)
At end of year	<u>106,125</u>	<u>83,014</u>	<u>99,779</u>	<u>77,742</u>
Australian listed equity securities	4,091	3,123	-	-
Australian listed income and hybrid securities	352	353	-	-
Unlisted managed investments	1,903	1,796	-	-
Floating rate bank notes	45,635	47,714	45,635	47,714
Other long term cash deposits*	54,144	30,028	54,144	30,028
	<u>106,125</u>	<u>83,014</u>	<u>99,779</u>	<u>77,742</u>

\*Investments include the following shares which have been purchased with the approval of the Treasurer:

Shares in Access Australia CMC Ltd, costing \$150,000, revalued to nil  
Shares in IDP Education Australia, costing \$10,000, revalued to nil  
Shares in Australian Centre for Advanced Computing (AC3), costing \$120,000, revalued to nil.  
\$1 share in UniSuper Ltd  
\$1 share in Uniprojects Pty Ltd  
\$1 share in AARNet Pty Ltd.

Changes in fair value of available for sale financial assets are taken directly to equity and are recorded in the available-for-sale financial assets revaluation reserve. (Note 26)

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**Note 21. Property, plant and equipment**

	Consolidated					Total \$'000
	Freehold Land	Buildings	Plant and equipment	Library Collection	Other property, plant and equipment	
	\$'000	\$'000	\$'000	\$'000	\$'000	
<b>At 1 January 2005</b>						
At cost / valuation	31,863	277,021	32,300	32,721	10,011	383,916
Accumulated depreciation	-	-	(24,948)	(25,678)	(1,094)	(51,720)
Closing amount at fair value	<u>31,863</u>	<u>277,021</u>	<u>7,352</u>	<u>7,043</u>	<u>8,917</u>	<u>332,196</u>
<b>Year ended 31 December 2005</b>						
Opening net book amount	31,863	277,021	7,352	7,043	8,917	332,196
Revaluation surplus	-	-	-	-	369	369
Additions	-	11,205	2,065	2,153	7,405	22,828
Disposals	-	-	(53)	-	(7,100)	(7,153)
Depreciation charge	-	(11,064)	(3,580)	(2,094)	(642)	(17,380)
Closing amount at fair value	<u>31,863</u>	<u>277,162</u>	<u>5,784</u>	<u>7,102</u>	<u>8,949</u>	<u>330,860</u>
<b>At 31 December 2005</b>						
At fair value	31,863	288,226	34,312	34,874	10,685	399,960
Accumulated depreciation	-	(11,064)	(28,528)	(27,772)	(1,736)	(69,100)
Closing amount at fair value	<u>31,863</u>	<u>277,162</u>	<u>5,784</u>	<u>7,102</u>	<u>8,949</u>	<u>330,860</u>
<b>Year ended 31 December 2006</b>						
Opening net book amount	31,863	277,162	5,784	7,102	8,949	330,860
Revaluation surplus	7,469	38,070	-	-	(607)	44,932
Additions	4,000	42,211	3,056	2,797	8,519	60,583
Disposals	-	(365)	(2)	-	(6,117)	(6,484)
Depreciation charge	-	(11,796)	(2,981)	(2,921)	(732)	(18,430)
Closing amount at fair value	<u>43,332</u>	<u>345,282</u>	<u>5,857</u>	<u>6,978</u>	<u>10,012</u>	<u>411,461</u>
<b>At 31 December 2006</b>						
At fair value	43,332	346,084	33,732	37,670	12,160	472,978
Accumulated depreciation	-	(802)	(27,875)	(30,692)	(2,148)	(61,517)
Closing amount at fair value	<u>43,332</u>	<u>345,282</u>	<u>5,857</u>	<u>6,978</u>	<u>10,012</u>	<u>411,461</u>

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	Parent					Total
	Freehold Land	Buildings	Plant and equipment	Library Collection	Other property, plant and equipment	
	\$'000	\$'000	\$'000	\$'000	\$'000	
<b>At 1 January 2005</b>						
At cost / valuation	31,863	277,021	32,300	32,721	10,011	383,916
Accumulated depreciation	-	-	(24,948)	(25,678)	(1,094)	(51,720)
Closing amount at fair value	<u>31,863</u>	<u>277,021</u>	<u>7,352</u>	<u>7,043</u>	<u>8,917</u>	<u>332,196</u>
<b>Year ended 31 December 2005</b>						
Opening net book amount	31,863	277,021	7,352	7,043	8,917	332,196
Revaluation surplus	-	-	-	-	369	369
Additions	-	11,205	2,065	2,153	7,405	22,828
Disposals	-	-	(53)	-	(7,100)	(7,153)
Depreciation charge	-	(11,064)	(3,580)	(2,094)	(642)	(17,380)
Closing amount at fair value	<u>31,863</u>	<u>277,162</u>	<u>5,784</u>	<u>7,102</u>	<u>8,949</u>	<u>330,860</u>
<b>At 31 December 2005</b>						
At fair value	31,863	288,226	34,312	34,874	10,685	399,960
Accumulated depreciation	-	(11,064)	(28,528)	(27,772)	(1,736)	(69,100)
Closing amount at fair value	<u>31,863</u>	<u>277,162</u>	<u>5,784</u>	<u>7,102</u>	<u>8,949</u>	<u>330,860</u>
<b>Year ended 31 December 2006</b>						
Opening net book amount	31,863	277,162	5,784	7,102	8,949	330,860
Revaluation surplus	7,469	38,070	-	-	(607)	44,932
Additions	4,000	42,211	3,056	2,797	8,519	60,583
Disposals	-	(365)	(2)	-	(6,117)	(6,484)
Depreciation charge	-	(11,796)	(2,981)	(2,921)	(732)	(18,430)
Closing amount at fair value	<u>43,332</u>	<u>345,282</u>	<u>5,857</u>	<u>6,978</u>	<u>10,012</u>	<u>411,461</u>
<b>At 31 December 2006</b>						
At fair value	43,332	346,084	33,732	37,670	12,160	472,978
Accumulated depreciation	-	(802)	(27,875)	(30,692)	(2,148)	(61,517)
Closing amount at fair value	<u>43,332</u>	<u>345,282</u>	<u>5,857</u>	<u>6,978</u>	<u>10,012</u>	<u>411,461</u>

Included in the additions for the year ended 31 December 2006 are assets acquired through the equity transfer of the Orange Campus from the University of Sydney referred to in Note 1.7.

Freehold land, buildings and Works of Art are revalued every five years. Details of these valuations are as follows:

Freehold Land revalued as at 31 December 2006 by independent desktop valuation of the NSW Department of Commerce.  
Buildings revalued as at 31 December 2006 by independent desktop valuation of the NSW Department of Commerce.  
Works of Art revalued as at 31 December 2005 by independent valuation of Digby Fine Art Services, who is approved to value objects for the Australian Government's Cultural Gifts and Bequests Programs.  
Self Generating Assets revalued as at 21 March 2006 by Frogley Egan Valuations.

**Note 22. Other non-financial assets**

	Consolidated		Parent Entity	
	2006 \$'000	2005 \$'000	2006 \$'000	2005 \$'000
<b>Non-current</b>				
Dairy farm milk quota	52	91	52	91
<b>Total non-current other non-financial assets</b>	<u>52</u>	<u>91</u>	<u>52</u>	<u>91</u>

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**Note 23. Trade and other payables**

	Consolidated		Parent Entity	
	2006 \$'000	2005 \$'000	2006 \$'000	2005 \$'000
<b>Current</b>				
Trade creditors	5,745	3,874	5,947	4,051
Accrued salaries	815	3,018	815	3,018
Other accrued expenses	3,701	2,897	3,628	2,884
<b>Total current trade and other payables</b>	<b>10,261</b>	<b>9,789</b>	<b>10,390</b>	<b>9,953</b>
<b>Total trade and other payables</b>	<b>10,261</b>	<b>9,789</b>	<b>10,390</b>	<b>9,953</b>

**Note 24. Provisions**

	Consolidated		Parent Entity	
	2006 \$'000	2005 \$'000	2006 \$'000	2005 \$'000
<b>Current provisions expected to be settled within 12 months</b>				
Employee Benefits				
Annual leave	9,312	7,761	9,078	7,584
Long service leave	2,744	2,441	2,744	2,441
Employee entitlement oncosts	2,341	1,492	2,341	1,492
Subtotal	14,397	11,694	14,163	11,517
<b>Current provisions expected to be settled after more than 12 months</b>				
Employee Benefits				
Long service leave	14,320	12,738	14,320	12,738
Employee entitlement oncosts	1,510	963	1,510	963
Subtotal	15,830	13,701	15,830	13,701
<b>Total current provisions</b>	<b>30,227</b>	<b>25,395</b>	<b>29,993</b>	<b>25,218</b>
<b>Non-current</b>				
Employee Benefits				
Long service leave	2,837	2,502	2,813	2,502
Employee entitlement oncosts	297	189	297	189
Deferred government benefits for superannuation*	88,460	109,932	88,460	109,932
<b>Total non-current provisions</b>	<b>91,594</b>	<b>112,623</b>	<b>91,570</b>	<b>112,623</b>
<b>Total provisions</b>	<b>121,821</b>	<b>138,018</b>	<b>121,563</b>	<b>137,841</b>

	Annual leave \$'000	Long service leave \$'000	Parent Entity		Total \$'000
			Employee entitlement oncosts \$'000	Deferred benefits for super \$'000	
<b>Reconciliation</b>					
Opening balance 1 January 2006	7,584	17,681	2,644	109,932	137,841
Net increase/(decrease) in provision	1,495	2,196	1,504	(21,472)	(16,277)
Closing balance 31 December 2006	<b>9,079</b>	<b>19,877</b>	<b>4,148</b>	<b>88,460</b>	<b>121,564</b>

\*The estimate for the deferred superannuation liability is calculated on the basis of information provided by Pillar Administration in respect of the State Superannuation Scheme (SSS), the State Authorities Superannuation Scheme (SAAS) and the State Authorities Non-Contributory Superannuation Scheme (SANCS). The provision for deferred superannuation of \$88,460,122 is the net unfunded liability of all schemes ie. the gross liability less the funded liability and balances held in the reserve accounts (refer Note 32).

Details of the deferred liability (where applicable), and the increase/(decrease) in unfunded liability are set in Note 32 for each superannuation scheme. The total of all schemes, \$88,460,122, less \$724,232 State Nursing grants already paid to the University, is shown as \$87,735,890 due from the Australian Government in non-current receivables (refer Note 17).

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**Note 25. Other liabilities**

	Consolidated		Parent Entity	
	2006 \$'000	2005 \$'000	2006 \$'000	2005 \$'000
<b>Current</b>				
Income received in advance				
Student fees received in advance	5,604	4,402	5,604	4,402
Other revenue received in advance	36	6	-	6
<i>Total income received in advance</i>	<u>5,640</u>	<u>4,408</u>	<u>5,604</u>	<u>4,408</u>
Deposits held	11	11	11	11
Future staffing costs	360	-	360	-
OS-HELP liability	2	135	2	135
<b>Total current other liabilities</b>	<u>6,013</u>	<u>4,554</u>	<u>5,977</u>	<u>4,554</u>
<b>Non-current</b>				
Future staffing costs	278	-	278	-
<b>Total non-current other liabilities</b>	<u>278</u>	<u>-</u>	<u>278</u>	<u>-</u>
<b>Total other liabilities</b>	<u>6,291</u>	<u>4,554</u>	<u>6,255</u>	<u>4,554</u>

**Note 26. Reserves and retained surplus**

	Consolidated		Parent Entity	
	2006 \$'000	2005 \$'000	2006 \$'000	2005 \$'000
<b>Reserves</b>				
Property, plant and equipment revaluation reserve	208,482	163,551	208,482	163,551
Available-for-sale financial assets revaluation reserve	418	400	(671)	(9)
<b>Total reserves</b>	<u>208,900</u>	<u>163,951</u>	<u>207,811</u>	<u>163,542</u>
<b>Reconciliation</b>				
Opening balance 1 January	163,951	163,746	163,542	163,182
Increment on revaluation of freehold land, buildings and other financial assets	44,932	369	44,932	369
Adjustment on adoption of AASB 132 and AASB 139	-	(564)	-	-
Available-for-sale financial assets revaluation	17	400	(663)	(9)
Closing balance 31 December	<u>208,900</u>	<u>163,951</u>	<u>207,811</u>	<u>163,542</u>
<b>Retained surplus</b>				
Retained surplus*	295,252	244,628	289,189	239,310
<b>Total retained surplus</b>	<u>295,252</u>	<u>244,628</u>	<u>289,189</u>	<u>239,310</u>
<b>Reconciliation</b>				
Retained surplus at 1 January	244,628	230,730	239,310	226,456
Increase in net assets from equity transfers	34,180	-	34,210	-
Adjustment on adoption of AASB 118	-	565	-	-
Net operating result for the year	16,445	13,333	15,669	12,854
Closing balance 31 December	<u>295,253</u>	<u>244,628</u>	<u>289,189</u>	<u>239,310</u>

\* Included in retained surplus are unspent research grants (refer Note 36). They are immaterial in nature and therefore not disclosed separately as Statutory Funds.



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**Note 27. Financial instruments**

**(a) Interest rate risk exposures**

The economic entity's exposure to interest rate risks and the effective weighted interest rates of financial assets and liabilities are as follows:-

2006	Fixed interest maturing in:					Total	Weighted average interest rate
	Floating interest rate	1 year or less	Over 1 to 5 years	More than 5 years	Non-interest bearing		
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	
<b>Financial assets</b>							
Cash and deposits					6,521	6,521	
Receivables	870				12,592	13,462	
On call deposits	4,000					4,000	
Short term money market		9,000				9,000	6.40%
Available-for-sale financial assets	352		85,731	14,048	5,994	106,125	6.70%
<b>Total financial assets</b>	<b>5,222</b>	<b>9,000</b>	<b>85,731</b>	<b>14,048</b>	<b>25,107</b>	<b>139,108</b>	
<b>Financial liabilities</b>							
Bank overdrafts and loans						-	
Trade and other creditors					10,261	10,261	
<b>Total financial liabilities</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>10,261</b>	<b>10,261</b>	
<b>Net financial assets</b>	<b>5,222</b>	<b>9,000</b>	<b>14,048</b>	<b>14,048</b>	<b>14,846</b>	<b>128,847</b>	

2005	Fixed interest maturing in:					Total	Weighted average interest rate
	Floating interest rate	1 year or less	Over 1 to 5 years	More than 5 years	Non-interest bearing		
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	
<b>Financial assets</b>							
Cash and deposits					3,804	3,804	
Receivables	709				11,234	11,943	
On call deposits	2,000					2,000	
Short term money market		15,355				15,355	6.00%
Available-for-sale financial assets	353		66,210	11,532	4,919	83,014	7.04%
<b>Total financial assets</b>	<b>3,062</b>	<b>15,355</b>	<b>66,210</b>	<b>11,532</b>	<b>19,957</b>	<b>116,116</b>	
<b>Financial liabilities</b>							
Bank overdrafts and loans						-	
Trade and other creditors					9,789	9,789	
<b>Total financial liabilities</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>9,789</b>	<b>9,789</b>	
<b>Net financial assets</b>	<b>3,062</b>	<b>15,355</b>	<b>11,532</b>	<b>11,532</b>	<b>10,168</b>	<b>106,327</b>	

**CHARLES STURT UNIVERSITY**  
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**Note 28. Key management personnel disclosures**

**Remuneration of executive officers**

	Consolidated		Parent Entity	
	2006 \$'000	2005 \$'000	2006 \$'000	2005 \$'000
Aggregate remuneration of executive officers	6,799	5,095	6,799	5,095
	Number		Number	
\$110,000 to \$119,999	3	4	3	4
\$120,000 to \$129,999	3	1	3	1
\$130,000 to \$139,999	10	8	10	8
\$140,000 to \$149,999	1	-	1	-
\$150,000 to \$159,999	2	-	2	-
\$160,000 to \$169,999	5	6	5	6
\$170,000 to \$179,999	4	-	4	-
\$180,000 to \$189,999	-	1	-	1
\$190,000 to \$199,999	-	6	-	6
\$200,000 to \$209,999	3	-	3	-
\$210,000 to \$219,999	1	-	1	-
\$220,000 to \$229,999	-	1	-	1
\$230,000 to \$239,999	3	-	3	-
\$240,000 to \$249,999	1	2	1	2
\$250,000 to \$259,999	1	-	1	-
\$280,000 to \$289,999	1	-	1	-
\$320,000 and above	1	1	1	1

As the Members of Charles Sturt University Council do not receive remuneration from the University or its related entities no disclosures are required for responsible persons.

**Note 29. Remuneration of auditors**

During the year, the following fees were paid for services provided by the auditor of the parent entity, its related practices and non-related audit firms:

	Consolidated		Parent Entity	
	2006 \$'000	2005 \$'000	2006 \$'000	2005 \$'000
<b>Assurance Services</b>				
<b>1. Audit Services</b>				
Fees paid to NSW Audit Office:				
Audit and review of financial reports and other audit work under the Corporations Act 2001	191	174	160	150
Fees paid to non-NSW Audit Office audit firms for the audit or review of financial reports of any entity in the consolidated entity	-	-	-	-
<i>Total remuneration for audit services</i>	<u>191</u>	<u>174</u>	<u>160</u>	<u>150</u>
<b>2. Other assurance services</b>				
Fees paid to non-NSW Audit Office audit firms	48	93	48	93
<i>Total remuneration for other assurance services</i>	<u>48</u>	<u>93</u>	<u>48</u>	<u>93</u>
<b>Total remuneration of auditors</b>	<u><u>239</u></u>	<u><u>267</u></u>	<u><u>208</u></u>	<u><u>243</u></u>

**Note 30. Contingencies**

There are no known contingent assets or liabilities for the University as at 31 December 2006.

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**Note 31. Commitments**

	Consolidated		Parent Entity	
	2006	2005	2006	2005
	\$'000	\$'000	\$'000	\$'000
<b>Capital commitments</b>				
Commitments for the acquisition of plant and equipment and building works contracted for at the reporting date but not recognised as liabilities, payable:				
Within one year	1,438	1,275	1,438	1,275
<b>Total capital commitments (including GST)</b>	<b>1,438</b>	<b>1,275</b>	<b>1,438</b>	<b>1,275</b>
<b>Lease Commitments*</b>				
Commitments in relation to leases contracted for at the reporting date but not recognised as liabilities, payable:				
Within one year	2,595	2,780	2,595	2,780
Later than one year but not later than 5 years	3,264	4,332	3,264	4,332
Later than five years	-	-	-	-
<b>Total lease commitments (including GST)</b>	<b>5,859</b>	<b>7,112</b>	<b>5,859</b>	<b>7,112</b>
Representing:				
Non-cancellable operating leases	5,859	7,112	5,859	7,112
	<b>5,859</b>	<b>7,112</b>	<b>5,859</b>	<b>7,112</b>
<b>Other expenditure commitments</b>				
Commitments for goods and services contracted for at the reporting date but not recognised as liabilities, payable:				
Within one year	10,553	12,646	10,553	12,646
<b>Total other expenditure commitments (including GST)</b>	<b>10,553</b>	<b>12,646</b>	<b>10,553</b>	<b>12,646</b>

\* The University has a number of operating leases for the provision of information technology infrastructure. Operating lease terms vary from between 3 - 4 years. There are restrictions applicable to each lease according to the terms and conditions of each individual lease contract.

**Note 32. Superannuation plans**

The University contributes to the following superannuation schemes:

- State Superannuation Scheme (SSS)
- State Authorities Superannuation Scheme (SASS)
- State Authorities Non-Contributory Superannuation Scheme (SANCS)
- UniSuper
- Tertiary Education Superannuation Scheme

The University incurs an obligation for deferred contributions which become payable on and after retirement of staff. The deferred liability at 31 December 2006 was determined by Pillar Administration for the State schemes. An arrangement exists between the Australian Government and the State Government to meet the unfunded liability for the University's beneficiaries of the State Superannuation Scheme on an emerging cost basis. This arrangement is evidenced by the State Grants (General Revenue) Amendment Act 1987, Higher Education Funding Act 1988 and subsequent amending legislation. Accordingly the unfunded liabilities have been recognised in the Balance Sheet under Provisions with a corresponding asset recognised under Receivables. The recognition of both the asset and liability consequently does not affect the year end net position of the University and its controlled entity. The difference between the provision in Note 24 and the Receivable in Note 17 was previously funded by the State Government under an arrangement relating to nurse education.

Information relating to the SSS, SASS and SANCS funds based on the latest actuarial assessment and the financial report of the Funds for the year ended 31 December 2006 is set out below.

**Accounting policy for recognising actuarial gains/losses**

SAS Trustee Corporation (STC) recognises actuarial gains and losses in profit and loss in the year they occur.

**Assets invested**

All Fund assets are invested by STC at arm's length through independent fund managers.

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<b>Reconciliation of the present value of the defined benefit obligation</b>	<b>SSS</b>	<b>SASS</b>	<b>SANCS</b>	<b>Total</b>
	<b>\$ '000</b>	<b>\$ '000</b>	<b>\$ '000</b>	<b>\$ '000</b>
<b>2006</b>				
<i>Present value of defined benefit obligations at beginning of the year</i>	224,922	36,752	9,541	271,215
Current service cost	1,323	1,569	546	3,438
Interest cost	11,656	1,871	474	14,001
Contributions by fund participants	1,599	694	-	2,293
Actuarial (gains)/losses	(23,138)	259	(742)	(23,621)
Benefits Paid	(8,245)	(4,134)	(1,287)	(13,666)
<i>Present value of defined benefit obligations at end of the year</i>	<u>208,117</u>	<u>37,011</u>	<u>8,532</u>	<u>253,660</u>
<b>2005</b>				
<i>Present value of defined benefit obligations at beginning of the year</i>	196,464	28,501	8,127	233,092
Current service cost	1,301	1,488	498	3,287
Interest cost	10,767	1,651	414	12,832
Contributions by fund participants	1,281	657	-	1,938
Actuarial (gains)/losses	3,900	5,301	797	9,998
Benefits Paid	(7,104)	(2,163)	(980)	(10,247)
<i>Present value of defined benefit obligations at end of the year</i>	<u>206,609</u>	<u>35,435</u>	<u>8,856</u>	<u>250,900</u>
<b>Reconciliation of the fair value of fund assets</b>				
	<b>SSS</b>	<b>SASS</b>	<b>SANCS</b>	<b>Total</b>
	<b>\$ '000</b>	<b>\$ '000</b>	<b>\$ '000</b>	<b>\$ '000</b>
<b>2006</b>				
<i>Fair value of fund assets at beginning of the year</i>	107,318	39,147	7,134	153,599
Expected return on fund assets	7,773	2,863	639	11,275
Actuarial gains/(losses)	5,247	2,297	442	7,986
Employer contributions	1,432	1,514	767	3,713
Contributions by Fund participants	1,599	694	-	2,293
Benefits Paid	(8,245)	(4,134)	(1,287)	(13,666)
<i>Fair value of fund assets at end of the year</i>	<u>115,124</u>	<u>42,381</u>	<u>7,695</u>	<u>165,200</u>
<b>2005</b>				
<i>Fair value of fund assets at beginning of the year</i>	86,247	29,036	5,686	120,969
Expected return on fund assets	5,986	2,047	508	8,541
Actuarial gains/(losses)	9,577	6,065	523	16,165
Employer contributions	1,363	1,604	636	3,603
Contributions by Fund participants	1,281	657	-	1,938
Benefits Paid	(7,104)	(2,163)	(980)	(10,247)
<i>Fair value of fund assets at end of the year</i>	<u>97,350</u>	<u>37,246</u>	<u>6,373</u>	<u>140,969</u>
<b>Reconciliation of the assets and liabilities recognised in the balance sheet</b>				
	<b>SSS</b>	<b>SASS</b>	<b>SANCS</b>	<b>Total</b>
	<b>\$ '000</b>	<b>\$ '000</b>	<b>\$ '000</b>	<b>\$ '000</b>
<b>2006</b>				
Present value of funded defined benefit obligations at end of year	208,117	37,011	8,532	253,660
Fair value of fund assets at end of the year	(115,124)	(42,381)	(7,695)	(165,200)
<i>Net Liability/(Asset) recognised in balance sheet at end of year</i>	<u>92,993</u>	<u>(5,370)</u>	<u>837</u>	<u>88,460</u>
<b>2005</b>				
Present value of funded defined benefit obligations at end of year	206,609	35,435	8,856	250,900
Fair value of fund assets at end of the year	(97,350)	(37,246)	(6,373)	(140,969)
<i>Net Liability/(Asset) recognised in balance sheet at end of year</i>	<u>109,259</u>	<u>(1,811)</u>	<u>2,483</u>	<u>109,931</u>
Movement in deferred superannuation liability	(16,266)	(3,559)	(1,646)	(21,471)
Defined benefit superannuation expense	<u>(16,266)</u>	<u>(3,559)</u>	<u>(1,646)</u>	<u>(21,471)</u>

**CHARLES STURT UNIVERSITY**  
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Total expense recognised in income statement (current and deferred)	SSS \$ '000	SASS \$ '000	SANCS \$ '000	Total \$ '000
<b>2006</b>				
Current service cost	1,323	1,569	546	3,438
Interest cost	11,656	1,871	474	14,001
Expected return on fund assets (net expenses)	(7,773)	(2,863)	(639)	(11,275)
Actuarial losses/(gains) recognised in year	(28,385)	(2,038)	(1,184)	(31,607)
<i>Expense/(income) recognised</i>	<u>(23,179)</u>	<u>(1,461)</u>	<u>(803)</u>	<u>(25,443)</u>

<b>2005</b>				
Current service cost	1,301	1,488	498	3,287
Interest cost	10,767	1,651	414	12,832
Expected return on fund assets (net expenses)	(5,985)	(2,048)	(508)	(8,541)
Actuarial losses/(gains) recognised in year	(5,677)	(763)	273	(6,167)
<i>Expense/(income) recognised</i>	<u>406</u>	<u>328</u>	<u>677</u>	<u>1,411</u>

Actual return on plan assets	SSS \$ '000	SASS \$ '000	SANCS \$ '000	Total \$ '000
<b>2006</b>				
Actual return on plan assets	13,452	4,921	1,025	19,398
<b>2005</b>				
Actual return on plan assets	12,730	4,297	1,032	18,059

Assumptions adopted by Pillar Administration for 2006

	% pa	
Discount rate at 31 December	6.0	
Expected return on plan assets at 31 December	7.6	
Expected salary increases	4.0	to June 2008; 3.5 thereafter
Expected rate of CPI increase	2.5	

The Superannuation Scheme currently available to staff members is offered by UniSuper Ltd. This is a defined benefit superannuation scheme which is fully funded from contributions paid by the University and its employees.

As at 30 June 2006 there is no funding surplus or deficit which currently affects, or is expected to affect, the amount of future contributions payable by participating employers to the DBP. Historically surplus in the DBP has been used to improve members' benefits and has not affected the amount of participating employers' contributions.

Assets have been included at their net market value, i.e. allowing for realisation costs.

As at 30 June 2006 the assets of the DBP in aggregate were estimated to be \$958 million in excess of vested benefits. The vested benefits are benefits which are not conditional upon continued membership (or any factor other than leaving the service of the participating institution) and include the value of the CPI indexed pensions being provided by the DBP.

As at 30 June 2006 the assets of the DBP in aggregate were estimated to be \$1,834 million in excess of accrued benefits. The accrued benefits have been calculated as the present value of expected future benefit payments to members and CPI indexed pensioners which arise from membership of UniSuper up to the reporting date.

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The vested and accrued benefits were determined by the Fund's actuary using the following financial assumptions:

	Vested Benefits	Accrued Benefits
	% pa	% pa
Gross of tax investment return	7.0	8.3
Net of tax investment return	6.5	7.8
Consumer Price Index	2.5	2.5
Inflationary salary increases long term*	3.5	3.5
Inflationary salary increases next three years*	5.0	5.0

\* additional promotional salary increases are assumed to apply based on past experience

Clause 34 of the UniSuper Trust Deed outlines the process UniSuper must undertake (including employer notifications and notice periods) in order to request additional contributions from employers if the UniSuper assets are considered by the Trustee to be insufficient to provide benefits payable under the Deed. Effective 31 December 2006 Clause 34 states that if such a situation were ever to arise, the only option available to UniSuper in practice would be to reduce members' benefits on a fair and equitable basis. Given this amendment it is clear that the UniSuper DBP is a defined contribution fund for the purposes of AASB 119.

**Note 33. Reconciliation of operating result after income tax to net cash inflow from operating activities**

	Consolidated		Parent Entity	
	2006 \$'000	2005 \$'000	2006 \$'000	2005 \$'000
Operating result for the period	16,445	13,333	15,671	12,854
Depreciation and amortisation	18,612	17,596	18,612	17,596
Profit on sale of available-for-sale investments	(65)	(66)	-	-
Net loss on sale of non-current assets	749	96	749	96
Gains transferred from available-for-sale investments revaluation reserve - sales	5	(2)	-	-
<i>Change in operating assets and liabilities</i>				
Increase in accrued interest	(161)	(4)	(161)	(4)
Increase in other accrued income	(1,002)	302	(1,002)	302
(Increase) decrease in debtors and provision for doubtful debts	(327)	735	(357)	729
(Increase) decrease in prepaid salaries	6	-	6	-
(Increase) decrease in other prepayments	64	(1,246)	64	(1,246)
Increase in inventory	612	(574)	612	(574)
Decrease in Australian Govt revenues received in advance	-	-	-	-
Increase (decrease) in HECS Trust Fund received in advance	-	-	-	-
Decrease in Student fees received in advance	1,202	2,558	1,202	2,558
Increase (decrease) in HECS upfront receipts in advance	-	(99)	-	(99)
Increase (decrease) in other income received in advance	503	(1,321)	499	(948)
Increase (decrease) in accrued salaries	(2,206)	(320)	(2,206)	(320)
Decrease in accrued expenses	2,646	2,525	2,640	2,517
Increase in provision for leave and employee entitlements	5,205	2,340	5,193	2,341
<b>Net cash provided by operating activities</b>	<b>42,288</b>	<b>35,853</b>	<b>41,522</b>	<b>35,802</b>

**Note 34. Events occurring after reporting date**

The University is unaware of any post balance date events that would have a material impact on the financial statements.

**CHARLES STURT UNIVERSITY**  
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**Note 35. Correction of errors and revision of estimates**

**Prior period errors**

Under AASB 108, *Accounting Policies, Changes in Accounting Estimates and Errors*, a prior period error shall be corrected by retrospective restatement except to the extent that it is impracticable to determine either the periodic-specific effects or the cumulative effect of the error. Retrospective restatement is correcting the recognition, measurement and disclosure of amounts of elements of financial statements as if a prior period error had never occurred.

For the financial year ended 31 December 2005, funding received from DEST for OS-HELP was incorrectly included as a revenue item. OS-HELP funding distributed to students was also incorrectly included as an expense item. The OS-HELP funding received should have been disclosed as a current liability, with OS-HELP funding expended recorded against this liability.

The 31 December 2005 financial statements have been restated to correct this error. The effect of the restatement on those financial statements is summarised below:

	<b>Effect on 31 December 2005</b>
	\$'000
<i>Decrease</i> in HECS-HELP Australian Government Payments	175
<i>Decrease</i> in Other Expenses	<u>(40)</u>
<b>Decrease in Net operating result for the year</b>	<u>135</u>
<i>Increase</i> in Other Liabilities, Current	135
<b>Decrease in Total equity</b>	<u>135</u>

**CHARLES STURT UNIVERSITY**  
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**36.1 Acquitment of Australian Government financial assistance**

**36.1 DEST - CGS and Other DEST Grants**

Financial assistance received in CASH during reporting period (total cash received from the Australian Government for the Programmes)  
Net accrual Adjustments  
-Adjustment to Payments due to accounting policy  
-Prior year over-enrolments  
Revenue for the period  
Surplus/(Deficit) from previous year  
Total Revenue including accrued revenue  
Less Expenses including accrued expenses  
Surplus/(Deficit) for reporting period

	Commonwealth Grants Scheme#		Indigenous Support Fund		Equity Programmes*		Workplace Reform Programme		Workplace Productivity Programme		Capital Development Pool		Total	
	2006 \$ '000	2005 \$ '000	2006 \$ '000	2005 \$ '000	2006 \$ '000	2005 \$ '000	2006 \$ '000	2005 \$ '000	2006 \$ '000	2005 \$ '000	2006 \$ '000	2005 \$ '000	2006 \$ '000	
	88,934	82,710	1,029	962	571	588	1,161	1,086	789	-	2,129	2,094	94,613	87,440
	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	3,004	-	-	-	-	-	-	-	-	-	-	-	3,004
	<b>88,934</b>	<b>85,714</b>	<b>1,029</b>	<b>962</b>	<b>571</b>	<b>588</b>	<b>1,161</b>	<b>1,086</b>	<b>789</b>	<b>-</b>	<b>2,129</b>	<b>2,094</b>	<b>94,613</b>	<b>90,444</b>
	88,934	85,714	1,029	962	571	588	1,161	1,086	789	-	2,129	2,094	94,613	90,444
	88,934	85,714	1,029	962	571	588	1,161	1,086	789	-	2,129	2,094	94,613	90,444
	-	-	-	-	-	-	-	-	-	-	-	-	-	-

# Includes the basic CGS grant amount, CGS-Regional Loading and CGS-Enabling Loading  
\* Includes Higher Education Equity Programme and Students with Disabilities Programme

**36.2 Higher Education Loan Programmes**

Financial assistance received in CASH during reporting period (total cash received from the Australian Government for the Programmes)  
Net accrual Adjustments  
-Adjustment to Payments due to accounting policy  
-Prior year over-enrolments  
Revenue for the period  
Surplus/(Deficit) from previous year  
Total Revenue including accrued revenue  
Less Expenses including accrued expenses  
Surplus/(Deficit) for reporting period

	HECS - HELP (Aust Govt Payments Only)		FEE - HELP		OS - HELP		Total	
	2006 \$ '000	2005 \$ '000	2006 \$ '000	2005 \$ '000	2006 \$ '000	2005 \$ '000	2006 \$ '000	2005 \$ '000
	45,643	43,387	12,641	6,928	102	175	58,386	50,490
	-	-	-	-	-	-	-	-
	-	(3,446)	-	-	(155)	-	(155)	(3,446)
	<b>45,643</b>	<b>39,941</b>	<b>12,641</b>	<b>6,928</b>	<b>(53)</b>	<b>175</b>	<b>58,231</b>	<b>47,044</b>
	-	-	-	-	135	-	135	-
	45,643	39,941	12,641	6,928	82	175	58,366	47,044
	45,643	39,941	12,641	6,928	80	40	58,364	46,909
	-	-	-	-	2	135	2	135



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**36.3 Scholarships**

Financial assistance received in CASH during reporting period (total cash received from the Australian Government for the Programmes)  
Net accrual Adjustments  
-Adjustment to Payments due to accounting policy  
-Prior year over-encumbrances  
**Revenue for the period**  
Surplus/(Deficit) from previous year  
**Total Revenue including accrued revenue**  
Less Expenses including accrued expenses  
**Surplus/(Deficit) for reporting period**

	Australian Postgraduate Awards		International Postgraduate Research Scholarships		Commonwealth Postgraduate Costs Scholarships		Commonwealth Education Accommodation Scholarships		Total	
	2006 \$ '000	2005 \$ '000	2006 \$ '000	2005 \$ '000	2006 \$ '000	2005 \$ '000	2006 \$ '000	2005 \$ '000	2006 \$ '000	2005 \$ '000
	508	524	105	95	676	402	1,019	572	2,308	1,583
	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-
	-	44	(6)	(41)	-	-	-	-	-	3
	<b>508</b>	<b>568</b>	<b>99</b>	<b>54</b>	<b>676</b>	<b>402</b>	<b>1,019</b>	<b>572</b>	<b>2,302</b>	<b>1,586</b>
	112	(8)	(14)	23	-	-	-	-	98	15
	620	560	85	77	676	402	1,019	572	2,400	1,611
	535	448	101	91	676	402	1,019	572	2,331	1,513
	85	112	(16)	(14)	-	-	-	-	69	98

**36.4 DEST Research**

Financial assistance received in CASH during reporting period (total cash received from the Australian Government for the Programmes)  
Net accrual Adjustments  
-Adjustment to Payments due to accounting policy  
-Prior year over-encumbrances  
**Revenue for the period**  
Surplus/(Deficit) from previous year  
**Total Revenue including accrued revenue**  
Less Expenses including accrued expenses  
**Surplus/(Deficit) for reporting period**

	Institutional Grants Scheme		Research Training Scheme		Systemic Infrastructure Initiative		Research Infrastructure Block Grants		Total	
	2006 \$ '000	2005 \$ '000	2006 \$ '000	2005 \$ '000	2006 \$ '000	2005 \$ '000	2006 \$ '000	2005 \$ '000	2006 \$ '000	2005 \$ '000
	1,564	1,484	3,236	3,167	1,000	-	948	1,082	6,748	5,733
	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-
	<b>1,564</b>	<b>1,484</b>	<b>3,236</b>	<b>3,167</b>	<b>1,000</b>	<b>-</b>	<b>948</b>	<b>1,082</b>	<b>6,748</b>	<b>5,733</b>
	-	-	-	-	-	-	63	78	63	78
	1,564	1,484	3,236	3,167	1,000	-	1,011	1,160	6,811	5,811
	1,564	1,484	3,236	3,167	1,000	-	983	1,097	6,783	5,748
	-	-	-	-	-	-	28	63	28	63

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**36.5 Australian Research Council Grants**

**(a) Discovery**

Financial assistance received in CASH during reporting period (total cash received from the Australian Government for the Programmes)  
 Net accrual Adjustments  
 -Adjustment to Payments due to accounting policy  
 -Transfer to/from other institutions, prior year  
 -Recovery of prior year financial assistance  
 Revenue for the period  
 Surplus/(Deficit) from previous year  
 Total Revenue including accrued revenue  
 Less Expenses including accrued expenses  
**Surplus/(Deficit) for reporting period**

Projects		Total	
2006	2005	2006	2005
\$ '000	\$ '000	\$ '000	\$ '000
245	400	245	400
-	-	-	-
-	-	-	-
(19)	31	(19)	31
<b>226</b>	<b>431</b>	<b>226</b>	<b>431</b>
156	128	156	128
382	559	382	559
346	403	346	403
36	156	36	156

**(b) Linkages**

Financial assistance received in CASH during reporting period (total cash received from the Australian Government for the Programmes)  
 Net accrual Adjustments  
 -Adjustment to Payments due to accounting policy  
 -Transfer to/from other institutions, prior year  
 -Recovery of prior year financial assistance  
 Revenue for the period  
 Surplus/(Deficit) from previous year  
 Total Revenue including accrued revenue  
 Less Expenses including accrued expenses  
**Surplus/(Deficit) for reporting period**

Projects		Total	
2006	2005	2006	2005
\$ '000	\$ '000	\$ '000	\$ '000
687	625	687	625
-	-	-	-
-	-	-	-
(111)	8	(111)	8
<b>576</b>	<b>633</b>	<b>576</b>	<b>576</b>
546	454	546	454
1,122	1,087	1,122	1,087
613	541	613	541
509	546	509	546

**CHARLES STURT UNIVERSITY**  
**Notes to the Financial Statements**

31 December 2006

**(c) Network and Centres**

Financial assistance received in CASH during reporting period (total cash received from the Australian Government for the Programmes)  
 Net accrual Adjustments  
 -Adjustment to Payments due to accounting policy  
 -Transfer to/from other institutions, prior year  
 -Recovery of prior year financial assistance  
**Revenue for the period**  
 Surplus/(Deficit) from previous year  
**Total Revenue including accrued revenue**  
 Less Expenses including accrued expenses  
**Surplus/(Deficit) for reporting period**

Centres		Total	
2006 \$ '000	2005 \$ '000	2006 \$ '000	2005 \$ '000
981	962	981	962
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
<b>981</b>	<b>962</b>	<b>981</b>	<b>962</b>
38	38	38	38
1,019	1,000	1,019	1,000
979	962	979	962
40	38	40	38



GPO BOX 12  
Sydney NSW 2001

## INDEPENDENT AUDIT REPORT

### Charles Sturt Services Limited

To Members of the New South Wales Parliament and Members of Charles Sturt Services Limited

#### Audit Opinion

In my opinion, the financial report of Charles Sturt Services Limited (the Company) is in accordance with:

- the *Corporations Act 2001*, including:
  - giving a true and fair view of the Company's financial position as at 31 December 2006 and its performance for the year ended on that date, and
  - complying with Accounting Standards in Australia (including Australian Accounting Interpretations) and the Corporations Regulations 2001,
- other mandatory financial reporting requirements in Australia, and
- section 41B of the *Public Finance and Audit Act 1983* (the PF&A Act) and the *Public Finance and Audit Regulation 2005*.

My opinion should be read in conjunction with the rest of this report.

#### Scope

##### *The Financial Report and Directors' Responsibility*

The financial report comprises the balance sheet, income statement, statement of changes in equity, cash flow statement, accompanying notes to the financial statements and directors' declaration for the Company, for the year ended 31 December 2006.

The directors of the Company are responsible for the preparation and true and fair presentation of the financial report in accordance with both the PF&A Act and the *Corporations Act 2001*. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

##### *Audit Approach*

I conducted an independent audit in order to express an opinion on the financial report. My audit provides *reasonable assurance* to Members of the New South Wales Parliament and the members of the Company that the financial report is free of *material* misstatement.

My audit accorded with Australian Auditing Standards and statutory requirements, and I:

- assessed the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the directors in preparing the financial report, and
- examined a sample of evidence that supports the amounts and disclosures in the financial report.

An audit does *not* guarantee that every amount and disclosure in the financial report is error free. The terms 'reasonable assurance' and 'material' recognise that an audit does not examine all evidence and transactions. However, the audit procedures used should identify errors or omissions significant enough to adversely affect decisions made by users of the financial report or indicate that the Company's directors had not fulfilled their reporting obligations.

My opinion does *not* provide assurance:

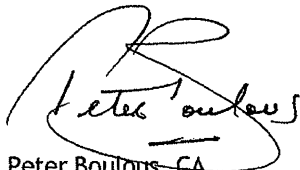
- about the future viability of the Company,
- that it has carried out its activities effectively, efficiently and economically, or
- about the effectiveness of its internal controls.

#### Audit Independence

The Audit Office complies with all applicable independence requirements of Australian professional ethical pronouncements and the *Corporations Act 2001*. The PF&A Act further promotes independence by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General, and
- mandating the Auditor-General as auditor of public sector agencies but precluding the provision of non-audit services, thus ensuring the Auditor-General and the Audit Office are not compromised in their role by the possibility of losing clients or income.

My Declaration of Independence dated 28 March 2007 would have been made on the same terms if it had been made at the date of this report.



Peter Boulous, CA  
Director, Financial Audit Services

SYDNEY  
4 April 2007

**CHARLES STURT SERVICES LIMITED**

**(a company limited by guarantee)**

**ABN No. 64 085 727 288**

**Annual Financial Statements**

**For Year Ended 31 December 2006**

**CHARLES STURT SERVICES LIMITED**

**(a company limited by guarantee)**

Statement by Members of the Board for the Year Ended  
31 December 2006

---

Pursuant to Section 41C(1B) and (1C) of the Public Finance and Audit Act, 1983, and in accordance with a resolution of the members of the Board of Directors of Charles Sturt Services Limited, we declare on behalf of the Board of Directors that in our opinion:

1. The accompanying financial statements exhibit a true and fair view of the financial position of Charles Sturt Services Limited as at 31 December, 2006 and the transactions for the year then ended.
2. The statements have been prepared in accordance with the provisions of the Public Finance and Audit Act, 1983 as amended, and its accompanying regulations.

Further, we are not aware of any circumstances which would render any particulars included in the financial statements to be misleading or materially inaccurate.


Dated at Wagga Wagga this 4<sup>th</sup> day of April 2007

for and on behalf of the Board in accordance with its resolution.

Signed:

  
J.F. Hackett

Signed:

  
A.J. Callander

**CHARLES STURT SERVICES LIMITED**  
**(a company limited by guarantee)**

Directors' Declaration for the Year Ended  
31 December 2006

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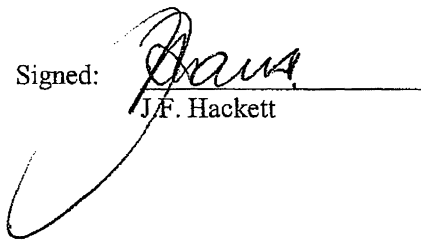
In accordance with a resolution of the Directors of Charles Sturt Services Ltd, we state that:

1. The attached is a general purpose financial statements and notes present a true and fair view of the financial position and performance of the company at 31 December 2006 and the results of its operations and transactions of the company for the year then ended;
2. The financial statements and notes have been prepared in accordance with the provisions of the Public Finance and Audit Act 1983 and the Corporation Act 2001;
3. The financial statements and notes have been prepared in accordance with Australian Accounting Standards, Interpretations and other authoritative pronouncements of the Australian Accounting Standards Board;
4. We are not aware of any circumstances which would render any particulars included in the financial statements and notes to be misleading or inaccurate; and,
5. There are reasonable grounds to believe that the company will be able to pay its debts as and when they fall due.

Signed in accordance with a resolution of the Directors, and on behalf of the Directors.

Dated at Wagga Wagga this 4<sup>th</sup> day of April 2007

Signed:

  
J.F. Hackett

Signed:

  
A.J. Callander



## CHARLES STURT SERVICES LIMITED

(a company limited by guarantee)

Directors' Report for the Year Ended  
31 December 2006

---

In accordance with the Corporations Act 2001, we, the Directors whose signatures and names appear below, do hereby state on behalf of the Board that:

1. The Directors in Office at the date of this report are:

Mr J F Hackett,	FCIS, FCIM, MNIA Accountant, aged 55, joined the Board in 2003
Prof J E Pratley,	PhD, <i>Uni NSW</i> , BSc (hons) (Uni NSW) Academic, aged 60, joined the Board in 1999
Mr A J Callander,	GdipMan <i>C.Qld</i> , GdipHospMan <i>Sheff-Hall</i> , BBus <i>CSU</i> , AFCIA Manager, aged 46, joined the Board in 1999
Mr P J Compton,	Human Resource Officer, aged 32, joined the Board in 2005
Mr J N C Hamilton,	BBus Accountancy <i>CSU</i> , CPA Accountant, aged 56, joined the Board in 2005

The Company Secretary in Office at the date of this report is:

Mr R W Seaman	ACIS, ACIM, PNA Management Accountant, Charles Sturt University Company Secretary since 1999
---------------	--

2. The principal activities of Charles Sturt Services Limited in the course of the financial period were employment services for the Enterprise activities of Charles Sturt University.
3. The operating result for the year was \$0.
4. Charles Sturt Services Limited does not pay dividends as it is a company limited by guarantee.
5. No significant change in the state of affairs of the Company has occurred during the financial year.
6. There have not been any significant matters affecting the Company which have arisen subsequent to the end of the financial year and to the date of this report.
7. There are no environmental issues affecting the Company
8. There are no significant developments in the Company's operations, which have been proposed for the immediate future.
9. During and since the end of the financial year, no Director of Charles Sturt Services Limited has received or has become entitled to receive, a benefit because of a contract made by Charles Sturt Services Limited, or a related company, with the Director, or with a firm of which the Director is a member, or an entity in which the Director has a substantial financial interest. The Directors are covered by the following insurance policy:

Directors and Officers Liability Cover  
Unimutual Limited  
Policy No: UL CSU 07  
Expiry Date: 31 October 2007

10. During the year ended 31 December 2006 four (4) Director's meeting were held. The number of meetings at which Directors were in attendance is as follows:

<u>Name of Director</u>	<u>No. of Meetings Held while in Office</u>	<u>Meetings Attended</u>
Mr J F Hackett	4	4
Prof J E Pratley	4	3
Mr A J Callander	4	3
Mr J N C Hamilton	4	3
Mr P J Compton	4	4

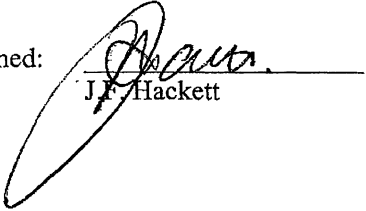
There were no special or other meetings held during 2006.

11. The Auditor's Independence Declaration as required under section 307C of the Corporations Act 2001 is attached.

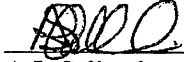
Dated at Wagga Wagga this 4<sup>th</sup> day of April 2007

for and on behalf of the Board in accordance with its resolution.

Signed:

  
J.F. Hackett

Signed:

  
A.J. Callander

**CHARLES STURT SERVICES LIMITED**  
(a company limited by guarantee)

BALANCE SHEET  
As at 31 December 2006

	Note	2006 \$	2005 \$
<b>CURRENT ASSETS</b>			
Receivables	5(e)	73,391	58,151
<b>TOTAL CURRENT ASSETS</b>		<u>73,391</u>	<u>58,151</u>
<b>NON CURRENT ASSETS</b>			
<b>TOTAL NON CURRENT ASSETS</b>		<u>-</u>	<u>-</u>
<b>TOTAL ASSETS</b>		<u>73,391</u>	<u>58,151</u>
<b>CURRENT LIABILITIES</b>			
Payables		25,669	22,819
Provisions	7	47,722	35,332
<b>TOTAL CURRENT LIABILITIES</b>		<u>73,391</u>	<u>58,151</u>
<b>NON CURRENT LIABILITIES</b>			
<b>TOTAL NON CURRENT LIABILITIES</b>		<u>-</u>	<u>-</u>
<b>TOTAL LIABILITIES</b>		<u>73,391</u>	<u>58,151</u>
<b>NET ASSETS</b>		<u>-</u>	<u>-</u>
<b>EQUITY</b>			
Retained Surplus		<u>-</u>	<u>-</u>
<b>TOTAL EQUITY</b>		<u>-</u>	<u>-</u>

The Balance Sheet should be read in conjunction with the accompanying notes

**CHARLES STURT SERVICES LIMITED**  
**(a company limited by guarantee)**

**INCOME STATEMENT**  
**for the Year Ended 31 December 2006**

---

	Note	2006 \$	2005 \$
Revenue	2(a)	1,066,303	924,644
Expenses	2(b)	<u>1,066,303</u>	<u>924,644</u>
Surplus for the year		<u>-</u>	<u>-</u>

The Income Statement should be read in conjunction with the accompanying notes

**CHARLES STURT SERVICES LIMITED**  
**(a company limited by guarantee)**

**STATEMENT OF CHANGES IN EQUITY**  
**for the Year Ended 31 December 2006**

---

	<b>2006</b>	<b>2005</b>
	<b>\$</b>	<b>\$</b>
<b>Total Equity at the beginning of the financial year</b>	-	-
<b>Surplus for the year</b>	-	-
<b>Total recognised income and expense for the period</b>	-	-
<b>Total equity at the end of the financial year</b>	-	-

The Statement of Changes in Equity should be read in conjunction with the accompanying notes

**CHARLES STURT SERVICES LIMITED**  
**(a company limited by guarantee)**

**CASH FLOW STATEMENT**  
**For the Year Ended 31 December 2006**

	Note	2006 \$	2005 \$
<b>Cash Flows from Operating Activities</b>			
Cash Receipts from Operations		1,051,063	911,873
Salaries and Oncosts		(1,046,806)	(905,114)
Other Operating Costs		(4,257)	(6,759)
Net Cash from Operating Activities	8	-	-
Net Increase (Decrease) in Cash and Cash Equivalents		-	-
Cash and cash equivalents at the Beginning of the Year		-	-
Cash and Cash Equivalents at the End of the Year		-	-

The Cash Flow Statement should be read in conjunction with the accompanying notes

## CHARLES STURT SERVICES LIMITED

(a company limited by guarantee)

Notes to and Forming Part of the Accounts  
For the Financial Year Ended 31 December 2006

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### **Reporting Entity**

Charles Sturt Services Limited, a not for profit entity, is incorporated in Australia as a company limited by guarantee on 4 January 1999 (ABN number 64 085 727 288). In accordance with the Constitution, the liability of each member, in the event of the company winding up, is limited to \$20.00.

The registered office is at Graham Building, Charles Sturt University, Boorooma Street Wagga Wagga 2678.

The financial report has been authorised for issue by the Board of Directors on xx April 2007

### **Note 1 Summary of significant Accounting Principles**

The financial statements are a general purpose financial report having been prepared in accordance with:

- (i) Australian Accounting Standards which include Australian equivalents to International Financial Accounting Standards (AEIFRS);
- (ii) Other authoritative pronouncements of the Australian Accounting Standards Board;
- (iii) Interpretations;
- (iv) Corporations Act 2001.
- (v) Public Finance and Audit Act 1983, Public Finance and Audit Regulation 2005

A statement of compliance with International Financial Reporting Standards cannot be made due to the company applying the not for profit sector requirements contained in AEIFRS.

The financial statements have been prepared on the basis of accrual accounting and in accordance with historical cost convention.

The accounting policies adopted are consistent with those of the previous year unless otherwise specified.

#### (a) Provisions

- (i) Salaries and Wages, Annual Leave, Sick Leave and On-Costs

Liabilities for salaries and wages (including non-monetary benefits), annual leave and paid sick leave that fall due wholly within 12 months of the reporting date are recognised and measured in respect of employees' services up to the reporting date at discounted amounts based on the amounts expected to be paid when liabilities are settled.

Long-term annual leave that is not expected to be taken within twelve months is measured at present value in accordance with AASB 119 *Employee benefits*.

Unused non-vesting sick leave does not give rise to a liability as it is not considered probable that sick leave taken in the future will be greater than the benefits accrued in the future.

The outstanding amounts of payroll tax, workers' compensation insurance premiums and fringe benefits tax, which are consequential to employment, are recognised as liabilities and expenses where the employee benefits to which they relate have been recognised.

(ii) Long Service Leave and Superannuation

Long service leave is measured at present value in accordance with AASB 119 *Employee Benefits*. This is based on the application of certain factors to employees with ten or more years of service, using current rates of pay.

The superannuation expense for the financial year is determined by using the formulae specified in the Treasurer's Directions. The expense for certain superannuation schemes is calculated as a percentage of the employees' salary.

(iii) Other Provisions

Other provisions exist when there is a present legal or constructive obligation as a result of a past event. It is probable that an outflow of resources will be required to settle the obligation; and a reliable estimate can be made of the amount of the obligation. No circumstances exist that may give rise to such a provision.

(b) Taxation

The Company is exempt from income tax. The Company has Charitable Institution Status, is registered for Goods and Services Tax and is grouped with Charles Sturt University, the controlling entity, for GST purposes. Revenue expenses and assets are recognised net of the amount of GST.

(c) Going Concern

The ability of the Company to continue its activities is dependent on the continued financial support of Charles Sturt University. The University has undertaken to give that support for at least twelve months from the date that these financial statements were approved by the Directors.

(d) Financial Instruments

Financial instruments give rise to positions that are a financial asset of either the company or its counterparty and a financial liability (or equity instrument) of the other party. For the company these include receivables and creditors.

In accordance with (AASB132) "Financial Instruments Disclosures & Presentation" information is disclosed in Note 6, in respect of the credit risk and interest rate risk of financial instruments. All such amounts are carried



in the accounts at net fair value unless otherwise stated. The specific accounting policy in respect of each class of such financial instrument is stated hereunder.

Classes of instruments recorded at cost comprise:

- receivables
- payables

All financial instruments including revenue, expenses or other cash flows arising from instruments are recognised on an accruals basis.

(e) Equity

Due to the nature of the Company's operations there is no equity. On the basis of an agreement with Charles Sturt University, Charles Sturt Services Limited does not earn or retain surpluses from its operations.

(f) Payables

Payables represent liabilities for goods and services provided to the economic entity prior to the end of the financial year and which are unpaid. These amounts are unsecured and are usually paid within 30 days of recognition.

(g) Receivables

Receivables represent the amount owing from Charles Sturt University. Receivables are recognised on an accrual basis.

(h) Revenue

Revenue from employment services equates to the level of expenditure and is reimbursed by Charles Sturt University.

(i) New Accounting Standards and Interpretations

- (i) The Company did not early adopt any new accounting standards that are not yet effective
- (ii) The following new Accounting Standards and Interpretations have not yet been adopted and are not yet effective:
  - AASB 7 Financial Instruments: Disclosures (1 January 2007)
  - Interpretation 7 Applying the restatement Approach under AASB 129 Financial reporting in Hyperinflationary Economics (1 March 2006)
  - Interpretation 8 Scope AASB 2 (1 May 2006)
  - Interpretation 9 Reassessment of embedded Derivatives (1 June 2006)
  - AASB Interpretation 10 interim Financial Reporting and Impairment (1 November 2006)

The Company has assessed the impact of these standards and Interpretations and considers the impact to be insignificant.

**Note 2(a) Income**

	2006	2005
	\$	\$
Fees for Services Rendered	1,066,303	924,644
	-----	-----
Total income	1,066,303	924,644

The income of \$1,066,303 from Charles Sturt University was principally for employment services provided to Charles Sturt University.

**Note 2(b) Expenditure**

	2006	2005
	\$	\$
Salaries	910,463	783,640
Provision for Annual Leave	12,390	10,861
Superannuation	76,359	66,852
Payroll Tax	54,371	51,383
Workers Compensation	8,266	4,955
Audit Fees	4,000	3,830
Fees for Services	40	2,909
Insurance	414	-
Stores and Provisions	-	214
	-----	-----
Total expenditure	1,066,303	924,644

**Note 3 Remuneration of Auditors**

Audit fees payable in respect of the audit of the financial report to The Audit Office of NSW for the financial year ended 31 December 2006 was \$4,000 (\$3,830 in 2005). The auditors did not receive any other benefits.

**Note 4 Remuneration of Directors**

No Directors of the Company had during the financial year received income from the Company in connection with the management of the affairs of the Company, whether as Executive Officer or otherwise. Detail of Directors remuneration from a related entity, as at the date of this report, is:-

\$	No. of Directors
50,000-59,999	1
70,000-79,999	1
170,000-179,999	1
230,000-239,999	1

**Note 5**      **Related Parties**

**(a)**    Names of Directors

The names of Directors who have held office during the financial period are:

Mr J F Hackett  
Prof J Pratley  
Mr A J Callander  
Mr JNC Hamilton  
Mr PJ Compton

**(b)**    Remuneration

Information on remuneration of Directors is disclosed in Note 4.

**(c)**    Controlling Entity

Charles Sturt University is the controlling entity of Charles Sturt Services Limited.

**(d)**    Transactions with Charles Sturt University and its related entities

The University meets the expenses of the Company principally in return for employment services provided to the University. These transactions do not result in a net cash flow situation.

**(e)**    Aggregate amounts receivable from, and payable to related parties at balance date are as follows:

	2006	2005
	\$	\$
Current Receivables		
Controlling Entity	<u>73,391</u>	<u>58,151</u>
Other Assets	=	=

**(f)**    Charles Sturt University provided Charles Sturt Services Limited with a range of administrative support services. These services have been provided at no charge to Charles Sturt Services Limited and comprised the provision of:

- office accommodation facilities
- accounting and administrative services
- electricity and other utility services

The value of these services has been considered and assessed as not being significant.

**Note 6**      **Financial Instruments**

**(a)**    Interest Rate Risk

Interest rate risk, is the risk that the value of the financial instrument will fluctuate due to changes in market interest rates. The Company's exposure to interest rate risks and the effective interest rates of financial assets and

liabilities, both recognised and unrecognised at the balance sheet date are as follows:

2006

Financial Instruments	Floating Interest Rate \$	Fixed Interest Rate Maturing in:				Total Carrying Amount as Balance Sheet \$	Weighted Average Effective Interest Rate \$
		1 Year or Less \$	Over 1 to 5 Years \$	More than 5 Years \$	Non-Interest Bearing \$		
<i>Financial Assets</i>							
Receivables	-	-	-	-	73,391	73,391	N/A
<i>Total Financial Assets</i>	-	-	-	-	73,391	73,391	N/A
<i>Financial Liabilities</i>							
Payables	-	-	-	-	25,669	25,669	N/A
<i>Total Financial Liabilities</i>	-	-	-	-	25,669	25,669	N/A

2005

Financial Instruments	Floating Interest Rate \$	Fixed Interest Rate Maturing in:				Total Carrying Amount as Balance Sheet \$	Weighted Average Effective Interest Rate \$
		1 Year or Less \$	Over 1 to 5 Years \$	More than 5 Years \$	Non-Interest Bearing \$		
<i>Financial Assets</i>							
Receivables	-	-	-	-	58,151	58,151	N/A
<i>Total Financial Assets</i>	-	-	-	-	58,151	58,151	N/A
<i>Financial Liabilities</i>							
Payables	-	-	-	-	22,819	22,819	N/A
<i>Total Financial Liabilities</i>	-	-	-	-	22,819	22,819	N/A

(b) Credit Risk

Credit risk is the risk of financial loss arising from another party to a contract or financial position failing to discharge a financial obligation thereunder. The Company's maximum exposure to credit risk is represented by the carrying amounts of the financial assets included in the balance sheet.

The entire concentration of credit risk arises in respect of receivables due from Charles Sturt University.

**Note 7** Employee Benefits

Current

	2006	2005
	\$	\$
Provision for Accrued Recreation Leave	47,722	35,332
Accrued Salaries, wages and on-costs	21,263	18,610
Aggregate Employee Benefits	68,985	53,942

**Note 8**      **Reconciliation of Net Cash Provided by Operating Activities to Surplus**

	2006	2005
	\$	\$
Surplus		
(Increase)/Decrease in receivables	(15,240)	(12,771)
(Increase)/Decrease in Other Current Assets	-	-
Increase/(Decrease) in Provision for Annual Leave	12,390	10,861
Increase/(Decrease) in Payables	2,850	1,910
	-----	-----
Net Cash provided from Operating Activities	-	-

**Note 9**      **Contingent Assets and Liabilities**

There are no contingent assets or liabilities.

**Note 10**      **Subsequent Events**

There are no subsequent events.

**END OF AUDITED FINANCIAL STATEMENTS**



GPO BOX 12  
Sydney NSW 2001

## INDEPENDENT AUDIT REPORT

### Mitchell Services Limited

To Members of the New South Wales Parliament and Members of Mitchell Services Limited

#### Audit Opinion

In my opinion, the financial report of Mitchell Services Limited (the Company) is in accordance with:

- the *Corporations Act 2001*, including:
  - giving a true and fair view of the Company's financial position as at 31 December 2006 and its performance for the year ended on that date, and
  - complying with Accounting Standards in Australia (including Australian Accounting Interpretations) and the *Corporations Regulations 2001*,
- other mandatory financial reporting requirements in Australia, and
- section 41B of the *Public Finance and Audit Act 1983* (the PF&A Act) and the *Public Finance and Audit Regulation 2005*.

My opinion should be read in conjunction with the rest of this report.

#### Scope

##### *The Financial Report and Directors' Responsibility*

The financial report comprises the balance sheet, income statement, statement of changes in equity, cash flow statement, accompanying notes to the financial statements and directors' declaration for the Company, for the year ended 31 December 2006.

The directors of the Company are responsible for the preparation and true and fair presentation of the financial report in accordance with both the PF&A Act and the *Corporations Act 2001*. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

##### *Audit Approach*

I conducted an independent audit in order to express an opinion on the financial report. My audit provides *reasonable assurance* to Members of the New South Wales Parliament and the members of the Company that the financial report is free of *material* misstatement.

My audit accorded with Australian Auditing Standards and statutory requirements, and I:

- assessed the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the directors in preparing the financial report, and
- examined a sample of evidence that supports the amounts and disclosures in the financial report.

An audit does *not* guarantee that every amount and disclosure in the financial report is error free. The terms 'reasonable assurance' and 'material' recognise that an audit does not examine all evidence and transactions. However, the audit procedures used should identify errors or omissions significant enough to adversely affect decisions made by users of the financial report or indicate that the Company's directors had not fulfilled their reporting obligations.

My opinion does *not* provide assurance:

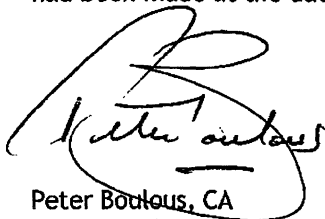
- about the future viability of the Company,
- that it has carried out its activities effectively, efficiently and economically, or
- about the effectiveness of its internal controls.

#### Audit Independence

The Audit Office complies with all applicable independence requirements of Australian professional ethical pronouncements and the *Corporations Act 2001*. The PF&A Act further promotes independence by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General, and
- mandating the Auditor-General as auditor of public sector agencies but precluding the provision of non-audit services, thus ensuring the Auditor-General and the Audit Office are not compromised in their role by the possibility of losing clients or income.

My Declaration of Independence dated 28 March 2007 would have been made on the same terms if it had been made at the date of this report.



Peter Boulous, CA  
Director, Financial Audit Services

SYDNEY  
4 April 2007

**MITCHELL SERVICES LIMITED**

**(a company limited by guarantee)**

**ABN 37 063 446 864**

**Annual Financial Statements**

**For Year Ended 31 December 2006**



**MITCHELL SERVICES LIMITED**  
(a company limited by guarantee)

Statement by Members of the Board for the Year Ended  
31 December 2006

---

Pursuant to Section 41C(1B) and (1C) of the Public Finance and Audit Act, 1983, and in accordance with a resolution of the members of the Board of Directors of Mitchell Services Limited, we declare on behalf of the Board of Directors that in our opinion:

1. The accompanying financial statements exhibit a true and fair view of the financial position of Mitchell Services Limited as at 31 December, 2006 and the transactions for the year then ended.
2. The statements have been prepared in accordance with the provisions of the Public Finance and Audit Act, 1983 as amended, and its accompanying regulations.

Further, we are not aware of any circumstances which would render any particulars included in the financial statements to be misleading or materially inaccurate.

Dated at Bathurst this 4<sup>th</sup> day of April 2007

for and on behalf of the Board in accordance with its resolution.

Signed: 

Signed: 

**MITCHELL SERVICES LIMITED**  
(a company limited by guarantee)

Directors' Declaration for the Year Ended  
31 December 2006

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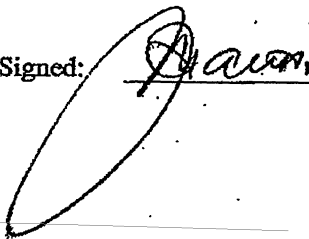
In accordance with a resolution of the Directors of Mitchell Services Limited and pursuant to Section 41C (1B) and (1C) of the Public Finance and Audit Act 1983, we state that:

1. The attached is a general purpose financial statements and notes and presents a true and fair view of the financial position and performance of the Company at 31 December 2006 and the results of its operations and transactions of the Company for the year then ended;
2. The financial statements and notes have been prepared in accordance with the provisions of the Public Finance and Audit Act 1983 and the Corporations Act 2001;
3. The financial statements and notes have been prepared in accordance with Australian Accounting Standards which include Australian equivalents to International Financial Reporting Standards, Urgent Issues Group Interpretations and other authoritative pronouncements of the Australian Accounting Standards Board;
4. We are not aware of any circumstances which would render any particulars included in the financial reports to be misleading or inaccurate; and
5. There are reasonable grounds to believe that the Company will be able to pay its debts as and when they fall due.

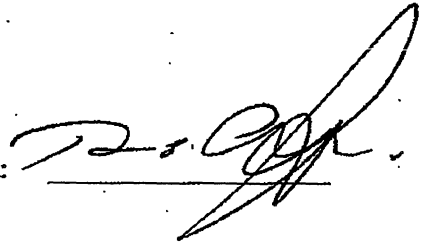
Dated at Bathurst this 4<sup>th</sup> day of April 2007

for and on behalf of the Board in accordance with its resolution.

Signed: \_\_\_\_\_



Signed: \_\_\_\_\_



**MITCHELL SERVICES LIMITED**

**(a company limited by guarantee)**

Directors' Report for the Year Ended  
31 December 2006

---

In accordance with the Corporations Act 2001, we, the Directors whose signatures and names appear below, do hereby state on behalf of the Board that:

1. The Officers at the date of this report are:

**Directors:**

Mr A J Callander, BBus *C.Sturt*, GdipMan *C.Old*, MSc *Sheff-Hall*, AFCIA,  
Executive Director, aged 46, joined the Board in 1995.

Mr J F Hackett, FCIS, FCIM, MNIA,  
Executive Director, aged 55, joined the Board in 1995

Dr G A Walker, Mcom, DipEd *UNSW*, Phd *Macquarie*  
Head of Campus, aged 59, joined the Board in 2001

M/s V A Horner, RN Lithgow District Hospital  
Operations Manager, aged 51, joined the Board in 2002

Mr S J Gittoes, Dip (Fin Plan) *Deakin*  
Manager, aged 48, joined the Board in 2003

Mr L V Wiggins, AACCS  
Director, aged 58, joined the Board in 2004

Mr P Compton, Human Resources Officer, aged 32, joined the Board in 2005

Mr Shane Manners-Nunan, B Bus MCAE, Dip HRM MCAE,  
Manager, Aged 54, joined the Board in 2005

**Company Secretary:**

Mr P W Dowler, B Bus *Mitchell CAE*, CPA, MBA *C.Sturt*,  
Manager, Aged 42, Appointed in 2005

2. The principal activities of Mitchell Services Limited in the course of the financial period were cleaning and courier services to Charles Sturt University, Bathurst Campus.
3. The operating result for the year was \$nil.
4. Mitchell Services Limited does not pay dividends as it is a company limited by guarantee.
5. No significant change in the state of affairs of the Company has occurred during the financial year.
6. There have not been any significant matters affecting the Company which have arisen subsequent to the end of the financial year and to the date of this report.
7. There are no significant developments or changes in the Company's operations which have been proposed for the immediate future.
8. There are no environmental issues affecting the Company.

9. During and since the end of the financial year, no Director of Mitchell Services Limited has received or has become entitled to receive, a benefit because of a contract made by Mitchell Services Limited, or a related company, with the Director, or with a firm of which the Director is a member, or an entity in which the Director has a substantial financial interest. The Directors are covered by the following insurance policy:

Directors and Officers Liability Cover  
Unimutual Limited  
Policy No: UL CSU 07  
Expiry Date: 31 October 2007

10. During the year ended 31 December 2006 six (6) Directors' meetings were held. The number of meetings at which Directors were in attendance is as follows:

<u>Name of Director</u>	<u>No. of Meetings Held while in Office</u>	<u>Meetings Attended</u>
Mr J F Hackett	6	6
Mr A J Callander	6	6
Mr S J Gittoes	6	5
Dr G A Walker	6	4
M/s V A Horner	6	4
Mr L Wiggins	6	3
Mr S Manners-Nunan	6	4
Mr P J Compton	6	6

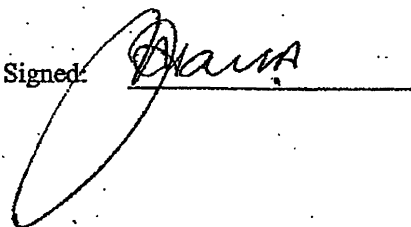
There were no special or other meetings held during 2006.

11. The Auditor's Independence Declaration as required under section 307C of the Corporations Act 2001 is attached.

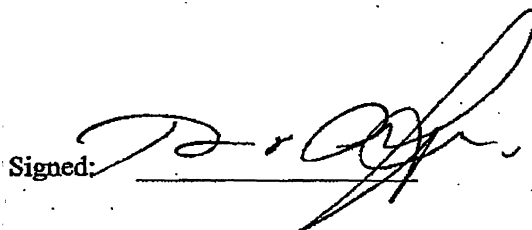
Dated at Bathurst this 4<sup>th</sup> day of April 2007

for and on behalf of the Board in accordance with its resolution.

Signed: \_\_\_\_\_



Signed: \_\_\_\_\_



**MITCHELL SERVICES LIMITED**  
**(a company limited by guarantee)**

**INCOME STATEMENT**  
**for the Year Ended 31 December 2006**

---

	Note	2006 \$	2005 \$
Revenue	2a	1,380,689	1,309,899
Expenses	2b	<u>1,380,689</u>	<u>1,309,899</u>
Surplus for the year		<u><u>-</u></u>	<u><u>-</u></u>

The Income Statement should be read in conjunction with the accompanying notes

**MITCHELL SERVICES LIMITED**  
**(a company limited by guarantee)**

**STATEMENT OF CHANGES IN EQUITY**  
**for the Year Ended 31 December 2006**

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	<b>2006</b>	<b>2005</b>
	<b>\$</b>	<b>\$</b>
<b>Total equity at the beginning of the financial year</b>	-	-
<b>Surplus for the year</b>	-	-
<b>Total recognised income and expense for the period</b>	-	-
<b>Total equity at the end of the financial year</b>	-	-

---

The Statement of change in Equity should be read in conjunction with the accompanying notes

**MITCHELL SERVICES LIMITED**  
(a company limited by guarantee)

**BALANCE SHEET**  
As at 31 December 2006

	Note	2006 \$	2005 \$
<b>CURRENT ASSETS</b>			
Receivables	5e	148,566	126,720
<b>TOTAL CURRENT ASSETS</b>		148,566	126,720
<b>NON CURRENT ASSETS</b>			
		-	-
<b>TOTAL ASSETS</b>		148,566	126,720
<b>CURRENT LIABILITIES</b>			
Payables		23,830	20,693
Provisions	7	78,364	73,273
<b>TOTAL CURRENT LIABILITIES</b>		102,194	93,966
<b>NON CURRENT LIABILITIES</b>			
Provisions	7	46,372	32,754
<b>TOTAL NON CURRENT LIABILITIES</b>		46,372	32,754
<b>TOTAL LIABILITIES</b>		148,566	126,720
<b>NET ASSETS</b>			
		-	-
<b>EQUITY</b>			
Retained Surplus		-	-
<b>TOTAL EQUITY</b>		-	-

The Balance Sheet should be read in conjunction with the accompanying notes

**MITCHELL SERVICES LIMITED**  
**(a company limited by guarantee)**

**CASH FLOW STATEMENT**  
**For the Year Ended 31 December 2006**

---

		<b>2006</b>	<b>2005</b>
		\$	\$
<b>Cash Flows from Operating Activities</b>	<b>Note</b>		
Cash Receipts from Operations		1,358,843	1,303,445
Salaries and Oncosts		(1,321,314)	(1,252,433)
Other Operating Costs		(37,529)	(51,012)
		<hr/>	<hr/>
<b>Net Cash Provided by Operating Activities</b>	<b>8</b>	-	-
		<hr/>	<hr/>
<b>Net Increase (Decrease) in Cash Held</b>		-	-
<b>Cash at the Beginning of the Year</b>		-	-
		<hr/>	<hr/>
<b>Cash at the End of the Year</b>		-	-
		<hr/>	<hr/>

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The Cash Flow Statement should be read in conjunction with the accompanying notes



## MITCHELL SERVICES LIMITED

(a company limited by guarantee)

Notes to and Forming Part of the Accounts  
For the Financial Year Ended 31 December 2006

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### Reporting Entity

Mitchell Services Limited, a not for profit entity is incorporated in Australia as a company limited by guarantee on 11 February 1994 (ABN number 37 063 446 864). In accordance with the Constitution, the liability of each member, in the event of the company winding up, is limited to \$20.00.

The registered office for Mitchell Services Limited is Phillips Building, Charles Sturt University, Panorama Avenue, Bathurst.

The financial report has been authorised for issue by the Board of Directors on 4th April 2007.

### Note 1 Summary of Significant Accounting Policies

The financial statements are a general purpose financial report having been prepared in accordance with:

- (i) Australian Accounting Standards which includes Australian equivalents to International Financial Reporting Standards (AEIFRS);
- (ii) Other authoritative pronouncements of the Australian Accounting Standards Board;
- (iii) Interpretations;
- (iv) Corporations Act 2001.
- (v) Public Finance and Audit Act 1983, Public Finance and Audit Regulation 2005.

A statement of compliance with International Financial Reporting Standards cannot be made due to the company applying the not for profit sector requirements contained in AEIFRS.

The financial statements have been prepared under AEIFRS and on the basis of accrual accounting and in accordance with historical cost convention.

The accounting policies adopted are consistent with those of the previous year unless otherwise specified.

Due to the nature of the company's operations there is no equity.

On the basis of an agreement with Charles Sturt University, Mitchell Services Limited does not earn nor retain surplus from its operations.

---

#### (a) New Accounting Standards and Interpretations

(i) The Company did not early adopt any new accounting standards that are not yet effective.

(ii) The following new Accounting Standards and Interpretations have not yet been adopted and are not yet effective:

- AASB 7 Financial Instruments: Disclosures (1 January 2007)
- Interpretation 7 Applying the Restatement Approach under AASB 129 Financial Reporting in Hyperinflationary economies (1 March 2006)
- Interpretation 8 Scope of AASB 2 (1 May 2006)
- Interpretation 9 Reassessment of Embedded Derivatives (1 June 2006)
- AASB Interpretation 10 Interim Financial Reporting and Impairment (1 November 2006)

The Company has assessed the impact of these new Standards and Interpretations and considers the impact to be insignificant.

**(b) Provisions**

**(i) Salaries and Wages, Annual Leave, Sick Leave and On-Costs**

Liabilities for salaries and wages (including non-monetary benefits), annual leave and paid sick leave that fall due wholly within 12 months of the reporting date are recognised and measured in respect of employees' services up to the reporting date at undiscounted amounts based on the amounts expected to be paid when the liabilities are settled.

Long-term annual leave that is not expected to be taken within twelve months is measured at present value in accordance with AASB 119 *Employee Benefits*.

Unused non-vesting sick leave does not give rise to a liability as it is not considered probable that sick leave taken in the future will be greater than the benefits accrued in the future.

The outstanding amounts of payroll tax, workers' compensation insurance premiums and fringe benefits tax, which are consequential to employment, are recognised as liabilities and expenses where the employee benefits to which they relate have been recognised.

**(ii) Long Service Leave and Superannuation**

Long service leave is measured at present value in accordance with AASB 119 *Employee Benefits*. This is based on the application of certain factors to employees with ten or more years of service, using current rates of pay.

The superannuation expense for the financial year is determined by using the formulae specified in the Treasurer's Directions. The expense for certain superannuation schemes is calculated as a percentage of the employees' salary.

**(iii) Other Provisions**

Other provisions exist when there is a present legal or constructive obligation as a result of a past event; it is probable that an outflow of resources will be required to settle the obligation; and a reliable estimate can be made of the amount of the obligation. No circumstances exist that may give rise to such a provision.

**(c) Taxation**

The Company is exempt from income tax. The Company has Charitable Institution Status, is registered for Goods and Services Tax and is grouped with Charles Sturt University, the controlling entity, for GST purposes. Revenue expenses and assets are recognised net of the amount of GST

**(d) Going Concern**

The ability of the Company to continue its activities is dependent on the continued financial support of Charles Sturt University. The University has undertaken to give that support for at least twelve months from the date that these financial statements were approved by the Directors.

**(e) Financial Instruments**

Financial instruments give rise to positions that are a financial asset of either the company or its counterparty and a financial liability (or equity instrument) of the other party. For the company these include receivables and creditors.

In accordance with (AASB132) "Financial Instruments: Disclosure and Presentation", information is disclosed in Note 6, in respect of the credit risk and interest rate risk of financial instruments. All such amounts are carried in the accounts at net fair value unless otherwise stated. The specific accounting policy in respect of each class of such financial instrument is stated hereunder.

Classes of instruments recorded at cost comprise:

- receivables
- payables

All financial instruments including revenue, expenses or other cash flows arising from instruments are recognised on an accruals basis.

**(f) Equity**

Due to the nature of the company's operations there is no equity. On the basis of an agreement with Charles Sturt University, Charles Sturt Services Limited does not earn or retain surpluses from its operations.

**(g) Payables**

Payables represent liabilities for goods and services provided to the economic entity prior to the end of the financial year and which are unpaid. These amounts are unsecured and are usually paid within 30 days of recognition.

**(h) Receivables**

Receivables represent the amount owing from Charles Sturt University. Receivables are recognised on an accrual basis.

(i) Revenue

Revenue from employment services equates to the level of expenditure and is reimbursed by Charles Sturt University.

Note 2a Income

	2006	2005
	\$	\$
Fees for Services Rendered	1,315,778	1,307,109
Salary Reimbursement	62,431	2,790
Other Income	2,480	-
Total income	1,380,689	1,309,899

The fees income of \$ 1,315,778 was principally for cleaning and courier services provided to Charles Sturt University, Bathurst Campus.

Note 2b Expenditure

	2006	2005
	\$	\$
Salaries	1,096,895	987,539
Provision for Annual Leave	5,091	11,289
Provision for Long Service Leave	13,609	1,196
Superannuation	89,079	85,034
Payroll Tax	62,205	64,810
Workers Compensation	76,094	109,019
Motor Vehicle Expenses	1,600	1,232
Audit Fees	4,000	3,830
Stores and Provisions	27,803	37,028
Insurance	1,109	2,173
Communications	2,803	2,456
Maintenance of Equipment	239	2,711
Travel	122	997
Other	40	585
Total expenditure	1,380,689	1,309,899

Note 3 Remuneration of Auditors

Audit fees payable in respect of the audit of the financial report to the Audit Office of NSW for the financial year ended 31 December 2006 was \$4,000 (\$3,830 in 2005). The auditors did not receive any other benefits.

**Note 4**     Remuneration of Directors

No Directors of the Company had during the financial period received income from the Company in connection with the management of the affairs of the Company, whether as executive officer or otherwise. Detail of Directors salary from a related entity, as at the date of this report, is:-

	\$	No Directors
50,000	to 59,999	2
70,000	to 79,999	1
120,000	to 129,999	1
130,000	to 139,999	1
170,000	to 179,999	1
230,000	to 239,999	1

**Note 5**     Related Parties

**(a)**     Names of Directors

The names of Directors who have held office during the financial period are:

Mr J F Hackett  
Mr A J Callander  
Mr SJ Gittoes  
Dr G A Walker  
M/s VA Horner  
Mr L V Wiggins  
Mr S Manners-Nunan  
Mr PJ Compton

**(b)**     Remuneration

Information on remuneration of Directors is disclosed in Note 4.

**(c)**     Controlling Entity

Charles Sturt University is the controlling entity of Mitchell Services Limited.

**(d)**     Transactions with Charles Sturt University and its related entities

The University meets the expenses of the Company principally in return for employment services provided to the University. These transactions do not result in a net cash flow situation.

(e) Aggregate amounts receivable from, and payable to related parties at balance date are as follows:

	2006	2005
	\$	\$
Current Receivables		
Controlling Entity	<u>148,566</u>	<u>126,720</u>
Other Assets		
Controlling Entity	<u>-</u>	<u>-</u>

(f) Charles Sturt University provided Mitchell Services Limited with a range of administrative support services. These services have been provided at no charge to Mitchell Services Limited and comprised the provision of:

- office accommodation facilities
- accounting and administrative services
- electricity and other utility services

The value of these services has been considered and assessed as not being significant.

**Note 6**      Financial Instruments

*(a) Interest Rate Risk*

Interest rate risk, is the risk that the value of the financial instrument will fluctuate due to changes in market interest rates. The Company's exposure to interest rate risks and the effective interest rates of financial assets and liabilities, both recognised and unrecognised at the balance sheet date are as follows:

2006

Financial Instruments	Floating Interest Rate \$	Fixed Interest Rate Maturing in:				Total Carrying Amount as Balance Sheet \$	Weighted Average Effective Interest Rate \$
		1 Year or Less \$	Over 1 to 5 Years \$	More than 5 Years \$	Non-Interest Bearing \$		
<i>Financial Assets</i>							
Receivables	-	-	-	-	148,566	148,566	N/A
<i>Total Financial Assets</i>	-	-	-	-	148,566	148,566	N/A
<i>Financial Liabilities</i>							
Payables	-	-	-	-	23,830	23,830	N/A
<i>Total Financial Liabilities</i>	-	-	-	-	23,830	23,830	N/A

(a) Interest Rate Risk (cont)  
2005

Financial Instruments	Floating Interest Rate \$	Fixed Interest Rate Maturing in:				Total Carrying Amount as Balance Sheet \$	Weighted Average Effective Interest Rate %
		1 Year or Less \$	Over 1 to 5 Years \$	More than 5 Years \$	Non-Interest Bearing \$		
<i>Financial Assets</i>							
Receivables	-	-	-	-	126,720	126,720	N/A
<i>Total Financial Assets</i>	-	-	-	-	126,720	126,720	N/A
<i>Financial Liabilities</i>							
Payables	-	-	-	-	20,493	20,493	N/A
<i>Total Financial Liabilities</i>	-	-	-	-	20,493	20,493	N/A

(b) Credit Risk

Credit risk is the risk of financial loss arising from another party to a contract or financial position failing to discharge a financial obligation thereunder. The Company's maximum exposure to credit risk is represented by the carrying amounts of the financial assets included in the balance sheet.

The entire concentration of credit risk arises in respect of receivables due from Charles Sturt University.

Note 7 Employee Benefits

	2006	2005
	\$	\$
Current		
Provision for Accrued Recreation Leave	78,364	73,273
Accrued Salaries, wages and on-costs	19,430	16,480
Non Current		
Provision for Long Service Leave	46,372	32,754
Aggregate Employee Benefits	144,166	122,507

**Note 8**      Reconciliation of Net Surplus to Net Cash  
Provided by Surplus

	2006	2005
	\$	\$
Surplus	-	-
(Increase)/Decrease in Receivables	(21,846)	(6,454)
Increase/(Decrease) in Provision for Annual Leave	5,091	11,289
Increase/(Decrease) in Provision for Long Service Leave	13,618	1,196
Increase/(Decrease) in Payables	3,137	(6,031)
Net Cash Provided by Operating Activities	-	-

**Note 9**      Contingent Assets and Liabilities

There are no contingent assets or liabilities.

**Note 10**      Subsequent Events

There are no subsequent events.





GPO BOX 12  
Sydney NSW 2001

## INDEPENDENT AUDIT REPORT

### Rivservices Limited

To Members of the New South Wales Parliament and Members of Rivservices Limited

#### Audit Opinion

In my opinion, the financial report of Rivservices Limited (the Company) is in accordance with:

- the *Corporations Act 2001*, including:
  - giving a true and fair view of the Company's financial position as at 31 December 2006 and its performance for the year ended on that date, and
  - complying with Accounting Standards in Australia (including Australian Accounting Interpretations) and the Corporations Regulations 2001,
- other mandatory financial reporting requirements in Australia, and
- section 41B of the *Public Finance and Audit Act 1983* (the PF&A Act) and the *Public Finance and Audit Regulation 2005*.

My opinion should be read in conjunction with the rest of this report.

#### Scope

##### *The Financial Report and Directors' Responsibility*

The financial report comprises the balance sheet, income statement, statement of changes in equity, cash flow statement, accompanying notes to the financial statements and directors' declaration for the Company, for the year ended 31 December 2006.

The directors of the Company are responsible for the preparation and true and fair presentation of the financial report in accordance with both the PF&A Act and the *Corporations Act 2001*. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

##### *Audit Approach*

I conducted an independent audit in order to express an opinion on the financial report. My audit provides *reasonable assurance* to Members of the New South Wales Parliament and the members of the Company that the financial report is free of *material* misstatement.

My audit accorded with Australian Auditing Standards and statutory requirements, and I:

- assessed the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the directors in preparing the financial report, and
- examined a sample of evidence that supports the amounts and disclosures in the financial report.

An audit does *not* guarantee that every amount and disclosure in the financial report is error free. The terms 'reasonable assurance' and 'material' recognise that an audit does not examine all evidence and transactions. However, the audit procedures used should identify errors or omissions significant enough to adversely affect decisions made by users of the financial report or indicate that the Company's directors had not fulfilled their reporting obligations.

My opinion does *not* provide assurance:

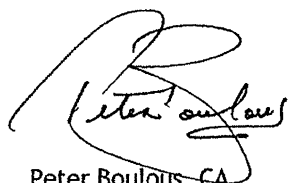
- about the future viability of the Company,
- that it has carried out its activities effectively, efficiently and economically, or
- about the effectiveness of its internal controls.

#### Audit Independence

The Audit Office complies with all applicable independence requirements of Australian professional ethical pronouncements and the *Corporations Act 2001*. The PF&A Act further promotes independence by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General, and
- mandating the Auditor-General as auditor of public sector agencies but precluding the provision of non-audit services, thus ensuring the Auditor-General and the Audit Office are not compromised in their role by the possibility of losing clients or income.

My Declaration of Independence dated 28 March 2007 would have been made on the same terms if it had been made at the date of this report.



Peter Boulous, CA  
Director, Financial Audit Services

SYDNEY  
5 April 2007

**RIVSERVICES LIMITED**

**(a company limited by guarantee)**

**ABN 46 003 492 233**

**Annual Financial Statements**

**For Year Ended 31 December 2006**

**RIVSERVICES LIMITED**  
**(a company limited by guarantee)**

Statement by Members of the Board for the Year Ended  
31 December 2006

---

Pursuant to Section 41C(1B) and (1C) of the Public Finance and Audit Act, 1983, and in accordance with a resolution of the members of the Board of Directors of Rivservices Limited, we declare on behalf of the Board of Directors that in our opinion:

1. The accompanying financial statements exhibit a true and fair view of the financial position of Rivservices Limited as at 31 December, 2006 and the transactions for the year then ended.
2. The statements have been prepared in accordance with the provisions of the Public Finance and Audit Act, 1983 as amended, and its accompanying regulations.

Further, we are not aware of any circumstances which would render any particulars included in the financial statements to be misleading or materially inaccurate.

Dated at Wagga Wagga this 4<sup>th</sup> day of April 2007

for an on behalf of the Board in accordance with its resolution.

Signed:   
J F Hackett

Signed:   
A J Callander

**RIVSERVICES LIMITED**  
**(a company limited by guarantee)**

Directors' Declaration for the Year Ended  
31 December 2006

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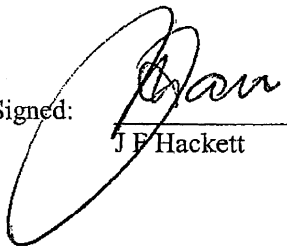
In accordance with a resolution of the Directors of Rivservices Limited we state that:

1. the attached is a general purpose financial statements; and notes present a true and fair view of the financial position and performance of the Company at 31 December 2006 and the results of its operations and transactions of the Company for the year then ended;
2. the financial statements and notes have been prepared in accordance with the provisions of the Public Finance and Audit Act 1983 and the Corporations Act 2001;
3. the financial statements and notes have been prepared in accordance with Australian Accounting Standards, Interpretations and other authoritative pronouncements of the Australian Accounting Standards Board;
4. we are not aware of any circumstances which would render any particulars included in the financial statements and notes to be misleading or inaccurate; and
5. there are reasonable grounds to believe that the Company will be able to pay its debts as and when they fall due.


Dated at Wagga Wagga this 4<sup>th</sup> day of April 2007

for an on behalf of the Board in accordance with its resolution.

Signed:

  
\_\_\_\_\_  
J F Hackett

Signed:

  
\_\_\_\_\_  
A J Callander

**RIVSERVICES LIMITED**  
**(a company limited by guarantee)**

Directors' Report for the Year Ended  
31 December 2006

---

In accordance with the Corporations Act 2001, we, the Directors whose signatures and names appear below, do hereby state on behalf of the Board that:

1. The Directors in Office at the date of this report are:

Mr A J Callander,	GdipMan <i>C.Old</i> , GdipHospMan <i>Sheff-Hall</i> , BBus <i>CSU</i> , AFCIA Manager, aged 46, joined the Board in 1988
Mr J F Hackett,	FCIS, FCIM, MNIA, Accountant, aged 55, joined the Board in 1988
Professor D L Green,	NDD., Des <i>RCA London</i> , Academic, aged 66, joined the Board in 2001
Mr T P O'Meara,	B Bus Charles Sturt, B SocSc Charles Sturt Administrator, aged 52, joined the Board in 2004
Mr P J Compton,	Human Resource Officer, aged 32, joined the Board in 2005
Mr J N C Hamilton,	BBus Accountancy <i>CSU</i> , CPA Accountant, aged 56, joined the Board in 2005

The Company Secretary in Office at the date of this report is:

Mr R W Seaman,	ACIS, ACIM, PNA Management Accountant, Charles Sturt University Company Secretary since 2001
----------------	--

2. The principal activities of Rivservices Limited in the course of the financial year were cleaning services, residential support, the inter-office movement of furniture, an intercampus courier service and the handling of all bookings for the hire of facilities for Charles Sturt University, Wagga Wagga Campus. There was no change in the nature of these activities during the financial year.
3. The operating result for the year was \$0.
4. Rivservices Limited does not pay dividends as it is a company limited by guarantee.
5. No significant change in the state of affairs of the Company has occurred during the financial year.
6. There have not been any significant matters affecting the Company which have arisen subsequent to the end of the financial year and to the date of this report.
7. There are no environmental issues affecting the Company.
8. There are no significant developments in the Company's operations which have been proposed for the immediate future.
9. During and since the end of the financial year, no Director of Rivservices Limited has received or has become entitled to receive, a benefit because of a contract made by Rivservices Limited, or a related company, with the Director, or with a firm of which the Director is a member, or an entity in which the Director has a substantial financial interest. The Directors are covered by the following insurance policy:

Directors and Officers Liability Cover  
Unimutual Limited  
Policy No: UL CSU 07  
Expiry Date: 31 October 2007

10. During the year ended 31 December 2006 four (4) Directors' meetings were held. The number of meetings at which Directors were in attendance is as follows:

<u>Name of Director</u>	<u>No. of Meetings Held while in Office</u>	<u>Meetings</u>	<u>Attended</u>
Mr A J Callander	4		2
Mr J F Hackett	4		4
Professor D L Green	4		3
Mr T P O'Meara	4		2
Mr J N C Hamilton	4		4
Mr P J Compton	4		4

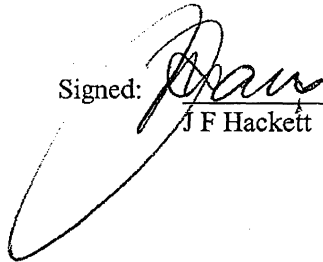
There was one special meeting held during 2006.

11. The Auditor's Independence Declaration as required under section 307C of the Corporations Act 2001 is attached.

Dated at Wagga Wagga this 4<sup>th</sup> day of April 2007

for an on behalf of the Board in accordance with its resolution.

Signed:

  
J F Hackett

Signed:

  
A J Callander

**RIVSERVICES LIMITED**  
(a company limited by guarantee)

**BALANCE SHEET**  
As at 31 December 2006

	Note	2006 \$	2005 \$
<b>CURRENT ASSETS</b>			
Receivables	5(e)	162,820	154,894
<b>TOTAL CURRENT ASSETS</b>		<u>162,820</u>	<u>154,894</u>
<b>NON CURRENT ASSETS</b>			
<b>TOTAL NON CURRENT ASSETS</b>		<u>-</u>	<u>-</u>
<b>TOTAL ASSETS</b>		<u>162,820</u>	<u>154,894</u>
<b>CURRENT LIABILITIES</b>			
Payables		26,343	31,395
Provisions	7	56,555	54,837
<b>TOTAL CURRENT LIABILITIES</b>		<u>82,898</u>	<u>86,232</u>
<b>NON CURRENT LIABILITIES</b>			
Provisions	7	79,922	68,662
<b>TOTAL NON CURRENT LIABILITIES</b>		<u>79,922</u>	<u>68,662</u>
<b>TOTAL LIABILITIES</b>		<u>162,820</u>	<u>154,894</u>
<b>NET ASSETS</b>		<u>-</u>	<u>-</u>
<b>EQUITY</b>			
Retained Surplus		-	-
<b>TOTAL EQUITY</b>		<u>-</u>	<u>-</u>

The Balance Sheet should be read in conjunction with the accompanying notes



**RIVSERVICES LIMITED**  
**(a company limited by guarantee)**

**INCOME STATEMENT**  
**for the Year Ended 31 December 2006**

---

	Note	2006 \$	2005 \$
Revenue	2(a)	2,057,719	2,254,413
Expenses	2(b)	<u>2,057,719</u>	<u>2,254,413</u>
Surplus for the year		<u>-</u>	<u>-</u>

The Income Statement should be read in conjunction with the accompanying notes

**RIVSERVICES LIMITED**  
**(a company limited by guarantee)**

**STATEMENT OF CHANGES IN EQUITY**  
**for the year ended 31 December 2006**

---

	<b>2006</b>	<b>2005</b>
	<b>\$</b>	<b>\$</b>
<b>Total Equity at the beginning of the year</b>	-	-
<b>Surplus for the year</b>	-	-
<b>Total recognised income and expense for the period</b>	-	-
<b>Total Equity at the end of the financial year</b>	-	-

The Statement of Changes in Equity should be read in conjunction with the accompanying notes

**RIVSERVICES LIMITED**  
**(a company limited by guarantee)**

**CASH FLOW STATEMENT**  
**For the Year Ended 31 December 2006**

---

		<b>2006</b>	<b>2005</b>
		\$	\$
Cash Flows from Operating Activities	Note		
Cash Receipts from Operations		2,049,794	2,251,805
Salaries and Oncosts		(1,873,038)	(2,088,892)
Other Operating Costs		<u>(176,756)</u>	<u>(162,913)</u>
Net Cash from Operating Activities	8	<u>-</u>	<u>-</u>
Net Increase (Decrease) in Cash and Cash Equivalents		-	-
Cash and cash equivalents at the Beginning of the Year		<u>-</u>	<u>-</u>
Cash and cash equivalents at the End of the Year		<u>-</u>	<u>-</u>

The Cash Flow Statement should be read in conjunction with the accompanying notes

**RIVSERVICES LIMITED**  
**(a company limited by guarantee)**

Notes to and Forming Part of the Accounts  
For the Financial Year Ended 31 December 2006

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**Reporting Entity**

Rivservices Limited, a not for profit entity, is incorporated in Australia as a company limited by guarantee on 14 April 1988 (ABN number 46 003 492 233). In accordance with the Memorandum of Association, the liability of each member, in the event of the company winding up, is limited to \$20.00.

The registered office for Rivservices Limited is Graham Building, Charles Sturt University, Pine Gully Road, Wagga Wagga.

The financial report has been authorised for issue by the Board of Directors on xx April 2007.

**Note 1      Summary of significant Accounting Principles**

The financial statements are a general purpose financial report having been prepared in accordance with:

- (i) Australian Accounting Standards which include Australian Equivalents to International Financial Reporting Standards (AEIFRS);
- (ii) Other authoritative pronouncements of the Australian Accounting Standards Board;
- (iii) Interpretations;
- (iv) Corporations Act 2001.
- (v) Public Finance and Audit Act 1983, Public Finance and Audit Regulation 2005.

A statement of compliance with International Financial Reporting Standards cannot be made due to the company applying the not for profit sector requirements contained in AEIFRS.

The financial statements have been prepared on the basis of accrual accounting and in accordance with historical cost convention.

The accounting policies adopted are consistent with those of the previous year unless otherwise specified.

(a) Provisions

- (i) Salaries and Wages, Annual Leave, Sick Leave and On-Costs

Liabilities for salaries and wages (including non-monetary benefits), annual leave and paid sick leave that fall due wholly within 12 months of the reporting date are recognised and measured in respect of employees' services up to the reporting date at discounted amounts based on the amounts expected to be paid when liabilities are settled.

Long-term annual leave that is not expected to be taken within twelve months is measured at present value in accordance with AASB 119 *Employee benefits*.

Unused non-vesting sick leave does not give rise to a liability as it is not considered probable that sick leave taken in the future will be greater than the benefits accrued in the future.

The outstanding amounts of payroll tax, workers' compensation insurance premiums and fringe benefits tax, which are consequential to employment, are recognised as liabilities and expenses where the employee benefits to which they relate have been recognised.

(ii) Long Service Leave and Superannuation

Long service leave is measured at present value in accordance with AASB 119 *Employee Benefits*. This is based on the application of certain factors to employees with ten or more years of service, using current rates of pay.

The superannuation expense for the financial year is determined by using the formulae specified in the Treasurer's Directions. The expense for certain superannuation schemes is calculated as a percentage of the employees' salary.

(iii) Other Provisions

Other provisions exist when there is a present legal or constructive obligation as a result of a past event. It is probable that an outflow of resources will be required to settle the obligation; and a reliable estimate can be made of the amount of the obligation. No circumstances exist that may give rise to such a provision.

(b) Taxation

The Company is exempt from income tax. The Company has Charitable Institution Status, is registered for Goods and Services Tax and is grouped with Charles Sturt University, the controlling entity, for GST purposes. Revenue, expenses and assets are recognised net of the amount of GST.

(c) Going Concern

The ability of the Company to continue its activities is dependent on the continued financial support of Charles Sturt University. The University has undertaken to give that support for at least twelve months from the date that these financial statements were approved by the Directors.

(d) Financial Instruments

Financial instruments give rise to positions that are a financial asset of either the Company or its counterparty and a financial liability (or equity instrument) of the other party. For the Company these include receivables and creditors.

In accordance with AASB132 "Financial Instruments Disclosures & Presentation" information is disclosed in Note 6 in respect of the credit risk and interest rate risk of financial instruments. All such amounts are carried in the accounts at net fair value unless otherwise stated. The specific

accounting policy in respect of each class of such financial instrument is stated hereunder.

Classes of instruments recorded at cost comprise:

- receivables
- payables

All financial instruments including revenue, expenses or other cash flows arising from instruments are recognised on an accruals basis.

(e) Equity

Due to the nature of the Company's operations there is no equity. On the basis of an agreement with Charles Sturt University, Charles Sturt Services Limited does not earn or retain surpluses from its operations.

(f) Payables

Payables represent liabilities for goods and services provided to the economic entity prior to the end of the financial year and which are unpaid. These amounts are unsecured and are usually paid within 30 days of recognition.

(g) Receivables

Receivables represent the amount owing from Charles Sturt University. Receivables are recognised on an accrual basis.

(h) Revenue

Revenue from employment services equates to the level of expenditure and is reimbursed by Charles Sturt University

(i) New Accounting Standards and Interpretations

- (i) The Company did not early adopt any new accounting standards that are not yet effective
- (ii) The following new Accounting Standards and Interpretations have not yet been adopted and are not yet effective:

- AASB 7 Financial Instruments: Disclosures (1 January 2007)
- Interpretation 7 Applying the restatement Approach under AASB 129 Financial Reporting in Hyperinflationary Economics (1 March 2006)
- Interpretation 8 Scope AASB 2 (1 May 2006)
- Interpretation 9 Reassessment of embedded Derivatives (1 June 2006)
- AASB Interpretation 10 interim Financial Reporting and Impairment (1 November 2006)

The Company has assessed the impact of these Standards and Interpretations and considers the impact to be insignificant.

**Note 2(a) Income**

	2006	2005
	\$	\$
Fees for Services Rendered	2,055,557	2,245,454
Insurance Reimbursement	2,162	8,959
	-----	-----
Total income	2,057,719	2,254,413

The income of \$2,057,719 from Charles Sturt University was principally for cleaning and residential support services provided to Charles Sturt University, Wagga Wagga Campus and four external clients having income of \$5,038.

**Note 2(b) Expenditure**

	2006	2005
	\$	\$
Salaries	,606,179	1,642,731
Provision for Annual Leave	1,718	176
Provision for Long Service Leave	11,260	9506
Superannuation	120,816	123,530
Payroll Tax	91,891	100,740
Workers Compensation	54,271	214,619
Buildings and Grounds	480	153
Audit Fees	4,000	3,830
Consultants	13,510	11,250
Maintenance of Equipment	3,733	3,430
Motor Vehicle Expenses	7	-
Stores and Provisions	119,328	108,779
Insurance	1,109	2,173
Equipment	10,711	3,915
Communications	2,713	2,790
Travel	13,811	17,335
Other	2,182	9,456
	-----	-----
Total expenditure	2,057,719	2,254,413

**Note 3 Remuneration of Auditors**

Audit fees payable in respect of the audit of the financial report to The Audit Office of NSW for the financial year ended 31 December 2006 was \$4,000 (\$3,830 in 2005). The auditors did not receive any other benefits.

**Note 4 Remuneration of Directors**

No Directors of the Company had during the financial year received income from the Company in connection with the management of the affairs of the Company, whether as executive officer or otherwise. Detail of Directors remuneration from a related entity, as at the date of the report, is:-

\$	No. of Directors
50,000 - 59,999	1
80,000 - 89,999	1
120,000 -129,999	1
170,000 -179,999	1
230,000 -239,999	1

**Note 5**     **Related Parties**

(a)    Names of Directors

The names of Directors who have held office during the financial period are:

Mr AJ Callander  
Mr JF Hackett  
Prof D L Green  
Mr T P O'Meara  
Mr JNC Hamilton  
Mr PJ Compton  
Mrs A Brassil

(b)    Remuneration

Information on remuneration of Directors is disclosed in Note 4.

(c)    Controlling Entity

Charles Sturt University is the controlling entity of Rivservices Limited.

(d)    Transactions with Charles Sturt University and its related entities

The University meets the expenses of the Company principally in return for cleaning and residential support services provided to the University. These transactions do not result in a net cash flow situation.

(e)    Aggregate amounts receivable from, and payable to related parties at balance date are as follows:

	2006	2005
	\$	\$
Current Receivables		
Controlling Entity	162,820	154,894
	<u>162,820</u>	<u>154,894</u>
Other Assets		
Controlling Entity	-	-

(f)    Charles Sturt University provided Rivservices Limited with a range of administrative support services. These services have been provided at no charge to Rivservices Limited and comprised the provision of:

- office accommodation facilities
- accounting and administrative services
- electricity and other utility services

The value of these services has been considered and assessed as not being significant.



**Note 6      Financial Instruments**

**(a)    Interest Rate Risk**

Interest rate risk, is the risk that the value of the financial instrument will fluctuate due to changes in market interest rates. The Company's exposure to interest rate risks and the effective interest rates of financial assets and liabilities, both recognised and unrecognised at the balance sheet date are as follows:

2006

Financial Instruments	Floating Interest Rate \$	Fixed Interest Rate Maturing in:				Total Carrying Amount as Balance Sheet \$	Weighted Average Effective Interest Rate \$
		1 Year or Less \$	Over 1 to 5 Years \$	More than 5 Years \$	Non-Interest Bearing \$		
<i>Financial Assets</i>							
Receivables	-	-	-	-	162,820	162,820	N/A
<i>Total Financial Assets</i>	-	-	-	-	162,820	162,820	N/A
<i>Financial Liabilities</i>							
Payables	-	-	-	-	26,343	26,343	N/A
<i>Total Financial Liabilities</i>	-	-	-	-	26,343	26,343	N/A

2005

Financial Instruments	Floating Interest Rate \$	Fixed Interest Rate Maturing in:				Total Carrying Amount as Balance Sheet \$	Weighted Average Effective Interest Rate \$
		1 Year or Less \$	Over 1 to 5 Years \$	More than 5 Years \$	Non-Interest Bearing \$		
<i>Financial Assets</i>							
Receivables	-	-	-	-	154,894	154,894	N/A
<i>Total Financial Assets</i>	-	-	-	-	154,894	154,894	N/A
<i>Financial Liabilities</i>							
Payables	-	-	-	-	31,395	31,395	N/A
<i>Total Financial Liabilities</i>	-	-	-	-	31,395	31,395	N/A

**(b)    Credit Risk**

Credit risk is the risk of financial loss arising from another party to a contract or financial position failing to discharge a financial obligation thereunder. The Company's maximum exposure to credit risk is represented by the carrying amounts of the financial assets included in the balance sheet.

The entire concentration of credit risk arises in respect of receivables due from Charles Sturt University.

**Note 7**      **Employee Benefits**

	2006	2005
	\$	\$
Current		
Provision for Accrued Recreation Leave	56,555	54,837
Accrued Salaries, wages and on-costs	21,943	21,823
Non Current		
Provision for Long Service Leave	79,922	68,662
Aggregate Employee Benefits	----- 158,420	----- 145,322

**Note 8**      **Reconciliation of Net Cash Provided by Operating Activities to Surplus**

	2006	2005
	\$	\$
Surplus		
(Increase)/Decrease in receivables	(7,926)	(2,608)
(Increase)/Decrease in Other Current Assets	-	-
Increase/(Decrease) in Provision for Long Service Leave	11,260	9,506
Increase/(Decrease) in Provision for Annual Leave	1,718	177
Increase/(Decrease) in Payables	(5,052)	(7,075)
Net Cash provided from Operating Activities	----- -	----- -

**Note 9**      **Contingent Assets and Liabilities**

There are no contingent Assets or Liabilities.

**Note 10**      **Subsequent Events**

There are no subsequent events.

END OF AUDITED FINANCIAL STATEMENTS



GPO BOX 12  
Sydney NSW 2001

## INDEPENDENT AUDIT REPORT

### Olive Street Services Limited

To Members of the New South Wales Parliament and Members of Olive Street Services Limited

#### Audit Opinion

In my opinion, the financial report of Olive Street Services Limited (the Company) is in accordance with:

- the *Corporations Act 2001*, including:
  - giving a true and fair view of the Company's financial position as at 31 December 2006 and its performance for the year ended on that date, and
  - complying with Accounting Standards in Australia (including Australian Accounting Interpretations) and the *Corporations Regulations 2001*,
- other mandatory financial reporting requirements in Australia, and
- section 41B of the *Public Finance and Audit Act 1983* (the PF&A Act) and the *Public Finance and Audit Regulation 2005*.

My opinion should be read in conjunction with the rest of this report.

#### Scope

##### *The Financial Report and Directors' Responsibility*

The financial report comprises the balance sheet, income statement, statement of changes in equity, cash flow statement, accompanying notes to the financial statements and directors' declaration for the Company, for the year ended 31 December 2006.

The directors of the Company are responsible for the preparation and true and fair presentation of the financial report in accordance with both the PF&A Act and the *Corporations Act 2001*. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

##### *Audit Approach*

I conducted an independent audit in order to express an opinion on the financial report. My audit provides *reasonable assurance* to Members of the New South Wales Parliament and the members of the Company that the financial report is free of *material* misstatement.

My audit accorded with Australian Auditing Standards and statutory requirements, and I:

- assessed the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the directors in preparing the financial report, and
- examined a sample of evidence that supports the amounts and disclosures in the financial report.

An audit does *not* guarantee that every amount and disclosure in the financial report is error free. The terms 'reasonable assurance' and 'material' recognise that an audit does not examine all evidence and transactions. However, the audit procedures used should identify errors or omissions significant enough to adversely affect decisions made by users of the financial report or indicate that the Company's directors had not fulfilled their reporting obligations.

My opinion does *not* provide assurance:

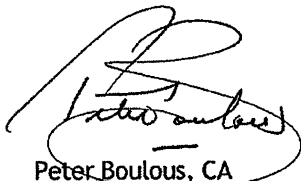
- about the future viability of the Company,
- that it has carried out its activities effectively, efficiently and economically, or
- about the effectiveness of its internal controls.

#### Audit Independence

The Audit Office complies with all applicable independence requirements of Australian professional ethical pronouncements and the *Corporations Act 2001*. The PF&A Act further promotes independence by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General, and
- mandating the Auditor-General as auditor of public sector agencies but precluding the provision of non-audit services, thus ensuring the Auditor-General and the Audit Office are not compromised in their role by the possibility of losing clients or income.

My Declaration of Independence dated 28 March 2007 would have been made on the same terms if it had been made at the date of this report.



Peter Boulous, CA  
Director, Financial Audit Services

SYDNEY  
4 April 2007

**OLIVE STREET SERVICES LIMITED**

**(a company limited by guarantee)**

**ABN 56 057 200 138**

**Annual Financial Statements**

**For Year Ended 31 December 2006**

**OLIVE STREET SERVICES LIMITED**

**(a company limited by guarantee)**

Statement by Members of the Board for the Year Ended  
31 December 2006

---

Pursuant to Section 41C(1B) and (1C) of the Public Finance and Audit Act, 1983, and in accordance with a resolution of the members of the Board of Directors of Olive Street Services Limited, we declare on behalf of the Board of Directors that in our opinion:

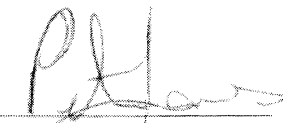
1. The accompanying financial statements exhibit a true and fair view of the financial position of Olive Street Services Limited as at 31 December, 2006 and the transactions for the year then ended.
2. The statements have been prepared in accordance with the provisions of the Public Finance and Audit Act, 1983 as amended, and its accompanying regulations.

Further, we are not aware of any circumstances which would render any particulars included in the financial statements to be misleading or materially inaccurate.

Dated at Albury this 4th day of April 2007

for and on behalf of the Board in accordance with its resolution.

Signed:   
S C Smith

Signed:   
P W Jones

**OLIVE STREET LIMITED**  
**(a company limited by guarantee)**

Directors' Declaration for the Year Ended  
31 December 2006

---


In accordance with a resolution of the Directors of Olive Street Services Limited we state that:

1. the attached are general purpose financial statements and notes and present a true and fair view of the financial position and performance of the Company at 31 December 2006 and the results of its operations and transactions of the Company for the year then ended;
2. the financial statements and notes have been prepared in accordance with the provisions of the Public Finance and Audit Act 1983 and the Corporations Act 2001;
3. the financial statements and notes have been prepared in accordance with Australian Accounting Standards which include equivalents to International Financial Reporting Standards, Interpretations and other authoritative pronouncements of the Australian Accounting Standards Board;
4. we are not aware of any circumstances which would render any particulars included in the financial statements and notes to be misleading or inaccurate; and
5. there are reasonable grounds to believe that the Company will be able to pay its debts as and when they fall due.

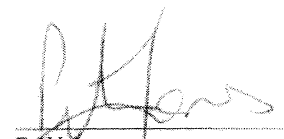
Dated at Albury this 4th day of April 2007

for an on behalf of the Board in accordance with its resolution.

Signed:

  
\_\_\_\_\_  
S C Smith

Signed:

  
\_\_\_\_\_  
P W Jones

**OLIVE STREET SERVICES LIMITED**

**(a company limited by guarantee)**

Directors' Report for the Year Ended  
31 December 2006

---

In accordance with the Corporations Act 2001, we, the Directors whose signatures and names appear below, do hereby state on behalf of the Board that:

1. The Directors in Office at the date of this report are:

Mr H V Flood, Director, ASA, Accountant, aged 56, joined the Board in 2004.  
Mr P W Jones, Director, Services Manager, aged 49, joined the Board in 2006.  
Mr S C Smith, Director, BBus(Accounting) *C. Sturt*, ASA, Accountant, aged 51, joined the Board in 1996.  
Ms B J Hamilton, Director, Finance Officer, age 40, joined the Board in 2005.

The Company Secretary in office at the date of this report is:

Mr S C Smith, BBus(Accounting) *C. Sturt*, ASA, Finance Manager Company Secretary since 1996.

2. The principal activities of Olive Street Services Limited in the course of the financial period were cleaning services and the inter-office movement of furniture for Charles Sturt University, Albury-Wodonga Campus.
3. The operating result for the year was nil.
4. Olive Street Services Limited does not pay dividends as it is a company limited by guarantee.
5. No significant change in the state of affairs of the Company has occurred during the financial year.
6. There have not been any significant matters affecting the Company which have arisen subsequent to the end of the financial year and to the date of this report.
7. There are no environmental issues affecting the Company
8. There are no significant developments in the Company's operations which have been proposed for the immediate future.
9. During and since the end of the financial year, no Director of Olive Street Services Limited has received or has become entitled to receive, a benefit because of a contract made by Olive Street Services Limited, or a related company, with the Director, or with a firm of which the Director is a member, or an entity in which the Director has a substantial financial interest. The Directors are covered by the following insurance policy:

Directors and Officers Liability Cover  
Unimutual  
Policy No: UL CSU 07  
Expiry Date: 31 October 2007



10. During the year ended 31 December 2006 5 Directors meetings were held. The number of meetings at which Directors were in attendance is as follows:

<u>Name of Director</u>	<u>No. of Meetings Held while in Office</u>	<u>Meetings Attended</u>
Mr H V Flood	5	2
Mr S C Smith	5	5
Mr D J McDonald (resigned 9 June 2006)	3	3
Ms B J Hamilton	5	5
Mr P W Jones (appointed 4 September 2006)	2	2

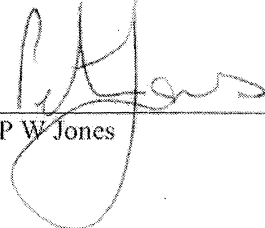
There were no special or other meetings held during 2006.

11. The Auditor's Independence Declaration as required under section 307C of the Corporations Act 2001 is attached.

Dated at Albury this 4th day of April 2007

for and on behalf of the Board in accordance with its resolution.

Signed:   
S C Smith

Signed:   
P W Jones

**OLIVE STREET SERVICES LIMITED**  
(a company limited by guarantee)

BALANCE SHEET  
As at 31 December 2006

	Note	2006 \$	2005 \$
<b>CURRENT ASSETS</b>			
Receivables	5(e)	32,636	22,659
Other	5(e)	-	-
<b>TOTAL CURRENT ASSETS</b>		<u>32,636</u>	<u>22,659</u>
<b>NON CURRENT ASSETS</b>			
<b>TOTAL NON CURRENT ASSETS</b>		-	-
<b>TOTAL ASSETS</b>		<u>32,636</u>	<u>22,659</u>
<b>CURRENT LIABILITIES</b>			
Payables		7,342	8,342
Provisions	7	25,294	14,317
<b>TOTAL CURRENT LIABILITIES</b>		<u>32,636</u>	<u>22,659</u>
<b>NON CURRENT LIABILITIES</b>			
<b>TOTAL NON CURRENT LIABILITIES</b>		-	-
<b>TOTAL LIABILITIES</b>		<u>32,636</u>	<u>22,659</u>
<b>NET ASSETS</b>		<u>-</u>	<u>-</u>
<b>EQUITY</b>			
Retained Surplus		-	-
<b>TOTAL EQUITY</b>		<u>-</u>	<u>-</u>

The balance sheet should be read in conjunction with the accompanying notes.

**OLIVE STREET SERVICES LIMITED**  
(a company limited by guarantee)

INCOME STATEMENT  
for the Year Ended 31 December 2006

---

	Note	2006 \$	2005 \$
Revenue	2a	258,004	252,998
Expenses	2b	<u>258,004</u>	<u>252,998</u>
Surplus for the year		<u>-</u>	<u>-</u>

The income statement should be read in conjunction with the accompanying notes

**OLIVE STREET SERVICES LIMITED**  
(a company limited by guarantee)

CASH FLOW STATEMENT  
For the Year Ended 31 December 2006

---

		2006	2005
		\$	\$
Cash Flows from Operating Activities	Note		
Cash receipts from operations		248,027	253,619
Salaries and Oncosts		(215,006)	(209,094)
Other Operating Costs		<u>(33,021)</u>	<u>(44,525)</u>
Net Cash from Operating Activities	8	<u>-</u>	<u>-</u>
Net Increase (Decrease) in Cash and Cash Equivalents		-	-
Cash and cash equivalents at the Beginning of the Year		<u>-</u>	<u>-</u>
Cash and cash equivalents at the End of the Year		<u>-</u>	<u>-</u>

The cash flow statement should be read in conjunction with the accompanying notes.

**OLIVE STREET SERVICES LIMITED**  
**(a company limited by guarantee)**

**STATEMENT OF CHANGES IN EQUITY**  
**For the Year Ended 31 December 2006**

---

	2006	2005
	\$	\$
<b>Total equity at the beginning of the financial year</b>	<u>-</u>	<u>-</u>
<b>Surplus for the year</b>	-	-
<b>Total recognised income and expense for the period</b>	-	-
<b>Total equity at the end of the financial year</b>	<u>-</u>	<u>-</u>

The statement of changes in equity should be read in conjunction with the accompanying notes

## OLIVE STREET SERVICES LIMITED

(a company limited by guarantee)

Notes to and Forming Part of the Accounts  
For the Financial Year Ended 31 December 2006

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### Reporting Entity

Olive Street Services Limited, a not for profit entity, is incorporated in Australia as a company limited by guarantee (ABN number 56 057 200 138). In accordance with the Constitution, the liability of each member, in the event of the company winding up, is limited to \$20.00. The address of the registered office is Charles Sturt University, Gordon Beaven Building, 1 Ellis St Thurgoona NSW 2640

The financial report has been authorised for issue by the Board of directors on 4th April 2007.

### **Note 1**      Summary of Significant Accounting Policies

The financial statements are a general purpose financial report having been prepared in accordance with:

- (i) Australian Accounting Standards which include Australian Equivalents to International Financial Reporting Standards (AEIFRS)
- (ii) other authoritative pronouncements of the Australian Accounting Standards Board;
- (iii) Interpretations.
- (iv) Corporations Act 2001
- (v) Public Finance and Audit Act 1983, Public Finance and Audit Regulations 2005

A statement of compliance with International Financial Reporting Standards cannot be made due to the company applying the not for profit sector requirements contained in AEIFRS.

This is the company's first financial report prepared under AEIFRS. No adjustments to opening balances or comparatives were required on transition from the previous Australian Generally Accepted Accounting Principles to AEIFRS.

The financial statements have been prepared on the basis of accrual accounting and in accordance with historical cost convention.

#### **(a)** Provisions

##### **(i)** Salaries and Wages, Annual Leave, Sick Leave and On-Costs

Liabilities for salaries and wages (including non-monetary benefits), annual leave and paid sick leave that fall due wholly within 12 months of the reporting date are recognised and measured in respect of employees' services up to the reporting date at undiscounted amounts based on the amounts expected to be paid when the liabilities are settled.

Long-term annual leave that is not expected to be taken within twelve months is measured at present value in accordance with AASB 119 *Employee Benefits*.

Unused non-vesting sick leave does not give rise to a liability as it is not considered probable that sick leave taken in the future will be greater than the benefits accrued in the future.

The outstanding amounts of payroll tax, workers' compensation insurance premiums and fringe benefits tax, which are consequential to employment, are recognised as liabilities and expenses where the employee benefits to which they relate have been recognised.

(ii) Long Service Leave and Superannuation

Long service leave is measured at present value in accordance with AASB 119 *Employee Benefits*. This is based on the application of certain factors to employees with ten or more years of service, using current rates of pay.

The superannuation expense for the financial year is determined by using the formulae specified in the Treasurer's Directions. The expense for certain superannuation schemes is calculated as a percentage of the employees' salary.

(iii) Other Provisions

Other provisions exist when: there is a present legal or constructive obligation as a result of a past event; it is probable that an outflow of resources will be required to settle the obligation; and a reliable estimate can be made of the amount of the obligation. No circumstances exist that may give rise to such a provision.

(b) Taxation

The Company is exempt from income tax.

(c) Going Concern

The ability of the Company to continue its activities is dependent on the continued financial support of Charles Sturt University. The University has undertaken to give that support for at least twelve months from the date that these financial statements were approved by the Directors.

(d) Financial Instruments

Financial instruments give rise to positions that are a financial asset of either the company or its counterparty and a financial liability (or equity instrument) of the other party. For the company these include receivables and creditors.

In accordance with (AASB132) "Financial Instruments: Disclosure and Presentation" information is disclosed in Note 6, in respect of the credit risk and interest rate risk of financial instruments. All such amounts are carried in the accounts at net fair value unless otherwise stated. The specific accounting policy in respect of each class of such financial instrument is stated hereunder.

Classes of instruments recorded at cost comprise:

- receivables
- payables

All financial instruments including revenue, expenses or other cash flows arising from instruments are recognised on an accruals basis.

(e) Equity

Due to the nature of the company's operations there is no equity. On the basis of an agreement with Charles Sturt University, Olive Street Services Limited does not earn or retain surpluses from its operations.

(f) Payables

Payables represent liabilities for goods and services provided to the economic entity prior to the end of the financial year and which are unpaid. These amounts are unsecured and are usually paid within 30 days of recognition.

(g) Receivables

Receivables represent the amount owing from Charles Sturt University. Receivables are recognised on an accrual basis.

(h) Revenue

Revenue from cleaning services equates to the level of expenditure and is reimbursed by Charles Sturt University.

(i) New Accounting Standards and Interpretations

- (i) The Company did not early adopt any new accounting standards that are not yet effective.
- (ii) The following new Accounting Standards and Interpretations have not yet been adopted and are not yet effective:
  - AASB 7 Financial Instruments: Disclosures (1 January 2007)
  - Interpretation 7 Applying the Restatement Approach under AASB 129 Financial Reporting in Hyperinflationary Economies (1 March 2006)
  - Interpretation 8 Scope of AASB 2 (1 May 2006)
  - Interpretation 9 Reassessment of Embedded Derivatives (1 June 2006)
  - AASB Interpretation 10 Interim Financial Reporting and Impairment (1 November 2006)

The Company has assessed the impact of these new standards and interpretations and considers the impact to be insignificant.

Note 2a Income

	2006	2005
	\$	\$
Fees for Services Rendered	258,004	252,998
Total income	----- 258,004	----- 252,998

The income of \$258,004 from Charles Sturt University was principally for cleaning services provided to Charles Sturt University, Albury-Wodonga Campus.



**Note 2b**     Expenditure

	2006	2005
	\$	\$
Salaries	180,461	168,431
Provision for Annual Leave	4,399	152
Superannuation	15,025	13,954
Payroll Tax	11,046	10,935
Workers Compensation	15,052	15,774
Audit Fees	4,000	3,830
Communications	-	-
Maintenance of Equipment	-	18
Insurance	414	800
Buildings and Grounds services	9,157	17,225
Stores and Provisions	17,764	20,972
Motor Vehicle	577	784
Advertising	-	-
Other	109	123
	<hr/>	<hr/>
Total expenditure	258,004	252,998

**Note 3**     Remuneration of Auditors

Audit fees payable in respect of the audit of the financial report to The Audit Office of NSW for the financial year ended 31 December 2006 was \$4,000 (\$3,830 in 2005). The auditors did not receive any other benefits.

**Note 4**     Remuneration of Directors

No Directors of the Company had during the financial year received income from the Company, in connection with the management of the affairs of the Company, whether as executive officer or otherwise, (includes reimbursement of out-of-pocket expenses). Detail of Directors remuneration from a related entity is:

\$	No. of Directors
40,000-49,999	1
50,000-60,000	1
60,000-70,000	1

**Note 5**     Related Parties

(a)     Names of Directors

The names of Directors who have held office during the financial period are:

Mr H V Flood  
Mr S C Smith  
Mr D J McDonald (resigned 09/06/06)  
Ms B J Hamilton  
Mr P W Jones (appointed 04/09/06)

(b)     Remuneration

Information on remuneration of Directors is disclosed in Note 4.

(c) Controlling Entity

Charles Sturt University is the controlling entity of Olive Street Services Limited.

(d) Transactions with Charles Sturt University and its related entities

The University meets the expenses of the Company principally in return for cleaning services provided to the University.

(e) Aggregate amounts receivable from, and payable to related parties at balance date are as follows:

	2006	2005
	\$	\$
Current Receivables		
Controlling Entity	<u>32,636</u>	<u>22,659</u>
Other Assets		
Controlling Entity	<u>—</u>	<u>—</u>

(f) Charles Sturt University provided Olive Street Services Limited with a range of administrative support services. These services have been provided at no charge to Olive Street Services Limited and comprised the provision of:

- office accommodation facilities
- accounting and administrative services
- electricity and other utility services

The value of these services has been assessed and is not considered significant.

**Note 6** Financial Instruments

(a) Interest Rate Risk

Interest rate risk, is the risk that the value of the financial instrument will fluctuate due to changes in market interest rates. The Company's exposure to interest rate risks and the effective interest rates of financial assets and liabilities, both recognised and unrecognised at the balance sheet date are as follows:

2006

Financial Instruments	Floating Interest Rate \$	Fixed Interest Rate Maturing in:				Total Carrying Amount as Balance Sheet \$	Weighted Average Effective Interest Rate \$
		1 Year or Less \$	Over 1 to 5 Years \$	More than 5 Years \$	Non-Interest Bearing \$		
<b>Financial Assets</b>							
Receivables					32,636	32,636	N/A
<b>Total Financial Assets</b>					32,636	32,636	N/A
<b>Financial Liabilities</b>							
Payables					7,342	7,342	N/A
<b>Total Financial Liabilities</b>					7,342	7,342	N/A

2005

Financial Instruments	Floating Interest Rate \$	Fixed Interest Rate Maturing in:				Total Carrying Amount as Balance Sheet \$	Weighted Average Effective Interest Rate \$
		1 Year or Less \$	Over 1 to 5 Years \$	More than 5 Years \$	Non-Interest Bearing \$		
<i>Financial Assets</i>							
Receivables	-	-	-	-	22,659	22,659	N/A
<i>Total Financial Assets</i>	-	-	-	-	22,659	22,659	N/A
<i>Financial Liabilities</i>							
Payables	-	-	-	-	8,342	8,342	N/A
<i>Total Financial Liabilities</i>	-	-	-	-	8,342	8,342	N/A

**(b) Credit Risk**

Credit risk is the risk of financial loss arising from another party to a contract or financial position failing to discharge a financial obligation thereunder. The Company's maximum exposure to credit risk is represented by the carrying amounts of the financial assets included in the balance sheet.

The entire concentration of credit risk arises in respect of receivables due from Charles Sturt University.

**Note 7** Provision for Employee Benefits

	2006	2005
	\$	\$
Provision for Accrued Recreation Leave	18,564	14,317
Accrued Salaries, wages and Oncosts	3,032	2,861
Aggregate Employee Benefits	21,596	17,178

**Note 8** Reconciliation of Net cash Provided by Operating Activities to Surplus

	2006	2005
	\$	\$
Surplus	-	-
(Increase)/Decrease in Receivables	(9977)	621
(Increase)/Decrease in Other Current Assets	-	-
Increase/(Decrease) in Provision for Annual Leave	10977	152
Increase/(Decrease) in Payables	(1000)	(773)
Net Cash from Operating Activities	-	-

**Note 9** Contingent Assets and Liabilities

There are no contingent Assets or liabilities.

**Note 10** Subsequent Events

There are no subsequent events

END OF AUDITED FINANCIAL STATEMENTS



GPO BOX 12  
Sydney NSW 2001

## INDEPENDENT AUDIT REPORT

### Charles Sturt Foundation Limited

To Members of the New South Wales Parliament and Members of Charles Sturt Foundation Limited

#### Audit Opinion

In my opinion, the financial report of Charles Sturt Foundation Limited (the Company) is in accordance with:

- the *Corporations Act 2001*, including:
  - giving a true and fair view of the Company's financial position as at 31 December 2006 and its performance for the year ended on that date, and
  - complying with Accounting Standards in Australia (including Australian Accounting Interpretations) and the *Corporations Regulations 2001*,
- other mandatory financial reporting requirements in Australia, and
- section 41B of the *Public Finance and Audit Act 1983* (the PF&A Act) and the *Public Finance and Audit Regulation 2005*.

My opinion should be read in conjunction with the rest of this report.

#### Scope

##### *The Financial Report and Directors' Responsibility*

The financial report comprises the balance sheet, income statement, statement of changes in equity, cash flow statement, accompanying notes to the financial statements and directors' declaration for the Company, for the year ended 31 December 2006.

The directors of the Company are responsible for the preparation and true and fair presentation of the financial report in accordance with both the PF&A Act and the *Corporations Act 2001*. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

##### *Audit Approach*

I conducted an independent audit in order to express an opinion on the financial report. My audit provides *reasonable assurance* to Members of the New South Wales Parliament and the members of the Company that the financial report is free of *material* misstatement.

My audit accorded with Australian Auditing Standards and statutory requirements, and I:

- assessed the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the directors in preparing the financial report, and
- examined a sample of evidence that supports the amounts and disclosures in the financial report.

An audit does *not* guarantee that every amount and disclosure in the financial report is error free. The terms 'reasonable assurance' and 'material' recognise that an audit does not examine all evidence and transactions. However, the audit procedures used should identify errors or omissions significant enough to adversely affect decisions made by users of the financial report or indicate that the Company's directors had not fulfilled their reporting obligations.

My opinion does *not* provide assurance:


- about the future viability of the Company,
- that it has carried out its activities effectively, efficiently and economically, or
- about the effectiveness of its internal controls.

#### Audit Independence

The Audit Office complies with all applicable independence requirements of Australian professional ethical pronouncements and the *Corporations Act 2001*. The PF&A Act further promotes independence by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General, and
- mandating the Auditor-General as auditor of public sector agencies but precluding the provision of non-audit services, thus ensuring the Auditor-General and the Audit Office are not compromised in their role by the possibility of losing clients or income.

My Declaration of Independence dated 19 April 2007 would have been made on the same terms if it had been made at the date of this report.



Peter Boulous  
Director, Financial Audit Services

SYDNEY  
20 April 2007

# Charles Sturt Foundation Limited

(a company limited by guarantee)  
ABN No. 23 002 557 459

together with the trustee's report, financial report and Independent audit report for the year ended 31 December 2006 for

The Charles Sturt University Foundation Trust

**Annual Financial Statements**  
for Year Ended 31 December 2006

## Charles Sturt Foundation Limited

(a company limited by guarantee)

ABN No 23 002 557 459

### Director's Declaration for the Year Ended

31 December 2006

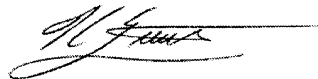
Pursuant to Section 41C (1B) and (1C) of the Public Finance and Audit Act 1983 and the Corporations Act 2001, the directors of the Charles Sturt Foundation Limited state that:

1. the attached financial statements and notes presents a true and fair view of the financial position and performance of the Company at 31 December 2006 and the results of its operations and transactions of the Company for the year then ended;
2. the financial statements and notes have been prepared in accordance with the provisions of the Public Finance and Audit Act 1983 and the Corporations Act 2001;
3. the financial statements and notes have been prepared in accordance with Australian Accounting Standards, which include equivalents to International Financial Reporting standards and other authoritative pronouncements of the Australian Accounting Standards Board;
4. we are not aware of any circumstances which would render any particulars included in the financial reports to be misleading or inaccurate; and
5. there are reasonable grounds to believe that the Company will be able to pay its debts as and when they fall due.

This declaration is in accordance with a resolution of directors made on 20th April 2007.



L J Willett



I C Goulter

# Charles Sturt Foundation Limited

(a company limited by guarantee)

ABN No 23 002 557 459

## Director's Report for the Year Ended

31 December 2006

In compliance with the provisions of the Corporations Act 2001, the directors of your company report as follows:

### Review Of Operations

During 2006 the company continued to operate as trustee of the Charles Sturt University Foundation Trust.

The company did not trade in its own name and made neither a profit nor a loss.

### Significant Changes In The State Of Affairs

There were no significant changes in the state of affairs of the company.

### Principal Activities

The principal activity of the company during the year was the provision of trustee services and there was no significant change in the nature of this activity during the year.

### Significant Post Balance Date Events and Future Developments

The company is not aware of any other matter of circumstance that has arisen since the end of the financial year and that has significantly affected or may significantly affect:

- o The operations of the company;
- o The results of those operations; and
- o The state of affairs of the company in subsequent years.

### Share Options And Director's Shareholdings

The company is limited by guarantee and has no share capital.

### Indemnification Of Officers And Auditors

During and since the end of the financial year, no Director of The Charles Sturt Foundation Limited has received or has become entitled to receive, a benefit because of a contract made by The Charles Sturt Foundation Limited, or a related company, with the Director, or with a firm of which the Director is a member, or an entity in which the Director has a substantial financial interest. The officers of the Company are covered by the following insurance policy:

Directors and Officers' Liability Protection  
Unimutual  
Certificate of Entry No: UL CSU 07  
Protection Period: 1 November 2006 to 31 October 2007

### Proceedings On Behalf Of Company

No person has applied for leave of the Court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings.

The company was not a party to any such proceedings during the year.



Charles Sturt Foundation Limited

(a company limited by guarantee)  
 ABN No 23 002 557 459

Director's Report for the Year Ended (Cont)

31 December 2006

**Directors**

The names of the Company Officers at the date of this report, together with their qualifications, experience and special responsibilities is as follows:

Name	Other Information	Period and other responsibilities	Number of meetings during the 2006 financial year	
			Held whilst a Director	Attended
<i>In Office at the date of the Directors Report</i>				
<b>Directors</b>				
Bruce Donald CAMERON	Chartered Accountant	from 18/4/97 to present Chairman, Investment sub-committee	1	1
Henry Lee GARDINER	Retired	from 09/12/94 to present Chairman, Riverina Foundation Trust	1	1
Peter Morris GISSING	Pharmacist	from 1/3/04 to present Chairman, Pharmacy Trust	1	1
Ian Charles GOULTER	Vice-Chancellor of Charles Sturt University	from 4 /7/ 2001 to present	1	1
David Leslie GREEN	Head of the Wagga Wagga Campus of Charles Sturt University	from 9/3/00 to present	1	1
Jennifer Beatrice HECTOR	Retired	from 3/12/2003 representative, Mitchell Foundation Trust	1	1
Michael Anthony KENNEDY	Chartered Accountant	from 3/12/2003	1	1
Gregory Allan WALKER	Head of the Bathurst Campus of Charles Sturt University	From 1/1/2006 to present	1	1
Gail Elizabeth WHITEFORD	Head of the Albury Wodonga Campus of Charles Sturt University	From 1/1/2004 to present	1	1
Lawrence John WILLETT	Chancellor of Charles Sturt University and Company Director	from 3/12/02 to present Acting Chairman of the Board	1	1
<b>Company Secretary</b>				
Mark Gregory BURDACK	Director, Office of the Vice-Chancellor and University Secretary qualifications. Graduated from Macquarie University in Arts and Law in 1986.	From 1/1/2004 to present	1	1
<i>No longer in Office</i>				
David Arthur BATTERSBY	Deputy Vice-Chancellor (Administration) and Head of the Dubbo Campus of Charles Sturt University	from 24/1/00 to 02/02/06	1	1

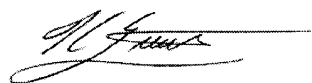
**Auditor's Independence Declaration**

The Auditor's Independence Declaration is included as part of the Financial Report.

This report is in accordance with a resolution of directors made on 20<sup>th</sup> April 2007



L J Willett



I C Goulter

Charles Sturt Foundation Limited

(a company limited by guarantee)

ABN No 23 002 557 459

Auditor's Independent Declaration



GPO BOX 12  
Sydney NSW 2001

To the Directors  
Charles Sturt Foundation Limited

**Auditor's Independence Declaration**

As auditor for the audit of Charles Sturt Foundation Limited for the year ended 31 December 2006, I declare that to the best of my knowledge and belief, there have been no contraventions of:

- The independence requirements of the *Corporations Act 2001* in relation to the audit, and
- Any applicable code of professional conduct in relation to the audit.

A handwritten signature in black ink, appearing to read "Peter Boulous".

Peter Boulous  
Director, Financial Audit Services

19 April 2007  
SYDNEY

Charles Sturt Foundation Limited

(a company limited by guarantee)  
 ABN No 23 002 557 459

**Charles Sturt Foundation Ltd  
 Income Statement  
 For the year ended 31 December 2006**

	2006	2005
<b>Revenue</b>	-	-
<b>Expenses</b>	-	-
<b>Net Surplus</b>	<u>-</u>	<u>-</u>

**Charles Sturt Foundation Ltd  
 Balance Sheet  
 As at 31 December 2006**

	2006	2005
<b>Assets</b>		
Current Assets	-	-
Non Current Assets	-	-
	<u>-</u>	<u>-</u>
<b>Liabilities</b>		
Current Liabilities	-	-
Non Current Liabilities	-	-
	<u>-</u>	<u>-</u>
<b>Net Assets</b>	<u>-</u>	<u>-</u>
<b>Equity</b>		
Retained Surplus	-	-
<b>Total Equity</b>	<u>-</u>	<u>-</u>

**Charles Sturt Foundation Ltd  
 Statement of Change in Equity  
 For the year ended 31 December 2006**

	2006	2005
<b>Total Equity at the beginning of the financial year</b>	-	-
Operating result for the period	-	-
Total recognised income and expense for the period	-	-
<b>Total equity at the end of the financial year</b>	<u>-</u>	<u>-</u>

**Charles Sturt Foundation Ltd  
 Cash Flow Statement  
 For the year ended 31 December 2006**

	2006	2005
Cash Flows from Operating Activities	-	-
Cash Flows from Investing Activities	-	-
Cash Flows from Financing Activities	-	-
<b>Net Increase (decrease) in Cash and Cash Equivalents</b>	<u>-</u>	<u>-</u>
Cash and Cash Equivalents at the beginning of the year	-	-
<b>Cash and Cash Equivalents at the end of the year</b>	<u>-</u>	<u>-</u>

# Charles Sturt Foundation Limited

(a company limited by guarantee)

ABN No 23 002 557 459

## Notes to and Forming Part of the Financial Statements for the Year Ended 31 December 2006

### Note 1 Summary of Significant Accounting Policies

#### 1 (a) Reporting Entity

The Mitchell College Foundation Limited was incorporated on 28 January 1983, and was eventually changed to the Charles Sturt Foundation Limited on 19 November 2002, as a company limited by guarantee and is a "not for profit" controlled entity of Charles Sturt University. The company is incorporated and domiciled in Australia.

The financial report has been authorised for issue by the Board of Directors on 20<sup>th</sup> April 2007.

#### 1 (b) Basis of Preparation

The financial statements are a general purpose financial report and have been prepared in accordance with the requirements of the Public Finance and Audit Act 1983 (as amended) and the Public Finance and Audit Regulation 2005, Australian Accounting Standards which include equivalents to International Financial Reporting Standards (AEIFRS), other authoritative pronouncements of the Australian Standards Board and the Corporations Act 2001. The financial report is for the entity The Charles Sturt Foundation Limited as an individual entity. A statement of compliance with International Financial Reporting Standards cannot be made due to the company applying the not for profit requirements contained in AEIFRS.

#### 2. Trustee

The company acts as Trustee of the Charles Sturt University Foundation Trust,

The financial statement of the Trust is prepared from books of accounts kept by the Trustee.

The financial statement of the Trust is presented with the company's financial statement.

#### 3. Company and Trust Expenses

Operating costs of the company have been met by the trusts in lieu of reimbursement of the trustee. All expenses incurred by the company were in its capacity as trustee.

#### 4. Auditors remuneration

	This Year	Last Year
Auditing the company's financial statements	\$-	\$-
Other services, including auditing the financial report of the Foundation Trusts	\$9,000	\$10,000

#### 5. Right of Indemnity out of the Trust Assets

The assets of the Trusts as at 31 December 2006 are sufficient to meet the trustee's rights of indemnity out of trust assets for liabilities incurred on behalf of the trusts, as and when they fall due.

#### 6. Members' Liability

The company is limited by guarantee. In the event of the winding up of the company, a member's liability is limited to \$5.00. There were 27 members at the end of the financial year.

## Charles Sturt Foundation Limited

(a company limited by guarantee)  
ABN No 23 002 557 459

### Notes to and Forming Part of the Financial Statements for the Year Ended 31 December 2006

#### 7. Related parties

##### Directors remuneration

The directors act in an honorary capacity and do not receive remuneration in connection with managing the affairs of the company or of the trusts for which the company acts as trustee.

##### Directors

Directors who held office at any time during the financial year were:

DA Battersby (r)	BD Cameron	HL Gardiner	PM Gissing
IC Goulter	DL Green	JB Hector	MA Kennedy
GA Walker (a)	GE Whiteford	LJ Willett	

(a) = appointed during year - (r) = retired during year

##### Controlling entity

Charles Sturt University is considered to be the controlling entity of The Charles Sturt Foundation Limited

##### Support

Charles Sturt University provided The Charles Sturt Foundation Limited with a range of administrative support services. These services have been provided at no charge to The Charles Sturt Foundation Limited and comprised the provision of:

- office accommodation facilities
- accounting and administrative services
- electricity and other utility services
- human resources

#### 8. Remuneration of Directors

No Directors of the Company had during the financial year received income from the Company in connection with the management of the affairs of the Company whether as executive officer or otherwise.

#### 9. Segment Reporting

The Company operates predominantly in one business segment, being the provision of trustee services, and one geographical segment being Australia.

#### 10. Contingent Liabilities

There are no contingent Liabilities.

#### 11. Subsequent Events

There has not arisen, in the interval between the end of the financial year and the date of this report, any matter or circumstance that has significantly affected or may significantly affect:

- i) the operations of the Company;
- ii) the results of those operations; or
- iii) the state of affairs of the Company in the financial year subsequent to the financial year ended 31 December 2006.

#### 12. Developments

There were no changes in the activities of the Company.

#### 13. Environmental Issues

There were no changes in the activities of the Company.

#### 14. Other disclosures

The company's registered office (and principal place of business) is: Charles Sturt University, Panorama Avenue, Bathurst NSW



GPO BOX 12  
Sydney NSW 2001

## INDEPENDENT AUDIT REPORT

### Charles Sturt University Foundation Trust

To Members of the New South Wales Parliament

#### Audit Opinion Pursuant to the *Public Finance and Audit Act 1983*

In my opinion, the financial report of the Charles Sturt University Foundation Trust (the Trust):

- presents fairly the Trust's financial position as at 31 December 2006 and its performance for the year ended on that date, in accordance with Accounting Standards (including Australian Accounting Interpretations), and
- complies with section 41B of the *Public Finance and Audit Act 1983* (the PF&A Act) and the Public Finance and Audit Regulation 2005.

#### Audit Opinion Pursuant to the *Charitable Fundraising Act 1991*

In my opinion,

- the financial report of the Trust shows a true and fair view of the financial result of fundraising appeals for the year ended 31 December 2006
- the ledgers and associated records of the Trust have been properly kept during the year in accordance with the *Charitable Fundraising Act 1991* (the CF Act) and the Charitable Fundraising Regulation 2003 (the CF Regulation)
- money received as a result of fundraising appeals conducted during the year has been properly accounted for and applied in accordance with the CF Act and the CF Regulation, and
- there are reasonable grounds to believe that the Trust will be able to pay its debts as and when they fall due.

My opinions should be read in conjunction with the rest of this report.

#### Scope

##### *The Financial Report and Trustees' Responsibility*

The financial report comprises the balance sheet, income statement, statement of changes in equity, cash flow statement and accompanying notes to the financial statements for the Trust, for the year ended 31 December 2006.

The Trustees are responsible for the preparation and true and fair presentation of the financial report in accordance with the PF&A Act. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

##### *Audit Approach*

I conducted an independent audit in order to express opinions on the financial report. My audit provides *reasonable assurance* to Members of the New South Wales Parliament that the financial report is free of *material* misstatement.

My audit accorded with Australian Auditing Standards and statutory requirements, and I:

- assessed the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the Trustees in preparing the financial report,
- examined a sample of evidence that supports:
  - the amounts and disclosures in the financial report,
  - compliance with accounting and associated record keeping requirements pursuant to the CF Act, and
- obtained an understanding of the internal control structure for fundraising appeal activities.

An audit does *not* guarantee that every amount and disclosure in the financial report is error free. The terms 'reasonable assurance' and 'material' recognise that an audit does not examine all evidence and transactions. However, the audit procedures used should identify errors or omissions significant enough to adversely affect decisions made by users of the financial report or indicate that the Trustees had not fulfilled their reporting obligations.

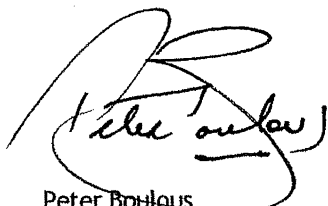
My opinions do *not* provide assurance:

- about the future viability of the Trust,
- that it has carried out its activities effectively, efficiently and economically, or
- about the effectiveness of its internal controls.

#### Audit Independence

The Audit Office complies with all applicable independence requirements of Australian professional ethical pronouncements. The PF&A Act further promotes independence by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General, and
- mandating the Auditor-General as auditor of public sector agencies but precluding the provision of non-audit services, thus ensuring the Auditor-General and the Audit Office are not compromised in their role by the possibility of losing clients or income.



Peter Boulous  
Director, Financial Audit Services

SYDNEY  
20 April 2007

# Trustee's Report

for the year ended 31 December 2006

## Trustee

The Mitchell Foundation Trust was established by deed dated 9 May 1983 and under that deed Mitchell Foundation Limited was appointed Trustee. The name of the company Mitchell Foundation Limited was changed to Charles Sturt Foundation Limited in November 1993, to Charles Sturt University Foundation Limited on 5 September 1994 and to Charles Sturt Foundation Limited on 19 November 2002 and continues as Trustee of the Charles Sturt University Foundation Trust.

## Review Of Operations

During 2006 the Trustee operated as Trustee of the Charles Sturt University Foundation Trust and undertook no other activity.

The net result of activities for the year was a net surplus of \$733,652 for the Charles Sturt University Foundation Trust (\$479,425 in 2005 excluding funds from dissolved Trusts). The increase in cash from operating activities is \$695,263 (\$52,499 in 2005). The improved performance may be attributed to a buoyant equity trading environment plus receipt of a significant donation with respect to the transfer of the Orange Campus to Charles Sturt University.

## Significant Changes In The State Of Affairs

There were no significant changes in the state of affairs of the trusts.

## Principal Activities

The principal activity of the Trusts during the year was the provision of tertiary scholarships, academic staff positions and University infrastructure.

## Significant Post Balance Date Events

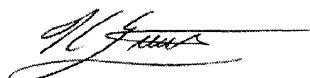
The trustee is not aware of any matter or circumstance that has arisen since the end of the financial year and that has significantly affected or may significantly affect:

- The operation of the trust;
- The results of those operations; and
- The state of affairs of the trust in subsequent years.

This report is in accordance with a resolution of the Trustee made on 20<sup>th</sup> April 2007 by order of the Board, Charles Sturt Foundation Limited, as Trustee of the Charles Sturt University Foundation Trust



L J Willett



I C Goulter



# Statement by Trustee

for the year ended 31 December 2006

It is the opinion of the Trustee that:

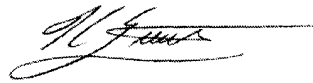
1. the attached financial statements and notes presents a true and fair view of the financial position and performance of the Trusts at 31 December 2006 and the results of their operations and transactions of the Trusts for the year then ended;
2. the financial statements and notes have been prepared in accordance with the provisions of the Public Finance and Audit Act 1983 and the Corporations Act 2001;
3. the financial statements and notes have been prepared in accordance with Australian Accounting Standards, which include Australian equivalents to International Financial Reporting Standards and other authoritative pronouncements of the Australian Accounting Standards Board;
4. we are not aware of any circumstances which would render any particulars included in the financial reports to be misleading or inaccurate; and
5. there are reasonable grounds to believe that the Trusts will be able to pay their debts as and when they fall due.

This statement is in accordance with a resolution of the Trustee made on 20<sup>th</sup> April 2007.

By order of the Board of The Charles Sturt Foundation Limited as Trustee of the Charles Sturt University Foundation Trust.



L J Willett



I C Goulter

The Charles Sturt University Foundation Trust  
 ABN No. 31 158 135 157

Income Statement  
 for the year ended 31 December 2006

	Note	2006 \$	2005 \$
<b>Revenue from continuing activities</b>			
Donations	2	637 278	168 932
Sponsorship	2	360 125	600 905
Investment income	2	471 968	414 151
Contributions		3 000	-
Tax imputation credits refunded		82 071	70 939
Funds from dissolved trusts	8		4 478 543
Total revenue from continuing activities		<u>1 554 442</u>	<u>5 733 470</u>
<b>Expenses from continuing activities</b>			
Administrative expenses	3	23 130	23 023
Contributions	3	797 660	752 479
Total expenses from continuing activities		<u>820 790</u>	<u>775 502</u>
<b>Surplus for the year</b>	9	<u><u>733 652</u></u>	<u><u>4 957 968</u></u>

The income statement should be read in conjunction with the accompanying notes.

The Charles Sturt University Foundation Trust  
 ABN No. 31 158 135 157

Balance Sheet  
 as at 31 December 2006

	Note	2006 \$	2005 \$
<b>Current assets</b>			
Cash and Cash Equivalents	4	774 369	407 862
Receivables	5	30 175	60 029
Available-for-sale financial assets	6	640 931	225 477
		<u>1 445 475</u>	<u>693 368</u>
<b>Non-current assets</b>			
Available-for-sale financial assets	6	5 704 808	5 046 303
<b>Total assets</b>		<u>7 150 283</u>	<u>5 739 671</u>
<b>Current liabilities</b>			
Payables	7	9 095	12 788
<b>Total current liabilities</b>		<u>9 095</u>	<u>12 788</u>
<b>Net assets</b>		<u>7 141 188</u>	<u>5 726 883</u>
<b>Equity</b>			
Trust settlements	8	10	10
Retained surplus	9	6 051 870	5 318 218
Reserves	10	1 089 308	408 655
<b>Total equity</b>		<u>7 141 188</u>	<u>5 726 883</u>

The balance sheet should be read in conjunction with the accompanying notes

The Charles Sturt University Foundation Trust  
 ABN No. 31 158 135 157

Statement of Changes in Equity  
 for the year ended 31 December 2006

	Note	2006	2005
		\$	\$
Total equity at the start of the financial year		<u>5 726 883</u>	<u>360 260</u>
Available-for-sale investments:			
Changes in the fair value of assets held		675 202	408 655
Transfer to Profit & Loss on disposal		5 451	
Net income recognised directly in equity		<u>680 653</u>	<u>408 655</u>
Surplus for the year	9	<u>733 652</u>	<u>4 957 968</u>
Total recognised income and expense for the year		<u>1 414 305</u>	<u>5 366 623</u>
Total equity at the end of the financial year		<u><u>7 141 188</u></u>	<u><u>5 726 883</u></u>
Effect of correction of error	11	<u>-</u>	<u>330 115</u>

The statement of changes in equity should be read in conjunction with the accompanying notes

The Charles Sturt University Foundation Trust  
 ABN No. 31 158 135 157

Cash Flow Statement  
 for the year ended 31 December 2006

	Note	2006 \$	2005 \$
<b>Cashflows from operating activities</b>			
Donations and sponsorships		1 068 674	419 309
Interest received		45 488	45 019
Dividends and distributions received		361 930	307 432
Other receipts		3 000	-
Tax imputation credits refunded		82 071	70 939
Suppliers paid		( 26 737)	( 29 180)
Net GST paid to Tax Office		( 41 503)	( 8 541)
Distributions to beneficiaries		( 797 660)	( 752 479)
<i>Net cash (outflow) inflow from operating activities</i>	17	<u>695 263</u>	<u>52 499</u>
<b>Cashflows from investing activities</b>			
Proceeds from disposal available for sale financial assets		1 061 344	1 345 111
Payments for available for sale financial assets		<u>(1 390 100)</u>	<u>(1 631 123)</u>
<i>Net cash (outflow) inflow from investing activities</i>		<u>( 328 756)</u>	<u>( 286 012)</u>
<b>Cashflows from financing activities</b>			
Transferred from dissolved trusts			<u>569 503</u>
<i>Net cash (outflow) inflow from financing activities</i>		<u>-</u>	<u>569 503</u>
<b>Net increase (decrease) in cash &amp; cash equivalents</b>		366 507	335 990
Cash & Cash Equivalents at the beginning of the year		<u>407 862</u>	<u>71 872</u>
Cash & Cash Equivalents at the end of the year	4	<u><u>774 369</u></u>	<u><u>407 862</u></u>

The cash flow statement should be read in conjunction with the accompanying notes

Notes to and Forming Part of the Accounts  
for the Year Ended 31 December 2006

**Note 1. Summary of Significant Accounting Policies**

**1 (a) Reporting Entity**

The Charles Sturt University Foundation Trust was established by deed of settlement on 17<sup>th</sup> March 1994. The trust is a not for profit entity and the Charles Sturt Foundation Ltd acts as a trustee to the Trust.

The Trust was established by deed of settlement as follows:

the Charles Sturt University Foundation Trust on 17 March 1994,

The Charles Sturt Foundation Limited acts as Trustee to the Trust. The Trust is for the benefit of the Charles Sturt University.

The financial report has been authorised for release by the Trustee on 20 April 2007.

**1 (b) Basis of Preparation**

The financial report of the Trust is a general purpose financial report prepared in accordance with Australian Accounting Standards which include equivalents to International Financial Reporting Standards (AIFRS), other authoritative pronouncements of the Australian Accounting Standards Board and the trust deed.

The financial report has been prepared in accordance with historical cost conventions and on an accruals basis and to reflect net fair values.

The accounting policies have been consistently applied, unless otherwise stated.

A statement of compliance with International Financial Reporting Standards cannot be made due to the Trusts applying the not for profit sector requirements contained in AIFRS.

**1 (c) New Accounting Standards and Interpretations**

(i) The Company did not early adopt any new accounting standards that are not yet effective.

(ii) The following new Accounting Standards and Interpretations have not yet been adopted and are not yet effective:

- AASB 7 Financial Instruments: Disclosures (1 January 2007)
- Interpretation 7 Applying the Restatement Approach under AASB 129 Financial Reporting in Hyperinflationary Economies (1 March 2006)
- Interpretation 8 Scope of AASB 2 (1 May 2006)
- Interpretation 9 Reassessment of Embedded Derivatives (1 June 2006)
- AASB Interpretation 10 Interim Financial Reporting and Impairment (1 November 2006)

The Company has assessed the impact of these new Standards and Interpretations and considers the impact to be insignificant.

**1 (d) Revenue Recognition**

(i) The Trust receives a principal part of its income from donations by way of cheques, direct deposits and electronic fund transfer. Amounts donated are recognised as revenue when the trust gains control, economic benefits are probable and the amounts can be measured reliably. The Trust established internal controls to ensure that all donations are recorded in the financial records at the time they are received.

(ii) Interest income is taken up when due.

Notes to and Forming Part of the Accounts  
for the Year Ended 31 December 2006

**Note 1. Summary of Significant Accounting Policies (Cont)**

- (iii) Dividends and distributions are recognised as revenue when the Trusts' right to receive payment is established. Refunds of imputation credits arising from investment income received, are classified in the accounts as revenue.
- (iv) Gains and losses on realisation of investments are taken to the income statement when the investment is disposed of. The gain or loss is the difference between the net proceeds of disposal and the carrying value of the investment.
- (v) Revaluation increments on non-current investments are credited directly to an asset revaluation reserve except to the extent that an increment reverses a revaluation previously recognised as an expense, the increment is recognised as revenue.

**1 (e) Financial Instruments**

Financial instruments give rise to positions that are a financial asset of either the company or its counterparty and a financial liability (or equity instrument) of the other party. For the company these include cash and cash equivalents, investments, receivables and creditors.

- In accordance with (AASB132) "Financial Instruments Disclosures & Presentation" information is disclosed in Note 19, in respect of the credit risk and interest rate risk of financial instruments. All such amounts are carried in the accounts at net fair value unless otherwise stated.

All financial instruments including revenue, expenses or other cash flows arising from instruments are recognised on an accruals basis.

**Cash and Cash Equivalents**

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of four months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts.

**Receivables**

Trade receivables are generally settled within 60 days of being due. The Trustee believes the carrying amount of receivables approximates their net fair value.

**Investments**

Investments are classified in the following categories: financial assets at fair value through profit or loss, loans and receivables, held-to-maturity investments, and available-for-sale financial assets. Management has designated all investments as available-for-sale financial assets.

- (i) **Financial assets at fair value through profit or loss**  
This category has two sub-categories: financial assets held for trading, and those designated at fair value through profit or loss on initial recognition. A financial asset is classified in this category if acquired principally for the purpose of selling in the short term or if so designated by management. The policy of management is to designate a financial asset if there exists the possibility it will be sold in the short term and the asset is subject to frequent changes in fair value. Derivatives are also categorised as held for trading unless they are designated as hedges. Assets in this category are classified as current assets if they are either held for trading or are expected to be realised within 12 months of the balance sheet date

Notes to and Forming Part of the Accounts  
for the Year Ended 31 December 2006

**Note 1. Summary of Significant Accounting Policies**

Investments (cont)

(ii) Loans and receivables

Loans and receivables are non derivative financial assets with fixed or determinable payments that are not quoted in an active market. They arise when the Trust provides money, goods or services directly to a debtor with no intention of selling the receivable. They are included in current assets, except for those with maturities greater than 12 months after the balance sheet date which are classified as non-current assets. Loans and receivables are included in receivables in the balance sheet.

(iii) Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets with fixed or determinable payments and fixed maturities that the Trust's management has the positive intention and ability to hold to maturity.

(iv) Available-for-sale financial assets

Available-for-sale financial assets, comprising principally marketable equity securities, are non-derivatives that are either designated in this category or not classified in any of the other categories. They are included in non-current assets unless management intends to dispose of the investment within 12 months of the balance sheet date.

Purchases and sales of investments are recognised on trade-date - the date on which the Trust commits to purchase or sell the asset. Investments are initially recognised at fair value plus transaction costs for all financial assets not carried at fair value through profit or loss. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Trust has transferred substantially all the risks and rewards of ownership.

Available-for-sale financial assets and financial assets at fair value through profit and loss are subsequently carried at fair value. Loans and receivables and held-to-maturity investments are carried at amortised cost using the effective interest method. Realised and unrealised gains and losses arising from changes in the fair value of the 'financial assets at fair value through profit or loss' category are included in the income statement in the period in which they arise. Unrealised gains and losses arising from changes in the fair value of non monetary securities classified as available-for-sale are recognised in equity in the available-for-sale investments revaluation reserve. When securities classified as available-for-sale are sold or impaired, the accumulated fair value adjustments are included in the income statement as gains and losses from investment securities.

The fair values of quoted investments are based on current bid prices. If the market for a financial asset is not active (and for unlisted securities), the Trust establishes fair value by using valuation techniques. These include reference to the fair values of recent arm's length transactions, involving the same instruments or other instruments that are substantially the same, discounted cash flow analysis, and option pricing models refined to reflect the issuer's specific circumstances.

The fair values of unlisted managed investments are based on the exit prices advised by the investment fund managers.

The Trust assesses at each balance date whether there is objective evidence that a financial asset or group of financial assets is impaired. In the case of equity securities classified as available-for-sale, a significant or prolonged decline in the fair value of a security below its cost is considered in determining whether the security is impaired. If any such evidence exists for available-for-sale financial assets, the cumulative loss - measured as the difference between the acquisition cost and the current fair value, less any impairment loss on that financial asset previously recognised in profit and loss - is removed from equity and recognised in the income statement. Impairment losses recognised in the income statement on equity instruments are not reversed through the income statement.



Notes to and Forming Part of the Accounts  
for the Year Ended 31 December 2006

**1. Summary of Significant Accounting Policies (cont)**

*Investments (cont)*

**Fair value estimation**

The fair value of financial assets and financial liabilities must be estimated for recognition and measurement or for disclosure purposes.

The fair value of financial instruments traded in active markets (such as publicly traded derivatives, and trading and available-for-sale securities) is based on quoted market prices at the balance sheet date. The quoted market price used for financial assets held by the Trust is the current bid price; the appropriate quoted market price for financial liabilities is the current ask price.

The fair value of financial instruments that are not traded in an active market (for example, over-the-counter derivatives) is determined using valuation techniques. The Trust uses a variety of methods and makes assumptions that are based on market conditions existing at each balance date. Quoted market prices or dealer quotes for similar instruments are used for long-term debt instruments held. Other techniques, such as estimated discounted cash flows, are used to determine fair value for the remaining financial instruments. The fair value of interest-rate swaps is calculated as the present value of the estimated future cash flows. The fair value of forward exchange contracts is determined using forward exchange market rates at the balance sheet date.

**1 (f) Payables**

Payables represent liabilities for goods and services provided prior to the end of the financial year and which are unpaid. These amounts are unsecured and are usually paid within 30 days of recognition.

**1 (g) Income Tax**

The trustee and trusts are exempt from income tax.

**1 (g) Goods and Services Tax (GST)**

Revenue, expenses and assets are recognised net of the amount of GST.

Cash flows are included in the statement of cash flows on a gross basis. The GST component of cash flows arising from investing and financing activities which are recoverable from or payable to the ATO are classified as operating cash flows.

**1 (i) Going concern**

The Trustee and Trust operate independently from the Charles Sturt University. The Trust is in a sound financial position and will be in a position to meet the financial commitments for the foreseeable future.

**1 (j) Change in presentation**

Where there has been a change in the presentation of items, the comparative amounts have been reclassified to conform with the current presentation.

Notes to and Forming Part of the Accounts  
 for the Year Ended 31 December 2006

	Note	2006 \$	2005 \$
<b>Note 2 Revenue</b>			
<i>Donations</i>		637 278	168 932
<i>Sponsorship</i>			
Annually funded scholarships		249 125	203 240
Other Sponsorship Income recognised	11	-	330 115
Other programs		111 000	67 550
		360 125	600 905
<i>Investment income</i>			
Interest income		45 488	45 019
Dividends income		115 453	88 997
Distributions receivable		246 477	212 911
Profit on sale of available-for-sale investments		70 001	67 224
Transfer from Revaluation Reserve on disposal of available for sale investments		(5 451)	-
		471 968	414 151
<b>Note 3 Expenses</b>			
<i>Administrative and general</i>		23 130	23 023
<i>Distributions</i>			
Scholarships - annually funded		350 755	203 240
Scholarships - other		240 750	219 500
Grants		206 155	329 739
		797 660	752 479
Total expenditure		820 790	775 502

Notes to and Forming Part of the Accounts  
 for the Year Ended 31 December 2006

	2006	2005
<b>Note 4 Cash and Cash Equivalents</b>	\$	\$
Cash at bank	774 369	407 862
	<hr/> <hr/>	<hr/> <hr/>
<b>Note 5 Receivables</b>		
Investment income receivable	30 175	3 357
Proceeds from sale of investments	-	56 672
Total current receivables	30 175	60 029
	<hr/> <hr/>	<hr/> <hr/>
<b>Note 6 Available-for-sale financial assets</b>		
At start of year reflecting adjustment on adoption of AASB 132 and AASB 139#	5 271 780	4 566 561
Additions	1 390 100	1 631 123
Disposals (sale and redemption)	(991 343)	(1 334 559)
Revaluation investment on hand to fair value	675 202	408 655
At end of year	6 345 739	5 271 780
	<hr/> <hr/>	<hr/> <hr/>
<i>classified as:</i>		
Current	640 931	225 477
Non-current	5 704 808	5 046 303
	6 345 739	5 271 780
	<hr/> <hr/>	<hr/> <hr/>
<i>comprising:</i>		
Australian listed equity securities	4 090 923	3 122 919
Australian listed income and hybrid securities	351 926	352 669
Unlisted managed investments	1 902 890	1 796 192
At end of year	6 345 739	5 271 780
	<hr/> <hr/>	<hr/> <hr/>
Changes in fair value of available-for-sale investments are taken direct to equity and are recorded in the available-for-sale investments revaluation reserve (note 10)		
<b>Note 7 Payables</b>		
Creditors and accrued expenses	7 677	7 000
GST Payable	1 418	5 788
Total current payables	9 095	12 788
	<hr/> <hr/>	<hr/> <hr/>

Notes to and Forming Part of the Accounts  
 for the Year Ended 31 December 2006

Note	2006 \$	2005 \$
<b>Note 8. Trust settlements</b>		
Balance at start of financial year	10	10
Movements during the year	-	-
Balance at end of financial year	<u>10</u>	<u>10</u>

In 2005 the Charles Sturt University Foundation Trust received the net assets of the dissolved Mitchell Foundation Trust, Murray Foundation Trust, Pharmacy Foundation Trust and Riverina Foundation Trust.

Net Assets received.	-	<u>4 478 543</u>
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<b>Note 9. Retained surplus</b>		
Retained surplus at start of financial year	5 318 218	298 308
Adjustments on adoption of AASB 132 and AASB 139:		
Asset revaluation reserve no longer required		61 942
Surplus for the year	733 652	4 957 968
Retained surplus at end of financial year	<u>6 051 870</u>	<u>5 318 218</u>

<b>Note 10. Reserves</b>		
Asset revaluation	a) -	-
Available-for-sale investments revaluation	1 089 308	408 655
Total reserves at end of financial year	<u>1 089 308</u>	<u>408 655</u>

<b>a) Asset revaluation reserve</b>		
Balance at start of financial year	-	564 390
Adjustment on adoption of AASB 132 and AASB 139 - write back		(564 390)
Net increment arising on revaluation of investments to market value	-	-
Balance at end of financial year	<u>-</u>	<u>-</u>

The asset revaluation reserve records unrealised gains on revaluations of non-current investments. This reserve was reversed on 1 January 2005 on the adoption of AASB 132 and AASB 139

**Available-for-sale investments revaluation reserve**

Balance at start of financial year	408 655	-
Revaluation to fair value of available-for-sale investments at end of financial year	675 202	408 655
Transfer to Profit & Loss of available for sale investments disposed during the year	5 451	
Balance at end of financial year	<u>1 089 308</u>	<u>408 655</u>

The available-for-sale investments revaluation reserve records the unrealised gains on revaluations of available-for-sale investments.

Where a revalued financial asset is sold that portion of the reserve which relates to that financial asset, and is effectively realised, is recognised in profit or loss.

Where a revalued financial asset is impaired that portion of the reserve which relates to that financial asset is recognised in profit or loss.

Notes to and Forming Part of the Accounts  
 for the Year Ended 31 December 2006

**Note 11 Correction of errors**

Under AASB 108, *Accounting Policies, Changes in Accounting Estimates and Errors*, a prior period error shall be corrected by retrospective restatement. Retrospective restatement is correcting the recognition, measurement and disclosure of amounts of elements of financial statements as if the prior period error had not occurred.

For the financial year ended 31st December 2005 sponsorship income that had not been applied was treated as deferred income. It is considered that all sponsorship income should be recognised as it is received.

The deferred income brought to account as a liability in 2005 may be apportioned as follows;

	\$
Deferred Income 2004	372 900
Sponsorship income received in 2005	226 505
	<hr/>
	599 405
Sponsorship funds applied during 2005	269 290
Deferred Income 2005	330 115
	<hr/> <hr/>

The 2005 Financial Statements have been restated. The effect of the restatement resulted in an increase in sponsorship income and retained surplus by 330 115

**Note 12. Auditor Remuneration**

Audit fees for the corporate trustee and the trusts in respect of the services of the Audit Office of NSW for the financial year ended 31 December 2006 was \$9,000 (2005 - \$8,200). Apart from the audit fees, the auditors did not receive any other benefits. The fees were met by the Charles Sturt University.

**Note 13. Contingent liabilities and contingent assets**

There are no contingent liabilities and no contingent assets.

**Note 14. Related party**

**(a) Related party – Corporate Trustee**

Directors of the Corporate Trustee

Directors who held office at any time during the financial year were:

DA Battersby (r)	BD Cameron	HL Gardiner	PM Gissing
IC Goulter	DL Green	JB Hector	MA Kennedy
GA Walker (a)	GE Whiteford	LJ Willett	

(a) = appointed during year - (r) = retired during year

Notes to and Forming Part of the Accounts  
 for the Year Ended 31 December 2006

Trustee and Trust Expenses

Operating costs of the trustee have been met by the trusts in lieu of reimbursement.

Right of Indemnity out of Trust Assets

The assets of the trusts as at 31 December 2006 are sufficient to meet the trustee's rights of indemnity out of trust assets for liabilities incurred on behalf of the trusts, as and when they fall due.

**(b) Related party – Controlling entity**

Charles Sturt University is considered to be the controlling entity of the Trusts and the corporate trustee, The Charles Sturt Foundation Limited

Support

Charles Sturt University provided The Charles Sturt Foundation Limited with a range of administrative support services. These services have been provided at no charge to The Charles Sturt University Foundation Limited and comprised the provision of:

- office accommodation facilities
- accounting and administrative services
- electricity and other utility services
- human resources

**Note 15. Economic dependency**

The foundation trust is dependent on benefactors.

**Note 16. Events occurring after balance date**

There are no subsequent events

**Note 17. Reconciliation of cash**

	2006	2005
	\$	\$
Reconciliation of net cash provided by operating activities to net surplus		
Surplus for the year	733 652	4 957 968
Less funds received from dissolved Trusts	-	4 478 543
	<u>733 652</u>	<u>479 425</u>
Profit on sale of available-for-sale investments	(70 001)	(67 224)
Transfer from Revaluation Reserve for investments disposed	5 451	
Decrease (increase) in receivables	29 854	5 524
Increase (decrease) in payables	(3 693)	7 674
Increase (decrease) in deferred revenue	-	(372 900)
Net cash provided by (used in) operating activities	<u>695 263</u>	<u>52 499</u>

Notes to and Forming Part of the Accounts  
 for the Year Ended 31 December 2006

**Note 18 Charitable Fundraising disclosures**

Donations and sponsorship are sought for various purposes and for general benefit of the Charles Sturt University and its campuses.

No other fundraising activities were carried out. Set out below is a summary of donations and sponsorship revenue and distributions made.

	2006 \$	2005 \$
Donations	637 278	168 932
Sponsorship revenue	360 125	600 905
<b>Total Fundraising Revenue</b>	<u>997 403</u>	<u>769 837</u>
Fundraising Expenses	23 130	23 023
<b>Fundraising Surplus</b>	<u>974 273</u>	<u>746 814</u>

**Ratios**

(i) Fundraising expense to fundraising income	2%	3%
(ii) Fundraising surplus to fundraising income	98%	97%

**Note 19 Financial instruments**

19 (a)

**Interest rate risk** - The trusts' exposure to interest rate risk, which is the risk that financial instrument's value, will fluctuate as a result of changes in the market interest rates and the effective weighted average interest rates on those financial assets and financial liabilities, is as follows;

2006	<i>Weighted av. interest rate (pa)</i>	Floating interest rate \$	Non-interest bearing \$	Total \$
<i>Financial assets</i>				
Cash	4.74%	774 369	-	774 369
Receivables		-	30 175	30 175
Available-for-sale financial assets	6.36%	351 926	5 993 813	6 345 739
		<u>1 126 295</u>	<u>6 023 988</u>	<u>7 150 283</u>
<i>Financial liabilities</i>				
Payables		-	9 095	9 095

Notes to and Forming Part of the Accounts  
for the Year Ended 31 December 2006

**Note 19 Financial instruments (cont)**

**2005**

*Financial assets*

Cash	3.94%	407 862	-	407 862
Receivables		-	60 029	60 029
Available-for-sale financial assets	6.98%	352 669	4 919 111	5 271 780
		<u>760 531</u>	<u>4 979 140</u>	<u>5 739 671</u>

*Financial liabilities*

Payables		-	12 788	12 788
----------	--	---	--------	--------

19 (b) **Net market value of financial assets and liabilities** - The net market value of the cash, receivables, and creditors approximate their carrying value.

Quoted investments and managed investment funds are shown at market value being last sale price or exit price (after distributions).

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END OF TRUST FINANCIAL STATEMENTS

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## Declaration by Chairman of the Trustee in respect of Fund Raising Appeals

I, Lawrence John Willett, being Chairman of the Charles Sturt Foundation Limited, corporate trustee of:

the Charles Sturt University Foundation Trust,

declare that in my opinion:

- (a) the accounts give a true and fair view off all income and expenditure of the Trusts with respect to fund raising appeals
- (b) the statement of financial position gives a true and fair view of the state of affairs with respect to fund raising appeals
- (c) the provisions of the Charitable Fundraising Act 1991 and the regulations under that Act and the conditions attached to the authority have been complied with
- (d) the internal controls exercised by the Trustee are appropriate and effective in accounting for all income received once it has been recorded in the trust accounting records.



L J Willett  
Chairman of the Trustee, The Charles Sturt Foundation Limited



GPO BOX 12  
Sydney NSW 2001

## INDEPENDENT AUDIT REPORT

### Rural Australia Foundation Limited

To Members of the New South Wales Parliament and Members of Rural Australia Foundation Limited

#### Audit Opinion

In my opinion, the financial report of Rural Australia Foundation Limited (the Company) is in accordance with:

- the *Corporations Act 2001*, including:
  - giving a true and fair view of the Company's financial position as at 31 December 2006 and its performance for the year ended on that date, and
  - complying with Accounting Standards in Australia (including Australian Accounting Interpretations) and the *Corporations Regulations 2001*,
- other mandatory financial reporting requirements in Australia, and
- section 41B of the *Public Finance and Audit Act 1983* (the PF&A Act) and the *Public Finance and Audit Regulation 2005*.

My opinion should be read in conjunction with the rest of this report.

#### Scope

##### ***The Financial Report and Directors' Responsibility***

The financial report comprises the balance sheet, income statement, statement of changes in equity, cash flow statement, accompanying notes to the financial statements and directors' declaration for the Company, for the year ended 31 December 2006.

The directors of the Company are responsible for the preparation and true and fair presentation of the financial report in accordance with both the PF&A Act and the *Corporations Act 2001*. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

##### ***Audit Approach***

I conducted an independent audit in order to express an opinion on the financial report. My audit provides *reasonable assurance* to Members of the New South Wales Parliament and the members of the Company that the financial report is free of *material* misstatement.

My audit accorded with Australian Auditing Standards and statutory requirements, and I:

- assessed the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the directors in preparing the financial report, and
- examined a sample of evidence that supports the amounts and disclosures in the financial report.

An audit does *not* guarantee that every amount and disclosure in the financial report is error free. The terms 'reasonable assurance' and 'material' recognise that an audit does not examine all evidence and transactions. However, the audit procedures used should identify errors or omissions significant enough to adversely affect decisions made by users of the financial report or indicate that the Company's directors had not fulfilled their reporting obligations.

My opinion does *not* provide assurance:

- about the future viability of the Company,
- that it has carried out its activities effectively, efficiently and economically, or
- about the effectiveness of its internal controls.

#### Audit Independence

The Audit Office complies with all applicable independence requirements of Australian professional ethical pronouncements and the *Corporations Act 2001*. The PF&A Act further promotes independence by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General, and
- mandating the Auditor-General as auditor of public sector agencies but precluding the provision of non-audit services, thus ensuring the Auditor-General and the Audit Office are not compromised in their role by the possibility of losing clients or income.

My Declaration of Independence dated 28 March 2007 would have been made on the same terms if it had been made at the date of this report.



Peter Boulous, CA  
Director, Financial Audit Services

SYDNEY  
3 April 2007

**RURAL AUSTRALIA FOUNDATION**  
**ABN 53 482 460 450**

**FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED**

**31 DECEMBER 2006**

**RURAL AUSTRALIA FOUNDATION LIMITED**

**ABN 53 482 460 450**

**DIRECTORS' REPORT**

Your Directors have pleasure in presenting the Annual Report and Audited Financial Report for the year ended 31 December 2006.

**STATUTORY INFORMATION**

Pursuant to Section 298 of the Corporations Act we report that:

1. The Directors holding office as at the date of this report are

R.J. Cox  
B.J. Duffy  
K.A. Parton  
A.J. Peters  
C.J. Powell  
R.R. Schwartz  
R.H. Wilson  
J.F Hackett

2. Major business activities undertaken by the Company in Australia during the year included the Agrimart Bookshop, investments and the provision of employment services to the Orange Campus of Charles Sturt University in relation to bistro and cleaning services.
3. The net loss for the financial year after distributions to University controlled entities was \$305 158 (2005 - \$3 161)

The Company is exempt from income tax so a provision for Income Tax is not required.

4. The Company is limited by guarantee, therefore no dividend is to be declared or paid.
5. Review of Operations - The Company's operations resulted in a net cash outflow from operations of \$ 250 468 (2005 - \$29 956).

Service revenue for services provided to the University was \$460672 (492 027 in 2005) while bookshop trading has generated a gross margin on sales of \$ 29 828 (2005 - \$48 624) and other income have contributed \$20 254 (2005 - \$31 865). As at 31 December 2006 retained profits have been reduced to nil (2005 - \$305 158).

The Company altered its Constitution during the year to alter its objectives to provide University associated services to Charles Sturt University and changes to the manner the Board is appointed has changed the controlled entity status from The University of Sydney to Charles Sturt University. The company made a distribution to the Charles Sturt University Foundation of its total retained profits for investment and distribution under a Deed of Gift with terms consistent with the objectives for which the Company was founded.

6. There has not arisen, in the interval between the end of the financial year and the date of this report, any matter or circumstance that has significantly affected or may significantly affect:

- i) the operations of the Company;
  - ii) the results of those operations; or
  - iii) the state of affairs of the Company in the financial year subsequent to the financial year ended 31 December 2006.
7. Future Operations - in the opinion of the Directors, it would prejudice the interests of the Company to provide information additional to that reported in this Directors' Report relating to likely developments in the operations of the Company and the expected results of those operations in the financial year subsequent to 31 December 2006.
8. In accordance with Section 300 of the Corporations Act we report that the qualifications, experience and responsibilities of the Company's Officers holding office as at 31 December 2006 are as follows:-

Name	Qualifications	Experience	Special Responsibilities
<b>Directors</b>			
RJ Cox	TDA (Tocal Ag College) Grad Dip Ag (Hawkesbury Ag College) Master of Rural Science (UNE)	University Senior Lecturer	
BJ Duffy	BBus Dip Ed (Mithcell CAE)	University Manager of Student Administration	
KA Parton	B Com (Liverpool University) M Sc (Newcastle University) PhD (New England)	University Head of Campus and Head of School	Chairman
AJ Peters	ADFM	Dairy and Farm Business Operator	
CJ Powell	BBus (Mitchell CAE)	Retired University Campus Director	General Manager
RR Schwartz	BSc (Macq) ALIA	Retired Librarian	
JF Hackett	FCIS, FCIM, MNIA	University Executive Director of Finance	
RH Wilson	BAGec, MEc Grad Dip Tertiary Ed, Grad Dip Fin Man NE, ASA	University Head of School	
<b>Company Secretary</b>			
P W Dowler	B Bus (Mitchell CAE), CPA, MBA (Charles Sturt)	University Finance Manager	

**RURAL AUSTRALIA FOUNDATION LIMITED**  
**ABN 53 482 460 450**

**DIRECTORS' REPORT (Continued)**

9. As the Company is limited by guarantee, no Director has any interest in any shares of the Company or any related body corporate.
10. During and since the end of the financial year, no Director of the company has received or has become entitled to receive, a benefit because of a contract made by the company, or a related company, with the Director, or with a firm of which the Director is a member, or an entity in which the Director has a substantial financial interest. The Directors are covered by the following insurance policy:

Directors and Officers Liability Cover  
Unimutual Limited  
Policy No: UL CSU 07  
Expiry Date: 31 October 2007

11. During the year, the Company held 1 Directors meeting and 1 Extraordinary General meeting.

Meeting attendances and dates Directors were appointed are as follows:

Director	Date Appointed	Meetings Attended	Maximum Attendance
RJ Cox	15/4/02	2	2
BJ Duffy	15/4/02	1	2
KA Parton	15/4/02	2	2
AJ Peters	6/4/01	2	2
CJ Powell	20/5/92	2	2
RR Schwartz	6/4/01	2	2
JF Hackett	31/12/06	0	0
RH Wilson	30/6/00	2	2

12. During the financial year, or since the end of the financial year, ended 31 December 2006 no Director has received or become entitled to receive a benefit by reason of a contract made by the Company or a related body corporate with the Director or with a firm of which he/she is a member or with a company in which he/she has a substantial financial interest.

**RURAL AUSTRALIA FOUNDATION LIMITED**  
ABN 53 482 460 450

**DIRECTORS' REPORT (Continued)**

13. Auditors Independent Declaration

The auditor's independence declaration for the year ended 31 December 2006, required under the Corporation's Act 2001 is attached.

Signed in accordance with the resolution of the Board of Directors.

*R Wilson*

Director

*[Signature]*

Director

Dated 30 March 2007

Dated 30th MARCH 2007



RURAL AUSTRALIA FOUNDATION LIMITED  
ABN 53 482 460 450

DIRECTORS' DECLARATION

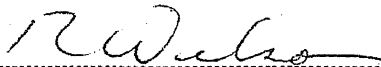
In the opinion of the Directors:


- a. The financial statements and notes are drawn up so as to give a true and fair view of the income statement and balance sheet of the Company as at 31 December 2006.
- b. At the date of this declaration there are reasonable grounds to believe that the Company will be able to pay its debts as and when they fall due.
- c. The accompanying financial statements comply with Australian Accounting Standards and the Corporations Act 2001.

Compiled and signed at ORANGE this 30th day of March.

2007

In accordance with a resolution of the Directors

  
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Director

  
-----  
Director

**RURAL AUSTRALIA FOUNDATION LIMITED**  
**ABN 53 482 460 450**

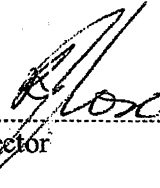
**STATEMENT IN ACCORDANCE WITH SECTION 41C (1B)**  
**AND (1C) OF PUBLIC FINANCE AND AUDIT ACT, 1983**  
**AND PUBLIC FINANCE AND AUDIT ACT REGULATION, 2005**

In accordance with a resolution of the Board:-

- (a) the Annual Financial Report and Notes therein exhibit a true and fair view of the financial position and transactions for the year ended 31 December 2006.
- (b) the Annual Financial Report has been prepared in accordance with the provisions of the Act and Regulation; and
- (c) there are no circumstances which would render any particulars included in the Annual Financial Report to be misleading or inaccurate.



Director



Director

Dated 30 March 2007

Dated 30TH MARCH 2007

**RURAL AUSTRALIA FOUNDATION LIMITED**  
**ABN 53 482 460 450**

**INCOME STATEMENT**  
**FOR THE YEAR ENDED 31 DECEMBER 2006**

	Note	2006 \$	2005 \$
<b>Continuing Operations</b>			
Sales		120 775	137 294
Cost of Sales	2	<u>(90 947)</u>	<u>(88 670)</u>
<b>Gross Profit</b>		29 828	48 624
Revenue from Rendering of Services		460 672	492 027
Other Revenue		20 254	31 865
Employee Benefits and On-costs	3	(476 071)	(548 913)
Audit Fees		(8 000)	(7 250)
Contributions	4	(302 574)	-
Other Expenses		<u>(29 267)</u>	<u>(19 514)</u>
<b>Operating loss from Continuing Operations</b>		<u>(305 158)</u>	<u>(3 161)</u>

**RURAL AUSTRALIA FOUNDATION LIMITED**  
**ABN 53 482 460 450**

**BALANCE SHEET**  
**AS AT 31 DECEMBER 2006**

	Note	2006 \$	2005 \$
<b>Current Assets</b>			
Cash and Cash Equivalents	5	300	250 768
Trade and Other Receivables	6	50 501	111 422
Inventory	7	40 632	40 347
<b>Total Current Assets</b>		<u>91 433</u>	<u>402 537</u>
<b>Non-Current Assets</b>			
Property, Plant & Equipment		-	-
<b>Total Non-Current Assets</b>		<u>-</u>	<u>-</u>
<b>TOTAL ASSETS</b>		<u>91 433</u>	<u>402 537</u>
<b>Current Liabilities</b>			
Trade and Other Payables	8	38 175	45 231
Provisions	9	23 900	20 992
<b>Total Current Liabilities</b>		<u>62 075</u>	<u>66 223</u>
<b>Non-Current Liabilities</b>			
Provisions	9	29 358	31 156
<b>Total Non-Current Liabilities</b>		<u>29 358</u>	<u>31 156</u>
<b>TOTAL LIABILITIES</b>		<u>91 433</u>	<u>97 379</u>
<b>NET ASSETS</b>		<u>-</u>	<u>305 158</u>
<b>Equity</b>			
Retained Surplus	10	-	305 158
<b>TOTAL EQUITY</b>		<u>-</u>	<u>305 158</u>

*The accompanying Notes form part of the Financial Statements*

**RURAL AUSTRALIA FOUNDATION LIMITED**  
**ABN 53 482 460 450**

**STATEMENT OF CHANGES IN EQUITY**  
**FOR THE YEAR ENDED 31 DECEMBER 2006**

	Note	2006 \$	2005 \$
<b>Total Equity at the beginning of the financial year</b>		305 158	308 319
Operating loss for the year		<u>(305 158)</u>	<u>(3 161)</u>
Total recognised income and expense for the year	10	(305 158)	(3 161)
<b>Total equity at the end of the financial year</b>		<u><u>-</u></u>	<u><u>305 158</u></u>

*The accompanying Notes form part of the Financial Statements*

**RURAL AUSTRALIA FOUNDATION LIMITED**  
**ABN 53 482 460 450**

**CASH FLOW STATEMENT**  
**FOR THE YEAR ENDED 31 DECEMBER 2006**

	Note	2006 \$	2005 \$
<b>Cash Flows From Operating Activities</b>			
Service revenue received		520 213	452 826
Other Receipts		142 408	167 780
Payments for salaries & related		( 507 380)	( 535 128)
Other payments		<u>( 405 709)</u>	<u>( 115 434)</u>
<b>NET CASH FLOW PROVIDED BY/(USED IN)</b>	11.2	<u>( 250 468)</u>	<u>( 29 956)</u>
<b>OPERATING ACTIVITIES</b>			
<b>NET INCREASE/(DECREASE) IN CASH HELD</b>		<u>( 250 468)</u>	<u>( 29 956)</u>
Cash held at beginning of the financial year		250 768	280 724
Cash held at end of the financial year	11.1	<u>300</u>	<u>250 768</u>

**RURAL AUSTRALIA FOUNDATION LIMITED**  
**ABN 53 482 460 450**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2006**

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**(a) Reporting Entity**

The Rural Australia Foundation Ltd is a not for profit entity providing services to Charles Sturt University. It is a controlled entity of Charles Sturt University from 31 December 2006 and is a company limited by guarantee.

The financial report has been authorised for issue by the Board of Directors on 30<sup>th</sup> March 2007.

**(b) Basis of Preparation**

The general purpose financial report has been prepared in accordance with Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board, Interpretations, the Corporations Act 2001, the Public Finance and Audit Act 1983 and the Public Finance and Audit Regulation 2005.

The Financial Report has been prepared on an accruals basis from the records of the Company. They have also been prepared in accordance with the historical cost convention. The accounting policies adopted are consistent with those of the previous year.

**(c) New Accounting Standards and Interpretations**

(i) The Company did not early adopt any new accounting standards that are not yet effective.

(ii) The following new Accounting Standards and Interpretations have not yet been adopted and are not yet effective:

- AASB 7 Financial Instruments: Disclosures (1 January 2007)
- Interpretation 7 Applying the Restatement Approach under AASB 129 Financial Reporting in Hyperinflationary Economies (1 March 2006)
- Interpretation 8 Scope of AASB 2 (1 May 2006)
- Interpretation 9 Reassessment of Embedded Derivatives (1 June 2006)
- AASB Interpretation 10 Interim Financial Reporting and Impairment (1 November 2006)

The Company has assessed the impact of these new Standards and Interpretations and considers the impact to be insignificant.

RURAL AUSTRALIA FOUNDATION LIMITED  
ABN 53 482 460 450

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2006

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

(d) Compliance with IFRS

Australian Accounting Standards include Australian equivalents to International Financial Reporting Standards (AIFRS).

A statement of compliance International Financial Reporting Standards cannot be made due to the company applying the not-for-profit sector requirements contained in AIFRS.

The following accounting policies have been adopted in the preparation of these financial statements:

(d) Provision for Employee Entitlements

(i) Salaries and Wages, Annual Leave, Sick Leave and On-Costs

Liabilities for salaries and wages (including non-monetary benefits), annual leave and paid sick leave that fall due wholly within 12 months of the reporting date are recognised and measured in respect of employees' services up to the reporting date at undiscounted amounts based on the amounts expected to be paid when the liabilities are settled.

Long-term annual leave that is not expected to be taken within twelve months is measured at present value in accordance with AASB 119 *Employee Benefits*.

Unused non-vesting sick leave does not give rise to a liability as it is not considered probable that sick leave taken in the future will be greater than the benefits accrued in the future.

The outstanding amounts of payroll tax, workers' compensation insurance premiums and fringe benefits tax, which are consequential to employment, are recognised as liabilities and expenses where the employee benefits to which they relate have been recognised.

(ii) Long Service Leave and Superannuation

Long service leave is measured at present value in accordance with AASB 119 *Employee Benefits*. This is based on the application of certain factors to employees with ten or more years of service, using current rates of pay.

The superannuation expense for the financial year is determined by using the formulae specified in the Treasurer's Directions. The expense for certain superannuation schemes is calculated as a percentage of the employees' salary.



**RURAL AUSTRALIA FOUNDATION LIMITED**  
**ABN 53 482 460 450**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2006**

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

(iii) Other Provisions

Other provisions exist when there is a present legal or constructive obligation as a result of a past event; it is probable that an outflow of resources will be required to settle the obligation; and a reliable estimate can be made of the amount of the obligation. No circumstances exist that may give rise to such a provision.

(e) Revenue Recognition Policies

Revenues are recognised at fair value of consideration received, net of the amount of Goods and Services Tax (GST).

(f) Sale of Goods

Revenue from the sale of goods is recognised as revenue when the Company transfers the significant risks and rewards of ownership of the assets.

(g) Rendering of Services

Revenue from rendering services is recognised in proportion to the stage of completion of the contract when the stage of the contract completion can be reliably measured.

(h) Interest Revenue

Interest revenue is recognised using the effective interest method as set out in AASB 139 *Financial Instruments: Recognition and Measurement*.  
gross proceeds of non-current assets are included as revenue.

(i) Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except:

- i. where the amount of GST is not recoverable from the taxation authority, it is recognised as part of the cost of acquisition of an asset or as part of an item of expense; or
- ii. for receivables and payables which are recognised inclusive of GST. The net amount of GST recoverable from, or payable to, that taxation authority is included as part of receivables or payables.

(j) Income Tax

The Company is exempt from Income Tax.

**RURAL AUSTRALIA FOUNDATION LIMITED**  
**ABN 53 482 460 450**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2005**

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)**

**(k) Comparative Amounts**

Where necessary the figures for the previous year have been reclassified to facilitate comparison.

**(l) Payables**

These amounts represent liabilities for goods and services provided to the agency and other amounts. Payables are recognised initially at fair value, usually based on the transaction cost or face value. Subsequent measurement is at amortised cost using the effective interest method.

Short-term payables with no stated interest rate are measured at the original invoice amount where the effect of discounting is immaterial.

**(m) Receivables**

Receivables are recognised initially at fair value, usually based on the transaction cost or face value. Subsequent measurement is at amortised cost using the effective interest method, less an allowance for any impairment of receivables. Any changes are accounted for in the Operating Statement when impaired, derecognised or through the amortisation process.

Short-term receivables with no stated interest rate are measured at the original invoice amount where the effect of discounting is immaterial.

**(n) Inventories**

Inventories are stated at the lower of cost and net realisable value. Costs are assigned to individual items of inventory on the basis of weighted average cost. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs necessary to make the sale.

**(o) Cash and Cash Equivalents**

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of four months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts.

**RURAL AUSTRALIA FOUNDATION LIMITED**  
**ABN 53 482 460 450**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2006**

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

(p) Financial Instruments

Financial instruments give rise to positions that are a financial asset of either the company or its counterparty and a financial liability (or equity instrument) of the other party. For the company these include receivables and creditors.

In accordance with (AASB132) "Financial Instruments Disclosures & Presentation" information is disclosed in Note 16, in respect of the credit risk and interest rate risk of financial instruments. All such amounts are carried in the accounts at net fair value unless otherwise stated. The specific accounting policy in respect of each class of such financial instrument is stated hereunder.

Classes of instruments recorded at cost comprise:

- receivables
- payables

All financial instruments including revenue, expenses or other cash flows arising from instruments are recognised on an accruals basis.

**RURAL AUSTRALIA FOUNDATION LIMITED**  
**ABN 53 482 460 450**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2006**

	<b>2006</b>	<b>2005</b>
	<b>\$</b>	<b>\$</b>
<b>NOTE 2 - COST OF SALES</b>		
Opening Inventory	40 347	34 956
Purchases	<u>91 232</u>	<u>94 061</u>
	131 579	129 017
Closing Inventory	<u>40 632</u>	<u>40 347</u>
Cost of Goods Sold	<u>90 947</u>	<u>88 670</u>

**NOTE 3 - EMPLOYEE BENEFITS AND ONCOSTS**

Salaries	396 880	427 765
Workers' Compensation	25 796	47 594
Payroll Tax	21 722	34 341
Superannuation	<u>31 673</u>	<u>39 213</u>
	<u>476 071</u>	<u>548 913</u>

**NOTE 4 - CONTRIBUTIONS**

Charles Sturt University Foundation Trust	<u>302 574</u>	<u>-</u>
	<u>302 574</u>	<u>-</u>

**NOTE 5 - CASH AND CASH EQUIVALENTS**

Cash on Hand	300	300
National Australia Bank Current Account	-	28 591
National Australia Bank Term Deposit	<u>-</u>	<u>221 877</u>
	<u>300</u>	<u>250 768</u>

**RURAL AUSTRALIA FOUNDATION LIMITED**  
**ABN 53 482 460 450**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2006**

	2006	2005
	\$	\$
<b>NOTE 6 - TRADE AND OTHER RECEIVABLES</b>		
Debtors	-	106 805
Prepayments	12 660	3 238
Income Accrued	-	1 379
Other	37 841	-
	<u>50 501</u>	<u>111 422</u>
<b>NOTE 7 - INVENTORY</b>		
Held for sale	40 632	40 347
	<u>40 632</u>	<u>40 347</u>
<b>NOTE 8 - TRADE AND OTHER PAYABLES</b>		
Creditors	-	26 288
Accrued Expenses	13 560	18 943
Other	24 615	-
	<u>38 175</u>	<u>45 231</u>
<b>NOTE 9 - PROVISIONS</b>		
<u>Current</u>		
Provision for Annual Leave		
Opening Balance	20 992	27 321
Current year provision	2 908	(6 329)
Closing Balance	<u>23 900</u>	<u>20 992</u>
<u>Non-Current</u>		
Provision for Long Service Leave		
Opening Balance	31 156	23 170
Current year provision	(1 798)	7 986
Closing Balance	<u>29 358</u>	<u>31 156</u>
	<u>53 258</u>	<u>52 148</u>

**RURAL AUSTRALIA FOUNDATION LIMITED**  
**ABN 53 482 460 450**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2006**

	2006	2005
	\$	\$
<b>NOTE 10 - EQUITY</b>		
Retained Surplus as at 1 January	305 158	308 319
Operating loss from continuing operations	<u>(305 158)</u>	<u>(3 161)</u>
Retained Surplus at 31 December	<u><u>-</u></u>	<u><u>305 158</u></u>
<b>NOTE 11 - CASH FLOW STATEMENT</b>		
<b>11.1 Reconciliation of Cash</b>		
Cash on Hand	300	300
Bank Account-National Australia Bank	-	28 591
Investments		
Term Deposits - National Australia Bank	<u>-</u>	<u>221 877</u>
	<u><u>300</u></u>	<u><u>250 768</u></u>
<b>11.2 Reconciliation of Net Surplus</b>		
<b>to Net Cash provided by Operating Activities</b>		
Operating loss from continuing activities	(305 158)	(3 161)
Add: Non-Cash Items:-		
Depreciation		-
Amount set aside to Provisions	<u>1 110</u>	<u>1 657</u>
	1 110	1 657
Changes in Assets and Liabilities:-		
(Increase)/Decrease in Receivables	60 922	(40 580)
(Increase)/Decrease in Inventory	(286)	(5 391)
Increase/(Decrease) in Payables	<u>(7 056)</u>	<u>17 519</u>
	53 580	(28 452)
Net cash provided by/(used in) Operating Activities	<u><u>(250 468)</u></u>	<u><u>(29 956)</u></u>

**RURAL AUSTRALIA FOUNDATION LIMITED**  
**ABN 53 482 460 450**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2006**

**NOTE 16 - FINANCIAL INSTRUMENTS**

**(a) Interest Rate Risk**

Interest rate risk is the risk that the value of the financial instrument will fluctuate due to changes in market interest rates. The Company's exposure to interest rate risk and effective interest rates of financial assets and liabilities, both recognised and unrecognised at 31 December are as follows;

	Floating Interest Rate	Fixed Interest maturing in 1 year or less	Non- Interest Bearing	Total	Weighted Average Effective Interest Rate *
<b>2006</b>					
<i>Financial Assets</i>					
Cash on Hand			300	300	
Cash at Bank				-	
Investment Securities				-	
Receivables			50 501	50 501	
	-	-	50 801	50 801	
<i>Financial Liabilities</i>					
Payables			38 175	38 175	
	-	-	38 175	38 175	
Net Financial Assets	-	-	12 626	12 626	
<b>2005</b>					
<i>Financial Assets</i>					
Cash on Hand			300	300	
Cash at Bank	28 591			28 591	5.09%
Investment Securities		221 877		221 877	5.21%
Receivables			111 422	111 422	
	28 591	221 877	111 722	362 190	
<i>Financial Liabilities</i>					
Payables			45 231	45 231	
	-	-	45 231	45 231	
Net Financial Assets	28 591	221 877	66 491	316 959	

\* Weighted average effective interest rate was calculated on a monthly basis

**RURAL AUSTRALIA FOUNDATION LIMITED**  
**ABN 53 482 460 450**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2005**

**NOTE 12 - CONTINGENT ASSETS AND LIABILITIES**

There are no contingent assets or liabilities as at 31 December 2006 (2005 - \$nil).

**NOTE 13 - COMMITMENTS**

There are no outstanding commitments as at 31 December 2006 (2005 - \$nil).

**NOTE 14 - REMUNERATION OF DIRECTORS**

Total income received or receivable by Directors of the Company was \$nil (2005 - \$nil).

Number of Directors whose income from the related bodies corporate was within the following bands:-

	2006	2005
\$ 70 000 to \$ 79 999		1
\$ 80 000 to \$ 89 999	1	
\$ 90 000 to \$ 99 999	1	1
\$ 100 000 to \$ 109 999		1
\$ 130 000 to \$ 139 999	1	
\$ 160 000 to \$ 169 999	1	1
\$ 230 000 to \$ 239 999	1	

Total employees as at the 31<sup>st</sup> December 2006 was 16.

**NOTE 15 - RELATED PARTY TRANSACTIONS**

- a) The Company receives administrative, accounting, accommodation, insurance and corporate governance from Charles Sturt University free of charge. Because these services can not be reliably measured they have not been recognised in the financial report. They are considered unlikely to materially impact the reported financial transactions.
- b) During 2006 the Orange Campus of the University of Sydney was transferred to Charles Sturt University. The Company by resolution of an Extraordinary General Meeting has altered its Constitution and became a controlled entity of Charles Sturt University. There have been no transactions between the Company and The University of Sydney during 2006.



**RURAL AUSTRALIA FOUNDATION LIMITED**  
**ABN 53 482 460 450**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2006**

**NOTE 16 - FINANCIAL INSTRUMENTS (Continued)**

**(b) Credit Risk**

Credit risk is the risk of financial loss arising from another party to a contract or financial position to discharge a financial obligation thereunder. The Company's maximum exposure to credit risk is represented by the carrying amounts of the financial assets included in the Balance Sheet.

2006	Banks	Related Parties	Other	Total
<i>Financial Assets</i>				
Cash at bank				-
Investment Securities				-
Receivables		37 841	12 660	50 501
	-	37 841	12 660	50 501

2005	Banks	Related Parties	Other	Total
<i>Financial Assets</i>				
Cash at bank	28 591			28 591
Investment Securities	221 877			221 877
Receivables	1 379		110 043	111 422
	251 847	-	110 043	361 890

**(c) Net Fair Value**

All financial instruments are carried at net fair value, unless stated otherwise. There are no financial assets or liabilities carried at balance date at an amount other than net fair value.

**NOTE 17 - SUBSEQUENT EVENTS**

There has not arisen, in the interval between the end of the financial year and the date of this report any circumstance that may affect the operations of the Company or results reported.

<b>End of Audited Accounts</b>
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GPO BOX 12  
Sydney NSW 2001

## INDEPENDENT AUDIT REPORT

### Campus Pre-School Incorporated

To Members of the New South Wales Parliament

#### Audit Opinion

In my opinion, the financial report of Campus Pre-School Incorporated (the Pre-School):

- presents fairly the Pre-School's financial position as at 31 December 2006 and its performance for the year ended on that date, in accordance with Accounting Standards (including Australian Accounting Interpretations), and
- complies with section 41B of the *Public Finance and Audit Act 1983* (the Act) and the Public Finance and Audit Regulation 2005.

My opinion should be read in conjunction with the rest of this report.

#### Scope

##### *The Financial Report and Management Committee's Responsibility*

The financial report comprises the balance sheet, income statement, statement of changes in equity, cash flow statement and accompanying notes to the financial statements for the Pre-School, for the year ended 31 December 2006.

The members of the Pre-School's Management Committee are responsible for the preparation and true and fair presentation of the financial report in accordance with the Act. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

##### *Audit Approach*

I conducted an independent audit in order to express an opinion on the financial report. My audit provides *reasonable assurance* to Members of the New South Wales Parliament that the financial report is free of *material* misstatement.

My audit accorded with Australian Auditing Standards and statutory requirements, and I:

- assessed the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the Management Committee in preparing the financial report, and
- examined a sample of evidence that supports the amounts and disclosures in the financial report.

An audit does *not* guarantee that every amount and disclosure in the financial report is error free. The terms 'reasonable assurance' and 'material' recognise that an audit does not examine all evidence and transactions. However, the audit procedures used should identify errors or omissions significant enough to adversely affect decisions made by users of the financial report or indicate that the Management Committee had not fulfilled their reporting obligations.

My opinion does *not* provide assurance:

- about the future viability of the Pre-School,
- that it has carried out its activities effectively, efficiently and economically, or
- about the effectiveness of its internal controls.

#### **Audit Independence**

The Audit Office complies with all applicable independence requirements of Australian professional ethical pronouncements. The Act further promotes independence by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General, and
- mandating the Auditor-General as auditor of public sector agencies but precluding the provision of non-audit services, thus ensuring the Auditor-General and the Audit Office are not compromised in their role by the possibility of losing clients or income.



Peter Carr, FCPA  
Director, Financial Audit Services

SYDNEY  
20 April 2007

**CAMPUS PRE-SCHOOL INCORPORATED**

**(an Incorporated Association)**

**ABN No. 72 353 391 538**

**Annual Financial Statements**

**For Year Ended 31 December 2006**

**CAMPUS PRE-SCHOOL INC**  
**(an Incorporated Association)**

Statement by Members of the Committee for the Year Ended  
31 December 2006

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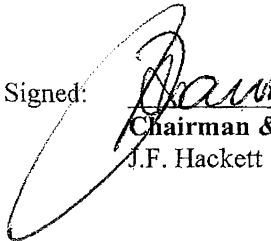
Pursuant to Section 41C(1B) and (1C) of the Public Finance and Audit Act, 1983, and in accordance with a resolution of the the Management Committee of Campus Pre-school Inc, we declare on behalf of the Association that in our opinion:

1. The accompanying financial statements exhibit a true and fair view of the financial position of Campus Pre-school Inc as at 31 December, 2006 and the transactions for the year then ended.
2. At the date of this statement, there are reasonable grounds to believe that the Campus Pre-school Inc will be able to pay it's debts as and when they fall due.
3. The statements have been prepared in accordance with the provisions of the Public Finance and Audit Act, 1983 as amended, and its accompanying regulations.

Further, we are not aware of any circumstances which would render any particulars included in the financial statements to be misleading or materially inaccurate.

Dated at Wagga Wagga this 4th day of April 2007

Signed:



Chairman & Licencee  
J.F. Hackett

Signed:



Secretary / Treasurer  
C. M. von Brockhusen

**CAMPUS PRE-SCHOOL INC**  
**(an Incorporated Association)**

Licencee' Report for the Year Ended  
31 December 2006

---

In accordance with the Associations Incorporation Act 1984, we, the members of the Management Committee whose signatures and names appear below, do hereby state on behalf of the Board that:

1. The Management Committee in Office at the date of this report are:

Mr J F Hackett,	Licencee FCIS, FCIM, MNIA Accountant, aged 55, joined the Committee in 1979
Dr M Pawar	Nominee Head of Campus/Parent RepresentativeRepresentative
Ms S Walsh	Nominee Head of Campus/Parent RepresentativeRepresentative
Mrs C Rushbrook	Nominee Head of Campus / Independent Community Representative
Ms J King	Nominee Head of Campus /Parent RepresentativeRepresentative
Mrs D Vearing	Parent RepresentativeRepresentative
Mrs M Irvine	Parent RepresentativeRepresentative
Mrs S Cochrane	Parent RepresentativeRepresentative
Mrs M Rosengren	Parent RepresentativeRepresentative
Mrs K Bishop	Parent RepresentativeRepresentative

The Secretary/Treasurer in Office at the date of this report is:

Miss C M von Brockhusen	BBus. CSturt, ASA Finance Officer (Business), Charles Sturt University Company Secretary since 2004
-------------------------	---

2. The principal activities of Campus Pre-school Inc in the course of the financial period were provision Pre-school Services.
3. The operating result for the year was \$41,805.
4. Campus Pre-school Inc does not pay dividends as it is an Incorporated Association under the Association Incorporation Act 1984.
5. The Campus Pre-school Inc has, for the purpose of good governance, been deemed to be a controlled entity of Charles Sturt University as at the 1st January 2006.

7. There are no environmental issues affecting the Association.
8. There are no significant developments in the Association's operations, which have been proposed for the immediate future.
9. During and since the end of the financial year, no Committee Member of Campus Pre-school Inc has received or has become entitled to receive, a benefit because of a contract made by Campus Pre-school Inc, or a related company, with the Committee Member, or with a firm of which the Committee Member is a member, or an entity in which the Committee Member has a substantial financial interest. The Committee Members are covered by the following insurance policy:

**Directors and Officers Liability Cover**

Unimutual Limited

Policy No: UL CSU 07

Expiry Date: 31 October 2007

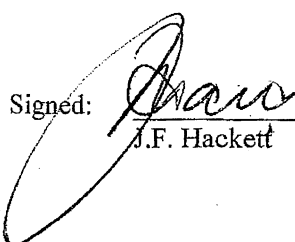
10. During the year ended 31 December 2006 five (5) Committee meetings were held. The number of meetings at which Committee Members were in attendance is as follows:

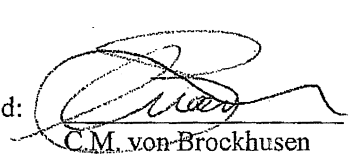
<u>Name of Director</u>	<u>No. of Meetings Held while in Office</u>	<u>Meetings Attended</u>
Mr J F Hackett	5	5
Miss C M von Brockhusen	5	4
Dr M Pawar	4	1
Ms S Walsh	4	1
Mrs C Rushbrook	5	2
Ms J King	4	2
Mrs D Vearing	4	2
Mrs M Irvine	4	3
Mrs S Cochrane	4	4
Mrs M Rosengren	4	2
Mrs K Bishop	5	3
Mrs A Graham	1	1
Mrs M Issac	1	0
Mrs N Jones	1	0

There were no special or other meetings held during 2006.

Dated at Wagga Wagga this 4th day of April 2007

for and on behalf of the Board in accordance with its resolution.

Signed:   
 J.F. Hackett

Signed:   
 C.M. von Brockhusen

**CAMPUS PRESCHOOL INCORPORATED**  
**(an Incorporated Association)**

INCOME STATEMENT  
for the Year Ended 31 December 2006

---

	Note	<b>2006</b>	<b>2005</b>
		\$	\$
Revenue	2(a)	299,423	265,564
Expenses	2(c)	<u>257,618</u>	<u>234,486</u>
Surplus for the year		<u>41,805</u>	<u>31,078</u>

*The Income Statement should be read in conjunction with the accompanying notes*



**CAMPUS PRESCHOOL INCORPORATED**  
**(an Incorporated Association)**

STATEMENT OF CHANGES IN EQUITY  
For the Year Ended 31 December 2006

---

	Note	2006 \$	2005 \$
<b>Total equity at the beginning of the financial year</b>		(30,966)	(62,044)
Surplus for the year		<u>41,805</u>	<u>31,078</u>
<b>Total equity at the end of the financial year</b>		<u><u>10,839</u></u>	<u><u>(30,966)</u></u>

*The Statement of Changes in Equity should be read in conjunction with the accompanying notes*

**CAMPUS PRESCHOOL INCORPORATED**  
(an Incorporated Association)

BALANCE SHEET  
As at 31 December 2006

	Note	2006 \$	2005 \$
<b>CURRENT ASSETS</b>			
Receivables		66,158	892
Cash and Cash Equivalents	3(d)	<u>-</u>	<u>-</u>
<b>TOTAL CURRENT ASSETS</b>		66,158	892
<b>NON-CURRENT ASSETS</b>			
Non-Current Assets		<u>-</u>	<u>-</u>
<b>TOTAL NON-CURRENT ASSETS</b>		-	-
<b>TOTAL ASSETS</b>		<u>66,158</u>	<u>892</u>
<b>CURRENT LIABILITIES</b>			
Income in advance		36,200	31,858
Payables		4,076	-
Provisions		<u>8,112</u>	<u>-</u>
<b>TOTAL CURRENT LIABILITIES</b>		48,389	31,858
<b>NON-CURRENT LIABILITIES</b>			
Provisions		<u>6,931</u>	<u>-</u>
<b>TOTAL NON-CURRENT LIABILITIES</b>		6,931	-
<b>TOTAL LIABILITIES</b>		<u>55,319</u>	<u>31,858</u>
<b>NET ASSETS</b>		<u>10,839</u>	<u>(30,966)</u>
<b>EQUITY</b>			
Retained Surplus		<u>10,839</u>	<u>(30,966)</u>
<b>TOTAL EQUITY</b>		<u>10,839</u>	<u>(30,966)</u>

*The Balance Sheet should be read in conjunction with the accompanying notes*

**CAMPUS PRESCHOOL INCORPORATED**  
**(an Incorporated Association)**

**CASH FLOW STATEMENT**  
For the Year Ended 31 December 2006

---

	<b>2006</b>	<b>2005</b>
	\$	\$
Cash Flows from Operating Activities		
Cash Receipts from operations	238,500	234,485
Salaries and Oncosts	(206,197)	(214,544)
Other Operating Costs	(32,303)	(19,941)
Net Cash Provided by Operating Activities	<u>-</u>	<u>-</u>
Net Increase (Decrease) in Cash and Cash Equivalents	6	-
Cash and cash equivalents at the Beginning of the Year	<u>-</u>	<u>-</u>
Cash and cash equivalents at the End of the Year	<u>-</u>	<u>-</u>

*The Cash Flow Statement should be read in conjunction with the accompanying notes*

**CAMPUS PRE-SCHOOL INC**  
**(an Incorporated Association)**

Notes to and Forming Part of the Accounts  
For the Financial Year Ended 31 December 2006

---

**Note 1**      Summary of Significant Accounting Policies

**(a) Reporting Entity**

Campus Pre-school Incorporated a not for profit entity is incorporated in Australia as an Incorporated Association on 25<sup>th</sup> FebruaryFebruary 1997 (ABN number 72 353 391 538). In accordance with the Constitution, each Member, Officer or Auditor of the Association shall be indemnified against any liability.

The Association is located at South Campus, Charles Sturt University, Hely Ave Wagga Wagga 2650.

The financial report has been authorised for issue by the ManagementManagemnet Committee on 4 April 2007

**(b) Basis of Preparation**

The financial statements are a general purpose financial report having been prepared in accordance with:

- (i) Australian Accounting Standards which include Australian equivalents to International Financial Accounting Standards (AEIFRS);
- (ii) Other authoritative pronouncements of the Australian Accounting Standards Board;
- (iii) Associations Incorporation Act 1984.
- (iv) Public Finance and Audit Act 1983, Public Finance and Audit Regulation 2005

A statement of compliance with International Financial Reporting Standards cannot be made due to the company applying the not for profit sector requirements contained in AEIFRS.

The financial statements have been prepared on the basis of accrual accounting and in accordance with historical cost convention.

**(c) Provisions**

I. Salaries and Wages, Annual Leave, Sick Leave and On-Costs

Liabilities for salaries and wages (including non-monetary benefits), annual leave and paid sick leave that fall due wholly within 12 months of the reporting date are recognised and measured in respect of employees' services up to the reporting date at discounted amounts based on the amounts expected to be paid when liabilities are settled.

Long-term annual leave that is not expected to be taken within twelve months is measured at present value in accordance with AASB 119 *Employee benefits*.

Unused non-vesting sick leave does not give rise to a liability as it is not considered probable that sick leave taken in the future will be greater than the benefits accrued in the future.

The outstanding amounts of payroll tax, workers' compensation insurance premiums and fringe benefits tax, which are consequential to employment, are recognised as liabilities and expenses where the employee benefits to which they relate have been recognised.

## II. Long Service Leave and Superannuation

Long service leave is measured at present value in accordance with AASB 119 *Employee Benefits*. This is based on the application of certain factors to employees with ten or more years of service, using current rates of pay.

The superannuation expense for the financial year is determined by using the formulae specified in the Treasurer's Directions. The expense for certain superannuation schemes is calculated as a percentage of the employees' salary.

## III. Other Provisions

Other provisions exist when there is a present legal or constructive obligation as a result of a past event. It is probable that an outflow of resources will be required to settle the obligation; and a reliable estimate can be made of the amount of the obligation. No circumstances exist that may give rise to such a provision.

### **(d) Taxation**

The Association is exempt from income tax.

### **(e) Going Concern**

The ability of the Association to continue its activities is dependent on the continued financial support of Charles Sturt University. The University has undertaken to give that support for at least twelve months from the date that these financial statements were approved by the Licencee.

### **(f) Financial Instruments**

Financial instruments give rise to positions that are a financial asset of either the association or its counterparty and a financial liability (or equity instrument) of the other party. For the Association assistance these include receivables and creditors.

In accordance with (AASB132) "Financial Instruments Disclosures & Presentation" information is disclosed in Note 4, in respect of the credit risk and interest rate risk of financial instruments. All such amounts are carried in the accounts at net fair value unless otherwise stated. The specific accounting policy in respect of each class of such financial instrument is stated hereunder.

Classes of instruments recorded at cost comprise:

- receivables
- payables

All financial instruments including revenue, expenses or other cash flows arising from instruments are recognised on an accruals basis.

**(g) Equity**

In accordance with the Campus Pre-school Inc's Constitution, Sec17.(c) in the event of the organisation being dissolved or wound up, any surpluses remaining after the payment of the Associations liabilities shall be transferred to the University.

**(h) Payables**

Payables represent liabilities for goods and services provided to the economic entity prior to the end of the financial year and which are unpaid. These amounts are unsecured and are usually paid within 30 days of recognition.

**(i) Revenue Recognition**

Fee for services and Grants are recognised on an accrual basis.

**(j) New Accounting Standards and Interpretation**

- (i) The Association did not early adopt any new accounting standards that are not yet effective.
- (ii) The following new Accounting StandardsStandars and Interpretations have not yet been adopted and are not yet effective:
  - AASB 7 financial Instruments: Disclosures (1 January 2007)
  - Interpretation 7 Applying the Restatement Approach under AASB 129 Financial Reporting in Hyperinflationary Economies (1 March 2006)
  - Interpretation 8 Scope of AASB 2 (1 May 2006)
  - Interpretation 9 Reassessment of Embedded Derivatives (1 November 2006)
  - AASB Interpretation 10 Interim Financial Reporting and Impairment ( 1 November 2006)

The AssociationAsociation has assessed the impact of these new Standards and InterpretationsInterpretaions and considers the impact to be insignificant.

**Note 2(a) Income**

	2006	2005
	\$	\$
Department of Community Services	138,908	123,872
Western SCAN	9,905	8,576
Fees for Services Rendered	150,610	130,676
CSU Supplementation	-	2,440
	-----	-----
Total income	299,423	265,564

**Note 2(b) Audit Fee**

Audit fee for 2006 is \$6,000 and this is paid by the Charles Sturt University.

**Note 2(c)** Expenditure

	2006	2005
	\$	\$
Salaries	188,786	188,108
Provision for Annual Leave	10,740	-
Superannuation	19,408	19,220
Payroll Tax	774	-
Workers Compensation	1,306	7,218
Buildings & Grounds	12,282	2,185
Communication	1,308	1,514
Fees for Services Rendered	2,027	7,548
Stores and Provisions	16,303	8,223
Travel	382	470
Doubtful Debts	4,302	-
	-----	-----
Total expenditure	257,618	234,486

**Note 3** Related Parties

**(a)** Names of Committee Members

The names of Committee Members who have held office during the financial period are:

Mr J F Hackett  
Ms C M von Brockhusen  
Dr M Pawar  
Ms S Walsh  
Mrs C Rushbrook  
Ms J King  
Mrs D Vearing  
Mrs M Irvine  
Mrs S Cochrane  
Mrs M Rosengren  
Mrs K Bishop  
Mrs A Graham  
Mrs M Issac  
Mrs N Jones

These members do not receive any benefits during the year.

**(b)** Controlling Entity

Charles Sturt University is the controlling entity of Campus Pre-school Inc.

**(c)** Transactions with Charles Sturt University and its related entities

The University provides administrative and financial support to the Campus Pre-school Inc. as part of its regional engagement, and where necessary to positive cash flow. These services have been provided at no charge to Campus Pre-school Inc and comprised the provision of:

- service accommodation facilities
- accounting and administrative services
- electricity and other utility services

(d). Aggregate amounts receivable from, and payable to related parties at balance date are as follows:

	2006	2005
	\$	\$
Receivable/Receivable		
Charles Sturt University	<u>66,158</u>	<u>892</u>
Other Assets	=	=

**Note 4** Financial Instruments

(a) Interest Rate Risk

Interest rate risk, is the risk that the value of the financial instrument will fluctuate due to changes in market interest rates. The Company's exposure to interest rate risks and the effective interest rates of financial assets and liabilities, both recognised and unrecognised at the balance sheet date are as follows:

2006

Financial Instruments	Floating Interest Rate \$	Fixed Interest Rate Maturing in:				Total Carrying Amount as Balance Sheet \$	Weighted Average Effective Interest Rate \$
		1 Year or Less \$	Over 1 to 5 Years \$	More than 5 Years \$	Non-Interest Bearing \$		
<i>Financial Assets</i>							
Receivables	-	-	-	-	66,158	66,158	N/A
<i>Total Financial Assets</i>	-	-	-	-	66,158	66,158	N/A
<i>Financial Liabilities</i>							
Payables	-	-	-	-	4,076	4,076	N/A
<i>Total Financial Liabilities</i>	-	-	-	-	4,076	4,076	N/A

2005

Financial Instruments	Floating Interest Rate \$	Fixed Interest Rate Maturing in:				Total Carrying Amount as Balance Sheet \$	Weighted Average Effective Interest Rate \$
		1 Year or Less \$	Over 1 to 5 Years \$	More than 5 Years \$	Non-Interest Bearing \$		
<i>Financial Assets</i>							
Receivables	-	-	-	-	892	892	N/A
<i>Total Financial Assets</i>	-	-	-	-	892	892	N/A
<i>Financial Liabilities</i>							
Payables	-	-	-	-	-	-	N/A
<i>Total Financial Liabilities</i>	-	-	-	-	-	-	N/A

(b) Credit Risk

Credit risk is the risk of financial loss arising from another party to a contract or financial position failing to discharge a financial obligation



thereunder. The Association's maximum exposure to credit risk is represented by the carrying amounts of the financial assets included in the balance sheet.

The entire concentration of credit risk arises in respect of receivables due from Fees for Services.

**Note 5**      Employee Benefits

	2006	2005
	\$	\$
Provisions	15,043	-
Accrued Salaries, wages and on-costs	4,076	-
Aggregate Employee Benefits	<u>19,119</u>	<u>-</u>

**Note 6**      Reconciliation of Net Cash from Operating Activities to Surplus

Surplus for the year	41,805	31,078
(Increase)/Decrease in Receivables	(65,266)	(31,930) -
(Increase)/Decrease in Other Current Assets	-	-
Increase/(Decrease) in Provisions	15,043	-
Increase/(Decrease) in Payables	4,076	-
Increase/(Decrease) in Income in Advance	<u>4,342</u>	<u>852</u>
Net Cash Provided by Operating Activities	-	-

**Note 7**      Contingent Assets and Liabilities

There are no contingent assets or liabilities.

**Note 8**      Subsequent Events

There are no subsequent events.

END OF AUDITED FINANCIAL STATEMENTS

# Appendices

- Appendix 1: Accounts Payment Performance
- Appendix 2: Consultants
- Appendix 3: Economic or Other Factors
- Appendix 4: Funds Granted
- Appendix 5: Investment Performance
- Appendix 6: Leave Liabilities
- Appendix 7: Credit Card Certification
- Appendix 8: Risk Management and Insurance Activities
- Appendix 9: Land Disposal
- Appendix 10: Major Works
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- Appendix 19: Corporate Governance
- Appendix 20: Code of Conduct and Ethics
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- Appendix 22: Privacy and Personal Information
- Appendix 23: Legal Change
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- Appendix 25: Management Structure
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## Appendix 1 Accounts Payment Performance

Year ended 31 December 2006

Total accounts paid on time in each quarter

Quarter	Total Accounts Paid on Time			Total Amount Paid \$
	Target %	Actual %	Current \$	
Mar	88.00%	77.78%	17,987,324	23,124,870
Jun	88.00%	76.08%	15,892,243	20,888,425
Sept	88.00%	82.38%	23,382,299	28,384,199
Dec	88.00%	75.86%	22,422,736	29,557,841

Electronic Funds Transfer was introduced in 2006 to improve payment performance.

Aged Accounts Payable Analysis

Quarter	Less than 30 Days Overdue \$	Between 30 and 60 Days overdue \$	Between 60 and 90 days overdue \$	More than 90 days overdue \$
Mar	2,750,448	1,573,119	480,860	333,119
Jun	4,188,883	527,364	142,168	137,766
Sept	3,410,530	805,903	299,027	486,439
Dec	5,335,385	679,422	645,119	475,178

## Appendix 2 Consultants

For consultants paid more than \$30,000:

Consultant	Project Category	Amount
PC Pape and PJ Stutchbury	Planning and Design	33,000.00
Merat Pty Ltd	Planning and Design	49,174.04
PC Pape and PJ Stutchbury	Planning and Design	50,734.54
S2F Pty Ltd	Planning and Design	50,919.90
Merat Pty Ltd	Planning and Design	56,546.99
S2F Pty Ltd	Planning and Design	56,953.37
Merat Pty Ltd	Planning and Design	80,674.00
PC Pape and PJ Stutchbury	Planning and Design	104,636.80
<b>Total</b>		<b>482,639.64</b>

For consultants paid less than \$30,000, the University made a total of 221 payments, with a total value of \$451,951.41.

## Appendix 3 Economic or Other Factors

There were no significant economic or other factors that impacted on the achievement of operational objectives during 2006.

## Appendix 4 Funds Granted

The University makes significant contributions to community activities and initiatives related to its core educational mission. Funding for non-government community organisations is drawn from resources made available for regional engagement under the University's Strategic Plan. The total of direct

financial contributions does not account for the significant investment of staff time and expertise, and ancillary support, provided by the University to regional engagement initiatives. The table below lists all direct financial contributions to non-government community organisations for 2006.

Non-Government Community Organisation	Funds Granted	Description
Riverina Conservatorium	\$25,000	Support the teaching of music within the Wagga Wagga community
Murray Conservatorium	\$25,000	Support the teaching of music within the Albury community
Mitchell Conservatorium	\$25,000	Support the teaching of music within the Bathurst community
Orange Conservatorium	\$5,000	Support the teaching of music within the Orange community
Dubbo Conservatorium	\$5,000	Support the teaching of music within the Dubbo community
Professorial Lecture Scheme	\$7,500	Provision of public lecture series within 18 local communities
Visiting Artists	\$12,000	Provision of specialist academic tuition within campus' communities
2MCE-FM Radio Station	\$185,000	Support community broadcasting within the Bathurst community
Siemens Science School	\$4,900	Provision of tertiary upgrade program to young people
Riverina Summer School	\$3,000	Support musical workshop in Wagga community
Community Partnerships	\$5,000	
National Radio News	\$65,000	Support provision of an hourly news service to community radio stations
Riverina Playhouse	\$25,000	Support for theatre productions
<b>Total</b>	<b>\$392,400.00</b>	

## Appendix 5 Investment Performance for the Parent Entity

The average rate of return on all funds was 6.70%

The amount of interest earned for the year was \$7,773,188.15

All of the investments were initially for periods of between two and five years, with one investment being for a period of ten years.

The University has been using the current investment strategy since 2002.

Prior to this funds were generally invested in interest bearing deposits and bank bills.

The Treasury Corporation Hour Glass facility lists their "Bond Market Facility", which is investments between 2 and 4 years as below:

	1 Year	2 Year	3 Year	5 Year
<b>Returns Net of Fees</b>	<b>p.a.</b>	<b>p.a.</b>	<b>p.a.</b>	<b>p.a.</b>
Bond Market Facility	3.88%	4.71%	5.23%	5.29%
Benchmark	4.03%	4.87%	5.38%	5.43%

## Appendix 6 Leave Liabilities

See Note 24 to the Consolidated Accounts.

## Appendix 7 Credit Card Certification

The Vice-Chancellor certified that credit card use during 2006 was in accordance with established requirements and practices.

## Appendix 8 Risk Management and Insurance Activities

### Insurance

The major insurance risks for the University are professional indemnity, security of assets and accidents resulting in workers compensation and insurance claims.

The University has a full range of insurance as detailed in the table below:

Type	Provider
Property	Unimutual Ltd
General and Products Liability	Unimutual Ltd
Professional Liability	Unimutual Ltd
Professional Liability - Malpractice	Unimutual Lrd
Director and Officers Liability	Unimutual Ltd
Casual Hirers Liability	QBE Insurance Ltd
Motor Vehicle	QBE Insurance Ltd
Contract Works	Allianz Australia Ltd
Corporate Travel	ACE Insurance Ltd
Group Personal Accident	ACE Insurance Ltd
Student Personal Accident	AFA Pty Ltd
Police Student Personal Accident	ACE Insurance Ltd
NSW Workers Compensation	Allianz Australia Ltd
ACT Workers Compensation	CGU Workers Compensation
NT Workers Compensation	Allianz Australia Ltd
Tasmania Workers Compensation	Allianz Australia Ltd
WA Workers Compensation	Allianz Australia Ltd
Victoria Workers Compensation	Allianz Australia Ltd
SA Workers Compensation	WorkCover Corporation

### Risk Management

The University has established a risk policy and framework consistent with AS/NZS 4360:2004. The Policy requires the University and its controlled entities to systematically identify, assess and treat both corporate and operational risks in a manner that utilises and complements existing management and accountability structures and reporting lines, and in which all staff assume an appropriate level of responsibility. The policy requires monitoring, assessment and treatment of operational risks and the upward reporting of any unacceptably high risk exposures. Risk management is oversighted by the Audit and Risk Committee of the University Council and University Auditor.

To enable the University to effectively identify and manage risks at all levels, the Council has approved a corporate level risk statement identifying risk tolerances. These tolerances

assist the University to assess strategic risks on a consistent basis throughout the University.

The University has adopted a generic Risk Register Template to encompass risk identification, assessment, treatment and reporting. This template is used to support University Strategic and Operational Plans prepared by the Vice-Chancellor, Faculties and Divisions.

The University continued to progress the implementation of risk management processes during 2006, the key achievements being:

- Progressive review and update of key corporate risks;
- Development of risk registers to support new University Plans and Faculty and Divisional operational plans;
- Continued application of appropriate risk management activities to projects and commercial activities;
- Risk management awareness training provided for a large number of University staff;
- Successful conduct of an internal conference titled Maximising Opportunity and Managing Risk attended by senior staff from across the University; and
- Compliance with the Department of Education, Science and Training (DEST) National Governance Protocols relating to risk management.

## Appendix 9 Land Disposal

There were no land disposals during 2006.

## Appendix 10 Major Works

The following major works projects were commenced during 2006:

Major Works	Project Budget Sum (Costs at 31 Dec)	Commenced Planned Completion Forecast Completion	Significant Cost Overruns or Delays or Issues
Dobbins Building Refurbishment	\$2,750,000 (\$231,000)	Jul-06 Dec-07 Dec-07	Installation of new substations
Learning Commons Bathurst	\$1,350,000 (\$1,084,000)	Apr-06 Oct-07 Dec-07	Renewal of electrical work, HVAC and ceilings due to poor state and non-compliance with current standards
Building 21 – Visual Arts	\$860,000 (\$712,000)	Apr-06 Dec-06 Dec-06	None

## Appendix 11 Employee Relations

The Employee Relations Unit within the Division of Human Resources manages the University's industrial policies and practices consistent with legislative obligations. During 2006, the University:

- reviewed policies and procedures to ensure that the University was compliant with changes to the *Workplace Relations Act (1996)*, resulting from the "WorkChoices" legislation introduced in March 2006;

- ensured that CSU was compliant with the provisions of the new *Workplace Relations Regulations 2006*;
- ensured that CSU was compliant with the Higher Education Workplace Relations Requirements (HEWRRs);
- ensured that the provisions in the new Enterprise Agreement were utilised to enhance organisational flexibility and to facilitate organisational change and workplace reform. The following restructuring proposals were implemented in 2006:
  - all Faculties;
  - all sections within the Division of Library Services;
  - the Administration section and Security services within the Division of Facilities Management;
  - Audio Visual Services and the Albury Copy Shop within the Division of Information Technology;
  - the English Language Centre within the Division of Student Services; and
  - the integration of CSU International into Student Administration.
- developed of new templates for Australian Workplace Agreements (AWAs) at the University and offer of an AWA to all new and existing employees during 2006;
- developed of a policy on the conditions of employment for staff placements at CSU Ontario, Canada;
- finalised of the Staffing Deed, covering the terms and conditions of employment relating to the transfer of staff from the Orange Campus of the University of Sydney to CSU;
- provided advice and counsel to line managers, on a case management basis, to assist with the management of employees under the Unsatisfactory Performance Procedures; and
- provided strategic and operational industrial relations advice via membership of the working parties, which were established to review the policies and procedures relating to Performance Management, Probation and Course Coordination.
- continued review and update of policies and procedures to ensure ongoing compliance and to improve accessibility and readability.

## Appendix 12 Employee Wage Movements

A 2.5% salary increase was granted to staff from 22 February 2006 and a 2% salary increase from 22 June 2006.

## Appendix 13 Environment, Health and Safety

Environment, Health and Safety (EHS) supports the development of strategically based health and safety programs to assist managers and employees to maintain an environmentally safe and healthy workplace. Key achievements for 2006 include:

- Commencement of an integrated manual handling programme under the auspices of the Environment and Safety Management Committee. The programme was based on the National Occupational Health and Safety Commission's standards and guidelines on manual handling and included components on ergonomics;
- Provision of access to online training materials via 4 new modules in relation to manual handling. All new staff were required to undertake this training as part of their induction process;
- Promotion of the University's Occupational Health and Safety Management System (OHSMS) through the revised *OHS Objectives and Responsibilities Policy*. The embedded risk management approach within this system was linked to the wider promotion of the integrated risk management system within the University;

- Work with staff at the Orange Campus to ensure a staged and smooth transition into the University's health and safety management systems. Activities included establishing a critical response group and the provision of initial training to this group. Support provided to transfer the existing campus Occupational Health and Safety Committee;
- Continuation of the 'Q Fever' vaccination programme, involving both staff and students potentially exposed to this animal bacteria. This programme involved the coordination of internal and external medical resources across a number of Schools and Divisions;
- Improvement in the promotion and management of the University's Employee Assistance Programme, which increased the usage by staff and members of their immediate families of free, short-term professional counselling. Promotion included distribution of fridge magnets, booklets and information cards about the new Manager Help Line service;
- Participation in the *Futures Conference – Maximising Opportunity and Managing Risk* with two posters – *Manual Handling* and the *Manager Help Line*;
- The University's Workers Compensation Insurer, Allianz, provided funding to support the Manual Handling Programme;
- Provision of research assistance to the Occupational Health and Safety Committee at Wagga Wagga Campus, which resulted in approval to purchase 4 defibrillators that will be located at Wagga, Bathurst and Thurgoona;
- Implementation of strategies to improve injury management and claims handling through centralising procedures, providing standardised documentation, and increasing services to prevent identified injuries such as the office ergonomic self assessment service that are now incorporated into the Manual Handling Programme; and
- Participation in the Australasian Universities Safety Association (AUSA) benchmarking survey of OHS Performance Indicators.

### OH&S Performance

During the reporting period, there were:

- No employee or visitor fatal incident;
- No WorkCover investigations or prosecutions.

OH&S Performance Indicators	2006
<b>(Employees)</b>	
Total Number of Incidents (1)	165
Number of Fatal Incidents	0
Number of Lost Time Incidents (2)	32
Number of Medical Treatment Incidents (3)	83
Total Employees (4)	1764
Total Worker's Compensation Claims (1)	58
Days Lost (5)	535
Average Time Lost (6)	16.72
Lost Time Incident Rate (7)	1.81
Lost Time Incident Frequency Rate (8)	11.80
Medical Treatment Incident Rate (9)	4.71
Medical Treatment Incident Frequency Rate (10)	30.7

OH&S Performance Indicators (Casual Employees, Students and Visitors)	2006
Total Number of Casual Employee Incidents (10)	23
Total Number of Student Incidents (11)	315
Total Number of Visitor Incidents (12)	43

### ELMO Online Training

As part of the Manual Handling Programme that was implemented in May 2006, an online training programme created by ELMO Learning Services was chosen to enhance

the current generic training, posters, booklets and other information that are available.

The following table shows the number/percentage of the total number of employees who completed each module of the training during the period from 1 May 2006 to 31 December 2006.

Name of Module	Number of staff who completed each module	This column represents the % of the total number of staff who completed each module
Accident Investigation	489	27
Manual Handling	593	34
Office Ergonomics	490	28
Risk Management	456	26

#### Employee Incident Reports

##### Cause of Injury

Cause of Injury	2005	2006
Exposure to Environment	0	21
Fall from Height	5	5
Incident Only	2	3
Slip / Trip / Fall from Same Height	30	24
Struck Stationary Object	13	20
Other	31	19
Psychological	3	6
Foreign Object	4	1
Manual Handling	47	54
Struck by Falling / Moving Object	15	12
Vehicle / Travel Accident	4	0
<b>Total Reports</b>	<b>154</b>	<b>165</b>

##### Injury Severity

Injury Severity	2005	2006
Nil Medical Treatment	48	82
First Aid	40	32
Doctor	50	38
Hospital	16	13
<b>Total Reports</b>	<b>154</b>	<b>165</b>

##### Types of Injury

Types of Injury	2005	2006
Burn	0	2
Fracture	2	1
Laceration	20	19
Psychological	3	5
Superficial Injury	5	0
Other	22	32
Contusion / Bruising	21	27
Incident Only	2	2
Multiple Injuries	4	1
Sprain / Strain	74	71
Torn / Pulled Muscle	1	5

Total Reports	154	165
<b>Injury Location</b>		
Injury Location	2005	2006
Incident Only	2	2
Other	3	2
Back	20	27
Lower Body	34	27
Multiple Injuries	14	33
Head	14	17
Upper Body	64	53
Psychological	3	4
<b>Total Reports</b>	<b>154</b>	<b>165</b>

#### OH&S Structures and Committee Meetings

The effective management of OH&S is described in the University's OH&S Policy and linked documents. These documents also enshrine mechanisms for effective OH&S communication and consultation. The University's multi-campus model uses OH&S Committees with workgroup representation to meet the legislative requirements for OH&S consultation.

##### OH&S Committee Meetings

Name of Committee	Function	Meetings
Environment & Safety Management Committee (ESMC) (University-wide Committee)	Provide advice to the Vice-Chancellor on University environmental and safety management for an integrated and controlled approach	2005 (3) 2006 (3)
Emergency Planning Committee (EPC) (University-wide Committee)	Set standards and provide guidance on dealing with a variety of emergency and critical incident situations within the University	2005 (3) 2006 (3)
Radiation Safety Committee (University-wide Committee)	Provide guidance and control over the use of radiation in undergraduate and post-graduate activities and research	2005 (6) 2006 (6)
Biosafety Committee (University-wide Committee)	Provide guidance and control over the use of biological agents in undergraduate and post-graduate activities and research	2005 (3) 2006 (4)
Critical Response Group (Albury-Wodonga Campus)	Provide response team and management of local critical incidents and emergencies	2005 (1) 2006 (1)
Critical Response Group (Bathurst Campus)	Provide response team and management of local critical incidents and emergencies	2005 (2) 2006 (2)
Critical Response Group (Dubbo Campus)	Provide response team and management of local critical incidents and emergencies	2005 (0) 2006 (3)
Critical Response Group (Orange Campus)	Provide response team and management of local critical incidents and emergencies	2006 (4)
Critical Response Group (Wagga Wagga Campus)	Provide response team and management of local critical incidents and emergencies	2005 (4) 2006 (2)
Albury-Wodonga OH&S Committee (1)	Provide advice to the Executive Director Division of Human Resources on policy and programs to control	2005 (6) 2006 (6)

	campus OH&S issues and best practice approaches; and providing a mechanism for communication and consultation between the University and employees and students	
Bathurst OH&S Committee (1)	Provide advice to the Executive Director Division of Human Resources on policy and programs to control campus OH&S issues and best practice approaches; and providing a mechanism for communication and consultation between the University and employees and students	2005 (6) 2006 (6)
Dubbo OH&S Committee (1)	Provide advice to the Executive Director Division of Human Resources on policy and programs to control campus OH&S issues and best practice approaches; and providing a mechanism for communication and consultation between the University and employees and students	2005 (6) 2006 (3)
Orange OH&S Committee (1)	Provide advice to the Executive Director Division of Human Resources on policy and programs to control campus OH&S issues and best practice approaches; and providing a mechanism for communication and consultation between the University and employees and students. New committee established in 2006.	2005 (6) 2006 (4)
Wagga Wagga OH&S Committee (1)	Provide advice to the Executive Director Division of Human Resources on policy and programs to control campus OH&S issues and best practice approaches; and providing a mechanism for communication and consultation between the University and employees and students	2005 (10) 2006 (9)

**Explanatory Notes:**

- OHS Committee elections held during 2006 affected the number of meetings that could be held.
- Critical Response Groups may only meet for debriefings or training. Orange CRG was formed after mid-2006.

**OH&S Action Plans**

The University's Occupational Health and Safety Actions Plans policy requires that each unit submit an OH&S Action Plan annually. The following table outlines the number of OHS Action Plan notifications received by Human Resources, EHS from operational units indicating that an OHS Action Plan had been developed:

Year	2004	2005	2006	2004	2005
Number of OH&S Action Plan	55	14	31	55	14

notifications received					
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**Workplace Inspections**

The University's Workplace Inspections and Reports Policy requires that at least two workplace inspections are carried out each year by all units of the University. The following table outlines the number of inspection notifications received by Human Resources, EHS from operational units indicating that an inspection had been undertaken:

Year	2004	2005	2006
Number of workplace inspection notifications received	46	34	107

**Explanatory Notes:**

- The total number of OHS workplace inspections includes single collated responses by Divisions/Schools as well as responses from individual units.

**EH&S Audits**

The following table outlines the number of EHS audits undertaken by EHS employees:

Year	2004	2005	2006
Number of audits	40	14	11

**Explanatory Notes:**

- The secondment of a number of EHS staff in 2006 curtailed the planned number of audits.

**Workers' Compensation Indicators**

Year	2004	2005	2006
Premium Cost	\$1,070,235	\$1,254,606	\$1,323,793 (4)
Total Wages	\$106,027,000	\$124,378,237	\$133,540,501 (3)
Total Claims Lodged	79	65	68
Total Cost of Claims	\$374,255	\$296,447	\$272,942
Average Claim Cost	\$4,737	\$4,561	\$4,014
Claim Frequency Rate (1)	0.75	0.52	0.51
Premium Rate (2)	1.01	1.00	0.99

**Explanatory notes**

- Claim Frequency Rate is the number of accepted claims per \$million of wages.
- Premium Rate is the premium cost for each \$100 of wages.
- Wages estimate for 2006.
- Premium estimate for 2006.

There are several factors used to calculate the University's workers compensation premium cost which do not reflect the proactive role the University plays in injury prevention and management. These include the level of wages, the industry class premium rate and claims experience ratings, the latter two both set by WorkCover. During 2005 and 2006, WorkCover phased in a series of changes to the way in which the workers compensation premium was previously calculated and these changes are set to continue into 2007. The most significant of these includes changes to calculating the Claims Experience Premium and the introduction of Grouping.

Further to the NSW Government granting a 5% premium rate reduction for policies taken out from 31 December 2005, there were two additional rate reductions of 10% on 30 June 2006 and 5% on 31 December 2006. The reductions apply to all WorkCover Industry Classification (WIC) Rates.

## Appendix 14 Equal Employment Opportunity

Equal Opportunity (EO) supports the development and implementation of strategically based anti-discrimination, equal employment opportunity (EEO) and affirmative action policies and programs. Key achievements for 2006 include:

- Under the Indigenous Employment Strategy:
  - Commencement of two new trainees and the first appointment of an existing trainee to a permanent position;
  - Introduction of cultural awareness training – 12 workshops were presented, with 144 participants;
  - Setting up a pilot mentoring programme for Indigenous secondary school students in year 12 to commence in 2007;
  - Commencement of a work experience programme – five appointees to date;
  - Promotion of the Indigenous Employment Strategy through stories in local newspapers and conference poster presentations.
- The Leadership Development for Women (LDW) Programme was launched and completed successfully in 2006 – 28 women participated in workshops, a mentoring programme and peer learning groups over a nine month period.
- 15 female staff were supported to attend the Albury and Wagga Wagga Australian Women and Leadership Forum through University sponsorship
- The final presentation from participants of the LDW programme was used as an opportunity to run a professional development forum *Gowns and Green Stockings*. Professor Hilary Winchester, Pro Vice-Chancellor, Organisational Strategy and Change, University of South Australia, as guest speaker. The forum focused on women in leadership and workforce planning, and involved senior staff, staff from a wide cross section of the University, and the annual Stepping Out programme for women.
- Planning for Promotion Workshops were continued – 23 women attended in 2006. Since the programme was introduced in 2005, 8 full participants subsequently applied for promotion, 7 of whom were successful.
- A new EEO management plan for 2007-2011 has been adopted by the University.
- The Senior Women's Network was launched by the Federal Minister for Education, Science and Training, the Hon. Julie Bishop.
- The University continued to implement a search strategy to increase the number of women in senior appointments – women accounted for five of 12 senior appointments in 2006, which were subject to external recruitment processes.
- Two women were awarded doctoral completion scholarships in 2006 under the University's Banksia Research Programme Supporting Women in Research, and a two-day forum was run for women on a range of research topics.

### Trends in the Representation of EEO Groups (Academic Staff)

EEO Group	Benchmark or Target	% of Total Staff			
		2003	2004	2005	2006
Women	50%	40%	42%	41%	41%
Aboriginal people and Torres Strait Islanders	2%	1.1%	1.2%	1.0%	1.0%
People whose first language was not English	19%	11%	10%	12%	11%
People with a disability	12%	5%	5%	4%	4%

People with a disability requiring work-related adjustment	7%	1.6%	1.6%	2.0%	2.0%
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### Trends in the Representation of EEO Groups (General Staff)

EEO Group	Benchmark or Target	% of Total Staff			
		2003	2004	2005	2006
Women	50%	64%	65%	65%	66%
Aboriginal people and Torres Strait Islanders	2%	1.2%	0.7%	1.0%	2.0%
People whose first language was not English	19%	5%	5%	4%	4%
People with a disability	12%	6%	6%	5%	6%
People with a disability requiring work-related adjustment	7%	1.8%	1.5%	2.0%	2.0%

### Trends in the Distribution of EEO Groups (Academic Staff)

EEO Group	Benchmark or Target	Distribution Index			
		2003	2004	2005	2006
Women	100	84	81	82	83
Aboriginal people and Torres Strait Islanders	100	n/a	n/a	n/a	n/a
People whose first language was not English	100	93	90	90	93
People with a disability	100	105	105	108	114
People with a disability requiring work-related adjustment	100	n/a	n/a	n/a	n/a

### Trends in the Distribution of EEO Groups (General Staff)

EEO Group	Benchmark or Target	Distribution Index			
		2003	2004	2005	2006
Women	100	84	84	85	85
Aboriginal people and Torres Strait Islanders	100	n/a	n/a	n/a	n/a
People whose first language was not English	100	111	104	105	100
People with a disability	100	89	91	90	88
People with a disability requiring work-related adjustment	100	n/a	n/a	n/a	n/a

Notes  
1. Staff numbers as at 31 March 2006  
2. Excludes casual staff

## Appendix 15 Ethnic Affairs Priority Statement Report

**Planning and evaluation** (planning, data and research, resources)



The *University Strategic Plan 2002-2007* recognises the importance of cultural diversity. In particular, the University in its Learning and Teaching programmes and in its engagement with regional communities will endeavour to:

- incorporate an international dimension to its academic offerings;
- extend the international contacts of staff and students; and
- promote an awareness of cultures and customs.

The Division of Planning and Audit continues to provide data on the country of birth of all enrolled students. The equity performance indicators provide data on students of non-English speaking backgrounds who have arrived in Australia within the past 10 years. There has been a steady increase in the number of Australian students for whom English is a second language, more than trebling since 2000.

*Programme and service delivery* (consultation, participation, service, and programmes)

In 2005\*\* the University provided a service to 1078 Australian students for whom English is a second language, and 1107 onshore international students, with a further 5981 offshore.

International partnership agreements have added significantly to the multiculturalism of the University. Some Faculties, as part of their partner relationships, have exchange student programmes with offshore institutions. The Faculty of Commerce, as part of its partner relationships, has exchange student programmes with institutions in China. CSU students attend a host institution for a semester and complete four Business Chinese subjects which comprise language and culture studies. In addition, CSU staff supervise students from offshore universities but not partners who may wish to come to CSU to complete research that may relate to something in Australia. Several students from partner institutions have gone on to postgraduate study at CSU campuses.

The CSU International Exchange programme continues to be popular, with 32 incoming students representing 14 countries. Student advisers hold pre-departure and orientation programmes for all exchange students, with the emphasis on awareness, information and expectations.

As well as exchange, partnership, and offshore programmes, CSU courses are available by distance education for enrolment by students located outside Australia. Studying by supported e-learning, coordinated e-learning and independent e learning, these students are located mostly in China, Malaysia, the United Kingdom, and Canada.

CSU Faculties have a strong commitment to assisting with overseas and intercultural professional placements. For example, students in health courses have had experience in Vietnam, assisting at Phy My orphanage in Ho Chi Minh City.

Resources continue to be provided to staff to assist students with English as a second language through the English Skills Support Service in Student Services.

Outreach to and involvement with the local community is an important part of the work of supporting international students in their integration into the life of the University. International nights and celebration of festivals provide an opportunity for the local community to experience diverse cultures, and for links to develop and strengthen between students and their host communities.

The University has in place procedures to assist the admission of people with permanent refugee status by referring applications to the relevant Faculty to determine eligibility for admission.

Some Faculties offer courses with a significant multicultural component, such as the courses in Forced Migration, Asylum, and Refugees.

## Staffing

Equal Opportunity online training covers diversity issues. By the end of 2006, 83% of staff (1460 of 1765 current, non-casual staff) had completed the training.

Training provided under the University's Indigenous Employment Strategy in 2006 included:

- workshops on Cross-Cultural Communication (85 participants in all); and
- workshops on Working Effectively with Indigenous Australians (65 participants).

Four workshops on Working with Asian Names were conducted across the University at the end of 2006, with 109 participants altogether.

The Faculty of Commerce has a staff exchange program in which visiting academics work closely with CSU staff for one semester. In 2006, there was a number of exchange Chinese academics attending for varying periods on the Wagga Wagga Campus. The Faculty also hosted a visit by the President of Yangzhou University, one of CSU's Chinese partner institutions. CSU staff travel regularly to the partner institutions to teach or moderate Faculty subjects. The Faculty of Commerce has over 15% of staff from culturally and linguistically diverse backgrounds, a very important asset when staff are required to promote Faculty courses in different countries or interact with partner institutions. These academics then teach CSU programmes at partner institutions, e.g. in China.

The School of Biomedical Sciences supports new staff of ESL background through referral to the English Language Centre and with communication strategies where accent has the potential to hinder student understanding.

The University's Enterprise Agreement supports flexibility in work practices to accommodate the cultural and religious obligations of staff.

*Communication* (publicity, client communication)

The Division of Marketing works to reflect cultural/ethnic diversity in all publications through both words and images. In addition, the Division recognises the need to remain vigilant regarding cultural sensitivities associated with text and image usage.

The Division has identified positions within *info.csu* and international marketing where cross-cultural communication skills would be especially valuable.

University promotions utilise non-English media for advertising.

Staff testimonials in publications and publicity, where appropriate, are used to recognise and celebrate achievements of CSU staff of different backgrounds.

## Appendix 16 Electronic Service Delivery

In direct alignment with the flexible learning and teaching strategies of the University a major project was initiated in 2006 with the aim of significantly updating and enhancing the University's Online Learning Environment (OLE).

After detailed analysis and a comprehensive consultation process the OLE Programme selected Sakai as the foundation for the updated OLE. Sakai is a scholarly environment that is managed and produced through a collaborative effort between some 100 universities around the globe. Amongst the contributing members are Cambridge University, Michigan University and the University of South Africa.

In early 2008 the OLE Programme will release a new version of CSU Interact that will provide a scholarly environment for online collaboration by staff and students across the range of University functions.

In the area of learning and teaching the 2008 release of CSU Interact will provide a tightly integrated framework in which a range of new tools will be available. The consistency, ease of use and highly dynamic nature of these tools will provide greater interactivity and a deeper sense of connectedness for distance education students.

Amongst the new Interact features will be a Blog and a Wiki tool as well as a fully integrated Subject Entry Point. An electronic Portfolio and an online authoring tool are also being investigated.

The move to a new OLE comes at a time of continued growth in the student use of online facilities. During 2006 over 91% of all distance education students accessed at least one CSU website each month and over 58% of all assignments were submitted electronically. Forum use continued to increase in 2006, with nearly 200,000 postings made by 20,000 students to 4,000 subject forums. Subject outline numbers have also continued to increase, with 2,633 outlines available online.

## Appendix 17 New Publications

### Handbooks and Manuals

- CSU Handbook;
- Academic Manual (published electronically).

### Corporate Documents and Reports

- *University Strategy 2007-2011*;
- *University Strategy and Plans 2007-2011*;
- Annual Report to Parliament;
- Annual Report to the Affirmative Action Agency;
- Annual Report to the Director of Equal Opportunity in Public Employment;
- Staff Development Annual Report; and
- Organisational Development Annual Report.

### Prospectuses/Study Guides

- Undergraduate On Campus Study Opportunities – Arts;
- Undergraduate On Campus Study Opportunities – Commerce;
- Undergraduate On Campus Study Opportunities – Education;
- Undergraduate On Campus Study Opportunities – Health Studies; and
- Undergraduate On Campus Study Opportunities – Science & Agriculture.
- Undergraduate Distance Education Study Opportunities – Arts;
- Undergraduate Distance Education Study Opportunities – Commerce;
- Undergraduate Distance Education Study Opportunities – Education;
- Undergraduate Distance Education Study Opportunities – Health Studies; and
- Undergraduate Distance Education Study Opportunities – Science & Agriculture.
- Postgraduate Study Opportunities – Arts;
- Postgraduate Study Opportunities – Commerce;
- Postgraduate Study Opportunities – Education;
- Postgraduate Study Opportunities – Health Studies; and
- Postgraduate Study Opportunities – Science &

Agriculture.

- International Study Opportunities – Arts;
- International Study Opportunities – Commerce;
- International Study Opportunities – Health Studies; and
- International Study Opportunities – Science and Agriculture.
- International Prospectus;
- International Fees lists;
- Year 10 Career Chooser; and
- Associate Degree in Policing Practice Recruitment Packs.

### Division of Human Resources Publications

- Handbook for CSU Selection Committees;
- Human Resources Guide for New Staff booklet;
- Human Resources Project Report;
- Human Resources Self-Development booklet;
- Mentoring at CSU booklet;
- Human Resources Job Application brochure;
- Indigenous Employment Strategy;
- Critical Incident Management Handbook;
- Site Emergency Procedures Manual;
- Site Emergency Plan Templates Manual;
- Suspicious Mail laminated card;
- OHS for Staff brochure;
- OHS for Students brochure;
- Office Ergonomics - A Guide for Employees booklet;
- Ergonomic Self-Assessment Checklist;
- Employee Assistance Program Manager Helpline card;
- Employee Assistance Program booklet; and
- Safety Management System handbook.

### Other Publications

- Scholarships brochure – details of scholarships available at CSU;
- Course Coordinators Manual;
- Guide to Learning;
- A range of publications detailing specific courses/services within the University;
- Koori Admissions Program flier;
- CSU Connect booklet;
- Graduation Ceremony Program;
- Prospective Student Advisor Career Advisor brochure;
- HSC Online flier;
- A range of promotional Banners, Fridge Magnets, Flags and Signage;
- *Tails*, the magazine of the Veterinary Science Foundation;
- *Script*, the magazine of the CSU Pharmacy Foundation;
- CSU Promotional Newspaper lift out;
- Various newsletters;
- Community Education Enrichment Studies brochure;
- Community Education Summer Courses brochure; and
- CSU Connect brochure.

A complete list of current University publications can be obtained by contacting the Office of the Vice-Chancellor and requesting the University's Statement of Affairs.

## Appendix 18 Overseas Travel

Consistent with the national and international mission of the University, staff and students of the University undertake significant overseas travel to attend conferences, participate in student and staff exchanges, undertake research and to attend graduations for students enrolled overseas.

Staff Member	Principal Destination (Country)	Departure Date (2006)	Return Date	Purpose of visit
Adams	United States	10-Aug	03-Mar	Student exchange
	United States	13-Aug	03-Mar	Student exchange
Adler	South Africa	4-Nov	11-Nov	Profession Development
Agboola	Malaysia	9-Jul	15-Jul	Meetings
	France	15-Sep	24-Sep	Conference
Agzarian	United States	6-Aug	22-Aug	Conference
Alexander	Thailand, Laos	4-Mar	6-Apr	Research
	United Kingdom/Italy/Germany	18-Sep	01-Oct	Meetings
Allan	United States	24-Jun	3-Jul	Conference
Allen	New Zealand	29-Sep	2-Oct	Conference
Al Saggaf	Malaysia	28-Feb	5-Mar	Moderation
	Italy/Netherlands	7-Oct	15-Oct	Conference/Meetings
Alston	London	22-Mar	2-Apr	Conference
	US/ Canada/ United Kingdom	4-Sep	21-Oct	Special Study Program
Altas	Turkey	14-Jun	8-Jul	Conference
	Malaysia	10-Dec	16-Dec	Moderation
An	London	5-Apr	12-Apr	Conference
Angel	Paris	10-Sep	17-Sep	Conference
Anstey	Brazil	18-Jul	27-Jul	Conference
Antolovich	Malaysia	9-Jul	15-Jul	Moderation
Antsey	Germany/Netherlands/United Kingdom	19-Feb	4-Mar	Conference/Meetings
Arciuli	Russia	3-Jun	18-Jun	Conference
Arciuli	Auckland	5-Dec	8-Dec	Conference
Ardagh	South Africa & Uganda	12-Jul	27-Jul	Conference
Ash	Cambodia	8-Feb	25-Feb	Research
	East Timor	5-Mar	15-Mar	Research
	Cambodia/ Philippines	15-Aug	27-Aug	Research
	New Zealand	2-Sep	10-Sep	Conference
Atkinson	Sri Lanka	2-Jan	8-Jan	Moderation
	New Zealand	28-Jun	30-Jun	Moderation
Atkinson	Sri Lanka	8-Jul	21-Jul	Moderation
Attard	Europe, United States	8-Aug	08-Jan	Student exchange
Bain	United States	4-Jul	13-Jul	Research
	Canada	18-Dec	18-Jun	Teaching
Baldwin	New Zealand	20-Jun	29-Jun	Conference/Research
	Europe/United Kingdom	4-Sep	03-Oct	Research
Ball	New Zealand	8-Feb	14-Feb	Meetings
	New Zealand	24-Mar	27-Mar	Conference
	New Zealand	10-Jun	14-Jun	Conference
	Singapore	6-Jul	15-Jul	Conference
	United Kingdom/Sweden	24-Aug	21-Sep	Conference
	New Zealand	8-Nov	16-Nov	Conference
Band	United States	27-Dec	07-Jun	Student Exchange
Barber	New Zealand	12-Feb	17-Feb	Conference
Barea	New Zealand	27-Aug	07-Sep	Conference
Basu	Singapore & United Kingdom	3-Jul	11-Jul	Conference
Battersby	London/ Malaysia	18-Feb	26-Feb	Meetings
Baum	United States	28-Nov	3-Dec	Teaching
Beaully	New Zealand	5-Jul	9-Jul	Conference
Bedgood	United States	26-Jul	17-Jan	Special Study Program
Bell	Canada/Europe	16-Jan	26-Jul	Teaching
	United States	10-Jun	13-Jul	Conference
Bhanugopan	China	16-Feb	5-Apr	Meetings
	Malaysia & India	15-Dec	13-Jan	Moderation
Bhattachaya	Canada	16-Jul	24-Jul	Conference
Bisman	New Zealand	30-Jun	5-Jul	Conference
Black	New Zealand	1-Dec	13-Dec	Conference
Blacklow	New Zealand	2-Dec	7-Dec	Conference
Blanchard	Brazil	15-Jul	1-Aug	Conference
Bone	United States	25-Mar	3-Apr	Teaching
	United Kingdom	1-Jul	17-Jul	Conference
	Thailand	5-Dec	9-Dec	Research
Bossomaier	United Kingdom	29-Jun	20-Jul	Conference

	Botswana/ Belgium	4-Sep	23-Sep	Conference
Bowern	Hungary & Poland	6-Sep	15-Sep	Conference/Meetings
Bradley	London	1-May	19-May	Research
Brouwer	China	27-Feb	31-Jul	Student exchange
Browning	United States	10-Sep	07-Jan	Student exchange
Buckley	Germany	7-Jun	28-Jun	Research
Bull	New Zealand	18-Apr	26-Apr	Conference
Bullock	United States	26-May	8-Jun	Conference
	United States	26-May	8-Jun	Conference
Burmeister	Europe	19-Sep	03-Oct	Conference
Burnett	Canada/ United States	31-Mar	10-Apr	Conference
	China	14-Jun	23-Jun	Conference
Burns	New Zealand	26-Aug	5-Sep	Conference
Burrett	New Zealand	13-May	21-May	Conference
Burton	New Zealand	13-Sep	16-Sep	Conference
Bush	China	16-Feb	5-Apr	Meetings
	China	17-May	29-May	Teaching
	China	20-Sep	04-Oct	Teaching
	Cambodia	21-Nov	4-Dec	Teaching
Cameron	United States	1-Mar	2-Apr	Special Study Program
	New Zealand	1-Dec	11-Dec	Conference
Campbell	Round world	3-Mar	31-Mar	Conference
	New Zealand	21-Jun	25-Jun	Conference
	Uganda	15-Jul	23-Jul	Conference
	United Kingdom, Italy, Germany	18-Sep	01-Oct	Meetings
Carroll	West Indies/Jamaica	2-Jul	20-Jul	Conference
Castillo	Bogotá	29-Jan	28-Mar	Research
Chambers	United Kingdom/Canada/South Korea	3-Apr	4-May	Meetings
	United Kingdom/Germany	4-Dec	19-Dec	Conference/Meetings
Chattersee	New Zealand	20-Sep	23-Sep	Conference
Chenoweth	United States	18-Jan	31-Jan	Conference
	United States	18-Aug	03-Sep	Conference
Chopping	Malaysia	21-May	26-May	Conference
Clarke	AKL	18-Apr	23-Apr	Conference
	South Africa/United Kingdom	26-Mar	4-Jul	Conference
	Vietnam	7-May	21-May	Teaching
Cleary	Canada	13-Nov	21-Dec	Administration
	Canada	29-Dec	31-Mar	Administration
Coghlan	United States	25-May	1-Jun	Conference
	United States	13-Oct	22-Oct	Conference
	Malaysia	5-Dec	13-Dec	Conference
Coldwell	New Zealand	24-Nov	02-Dec	Conference
Colless	United States	8-Aug	30-Jan	Student exchange
Collingridge	United Kingdom	18-Apr	25-May	Conference
Connell	China	27-Feb	31-Jul	Student exchange
Coombes	New Zealand	25-Aug	5-Sep	Conference
Coother	Cambodia/ Philippines	15-Aug	27-Aug	Research
	Cambodia	13-Nov	30-Nov	Research
Cottee	Canada	25-May	11-Jun	Conference
Crofts	New Zealand	29-Jun	13-Jul	Conference
Curtin	Vietnam	8-Apr	22-Apr	Teaching
Curtis	United States	19-Jun	6-Jul	Conference
	United States/Ecuador	29-Dec	12-Jan	Study Tour
David	New Zealand	30-Jun	10-Jul	Conference
Davie	New Zealand	28-Nov	06-Dec	Conference
Davis	New Zealand	29-Jun	10-Jul	Conference
De Jean	United States	21-Dec	17-Jan	Conference
de Zwart	China	2-Aug	07-Mar	Student exchange
Dean	Spain	20-Oct	30-Oct	Conference
deJong	United States	8-Sep	14-Jan	Student exchange
Delves	Europe	29-Jul	27-Aug	Conference
Denyer Simmons	United States	30-Jul	17-Aug	Conference/Meetings
Devantoro	Indonesia	23-Apr	4-Jun	Teaching
Dillon	Hong Kong	13-Nov	21-Dec	Teaching
Dillon	New Zealand	3-Dec	7-Dec	Conference
Downes	Canada	17-Jun	27-Jun	Graduations
	United Kingdom/Europe/Canada	26-Aug	12-Oct	Conference/Meetings
Drake	United States	14-Jun	27-Jun	Student exchange
Dryer	New Zealand	22-Sep	7-Oct	Conference
Duffield	Switzerland	24-Jun	16-Jul	Conference
	New Zealand	15-Sep	28-Sep	Research
Duffy	United States	25-Nov	n/a	Relocation
Dyki	Malaysia	8-Jan	15-Jan	Teaching

	Malaysia/China	17-Sep	03-Oct	Teaching
Eberbach	China/North Korea	8-Nov	19-Nov	Research
Edwards	New Zealand	18-Apr	24-Apr	Conference
	New Zealand	19-Apr	24-Apr	Conference
Edwards Groves	Netherlands/United Kingdom	4-Nov	15-Nov	Conference
Faerber	United States	21-Aug	05-Jan	Student exchange
Farmer	United States	17-Aug	20-Jan	Student exchange
Farrell	Malaysia	25-Feb	3-Mar	Moderation
	China	29-Mar	14-Apr	Teaching
	Malaysia	20-Apr	27-Apr	Graduation
	Europe/United Kingdom/Singapore/Malaysia	15-Jul	24-Sep	Special Study Program/ Conference
Farrell	Italy/Switzerland	7-Aug	25-Sep	Conference
Fatseas	Malaysia	24-Apr	30-Apr	Conference/Teaching
	Malaysia	18-Sep	24-Sep	Teaching
Fearon	United States	3-Jan	15-Jul	Student exchange
Fell	New Zealand	3-Dec	07-Dec	Conference
Fenemor	Nelson	15-May	20-May	Conference
Ferguson	United States/Europe	18-Oct	20-Nov	Conference
Field	Canada	12-Sep	11-Oct	Research
Fish	Cambodia/Malaysia	15-Jan	23-Jan	Meetings
	United Kingdom	13-Feb	23-Feb	Moderation
	China	16-Feb	5-Apr	Meetings
	Malaysia	20-Apr	26-Apr	Graduations
	China/Malaysia/Hong Kong	27-Sep	21-Nov	Meetings/ Conference/Graduations
Flynn	United Kingdom	1-Sep	30-Sep	Conference
Frame	United States/United Kingdom/Europe	7-Jun	26-Jun	Conference
Francis	Canada/Europe	4-Jan	14-Jul	Teaching
	Canada	10-Aug	9-Sep	Teaching
	Canada	19-Sep	16-Dec	Teaching
Fraser	Canada	15-Jul	2-Aug	Meetings
Fromholtz	Malaysia	25-Feb	2-Mar	Moderation
Fullagar	United States/United Kingdom/Europe	22-Oct	30-Nov	Conference/Research
Gabriel	China	3-Nov	11-Nov	Conference
Gallano	Philippines	14-May	21-May	Conference
Gant	United States	8-Aug	26-Dec	Student exchange
Gao	China	13-Aug	26-Aug	Conference
Geyer	Malaysia	8-Jan	17-Jan	Teaching
	Malaysia	24-Apr	30-Apr	Teaching
	Malaysia/Hong Kong	18-Sep	26-Sep	Teaching
	China/Hong Kong	30-Nov	14-Dec	Teaching
Giannitsopoulos	Egypt/United Kingdom/Canada	4-Jul	30-Dec	Student exchange
Gilbey	United Kingdom/Europe	10-Aug	18-Dec	Special Study Program
Goopy	United States	30-Mar	15-Apr	Conference
Gordon	United Kingdom	22-Aug	02-Oct	Relocation
Gorman	Canada	4-Feb	13-Feb	Meetings
	China	12-Mar	18-Mar	Meetings
	United Kingdom	11-Aug	21-Aug	Meetings
	New Zealand	2-Dec	07-Dec	Conference
Goulter	China	12-Mar	18-Mar	Meetings
	South Korea/ Malaysia	18-Apr	25-Apr	Graduations
	Canada/China	20-Jun	27-Jun	Graduations
	Switzerland	13-Sep	17-Sep	Meetings
	Canada	27-Oct	31-Oct	Meetings
	Malaysia/United Kingdom/Hong Kong	10-Nov	18-Nov	Graduations/Conference
Gourieroux	France	8-May	30-May	Conference
Grabham	New Zealand	18-Apr	23-Apr	Conference
Grainger	China	15-Feb	3-Mar	Meetings
Grange	United Kingdom	6-Sep	25-Sep	Meetings
Grant	United Kingdom/Europe	6-Jun	24-Jun	Conference
Gray	New Zealand	26-Jan	12-Feb	Conference/Meetings
	United Kingdom/ Canada	26-Sep	9-Nov	Special Study Program
Green	Finland	17-May	29-May	Conference
	United Kingdom/Europe	30-Jun	1-Aug	Meetings
	Indonesia/Singapore	25-Sep	29-Sep	Meetings
	New Zealand	28-Oct	31-Oct	Conference
Griffin	United Kingdom	11-Apr	09-May	Visiting Professor
Griffin	United Kingdom/Singapore	21-Jul	3-Aug	Conference/Meetings
Groner	United States	2-Jun	13-Jun	Conference
Grundy	Canada	30-Dec	26-Jun	Professional Experience Program
Guild	Malaysia	25-Apr	30-Apr	Teaching

	Malaysia/Hong Kong	17-Sep	04-Oct	Teaching
Gulson	United States	5-Apr	16-Apr	Conference
Gurr	United Kingdom/United States	5-Sep	21-Sep	Teaching
	Papua New Guinea	29-Oct	02-Nov	Research
Haines	United States	30-Mar	15-Apr	Conference
Haire	Brazil	15-Feb	21-Feb	Conference
	Taiwan	3-Mar	10-Mar	Meetings
	Switzerland	13-May	20-May	Conference
	United Kingdom	13-Jul	14-Jul	Research
Haley	Japan	2-Sep	17-Sep	Teaching
Hallworth	United States	21-Oct	11-Dec	Research
Harden	United States	18-Oct	01-Nov	Meetings
Hardy	Canada	25-Dec	07-Jun	Teaching
Harrison	United Kingdom	7-Jul	24-Jul	Conference
	Iceland/ United Kingdom	29-Aug	18-Sep	Conference
Harvey	Italy	1-Jun	16-Jun	Conference
	Hong Kong/ Thailand	19-Jul	4-Aug	Teaching
Hastings	AKL	31-Jan	4-Feb	Conference
Havea	Fiji	30-Jun	6-Jul	Conference
Havea	Hong Kong	23-Aug	29-Aug	Meetings
Hay	Hong Kong	9-Jul	19-Aug	Teaching
Heazlewood	United Kingdom	20-Feb	1-Mar	Moderation
	Malaysia	21-Apr	26-Apr	Graduations
	New Zealand/United Kingdom	30-Jun	15-Jul	Conference/Graduations
	China	4-Sep	09-Sep	Meetings
	Hong Kong	19-Oct	25-Oct	Conference
	Malaysia	16-Dec	22-Dec	Moderation
Herkenhoff	United States	19-Sep	23-Sep	Conference
Herring	Scotland	30-May	14-Jul	Research
	Mexico/ Panama	26-Sep	07-Nov	Conference
Herring	New Zealand	7-Nov	18-Nov	Conference
Herrington	United Kingdom	18-Apr	20-Apr	Relocation
Herrington	United Kingdom/Europe	19-Aug	8-Sep	Meetings/Research
Herriot	China	16-Feb	5-Apr	Meetings
	China	19-May	3-Jun	Teaching
	China	4-Oct	18-Oct	Teaching
	Malaysia	16-Dec	22-Dec	Moderation
Hicks	China	12-Mar	18-Mar	Meetings
	Malaysia	20-Apr	26-Apr	Graduations
	China	14-Jun	26-Jun	Meetings
	China	2-Oct	16-Oct	Meetings
Hider	Singapore	5-Mar	11-Mar	Research
	Singapore	27-Jun	2-Jul	Research
	Singapore	17-Sep	27-Sep	Conference
Hider	Singapore	26-Nov	03-Dec	Research
Hill	Korea	18-Jun	4-Jul	Conference
Holzapfel	United Kingdom/ Europe	3-Jun	30-Jun	Research/Meetings/Conference
Horton	United Kingdom	5-Jul	24-Jul	Conference
Howard	China	16-Feb	5-Apr	Meetings
Hughes	Italy/ United Kingdom/Germany	21-Sep	27-Oct	Conference
	United States	8-Dec	17-Dec	Meetings
Hussain	visitor	12-May	26-May	Conference
Ingham	South Africa	7-Jul	31-Jul	Conference
Irwin	United States	21-Jul	07-Feb	Student exchange
Jacobs	New Zealand	25-Oct	28-Oct	Meetings
James	New Zealand	1-Jul	6-Jul	Conference
	Thailand	19-Sep	23-Sep	Conference
	United States	13-Oct	20-Oct	Research
Jarratt	China	16-Feb	5-Apr	Meetings
	China	11-May	23-May	Teaching
	China	11-May	18-May	Meetings
	London/Switzerland/Italy	28-Jun	26-Jul	Research/ Conference
	Ireland	6-Sep	4-Oct	Conference
	United Kingdom	8-Sep	03-Oct	Conference
	China	12-Oct	31-Oct	Teaching
	Malaysia	16-Dec	22-Dec	Moderation
Jenkins	New Zealand	18-Apr	21-Apr	Conference
Johannes	Vietnam	3-Mar	23-Mar	Research
Johnson	United States	13-Jun	16-Jul	Meetings
Johnstone	United States	5-Jan	16-Jan	Conference
Jones	China	26-Apr	12-May	Research
	Thailand	18-Nov	27-Nov	Research/Meetings
Joshi	United States	1-Dec	20-Dec	Conference

Julmansyah.	Indonesia	10-Nov	20-Nov	Study Tour
Kemmis	Netherlands/United Kingdom	4-Nov	15-Nov	Conference/Meetings
Kemp	New Zealand	13-Feb	15-Feb	Review
	New Zealand	5-Mar	8-Mar	Review
	New Zealand	19-Mar	29-Mar	Review
	China	24-Apr	13-May	Research
	China/United Kingdom	28-Jul	24-Sep	Research/ Conference
	China	22-Nov	19-Dec	Research
Kennedy	United Kingdom/Iceland	22-Jul	24-Aug	Conference
Kent	Pakistan	17-Mar	25-Mar	Conference
	Malaysia	23-Apr	1-May	Teaching
Keogh	Malaysia	22-Apr	29-Apr	Teaching
Kerk	United States	2-Jun	13-Jun	Conference
Khan	Philippines/Mexico	8-Jan	20-Jan	Conference
Khan	China/France	8-Apr	28-Apr	Research
	Pakistan/Philippines	12-Aug	30-Aug	Meeting
	Malaysia	12-Sep	17-Sep	Conference
	Singapore/France	2-Oct	08-Oct	Meetings
	Philippines	17-Oct	25-Oct	Meetings
	China	20-Nov	26-Nov	Meetings
	Pakistan/ Thailand	20-Dec	13-Jan	Conference
	United States	14-Oct	19-Oct	Conference
Kidane	United States	14-Oct	19-Oct	Conference
Kiernan	New Zealand	25-Sep	05-Oct	Conference
Kinross	New Zealand	3-Dec	11-Dec	Conference
Klabbers	United States/Netherlands	22-Nov	01-Feb	Research
Klamer	Netherlands	16-Sep	28-Sep	Conference
Kleinig	United States	29-Jan	8-Aug	Visiting Professor
Klopper	South Africa	11-Feb	n/a	Relocation
	Malaysia	14-Jul	21-Jul	Conference
	Netherlands	11-Dec	20-Dec	Conference
Kopf	American Samoa	15-Jan	15-Feb	Research
	New Caledonia	25-Oct	03-Nov	Research
Kovack	Canada	16-Jun	29-Oct	Visiting Lecturer
Krivokapic-Skoko	Amsterdam, London	8-May	20-Jul	Special Study Program/Research
Kurniawan	Indonesia	10-Nov	20-Nov	Study Tour
Lancaster	New Zealand	17-Apr	24-Apr	Conference
Lander	Malaysia/Hong Kong	9-Nov	20-Nov	Graduations
Lang	China	20-Oct	27-Oct	Conference
Lanoiselet	Cambodia	8-Feb	25-Feb	Research
	Cambodia/Philippines	15-Aug	2-Sep	Research
	Cambodia	18-Nov	03-Dec	Research
Latham	Netherlands	29-Jun	23-Jul	Conference
Lathan	Japan	2-Sep	17-Sep	Teaching
Laughlin	Canada	4-Nov	21-Nov	Meetings
Lawrence	New Zealand	2-Nov	08-Nov	Conference/Research
Ledger	China	20-Feb	31-Jul	Student exchange
	Hong Kong/United Kingdom	23-Jun	18-Jul	Conference
Lee	New Zealand	29-Jun	11-Jul	Conference
Lees	United States	2-Jun	14-Jun	Study Tour
Lemerle	Pakistan	17-Mar	27-Mar	Conference
Lemon	United Kingdom	24-Apr	10-Jul	Special Study Program
Lennon	United States	5-Jul	15-Jul	Conference
Letts	New Zealand	17-Apr	21-Apr	Conference
	United States	23-Oct	31-Oct	Conference
	Canada	28-Dec	26-Jun	Teaching
Lindner	Singapore/ China	16-Sep	21-Sep	Meetings
Liu	China	1-May	31-Oct	Visiting Scholar
Loon	Malaysia	19-Feb	23-Feb	Meetings
Lorenzen	Switzerland/Germany	29-Oct	18-Dec	Research
Lowrie	Canada	19-Jun	27-Jun	Graduations
Luck	United Kingdom	13-Apr	8-May	Research
	United Kingdom	16-Sep	22-Sep	Meetings
Macintosh	Hong Kong/Malaysia	10-Nov	08-Dec	Graduations
Macintyre	United Kingdom	14-Sep	29-Sep	Meetings
Mackenzie	Canada	3-Aug	11-Jan	Teaching
MacKinlay	United States/United Kingdom/Singapore	28-Mar	30-Jun	Special Study Program
Macklin	New Zealand	18-Apr	21-Apr	Conference
Mahony	New Zealand	29-Jul	1-Aug	Conference
Mailer	Pakistan	20-Jun	30-Jun	Research
Mallard	Italy/Greece	29-Jun	24-Jul	Conference
Mangion	New Zealand	28-Jun	13-Jul	Conference
	United Kingdom	3-Sep	20-Sep	Conference

Manock	Canada	17-Jun	24-Jun	Conference
Marino	Fiji	18-Oct	21-Oct	Conferecne
Marshall	New Zealand	5-Jul	9-Jul	Conference
	Canada	30-Nov	16-Dec	Profession Development
Martin	United States	30-Mar	15-Apr	Conference
Martins	United States	18-Aug	17-Jan	Student exchange
Mather	Norway	19-Jun	27-Jun	Conference
Mathews	New Zealand	18-Apr	21-Apr	Conference
	United States	11-Oct	21-Oct	Meetings
	New Zealand	27-Aug	6-Sep	Conference
	New Zealand	3-Oct	11-Oct	Meetings
Maybery	Canada	24-Jul	23-Jan	Teaching
McAllister	Canada/United Kingdom/Laos	25-Jun	24-Aug	Conference/Meetings
McCulloch	Dubai/Malaysia	17-Mar	1-Apr	Conference
	Malaysia/Singapore/Hong Kong	7-Nov	21-Nov	Graduations/Meetings
McDonagh	United States	29-Mar	10-Apr	Meetings
McDonald	Switzerland	23-Jun	4-Jul	Meetings
McFarland	United States	5-Jun	n/a	Relocation
McGillion	United States	8-Sep	29-Sep	Research
McGrath	Malaysia	21-Apr	26-Apr	Teaching
	New Zealand	26-Jun	6-Jul	Conference
	Malaysia	5-Dec	11-Dec	Conference
McKay	United States	18-Jun	n/a	Relocation
McKenzie	China	17-May	29-May	Teaching
	United States	14-Jul		Student exchange
	Malaysia	18-Sep	22-Sep	Teaching
McKinnon	Czech Republic	11-Aug	27-Aug	Meetings
	United States	25-Nov	02-Dec	Meetings
McLean	United Kingdom/United States	20-Jul	10-Sep	Special Study Program/Research
McLeod	United States/United Kingdom/Europe	2-Apr	11-Jun	Special Study Program
McMullen	New Zealand	13-Apr	23-Apr	Conference
	Italy/United Kingdom	9-Jul	5-Aug	Conference
Mead	China	21-Aug	11-Feb	Student exchange
Messing	Hong Kong	15-Jan	24-Jan	Moderation
	Singapore/Malaysia	26-Feb	5-Mar	Moderation
	Malaysia/Singapore	19-Apr	26-Apr	Graduations/Meetings
	Germany/United Kingdom/Hong Kong	20-Jun	18-Jul	Graduations/Teaching
	Malaysia/Singapore/Hong Kong	9-Nov	22-Nov	Graduations/Meetings
	New Zealand	6-Dec	08-Dec	Moderation
	Malaysia	10-Dec	16-Dec	Moderation
Meunier	New Zealand	4-Feb	11-Feb	Conference
	Germany/France/Canada	3-Aug	25-Jan	Special Study Program
Meustermann	South Africa	19-Jul	30-Jul	Conference/Research
Meyenn	Canada	24-Jan	17-Feb	Meetings
	Canada	4-Apr	30-Apr	Meetings
	Canada	7-Jun	4-Jul	Graduations/Meetings
	Canada	19-Aug	15-Sep	Meetings
	Canada	8-Nov	22-Nov	Meetings
Millar	Laos	20-Jan	6-Feb	Research
	Indonesia	26-May	5-Jun	Teaching
	Indonesia/Laos	17-Jun	15-Jul	Teaching/Research
Miller	Singapore	17-Jun	21-Jun	Meetings
	Finland/Singapore	29-Aug	04-Sep	Meetings
	United Kingdom/Hungary/Italy	9-Sep	25-Sep	Conference/Meetings
	Hong Kong	21-Feb	3-Mar	Meetings
Mills	China	20-Feb	31-Jul	Student exchange
Mills	Singapore	2-Apr	7-Apr	Conference
	United Kingdom	30-Jun	22-Jul	Conference
	Hong Kong	15-Aug	30-Aug	Teaching
	Hong Kong/ Malaysia	13-Nov	23-Nov	Graduations/Teaching/Meetings
Mitchell	New Zealand	15-Nov	02-Dec	Conference
Mlcek	New Zealand	8-Sep	18-Sep	Research
Moloney	New Zealand	20-Feb	22-Feb	Meetings
	Cambodia/ Singapore	9-Jul	18-Jul	Meetings
Morgan	Europe	29-Jun	17-Jul	Conference
Morrison	Japan	1-Jul	10-Jul	Conference
Morton Allen	New Zealand	23-Oct	26-Oct	Meetings
Morton-Allen	Canada	25-May	11-Jun	Conference
Moulden	China	20-Feb	31-Jul	Student exchange
Mulcahy	Canada	16-May	31-Jul	Visiting Professor
Munday	United Kingdom	10-Aug	20-Aug	Conference
	Canada	28-Dec	02-Jul	Teaching



Muntean	New Zealand	30-Jun	7-Jul	Conference
Murphy	Malaysia	25-Feb	2-Mar	Moderation
	New Zealand	28-Jun	4-Jul	Conference
	Malaysia	16-Sep	24-Sep	Teaching
	China	1-Dec	20-Dec	Teaching
Nel	Malaysia/Thailand/Philippines	14-Apr	8-May	Teaching
	South Africa	30-Jun	25-Jul	Research
Nesbitt	United States	5-Jun	24-Jun	Conference
Neville	Argentina	10-Nov	29-Dec	Special Study Program
Noonan	Canada	17-Jun	27-Nov	Graduations/Administration
Nwose	Switzerland	14-Aug	21-Aug	Conference
Obied	Canada	19-Aug	29-Aug	Conference
	Malaysia	8-Sep	13-Sep	Meetings
O'Brien	Europe	25-Jun	23-Jul	Conference
	Ireland	14-Jun	24-Jun	Meetings
	New Zealand	2-Nov	13-Nov	Conference/Meetings
O'Connor	Vietnam	15-Apr	29-Apr	Teaching
Oczkowski	Malaysia	6-Sep	11-Sep-06	Moderation
Oke	India	3-Mar	21-Mar	Meetings
O'Meara	United States	7-Sep	15-Sep-06	Conference
O'Mullane	Europe	12-Jun	13-Nov	Conference/Special Study Program
O'Neill	Thailand	02-Mar	08-Mar	Conference
Ortlipp	Canada	28-Jan	13-Feb	CSU Ontario
Osburn	Thailand	17-Oct	28-Oct	Conference
Owens	New Zealand	12-Feb	16-Feb	Conference
	Papua New Guinea	14-Apr	7-May	Research
Pagan	Italy/Switzerland	18-Jun	18-Jul	Research
Page	New Zealand	3-Feb	18-Feb	Meetings
Painter	United Kingdom	23-Jul	1-Aug	Conference
Parker	Canada	4-May	01-Oct	Conference
	New Zealand	25-Nov	11-Dec	Conference
Parkes	Finland	18-May	5-Jun	Conference
Paton	United States	1-Dec	12-Feb	Student exchange
Pawar	India/China	30-May	4-Jul	Conference
	Thailand	14-Oct	22-Oct	Conference
Pearson	United States	17-Nov	23-Nov	Meetings
Pickard	United Kingdom	12-Jan	20-Jan	Conference
	Nairobi/ South Africa	3-Sep	14-Sep	Meetings
Pickford	Papua New Guinea	23-Jan	27-Jan	Meetings
	Thailand	18-Nov	27-Nov	Research/Meetings
Pilcher	United Kingdom	5-Apr	15-Apr	Conference
Pilkington	United States	9-Jun	27-Dec	Student grant
Pitman	United Kingdom	8-Jul	19-Jul	Conference
Please	United Kingdom	19-Feb	13-Mar	Conference
Plummer	New Zealand	1-Jul	11-Jul	Conference
Podlog	Canada	14-Feb	n/a	Relocation
	Canada/United States	5-Sep	07-Oct	Conference
	Fiji	18-Oct	26-Oct	Conference
Poole	United States	7-Jul	10-Aug	Conference/Research
Pope	India	24-Mar	2-Apr	Conference
Pratley	Malaysia	18-Jun	23-Jun	Research
	Netherlands	16-Sep	23-Sep	Study Tour
Press	United Kingdom	28-Jun	7-Jul	Conference
Prior	United States	13-Jun	18-Jun	Conference
Purnell	United States	12-Jun	25-Jun	Meetings
Pymm	Hong Kong/Mauritius	21-Feb	10-Mar	Meetings
Quirk	New Zealand	4-Feb	11-Feb	Conference
Race	Laos/Vietnam	20-Jan	1-Feb	Research
	Indonesia	6-May	11-May	Research
	Indonesia	27-May	7-Jun	Teaching/Meetings
	Indonesia	16-Jun	25-Jun	Teaching/Meetings
Raidal	New Zealand	2-Sep	09-Sep	Meetings
Raman	GUM	5-Jan	20-Jan	Meetings
Rebbechi	United Kingdom/Europe/United States	27-Sep	25-Oct	Study Tour
Reeves	Canada	24-Jan	13-Feb	CSU Ontario
	POM	19-Mar	23-Mar	AUSAID Masters
	Canada/United Kingdom	4-Apr	14-Jul	CSU Ontario
Regan	Japan	25-Aug	06-Jan	Student exchange
Reupert	Canada	24-Jul	23-Jan	Teaching
Robbins	Italy/Europe	23-Jun	14-Jul	Conference
Robinson	United Kingdom	21-Nov	30-Nov	Conference
Rogerson	United Kingdom	2-Jul	14-Jul	Visiting Scholar

Rolfe	Malaysia	10-Jan	15-Jan	Teaching
Rose	New Zealand	30-Jun	8-Jul	Conference
Roshier	Russia	3-Jun	16-Aug	Conference
Rushbrook	New Zealand/United States	16-Apr	17-May	Conference/Special Study Program
Rushbrook	Canada	21-Oct	03-Nov	Conference/CSU Ontario
Ruston	France/United Kingdom	4-Sep	21-Sep	Conference
Ryan	Italy	27-May	2-Jun	Conference
Savocchia	Italy	14-Jun	12-Jul	Conference
Scollary	South America	15-May	29-May	Research
	France	11-Sep	4-Oct	Research/Meetings
Sefton	Canada	10-Aug	5-Sep	Administration
Shankar	Hong Kong	9-Dec	15-Dec	Conference
Sharma	Malaysia	21-Apr	27-Apr	Graduations
Sharp	United Kingdom	31-Mar	14-Apr	Study Tour
Shead	Singapore	8-Jul	17-Jul	Meetings
Sial	Pakistan	15-May	27-May	Conference
Sillence	Malaysia	18-Jun	23-Jun	Research
Simmons	New Zealand	26-Aug	10-Sep	Conference
Simpson	United Kingdom	3-Apr	27-Apr	Conference
Singh	India	25-Oct	23-Apr	Research
Skoko	Europe & Cambodia	17-Nov	10-Dec	Conference/Teaching
Smith	Germany	13-Mar	25-Mar	Conference/Research
	Italy	23-Jun	9-Jul	Conference
Smith	United States	10-Sep	25-Dec	Student exchange
Smith	Europe/ Canada/ New Zealand	10-Sep	14-Oct	Research/Meetings
	United Kingdom	8-Nov	13-Nov	Conference
	Italy	23-Jun	9-Jul	Conference
	Czech Republic/Canada	14-Jul	30-Dec	Conference/Teaching
Spear	China	27-Feb	31-Jul	Student exchange
Spence	United Kingdom/Europe	7-Apr	5-May	Conference
Spennemann	United States	12-Jan	6-Feb	Conference
	United States	9-Jul	24-Jul	Research
	Micronesia	9-Jul	23-Jul	Research
	United States	27-Aug	04-Sep	Conference
Sriramesh	Singapore	6-May	9-Jun	Visiting Professor
Steel	India	4-Feb	13-Feb	Conference
Stewart	Indonesia	6-May	11-May	Meetings
Stewart Haass	Canada	16-Jun	29-Oct	Visiting Scholar
Stockhausen	New Zealand	4-Feb	18-Feb	Meetings
	New Zealand	17-Mar	18-Mar	Graduations
Stodart	Cambodia/ Philippines	15-Aug	27-Aug	Research
	Cambodia	19-Nov	03-Dec	Research
Stoddart	Canada	8-Jul	05-Jan	Student exchange
Sumsion	New Zealand	30-Nov	03-Dec	Conference
Sutherland	Micronesia	9-Jul	23-Jul	Research
Swanton	New Zealand	18-Apr	20-Apr	Conference
Sylvester Bradley	United Kingdom	20-Dec	01-Jul	Special Study Program
Takahashi	China/Hong Kong	22-Nov	19-Dec	Research
Taylor	Canada	18-Aug	30-Mar	Visiting Professor
Thane	Canada	31-Jul	15-Jan	Student exchange
Thomas	Czech Republic	23-Jun	23-Jul	Conference
Thomas	New Zealand	1-Jul	12-Jul	Conference
Thompson	New Zealand	23-Sep	30-Sep	Conference
Thurling	Malaysia/Hong Kong	9-Nov	20-Nov	Graduations
Tien	Thailand/China	23-Mar	1-Apr	Meetings
	China	19-Jul	1-Aug	Research/Meetings
Tierney	China	13-Oct	21-Oct	Conference
	Thailand	5-Dec	12-Dec	Conference
Tout	Canada	31-Mar	9-Apr	Conference
Travaglione	Italy	29-Jun	11-Jul	Conference
Trofymowych	United States	31-Oct	17-Nov	Conference
Tulloch	United Kingdom	15-Aug	04-Sep	Conference
Turner	United States	29-May	8-Jul	Visiting Professor
Turner	Taiwan	11-Oct	17-Oct	Conference
Tyson	Hong Kong	1-Mar	24-Mar	Special Study Program/Research
Tyson	Greece	3-Jul	24-Jul	Conference
	New Zealand	22-Sep	08-Oct	Conference
Urwin	Canada	14-Jun	27-Jun	Graduations
Uys	United Kingdom	17-Jul	1-Aug	Conference
	Atlanta	2-Dec	13-Dec	Conference
Van Heekeren	New Zealand	3-Dec	09-Dec	Conference
Velleman	United States	27-Mar	21-Apr	Conference
Vincent	China	27-Feb	31-Jul	Student exchange

Walker	Italy/Slovenia	3-Sep	26-Nov	Special Study Program
Wallis	Hong Kong	20-Jul	30-Aug	Teaching
Walsh	Philippines	3-Jul	9-Jul	Graduations
Walters	Canada	23-Aug	23-Feb	Student exchange
Wang	China	6-Sep	17-Sep	Research
	China	14-Oct	29-Oct	Conference
Warren-Smith	Italy	16-Sep	24-Sep	Conference
Wassens	United Kingdom	9-Aug	27-Aug	Conference
Watson	United Kingdom	24-Mar	24-Apr	Conference
	Panama/ Mexico/ United States	31-Aug	21-Jan	Special Study Program
Watts	United Kingdom	9-Aug	29-Aug	Conference
Waugh	United States	31-Mar	9-Apr	Conference
Weckert	Thailand	6-Feb	10-Feb	Conference
Weckert	Round world	6-May	25-May	Conference/Research/Meetings
Weckert	China	4-Aug	10-Aug	Conference
	Hungary	8-Sep	16-Sep	Conference
	United States/ Europe	10-Oct	22-Dec	Meetings
West	New Zealand	23-Sep	2-Oct	Conference
Whiteford	New Zealand	18-Apr	23-Apr	Conference
	Canada	3-May	13-May	Conference/Meetings
	Turkey	7-Oct	05-Nov	Conference
Whitford	Thailand	16-Oct	22-Oct	Conference
Whiting	Canada	15-Apr	27-Apr	Conference
Wicks	New Zealand	23-Nov	29-Nov	Teaching
Willett	Malaysia	10-Apr	27-Apr	Graduations
	Canada	21-Jun	30-Jun	Graduations
	China	4-Oct	15-Oct	Meetings
Williams	Malaysia	23-Apr	1-May	Teaching
	United States	25-May	1-Jun	Conference
Williams	Eastern Europe	19-Sep	19-Sep	Student grant
Williams	Malaysia	19-Sep	28-Sep	Teaching
Williams	China/Hong Kong/Cambodia	30-Nov	20-Dec	Teaching
Williamson	Europe	5-Oct	28-Oct	Conference
Wilson	Canada	3-Jan	4-Jul	Teaching
	Canada/United Kingdom/Europe/Malaysia	27-Jun	18-Aug	Special Study Program
Wilson	Spain	20-Jul	31-Jul	Conference
Wilson	United States	8-Nov	18-Nov	Conference
Wilson/Hommel	India	21-May	4-Sep	Teaching
Wolfe	Eritrea	6-Jun	26-Jul	Research
Wood	United States	19-May	27-May	Conference
Wood	United Kingdom	6-Sep	7-Oct	Special Study Program
Woollard	United Kingdom	30-Sep	21-Dec	Visiting Scholar
Woolston	New Zealand	31-Jan	5-Feb	Conference
	New Zealand	28-Oct	31-Oct	Conference
Wratten	New Zealand	15-Oct	20-Oct	Visiting Scholar
Wunderlich	New Zealand	3-Sep	10-Sep	Conference
Yap	Malaysia	18-Jul	22-Jul	Visiting Scholar
Yap	Malaysia/China	19-Oct	06-Nov	Teaching
Zangwill	United Kingdom	22-Mar	22-Apr	Conference
Zhao	France	7-Sep	24-Sep	Conference

## Appendix 19 Corporate Governance

### Committees of the Council

#### Executive Committee

Object: to make decisions on behalf of the Council between meetings of the Council.

#### Membership:

- Mr Lawrence Willett, AO (Chair)
- Mr Ian Macintosh, AC (Deputy Chair)
- Professor Ian Goulter
- Professor David Green
- Dr Geoffrey Wise
- Ms Susan Benedyka
- Dr Philip Towers

#### Audit and Risk Committee

Object: to oversee audit and risk management within the University.

#### Membership:

- Mr William Hanrahan (Chair)
- Mr Angelos Frangopoulos (Deputy Chair)
- Ms Kathryn Pitkin

#### Compliance and Commercial Activities Committee

Object: to oversee compliance and commercial activity within the University.

#### Membership:

- Ms Patricia Murphy (Chair)
- Dr Geoffrey Wise (Deputy Chair)
- Dr Phil Towers
- Dr Robert Macklin
- Mr Bruce Jarratt

#### Corporate Governance and Nominations Committee/ Council Nominations Committee

Object: to make recommendations to the Council concerning policies and procedures relevant to corporate governance within the University, including senior executive remuneration; to make recommendations to the Council on appointments to the Council and its committees; and to make recommendations to the Council for honorary awards of the University. The Corporate Governance and Nominations Committee performs the functions of the Council Nominations Committee established under the *Charles Sturt University By-Law 2005*.

#### Membership:

- Mr Lawrence Willett, AO (Chair)
- Mr Ian Macintosh (Deputy Chair)
- Ms Susan Benedyka
- Professor Ian Goulter
- Professor David Green

#### Discontinued Committees

There were no committees of the Council discontinued in 2006.

#### Attendance at Council Meetings

Member	Max	Attended
Mr Lawrence Willett, AO	5	5
Mr Ian Macintosh	5	4 (1)
Professor Ian Goulter	5	4 (1)

Professor David Green	5	5
The Hon Gerard Martin, MP	5	3 (2)
The Hon Antonio Catanzariti, MLC	5	1 (4)
Mr Angelos Frangopoulos	5	4 (1)
Mr Christopher Hancock	5	4 (1)
Ms Kathryn Pitkin	5	5
Dr Geoffrey Wise	5	4 (1)
Ms Susan Benedyka	5	3 (2)
Mr William Hanrahan	5	5
Ms Patricia Murphy	5	5
Dr Robert Allen	3	3
Dr Robert Macklin	2	2
Dr Philip Towers	5	4 (1)
Mr Christopher O'Dea	3	3
Mr Mitchell Elks	2	1 (1)
Ms Natasha Wright	3	2 (1)
Ms Geraldine Kennett	2	2
Ms Heather Bell	2	2

"Maximum" refers to the number of meetings the member was eligible to attend.

"Attended" refers to the number of meetings the member attended with the number in parentheses being the number of meetings for which apologies were received.

#### The Academic Senate

The membership of the Academic Senate in 2006 comprised:

- Professor David Green (Presiding Officer) (*term ended 31 December 2006*);
- Associate Professor Erica Smith (Deputy Presiding Officer) (*term ended 8 February 2006*);
- Professor Kevin Robards (Deputy Presiding Officer) (*term commenced 14 June 2006*);
- Professor Ian Goulter (Vice-Chancellor);
- Professor David Battersby (Deputy Vice-Chancellor [Administration]) (*term ended 13 June 2006*);
- Professor Lyn Gorman (Acting Deputy Vice-Chancellor [Administration]) (*term commenced 14 June 2006*);
- Professor Ross Chambers (Deputy Vice-Chancellor [Academic]);
- Professor Paul Burnett (Pro Vice-Chancellor, Research and Graduate Training);
- Professor Lyn Gorman (Dean, Faculty of Arts) (*term ended 13 June 2006*);
- Professor Ben Bradley (Acting Dean, Faculty of Arts) (*term commenced 14 June 2006*);
- Professor John Hicks (Dean, Faculty of Commerce);
- Professor Toni Downes (Dean, Faculty of Education);
- Professor Mark Burton (Dean, Faculty of Health Studies);
- Professor Jim Pratley (Dean, Faculty of Science and Agriculture) (*term ended 4 July 2006*);
- Professor Mark Burton (Acting Dean, Faculty of Science and Agriculture) (*term commenced 5 July 2006*);
- Ms Shirley Oakley (Executive Director, Division of Library Services);
- *Vacant*: Director, Indigenous Education;
- Associate Professor Marion Tulloch (Director, Centre for Enhancing Learning and Teaching);
- Associate Professor Leonora Ritter (Elected Member, Faculty of Arts);
- Associate Professor Greg Walker (Elected Member, Faculty of Commerce);
- Professor Jo-Anne Reid (Elected Member, Faculty of Education);
- Associate Professor Geoff McKenzie (Elected Member, Faculty of Health Studies);
- Associate Professor Susan Moffatt (Elected Member, Faculty of Science and Agriculture);

- Ms Saide Gray (Postgraduate Student);
- Ms Heidi Varis (Undergraduate Student).

In 2006, the Academic Senate:

- Approved the revised policy for residential schools;
- Approved the policy for coursework graduate and postgraduate awards and subject outlines which defines such programs at CSU, including how they articulate with coursework Masters programs and clarifies the subject levels to apply to such courses;
- Reviewed and updated, as required, the provisions contained in the newly established Academic Progress regulations to ensure clarity and equity in these regulations;
- Approved revised terms of office for members of academic committees and transitional arrangements for the administration of some academic activities (such as prizes and graduation) as a consequence of the faculty restructure to be effected from 1 January 2007;
- Approved a policy for variants to existing courses;
- Reviewed and updated the CSU Assessment Policy;
- Approved new arrangements for the CSU referencing style which includes authority for faculties and school to approve the referencing style appropriate to their discipline areas and for the publication of the adopted styles on a web site to be established by the Division of Library Services;
- Established a register of course reviews conducted in accordance with the schedule of course reviews;
- Approved revised terms of reference and membership of the Research Management Committee which clarifies the role and functions of the Committee;
- Reviewed the membership and terms of reference of the Academic Senate and recommended, for approval by the Council, the *Governance (Academic Senate) Rule 2006*;
- Reviewed and amended academic regulations as required to ensure accuracy and equity of the regulations; and
- Agreed to acknowledge at each meeting of the Academic Senate the traditional custodians of the land and to pay respect to the elders of Aboriginal Australia.

Note: The Academic Senate is responsible for research and graduate training matters that are managed within the portfolio of the Pro Vice-Chancellor (Research and Graduate Training). Achievements and activities in research and graduate training are detailed elsewhere in this Report

## Appendix 20 Code of Conduct and Ethics

The University's Code of Conduct and Conflict of Interest Policy was established in December 1992 and last reviewed and amended in November 2005. The Code reflects community and University expectations of ethical conduct and behaviour of staff and service providers to the University. All employees have access to the Code on the University's web site and all new employees are issued with a copy.

## Appendix 22 Consumer Response

The University conducted a major review of its Complaints Policy and procedures during 2006 to benchmark its processes against best practice and to ensure compliance with relevant legislative obligations. A set of new procedures has been developed tailored to the needs of different groups and to enhance transparency and accessibility. Consultations on the revised processes are currently being finalised with the new Policy and procedures to be introduced in early 2007. The University's complaints policies and procedures are accessible on the University's web site.

During 2006, the University received 35 formal written complaints that could not be resolved at a faculty or divisional level. Of these complaints, 23% related to the grading of assessment tasks and subjects. The remainder concerned general matters relating to the administration of the University including alleged unfair treatment, noise levels, security and costs associated with courses.

## Appendix 22 Privacy and Personal Information

The University has a Privacy Management Plan to ensure continued compliance with the relevant statutory obligation placed upon it. The Privacy Management Plan is due for review in early 2007 with supporting procedures relating to IT management of electronic information privacy and file management.

## Appendix 23 Legal Change

There were no changes to the University's enabling legislation.

The NSW Parliament passed the *Freedom of Information Amendment (Open Government—Disclosure of Contracts) Act 2006* No 115 in November 2006 which will come into effect in January 2007. This Act will require the University to publicly disclose commercial contracts above a certain value. The University has written to the NSW Government regarding the application of the Act and universities.

## Appendix 24 Recommendations of the Ombudsman and Auditor-General

The University did not receive any recommendations from the NSW Ombudsman during 2006.

The University received recommendations from the NSW Auditor General during 2006. The following recommendations were received and the actions taken by the University in response to those recommendations are listed below:

*Valuation of Non-Current Assets - University Vineyards*  
Engage independent valuers for comprehensive valuations of all assets required to be determined at fair value. Where revaluations differ significantly (for example 10%) the valuer should be requested to detail the reasons in the valuation report. CSU should consider the appropriateness of the reasons.

### Action

The University has engaged independent valuer. The revaluation has been recorded in the 2006 Accounts.

### Receivables – Allowance for Doubtful Debts

Allowance for doubtful debts should be reviewed and only reflect specific debtors where collection is considered no longer probable.

### Action

Consistent with AASB 139: "Financial Instruments: Recognition and Measurement" uncollectability of debts will be measured and recognised individually for debts that are individually significant, and measured and recognised on a portfolio basis for a similar debtor groups that are not individually identified as uncollectible/impaird.

### Plant and Equipment – Useful lives

Comprehensive review of the appropriateness of the remaining useful lives of plant and equipment assets.

### Action

A review of the useful life of individual Plant and Equipment items has been completed.

#### *Plant and Equipment – Stock-takes*

Stock-takes should be performed in a systematic manner.

#### *Action*

All plant and equipment has been identified and images taken and accurately reflected within AssetPro. Future stocktakes will be undertaken with hand held scanners that allow the production of reports of assets scanned, assets not in the asset register, assets scanned and moved to new locations, and missing assets.

#### *Campus Pre-Schools Inc*

Clarify control of Campus Pre-Schools Inc. and assess whether a reporting entity.

#### *Action*

Controlled clarified. The University will consolidate the Campus Pre-Schools Inc. into the University's Accounts.

#### *Consolidations*

Ensure the appropriateness of policies and their consistency with the University's accounting policies of controlled entities.

#### *Action*

A review of consistency of accounting policies and practices has commenced.

#### *Analysis of Financial Report*

Documentation provided in support of the financial report to be provided in a timely manner with detailed explanations of the reasons for variations. Audit and Risk Committee to be provided with copies of the analysis.

#### *Action*

Management will address this for the 2006 year.

#### *Embedded Derivatives*

Reconsider process for identifying embedded derivatives.

#### *Action*

A review of embedded derivatives was completed in 2006.

#### *Charles Sturt Foundation Trust – Scholarship Revenue*

Trustees to review accounting policies for consistency with accounting standards in relation to scholarship revenue in particular.

#### *Action*

A review of the Foundation's accounting policies has commenced.

## **Appendix 26** **Management Structure**

The senior officers of the University are:

### **VICE-CHANCELLOR**

Professor Ian Goulter  
BE (Hons) *Cant*, MSc Doctoral *III*

#### **Office of Vice-Chancellor**

Director, Corporate Governance  
University Secretary  
Mr Mark Burdack  
BA BLegS (Hons) *Macq*

#### **Office of Planning and Audit**

Director, Planning and Audit  
Mr Colin Sharp  
MLitt *NE*, BAppSc *CSturt*, BEd *Mitchell CAE*

### **DEPUTY VICE-CHANCELLOR (ADMINISTRATION)**

Professor Lyn Gorman  
BA *NE*, GradCertMgt *WSyd*, PhD *Sus*

### **Division of Student Administration**

Executive Director  
Mr Geoffrey Honey  
BBus *RiverinaMurrayIHE*, GradCertMgt *CSturt*

### **Division of Student Services**

Executive Director  
Mr Andrew Callander  
GDipMan *CQld*, MSc *SheffHallam*, BBus *CSturt*,  
ACIA

### **Division of Facilities Management**

Executive Director  
Mr Peter Lennon  
BEng *NSWIT*, GradCertMgt *WSyd*, BBus *CSturt*

### **Division of Information Technology**

Executive Director  
Mr Michael Rebbechi  
DipCivilEng *CaulfieldIT*, BCE *Melb*

### **Division of Marketing**

Director  
Ms Sarah Ansell  
HND *Ealing C.H.E.*, MBA *CSturt*

### **Office of International Relations**

Director  
Ms Sue Moloney  
BBus *SwinburneUT*, MBA *CSturt*

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*NSW*, DipEd *Syd*

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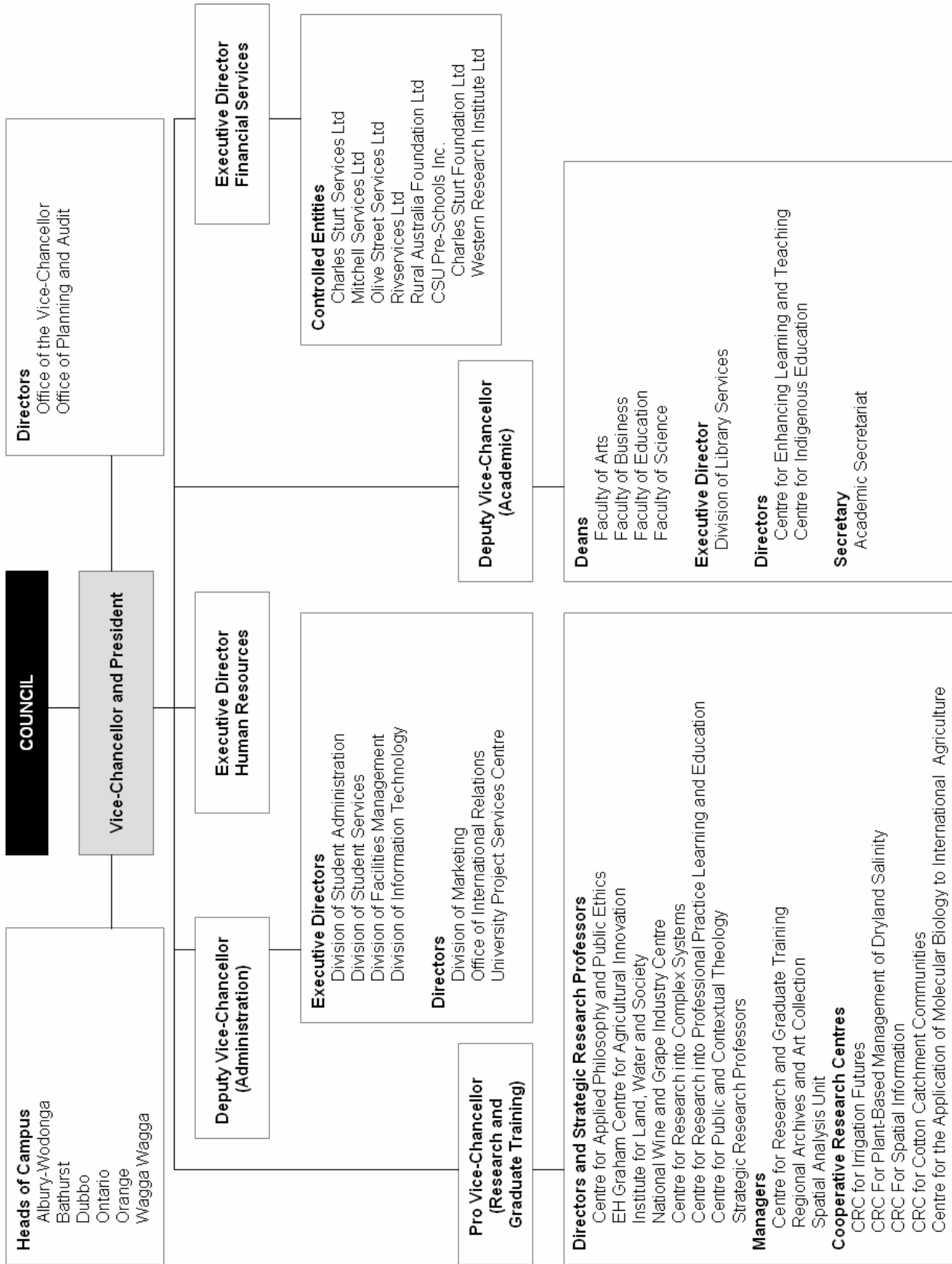
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**DIVISION OF HUMAN RESOURCES**

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Mr Reg Shaw  
GDipBusAdmin *WAustlT*, BBus *Riverina* CAE, AFAHRI, CPA





## Appendix 27 Freedom of Information

The University received and granted in full four new Freedom of Information (FOI) applications between 1 July 2005 and 30 June 2006.

### Section A: Numbers of new FOI requests

Information relating to numbers of new FOI requests received, those processed and those incomplete from the previous period.

FOI requests	Personal		Other		Total	
	04-05	05-06	04-05	05-06	04-05	05-06
A1 New (including transferred in)	0	4	0	0	0	4
A2 Brought forward	0	0	0	0	0	0
A3 Total to be processed	0	4	0	0	0	4
A4 Completed	0	4	0	0	0	4
A5 Transferred out	0	0	0	0	0	0
A6 Withdrawn	0	0	0	0	0	0
A7 Total processed	0	4	0	0	0	4
A8 Unfinished	0	0	0	0	0	0

### Section B: What happened to completed requests?

Result of FOI requests	Personal		Other		Total	
	04-05	05-06	04-05	05-06	04-05	05-06
B1 Granted in full	0	3	0	0	0	3
B2 Granted in part	0	0	0	0	0	0
B3 Refused	0	1	0	0	0	1
B4 Deferred	0	0	0	0	0	0
B5 Completed	0	4	0	0	0	4

### Section C: Ministerial Certificates

Number issued during the period.

Ministerial Certificates	04-05	05-06
C1 Ministerial Certificates issued	0	0

### Section D: Formal consultations

Number of requests requiring formal consultations (issued) and total number of formal consultations for the period.

Formal consultations	Number of requests requiring consultations (issued)		Total number of formal consultations	
	04-05	05-06	04-05	05-06
D1 Number of requests requiring formal consultations	0	0	0	0

### Section E: Amendment of personal records

Number of requests for amendment processed during the period.

Result of amendment request	Total	
	04-05	05-06
E1 Result of amendment – agreed	0	0
E2 Result of amendment – refused	0	0
<b>EG Total</b>	<b>0</b>	<b>0</b>

### Section F: Notation of personal records

Number of requests for notation processed during the period.

Notation of personal records	Total	
	04-05	05-06
F1 Number of requests for notation	0	0

### Section G: FOI requests granted in part or refused

Basis of disallowing access – Number of times each reason cited in relation to completed requests that were granted in part or refused.

Basis of disallowing or restricting access	Personal		Other		Total	
	04-05	05-06	04-05	05-06	04-05	05-06
G1 section 19 – application incomplete, wrongly directed	0	0	0	0	0	0
G2 Section 22 – deposit not paid	0	0	0	0	0	0
G3 Section 25(1)(a1) – diversion of resources	0	0	0	0	0	0

G4 Section 25(1)(a) – exempt	0	0	0	0	0	0
G5 Section 25(1)(b)(c)(d) – otherwise available	0	0	0	0	0	0
G6 Section 28(1)(b) – documents not held	0	1	0	0	0	1
G7 Section 24(2) – deemed refused, over 21 days	0	0	0	0	0	0
G8 Section 31(4) (released to medical practitioner	0	0	0	0	0	0
G9 Totals	0	1	0	0	0	1

Section H: Costs and fees of requests processed  
Costs and fees of requests processed during the period.

Costs	Assessed costs		FOI fees received	
	04-05	05-06	04-05	05-06
H1 All completed requests	\$0.00	\$90.00	\$0.00	\$90.00

Section I: Discounts allowed  
Numbers of FOI requests processed during the period where discounts were allowed.

Type of discount allowed	Personal		Other	
	04-05	05-06	04-05	05-06
I1 Public interest	0	0	0	0
I2 Financial hardship – pensioner or child	0	0	0	0
I3 Financial hardship – non-profit organisation	0	0	0	0
I4 Totals	0	0	0	0
I5 Significant correction of personal records	0	0	0	0

Section J: Days to process  
Number of completed requests by calendar days (elapsed time) taken to process.

Elapsed time	Personal		Other	
	04-05	05-06	04-05	05-06
J1 0–21 days	0	3	0	0
J2 22–35 days	0	0	0	0
J3 Over 35 days	0	1	0	0
J4 Totals	0	4	0	0

Section K: Processing time  
Number of completed requests by hours taken to process.

Processing hours	Personal		Other	
	04-05	05-06	04-05	05-06
K1 0–10 hours	0	3	0	0
K2 11–20 hours	0	0	0	0
K3 21–40 hours	0	1	0	0
K4 Over 40 hours	0	0	0	0
K5 Totals	0	4	0	0

Section L: Reviews and Appeals  
Number finalised during the period

Reviews and Appeals	Total	
	04-05	05-06
L1 Number of internal reviews finalised	0	0
L2 Number of Ombudsman reviews finalised	0	0
L3 Number of ADT appeals finalised	0	0

Details of internal results – in relation to internal reviews finalised during the period.

Bases of internal review	Personal				Other			
	04-05	Upheld 05-06	04-05	Varied 05-06	04-05	Upheld 05-06	04-05	Varied 05-06
L4 Access/Amendment refused	0	0	0	0	0	0	0	0
L5 Deferred	0	0	0	0	0	0	0	0
L6 Exempt matter	0	0	0	0	0	0	0	0
L7 Unreasonable charges	0	0	0	0	0	0	0	0
L8 Charge unreasonable incurred	0	0	0	0	0	0	0	0
L9 Withdrawn	0	0	0	0	0	0	0	0
L10 Totals	0	0	0	0	0	0	0	0

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